



# Succession Planning—Growing Your Own Director

Thursday  
February 18, 2010

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## Do you have a succession plan in place for your agency?

Having a successful talent management strategy requires a commitment from the top and the resources from your department to make it work. Industry experts address steps to develop a succession program, issues that cities and agencies have with the process, and examples of how identified candidates were moved through the development process.

After this program, participants will better be able to:

- Define succession planning
- Identify the steps to develop a program for your agency
- Recognize potential pitfalls for the process and plan how to avoid them

### Speakers:

George Haines, Program Director, Mining Technology, Northern Wyoming Community College District, Gillette, WY

William A. Sterling, P.E., Retired Director of Public Works, City of Greeley, CO

Frank Abbate, Human Resources Director, Brevard County Board of County Commissioners, Viera, FL

Great Value! This program approved for .2 CEUs or 2 PDHs

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