

## **MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION**

**JUNE 14, 2012**

The Morgan County Board of Education met in regular session at 6:30 p.m. on June 14, 2012 at the office of the Board located at 1325 Point Mallard Parkway SE Decatur AL 35601. A work session was held prior to the business meeting.

Board members present were: Chairman Carolyn Wallace, Vice Chairman Jeff McLemore, Billy Rhodes, Mike Tarpley, Tom Earwood and Paul Holmes. Also present was Superintendent Bill W. Hopkins, Jr.

Mr. Jimmy Dobbs was not present at the meeting.

Chairman Wallace called the meeting to order.

Before opening the meeting in prayer, Chairman Wallace asked that a moment of silence be observed in honor of two students who passed away this week: Mr. Devin Grady, student at Union Hill School and Mr. Purez Swoopes, former student at West Morgan.

In honor of Flag Day 2012, Morgan County School's students Miss Meredith Sides and Miss Jaycee Collins led everyone in reciting the Pledge of Allegiance.

### **WELCOME**

Chairman Wallace welcomed everyone to the meeting. Mr. Bayne Hughes from the Decatur Daily, Mr. Cliff Knight from the Hartselle Enquirer and Uniserve Director Ms. Gloria Johnson were recognized as being present at the meeting.

### **ANNOUNCEMENT OF AGENDA CHANGES**

Chairman Wallace said that everyone had a chance to look over the agenda changes and asked if there were any questions. There were none.

### **APODPTION OF AGENDA**

Chairman Wallace called for a motion to adopt the agenda as amended.

Mr. McLemore moved and Mr. Holmes seconded the motion to adopt the agenda as amended.

The motion was unanimously approve with the exception of Mr. Dobbs who was not present at the meeting.

### **RECOGNITION OF MISS MEREDITH SIDES, SPARKMAN SCHOOL, WINNER IN THE 2012 INVESTWRITE CONTEST**

The Superintendent presented Miss Sides with a certificate of recognition in honor of her being named the Fifth Grade Division winner in the Alabama 2012 Spring Investwrite Contest.

#### **RECOGNITION OF TEAM REBEL APALALA, WEST MORGAN HIGH SCHOOL**

The Superintendent presented team members with a certificate of recognition in honor of being named the First Place Winners in the 2012 Decatur Hospital Foundation Dragon Boat Competition. The team was sponsored by Pepsi Cola of Decatur, Alabama.

#### **PUBLIC TO ADDRESS THE BOARD**

Chairman Wallace said this was the time during the meeting where the public could ask to address the Board concerning items not on the agenda.

There were no requests to speak before the Board.

#### **APPROVED CONSENT AGENDA ITEMS**

*(For the consent agenda, the Board has been furnished with background material on each item. These will be voted on without discussion. If a Board member wants to discuss any item, it will be pulled off the consent agenda and will be voted on separately.)*

Mr. Rhodes moved and Mr. Tarpley seconded the motion to approve the consent agenda items as presented:

#### **MINUTES**

Approve minutes from the following Morgan County Board of Education meetings (copies for each date attached):

- May 8, 2012 (Called Meeting)
- May 10, 2012 (Regular Meeting)
- May 17, 2012 (Called Meeting)
- May 17, 2012 (Called Meeting for Two Student Hearings)
- May 22, 2012 (Called Meeting)

#### **FINANCIAL REPORTS**

Approve bank reconciliations for the month of April 2012. (See attachments)

Approve expenditures for the month of April 2012. (See attachments)

#### **BIDS**

Approve bid of \$37,807.00 from Dixie Store Fixtures and Sales Co., Inc. for a rack conveyor dishwasher and ventilation ductwork to be placed at West Morgan High School. (Bid tally sheet attached)

#### **POLICY ADOPTION**

Approve adoption of following new policies/policy revisions. First readings of each were conducted at the 5/10/12 work session; second readings were conducted at the 6/14/12 work session (copies attached):

- IFCB-Field Trips and Other School Sponsored Trips (Revision)
- CPA-Internet Safety and Use of Technology (New Policy...will replace GAOA and JCDC)
- JQAA-Service Animals In Public Schools (New Policy)
- JQAA-1 Morgan County Schools Request to Allow an Individual to Bring a Service Animal to School or Work (New Form)
- JQAA-2 Morgan County Schools Service Animal Registration/Agreement (New Form)
- DIE-Fund Balance Reporting (New Policy)
- KN-Public Complaints (Revision)
- IHC-Honor Student Selection Listing and Classification of Courses (Revision)

The motion was unanimously approved.

#### **APPROVED REQUEST FROM UNION HILL SCHOOL TO HOST WORKSHOP**

Mr. McLemore moved and Mr. Earwood seconded the motion to approve a request from Union Hill School (Agri-science Department) to host a workshop on welding and woodworking. Students will have three session dates (two scheduled for June 2012; one scheduled for July 2012) to choose from and will be of no cost to the Board or student.

The motion was unanimously approved.

#### **APPROVED WEST MORGAN FOOTBALL CAMP**

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve West Morgan Football Camp to be held June 26-27, 2012.

The motion was unanimously approved.

#### **APPROVED CONTRACT WITH KALE DEMENT**

Mr. Holmes moved and Mrs. Wallace seconded the motion to approve contract with Kale Dement Physical Therapy, Inc. effective 10/1/12 for physical therapy services provided based on IEPs of eligible students.

The motion was unanimously approved.

### **APPROVED 2012-2013 MORGAN COUNTY SCHOOLS SALARY SCHEDULE**

Mr. Tarpley moved and Mr. McLemore seconded the motion to approve Morgan County Schools 2012-2013 salary schedule effective July 1, 2012.

The motion was unanimously approved.

### **APPROVED INCREASE IN LUNCH PRICES**

Mr. Earwood moved and Mr. Holmes seconded the motion to approve a five cent increase in school lunch prices effective August 20, 2012.

The motion was unanimously approved.

### **PERSONNEL**

(The employment of any individual listed below will be on a temporary emergency basis pending background clearance.)

The Superintendent recommended personnel items one through fifty-seven be approved as written:

1. Approve contract for services with Phil McCutcheon effective for the 2012-2013 school year to provide transportation to and from school for students attending the FES summer program. Total payment not to exceed \$75.95 for daily rate of pay. (See attached contract)
2. Approve contract for services with Rebecca Houk effective for the 2012-2013 school year to provide bus transportation to and from school for students attending the WME summer program. Total payment not to exceed \$76.59 for daily rate of pay. (See attached contract)
3. Approve contract for services with Jeffrey Blair effective for the 2012-2013 school year to provide bus transportation to and from school for students attending the WME summer program. Total payment not to exceed \$73.80 for daily rate of pay. (See attached contract)
4. Approve transfer of the following MCS reading coaches as follows effective with the 2012-2013 school year. (See attachments):
  - Valerie Powell from SMS to Countywide (PES/FHS) (This is also replacing Sheila McAlpine who retired.)
  - Paula Phillips from Union Hill to Countywide (UHS/BHS)
  - Pat Simpson from FES to Countywide (PJHS/PHS)
  - Honi Smith from Eva to Countywide (Eva/BHS)
  - Tamela Baylis from DNE to Countywide (DNE/DHS)
  - Patsy Bryant from Cotaco to Countywide (Cotaco/WMHS)
  - Dana Speegle from Lacey's Spring to Countywide (Lacey's Spring/Sparkman)
5. Approve transfer of Kerry Ozbolt from full time physical education teacher at Falkville Elementary School to physical education teacher ½ time at Falkville Elementary School

and ½ time at Falkville High School effective with the beginning of the 2012-2013 school year. (See attachments)

6. Approve transfer of Kent Tucker from full time physical education teacher at Falkville High School to physical education teacher ½ time at Falkville High School and ½ time at Falkville Elementary School effective with the beginning of the 2012-2013 school year. (See attachments)
7. Approve contract with Amelia Canon effective ten days between June 1, 2012 and August 1, 2012. Ms. Canon will provide teaching/interpreting/translating services for EL parents and students for the following: Kindergarten orientation, Mom's English Program and annual meetings with parents to plan schedules and generate individualized plans for EL students. Salary will be \$272.03 per day from Title III funds. (See attachment)
8. Accept resignation as AMSTI/HASP driver at the Central Office from Rob Ray, effective with the end of the 2011-2012 school year. (See attachment)
9. Approve recommendations for tenure effective with the 2012-2013 school year:
  - Kathy Craig Librarian PES
  - Tara Martin Teacher Danville Middle School
  - Paula Phillips Reading Coach Union Hill School
  - Mica Rabb, Gifted Teacher Countywide
  - Kelly Spangler Teacher Sparkman School
  - Chad Summerford Teacher Falkville Elementary School
  - Lindsey Thorn Teacher West Morgan Middle School
  - Cayce Willis Teacher West Morgan Middle School
  - Fred Childs Bus Driver Countywide
  - Charity Goodwin Secretary Danville Neel Elementary School
  - Kathy Ransom Custodian Priceville High School
  - Sherry Scott Bus Driver Countywide
10. Approve contracts with the following people for the Morgan County Learning Center Alabama High School Graduation Exam Review program for the dates of June 11-29, 2012. All salaries are from the High Hopes supplemental funds from the state; there is no cost from Morgan County School funds:
  - Rhonda Booth
  - Cheryl Bumpus
  - Carole Sharp
  - Janice Vest (non-staff; will be accompanied by certified personnel when interacting with students)
  - Kim Colwell
  - Jennifer Brown
  - Cara Gilchrist
  - Sandra Trotter

11. Approve Rance Wigginton as countywide bus driver effective with the beginning of the 2012-2013 school year. Mr. Wigginton will be replacing Brenda Latham who resigned. (See attachments)
12. Accept resignation as teacher and coach at Brewer High School from Jessica Thompson effective May 24, 2012. (See attachment)
13. Accept resignation from Tiffany Wells, fifth grade teacher at Cotaco School, effective May 28, 2012. (See attachment)
14. Approve transfer of Cynthia Hammond from counselor at Union Hill School to counselor (9 months) at Brewer High School effective at the beginning of the 2012-2013 school year. (See attachments)
15. Approve supplement contract with Casey Smith as boys' varsity soccer coach at Priceville High School effective for the 2011-2012 school year. Mr. Smith is a non-staff coach and will be accompanied by certified personnel when interacting with students. (See attached contract)
16. Approve supplement contract with Tim Hodson as assistant softball coach at Priceville High School effective for the 2011-2012 school year. Mr. Hodson is a non-staff coach and will be accompanied by certified personnel when interacting with students. (See attached contract)
17. Accept resignation as cross country coach at Priceville High School from Mark Childers effective May 18, 2012. (See attachments)
18. Approve supplement contract with Mike Henson as 7<sup>th</sup> and 8<sup>th</sup> grade head baseball coach at West Morgan High School effective for the 2011-2012 school year. (See attached contract)
19. Accept notice of resignation from all coaching duties at Danville High School from Holly Little effective at the end of the 2011-2012 school year. (See attachment)
20. Accept notice of retirement from Jane Knight, teacher at Danville Neel Elementary School, effective May 31, 2012. (See attachment)
21. Accept notice of retirement from Cheryl Rhoades, secretary at the Central Office, effective July 1, 2012. (See attachment)
22. Accept notice of retirement from Sue Wood, principal at Falkville High School, effective June 30, 2012. (See attachment)
23. Approve the following Morgan County Schools employees to proctor or administer the AHSGE at Priceville High School effective June 11, 2012. Total payment for the day will be \$100.00 if services are used (see attachments):
  - Kim Holmes
  - Cathy Thompson
  - Julia Randolph
  - Donald Weeks
  - Donna Smith
  - Chad Kelsoe
  - Kim Starkey

- Sonya Kennedy
24. Approve request for educational leave of absence from Travis Bailey, countywide SPE support staff, effective August 13, 2012 through November 30, 2012. (See attachment)
  25. Approve supplement contract with Jeremy Holloway as golf coach at Falkville High School effective during the 2011-2012 school year. (See attachments)
  26. Approve 2012 Title Summer Program teachers and bus drivers as presented (See attachment)
    - West Morgan Elementary Kindergarten Boot Camp
    - Cotaco Summer Reading Program
    - West Morgan Elementary Reading Enrichment
    - Falkville Elementary Summer Reading Program
  27. Accept resignation from Carrie Warden, teacher at Union Hill School, effective July 31, 2012. (See attachment)
  28. Approve Julie Thompson as ½ time 6-12 math teacher at Falkville High School effective with the beginning of the 2012/2013 school year. Ms. Thompson will be replacing Haley Terry who was non-renewed. (See attachments)
  29. Approve Jeremy Holloway as 6-12 math teacher at Falkville High School effective with the beginning of the 2012/2013 school year. Mr. Holloway was non-renewed at the end of the 2011-2012 school year and is being rehired into this position. (See attachments)
  30. Approve Joshua Scott as SPE teacher at Falkville High School effective with the beginning of the 2012/2013 school year. Mr. Scott will be replacing Marti Pope who retired. (See attachments)
  31. Approve Anthony Lee Oliver as science teacher at Priceville Junior High School effective with the beginning of the 2012-2013 school year. Mr. Oliver will be replacing Ruth Speaks who retired. (See attachments)
  32. Approve Christi Day as K-6 elementary teacher at Union Hill School effective with the beginning of the 2012-2013 school year. Ms. Day will be replacing Tara Forrest who resigned. (See attachments)
  33. Approve Cristen Black as K-6 elementary teacher at Union Hill School effective with the beginning of the 2012-2013 school year. Ms. Black will be replacing Carrie Warden who resigned. (See attachment)
  34. Approve Jeb Baeder as EL teacher at West Morgan Elementary School effective with the beginning of the 2012-2013 school year. Mr. Baeder will be replacing Linda Hayes who retired. (See attachment)
  35. Approve transfer of Brian Ellis from math teacher at Falkville High School to math/science teacher at the Morgan County Learning Center effective with the beginning of the 2012-2013 school year. Mr. Ellis will be replacing Bethany Franklin who was non-renewed. (See attachment)
  36. Approve transfer of Nikki Wade from bus driver at Brewer High School to countywide bus driver (Union Hill School) effective with the beginning of the 2012-2013 school year. Ms. Wade will be replacing Fred Southerland who retired. (See attachments)

37. Approve transfer of Derrick Garrison from U.S. History I/World History teacher at Brewer High School to social studies/English teacher at the Morgan County Learning Center effective with the beginning of the 2012-2013 school year. Mr. Garrison will be replacing Robert Howard who was non-renewed. (See attachments)
38. Approve transfer of Mandy Ransom from math teacher at Union Hill School to math teacher at Priceville Junior High School effective with the beginning of the 2012-2013 school year. Ms. Ransom will be replacing Sherri Binkowski who resigned. (See attachments)
39. Approve Dustin Bowman as 3<sup>rd</sup> grade teacher at West Morgan Elementary School effective with the 2012-2013 school year. This is a new unit. (See attachments)
40. Approve contract for services with Pam MacDonald effective for the 2012-2013 school year to provide bus transportation to and from school for students attending the summer program at Falkville Elementary School. Total payment is not to exceed \$40.00 for daily rate of pay. (See attachment)
41. Approve contracts with the following staff members for the Morgan County Schools 2012 High School Summer School:
  - Kim Starkey            Priceville High School
  - Cathy Thompson    Priceville High School
  - Alodie Brown        Brewer High School
  - Kendra Bradford    West Morgan High School
42. Approve transfer of Patrick Dudley from custodian at Brewer High School to head custodian at Brewer High School effective June 2, 2012. Mr. Dudley will be replacing Mr. Alton Leeth, who retired, as head custodian. (See attachment)
43. Approve transfer of Terry Speegle from custodian at Lacey's Spring School to custodian at Brewer High School effective June 2, 2012. Mr. Speegle will be replacing Patrick Dudley who is transferring. (See attachments)
44. Approve Michelle Kennedy as countywide SPE support staff (Brewer High School) effective with the beginning of the 2012-2013 school year. Ms. Kennedy, who was non-renewed at the end of the 2011-2012 school year, is being rehired into this position. (See attachments)
45. Approve Elizabeth Shoeybipour as SPE support staff (Brewer High School) effective with the beginning of the 2012-2013 school year. Ms. Shoeybipour will be replacing Lisa McMinnis who was non-renewed. (See attachments)
46. Approve Bethany Franklin as 6-8 math teacher at Sparkman School effective with the beginning of the 2012-2013 school year. Ms. Franklin will be replacing Reba Pevahouse who retired. (See attachments)
47. Approve transfer of Regina Mooney from bus aide at Sparkman School to countywide bus driver (Sparkman School) effective with the beginning of the 2012-2013 school year. Ms. Mooney will be replacing Debra Childs who retired. (See attachments)
48. Approve Melanie Dickerson as 7-12 social studies teacher at West Morgan High School effective with the beginning of the 2012-2013 school year. Ms. Dickerson, who was non-



renewed at the end of the 2011-2012 school year, is being rehired into this position. (See attachments)

49. Approve transfer of George M. Johnson from history teacher at Danville High School to social studies teacher at West Morgan High School effective with the beginning of the 2012-2013 school year. Mr. Johnson will be replacing Anna Hodges who was non renewed. (See attachments)
50. Accept resignation as counselor at the Morgan County Learning Center from Chuck Smith effective at the end of the 2011-2012 school year. (See attachment)
51. Approve Phillip Banks as head varsity girls' basketball coach at West Morgan High School effective for the 2012-2013 school year. Mr. Banks will be replacing Keith Harris who resigned. (See attachment)
52. Approve Jeremy Heath Saint as 7-12 health teacher at West Morgan High School effective with the beginning of the 2012-2013 school year. Mr. Saint will be replacing Craig Cleveland who retired. (See attachments)
53. Approve contract with Elizabeth Denard to translate 2012-2013 school documents at the Central Office total payment not to exceed \$20.00 per hour (not to exceed 25 hours). This will be paid for from Title I-EL monies. (See attachment)
54. Approve Cynthia Wiley as Title I Reading Teacher Certified Middle Schools Grades 5-8 at Danville Middle School effective with the beginning of the 2012-2013 school year. This is a new position. (See attachments)
55. Approve transfer of Douglas Heath Oldacre from physical education teacher/coach at Danville High School to certified 9-12 teacher (ACCESS) and varsity boys' basketball coach at Brewer High School effective with the beginning of the 2012-2013 school year. Mr. Oldacre will be replacing Mr. Sam Brown, who resigned, in the coaching position. The teaching position is replacing Jared Minor who was non-renewed. (See attachments)
56. Approve Dan Brady Styles as 9-12 history teacher at Brewer High School effective with the beginning of the 2012-2013 school year. Mr. Styles will be replacing Rod Collins who retired. (See attachments)
57. Approve Dusty Schofield as countywide SPE Support Staff (Brewer High School) effective with the beginning of the 2012-2013 school year. Mr. Schofield will be replacing Fred Childs who was non-renewed. (See attachments)

Mr. McLemore moved and Mr. Rhodes seconded the motion to approve personnel items one through fifty-seven as written.

The motion was unanimously approved.

#### **INFORMATIONAL**

- Finance Reports for the Month of April 2012. (Copies attached)

#### **BOARD MEMBER COMMENTS**

Mr. Rhodes thanked Mr. Cliff Booth for providing copies of the Human Resources manual to the Board members. Board members all commented on the level of good quality workers that are employed by our system. Board members expressed their sympathy to the families who lost loved ones this week and thanked Mr. Godwin and Mrs. Henry for their presentations during the work session.

With no other business before the Board, the meeting was adjourned.

Signed this the \_\_\_\_\_ day of \_\_\_\_\_, 2012.

---

Billy W. Hopkins, Jr., Superintendent, Morgan County Schools

---

Carolyn Wallace, Chairman, Morgan County Board of Education