EAST STROUDSBURG AREA SCHOOL DISTRICT

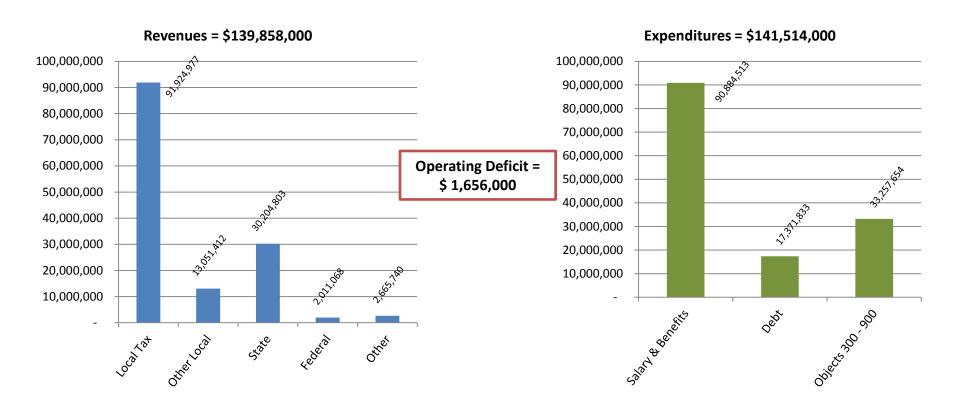
2012-13 Final Budget Discussion

FEBRUARY 27, 2012

ACT 1 Final Timeline

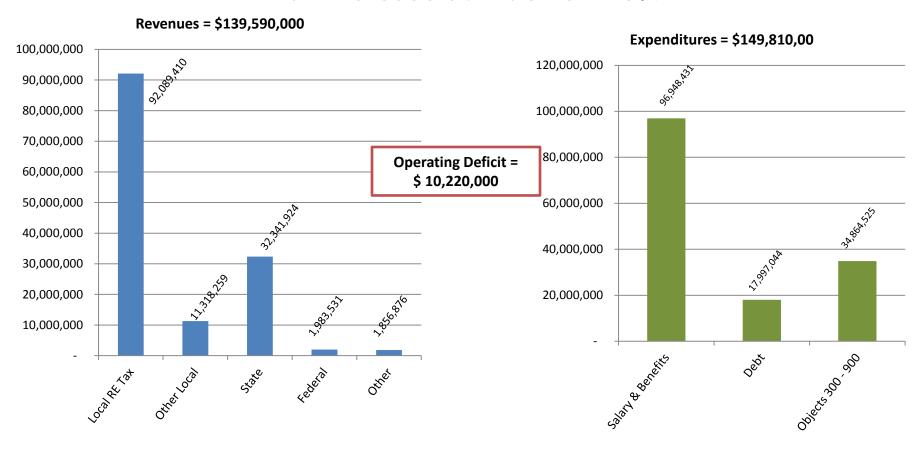
Monday, March 12, 2012	Special Board Meeting Available for Budget Update
Monday, March 19, 2012	Regular Board Meeting
Tuesday, April 3, 2012	Special Board Meeting Available for Budget Update
Monday, April 16, 2012	Regular Board Meeting
Monday, April 30, 2012	Special Board Meeting Available for Budget Update
Monday, May 14, 2012	Special Board Meeting – Adoption of 2012-13 Proposed Final Budget
Monday, May 21, 2012	Regular Board Meeting
Tuesday, May 29, 2012	School District to make 2012-13 Proposed Final Budget on form PDE – 2028 available for public inspection
Thursday, May 31, 2012	PDE deadline to adopt Proposed Final Budget, submit Certificate of Use of PDE 2028
Friday, June 8, 2012	School District must give public notice of its intent to adopt its 2012-13 final budget no later than 10 days prior to adoption.
Monday, June 18, 2012	Regular Board Meeting – Adoption of 2012-13 Final Budget if Proposed Final Budget is adopted at the May 14, 2012 meeting.
Monday, June 25, 2012	Special Board Meeting available if Proposed Final budget is not passed at the May 14 th Special Board Meeting.
Tuesday, June 26 – 30, 2012	Dates available for Final Budget adoption.
Friday, July 13, 2012	Deadline for School District must submit 2012-13 final budget to PDE.

2011-12 Revenues vs. Expenditures



2012-13 Preliminary Budget Deficit

Tax increase at index of 2.3%



Multi Year Analysis of Assessed Values

	2012-13						
	Loss in						
	Assessed			2009 Assessed	2008 Assessed	2007 Assessed	2006 Assessed
	Values	Nov 1, 2011 *	Nov 1, 2010 *	Values @	Values @	Values @	Values @
Monroe:							
East Stroudsburg	(1,205,500)	72,100,340	73,305,840	72,545,340	72,239,820	71,697,020	70,485,100
Middle Smithfield	(1,482,290)	223,502,010	224,984,300	222,938,640	215,779,090	203,682,360	187,145,430
Price	184,570	40,291,160	40,106,590	38,690,920	37,360,230	35,925,130	33,721,810
Smithfield	1,279,150	108,150,500	106,871,350	103,221,650	102,751,120	99,194,880	95,973,520
Total Monroe	(1,224,070)	444,044,010	445,268,080	437,396,550	428,130,260	410,499,390	387,325,860
Pike:							
Lehman Twp	(174,190)	183,235,720	183,409,910	182,042,860	179,135,040	171,813,720	166,094,970
Porter Twp	15,880	16,463,910	16,448,030	16,379,120	16,229,550	16,097,220	15,969,120
	(158,310)	199,699,630	199,857,940	198,421,980	195,364,590	187,910,940	182,064,090
Total Pike	(100,010)	133,033,030	199,007,940	190,421,900	190,004,090	107,910,940	102,004,090

Multi-Year Comparison Revenues

	Actual	Budget	Budget	2012-13	2012-13
				Increase /	%
	2010-11	2011-12	2012-13	(Decrease)	Increase
Local Tax Revenue	\$ 88,935,845	\$ 91,924,977	\$ 92,089,410	\$ 164,433	0.2%
Other Local Revenue	\$ 15,333,032	\$ 13,051,412	\$ 11,318,259	\$ (1,733,153)	-13.3%
State Revenue	\$ 30,509,265	\$ 30,204,803	\$ 32,341,924	\$ 2,137,121	7.1%
Federal Revenue	\$ 4,922,994	\$ 2,011,068	\$ 1,983,531	\$ (27,537)	-1.4%
Other Revenue	\$ 1,430,212	\$ 2,665,740	\$ 1,856,876	\$ (808,864)	-30.3%
Total	\$ 141,131,348	\$ 139,858,000	\$ 139,590,000	\$ (268,000)	-0.2%

Reducing the Deficit – Revenues

- Improvement in the budgeted collection rate based on January 2012 results initial results indicate that the collection rate is 87.7% due to HRP/HARA (Fernwood) not paying their taxes in the amount of \$2.8 million at Face. If assuming this payment was received, the collection rate would be 90.4%.
- Delinquent taxes may be increased to \$7.5 million (from \$6.0 million) based on current year results.
- ESASD budgeted revenues appear to be representative of the Governor's proposed budget.

Multi-Year Comparison Expenditures

	Actual	•	Budget		Budget			2012-13	2012-1
							I	ncrease /	%
	2010-11		2011-12		2012-13		(Decrease)	Increa
Total Salary	\$ 61,117,830		\$ 63,260,653		\$ 64,933,673		\$	1,673,020	2.6%
FICA	\$ 4,557,853		\$ 4,839,478		\$ 4,966,841		\$	127,363	2.6%
PSERS*	\$ 3,342,608	5.64%	\$ 5,407,084	8.65%	\$ 7,946,193	12.36%	\$	2,539,109	47.0%
Tuition Reimbursement	\$ 247,670		\$ 432,801		\$ 436,919		\$	4,118	1.0%
Unemployment Comp	\$ 145,470		\$ 273,987		\$ 169,694		\$	(104,293)	-38.19
Workers Comp	\$ 702,651		\$ 1,092,969		\$ 1,122,245		\$	29,276	2.7%
Long Term Disability	\$ 117,336		\$ 168,420		\$ 106,880		\$	(61,540)	-36.5%
Medical Insurance	\$ 13,693,810		\$ 15,282,948		\$ 17,129,312		\$	1,846,364	12.1%
Life Insurance	\$ 121,178		\$ 126,173		\$ 136,674		\$	10,501	8.3%
Total Benefits	\$ 22,928,576		\$ 27,623,860		\$ 32,014,758		\$	4,390,898	15.9%
Total Debt	\$ 18,059,861		\$ 17,371,833		\$ 17,997,044		\$	625,211	3.6%
Total Objects 300-900	\$ 30,232,130		\$ 33,257,654		\$ 34,864,525		\$	1,606,871	4.8%
Total	\$ 132,338,397		\$ 141,514,000		\$ 149,810,000		\$	8,296,000	5.9%

2013-14 16.75% 2014-15 21.25%

^{*}Projected Act 120 of 2010 PSERS Contribution rate:

Reducing the Deficit – Salary and Benefit Items

	Salary and Benefit Items:		
1.	Negotiate Professional Staff salary freeze – one year		\$ 1,300,000
		۸	
2.	Negotiate one year tuition reimbursement suspension –		\$ 437,000
	all staff	^	
3.	Reduction in staff due to retirements	۸	\$ 1,000,000
4.	Negotiate Support Staff salary freeze – one year	۸	\$ 517,000
5.	Reduce the EBTEP health insurance contribution	۸	\$ 0
6.	Reduce the Workers Comp premium	۸	\$ 100,000
	Subtotal	٨	\$3,354,000

Reducing the Deficit – Education and Operating Items:

	Education and Operating Items:			
7.	Elimination of Behind the Wheel Drivers Education	Salary *	\$	203,600
	S	Supplies *	\$	7,400
8.	Elimination of Intermediate Level Athletics	Salary *	\$	83,500
	S	Supplies *	\$	248,000
9.	Elimination of Grade 6-10 Science textbooks and Grade 6-10 Math textbooks	oks *	\$	478,000
10.	Elimination of all Activity Bus runs	*	\$	379,000
11.	Reduction in Activity Bus runs – remove 4:30 PM run		\$	267,000
12.	Reduction in Activity Bus runs – remove 5:30 PM run		\$	112,000
13.	Negotiate the elimination of In-District Mileage	*	\$	98,000
14.	Return to ½ Day Kindergarten	*	\$:	1,065,000
	(Additional transportation costs must be developed)			
15.	Elimination of Freshman coaching – football and basketball (boys and girls)) *	\$	38,000
16.	Reduce utilities budget due to energy savings	*	\$	300,000

Reducing the Deficit – Education and Operating Items:

	close Smithfield Elementary Building		
17.	Staff Reduction- 10 professional + 13.5 support	1	\$,1,572,500
	Operating expenses	1	\$ 50,600
	Close JM Hill Elementary Building		
18.	Staff Reduction- 6 professional + 13.5 support	2	\$1,012,000
	Operating expenses	2	\$ 50,000
	Removal of Teacher on Special Assignment / Dean of Students ESE, HS-S and/or HS-N:		
19.	At ESE	*	\$ 109,200
	At HS-S	*	\$ 112,400
	At HS-N	*	\$ 128,200
20.	Elimination of Teaming Concept at Intermediate Level		To be determined
21.	Elimination of Block Scheduling at High School Level		To be determined
	Reduction in Graduation Credits -		
22.	- Reduce Social Studies to 3 from 4 credits	*	\$ 380,000
	- Reduction of 5 teachers		
	Reduction in Graduation Credits -		
23.	- Reduce Electives to 5.6 from 6.6 credits	*	\$ 330,000
	- Reduction of 4.5 teachers		
	Elimination of Computer Science teachers at Intermediate Level		
24.	- Reduction of 2 teachers	*	\$ 136,000
25.	Offering clubs and intramurals on a semester basis	*	\$ 113,000
26.	All ESASD students attending MCTI will be located in HS – South		
			To be determined

Reducing the Deficit – Education and Operating Items:

27.	Postpone ITEC replacement plan	*	\$ 200,000
28.	Elimination of Capital Reserve Transfer	*	\$1,000,000
29.	Consolidation of bus runs for Grades 6 – 12 - Reduction of 6 - 72 passenger buses - Reduction of 6 bus drivers	*	\$ 504,600 \$ 207,600
30.	Reduction in Budgetary Reserve to \$300,000	*	\$ 450,000

Subtotal without building closures	*	\$6,571,500
Subtotal with the Closure of Smithfield	1	\$8,194,600
Subtotal with the Closure of JM Hill	2	\$7,633,500
Grand Total with closure of Smithfield Salary & Benefits, Education operating items and Smithfield Closure	1	\$11,548,600
Grand Total with closure of JM Hill Salary & Benefits, Education operating items and JM Hill Closure	2	\$10,987,500

Monroe County Area Schools Graduation Requirements

	PDE _*	ESASD	PMSD	PVSD	SASD
English	4	4	4	4	4
Mathematics	3	4	4	4	4
Science	3	4	4	4	4
Social Studies	3	4	4	4	4
Technology		1			0.5
Physical Education	1	1.6		2	
Health	1**	0.6	4	1	
Driver's Education		0.2			
Humanities	2	2		2	2
Computers			1		
Driver's Ed Theory				0.5	
Graduation Project				0.5	
Computer Lit.				0.5	
Phys. Ed./Driver's Ed./Health					2
Career Planning/Your Life					0.5
Electives	5	6.6	8	6	4
_	21.0	28.0	28.0	28.5	25.0

^{*} PDE (Pennsylvania Department of Education) Graduation Requirements obtain from the PA School Code 22 Pa. § 57.31

^{**}Physical Education and Health are combined requiring 1 credit.