

FY 2011-12 NBPB

Commonwealth of
Pennsylvania

Office of Children,
Youth and Families



**NEEDS BASED PLAN AND BUDGET
NARRATIVE TEMPLATE**

Budget Narrative Template

The following pages provide a template for counties to use to complete the narrative piece of the 2011-2012 Needs Based Plan and Budget. All narrative pieces should be included in this template; no additional narrative is necessary. Detailed instructions for completing each section are in the Needs Based Plan and Budget Bulletin, Instructions & Appendices.

The budget narrative is limited to a MAXIMUM of 50 pages, excluding charts, Special Grants Request Forms, and IL Documentation. All text must be in either 11-point Arial or 12-point Times New Roman font, and all margins (bottom, top, left, and right) must be 1 inch.

Note: On the following page, once the county inserts its name in the gray shaded text, headers throughout the document will automatically populate with the county name. Enter the county name by clicking on the gray shaded area and typing in the name.

FULTON

Needs Based Plan and Budget FYs 2009/10, 2010/11, and 2011/12

Version Control/	
Original Submission Date:	08/16/2010
Version 2 Submission Date:	
Version 3 Submission Date:	
Version 4 Submission Date:	

Section 2: NBPB Development

2-1: Executive Summary

- Submit an executive summary highlighting the major priorities, challenges, and successes identified by the county since its most recent NBPB submission. The summary should include any widespread trends or staffing challenges which affect the county, particularly those which impact all outcome indicators.

MAJOR PRIORITIES

Fulton County Services for Children (FCSC) is committed to ensuring safety of children, reducing the number of out-of-home placements, improving permanency, reducing length of stay in out-of-home care and decreasing the number of re-entries into out-of-home care.

Child safety issues continue to be the agency's number one priority. In December 2009, the county lost a toddler due to Shaken Baby Syndrome. In January of this year, an infant from a neighboring town (Hancock, Md.) also died of shaken baby injuries. Although the Fulton County child was not known to us prior to this tragedy, the investigation has left a lasting mark on the agency and its workers. The agency assembled a Child Death Review Team (CDRT). The team met three times and submitted a report to the state within the required timelines. From the CDRT team members, a prevention committee was formed and that committee continues to meet on a regular basis. The committee, of which the C&Y director, C&Y consultant, supervisors and an intake worker are members, will be used to continue prevention efforts for Shaken Baby Syndrome as well as other safety issues which are identified. Since January, 2010, the committee has accomplished the following:

- Sponsored a Shaken Baby Prevention billboard;
- Sponsored a Shaken Baby Prevention ad on a local pharmacy's prescription bags;
- Fulton County Services for Children and Fulton County Center for Families co-sponsored a breakfast in April to kick off the Week of the Young Child and also to recognize April as Child Abuse Prevention Month. Guest speakers included the Shaken Baby Syndrome Prevention team from Hershey Medical Center;

Planned future prevention activities for 10-11 include:

- Sponsorship of a billboard in July-August, 2011 warning against leaving children in hot vehicles;
- Continued mandated reporter training co-sponsored by the C&Y Agency and the Center for Families;
- Continued child abuse training and prevention efforts as decided by the CDRT committee.

A further priority continues to be to reduce the number of out-of-home placements, to improve permanency, to reduce the length of stay in out-of-home care and to decrease number of re-entries.

The agency has made remarkable progress in the reducing the number of out-of-home placements and in improving permanency. Fulton County is a Phase II Permanency Practice Initiative county and the initiatives undertaken as part of the PPI have been very helpful in achieving progress.

CHALLENGES

- Recruiting and retaining staff continues to be a challenge. A casework supervisor was promoted to director in April 2009, but left the agency in August 2009. At that time, the former C&Y director (also the county's Human Services Administrator) was appointed interim C&Y director. In April, 2010, the interim

C&Y director was re-appointed to the director's position. Two caseworkers have left the agency in 2010. One intake worker was replaced by an intake worker who transferred from a neighboring county while interviews are currently being held for the vacant Caseworker 2 position. When all agency staff positions are filled, we have been successful in setting up separate intake and on-going service units. This works quite well both for our families and for our workers, but is difficult to maintain when there are staffing shortages in either unit. All workers are trained and able to fulfill all casework responsibilities; however, are much more comfortable and efficient when able to focus on their area of specialty.

- Fulton County, like many others, continues to experience the effects of the global economic downturn. However, Fulton County currently ranks 66 out of 67 counties in unemployment with a 12.1% unemployment rate for June 2010 (as compared to a 9.1% state rate and a 9.5% national rate). Fulton County has held the next to highest unemployment rate ranking in the state every month since June 2009. This has, of course, impacted the need for our services as it has all of the human services agencies in the county. Please see local chart below for statistics obtained from our Behavioral Health Managed Care program (Health Choices).

Aid Cat	County	County 1	Srvc Yr	Data	Total	% Growth	
TANF	TMCA	FULTON	FY 07/08	Members Consumers	1006 87		
			FY 08/09	Members Consumers	1126 104	11.93% 19.54%	
			FY 09/10	Members Consumers	1196 121	6.22% 16.35%	
		FULTON Members				1825	
		FULTON Consumers				218	
		TMCA Members				1825	
	TMCA Consumers				218		
	TANF Members					1825	
	TANF Consumers					218	
	Healthy Beginnings	TMCA	FULTON	FY 07/08	Members Consumers	854 36	
FY 08/09				Members Consumers	973 51	13.93% 41.67%	
FY 09/10				Members Consumers	1072 58	10.17% 13.73%	
FULTON Members				1639			
FULTON Consumers				117			
TMCA Members				1639			
TMCA Consumers				117			
Healthy Beginnings Members					1639		
Healthy Beginnings Consumers					117		
SSI W/Medicare & Healthy	TMCA	FULTON	FY	Members	373		

Horizon			07/08	Consumers	45		
			FY 08/09	Members	393	5.36%	
				Consumers	63	40.00%	
			FY 09/10	Members	378	-3.82%	
				Consumers	62	-1.59%	
			FULTON Members			480	
			FULTON Consumers			88	
TMCA Members			480				
TMCA Consumers			88				
SSI W/Medicare & Healthy Horizon Members					480		
SSI W/Medicare & Healthy Horizon Consumers					88		
SSI Without Medicare	TMCA	FULTON	FY 07/08	Members	441		
				Consumers	131		
			FY 08/09	Members	483	9.52%	
				Consumers	156	19.08%	
			FY 09/10	Members	489	1.24%	
				Consumers	147	-5.77%	
			FULTON Members			668	
FULTON Consumers			248				
TMCA Members			668				
TMCA Consumers			248				
SSI Without Medicare Members					668		
SSI Without Medicare Consumers					248		
Catgr. Needy State/Gen. Asstance	TMCA	FULTON	FY 07/08	Members	34		
				Consumers	8		
			FY 08/09	Members	38	11.76%	
				Consumers	14	75.00%	
			FY 09/10	Members	49	28.95%	
				Consumers	13	-7.14%	
			FULTON Members			94	
FULTON Consumers			29				
TMCA Members			94				
TMCA Consumers			29				
Catgr. Needy State/Gen. Asstance Members					94		
Catgr. Needy State/Gen. Asstance Consumers					29		
Med. Needy State-Only Gen. Asst.	TMCA	FULTON	FY 07/08	Members	31		
				Consumers	1		
		FY 08/09	Members	49	58.06%		
			Consumers	3	200.00%		

			FY 09/10	Members	44	-10.20%
				Consumers	4	33.33%
		FULTON Members			94	
		FULTON Consumers			6	
	TMCA Members				94	
	TMCA Consumers				6	
Med. Needy State-Only Gen. Asst. Members					94	
Med. Needy State-Only Gen. Asst. Consumers					6	
Federal GA	TMCA	FULTON	FY 07/08	Members	30	
				Consumers	20	
			FY 08/09	Members	49	63.33%
				Consumers	26	30.00%
			FY 09/10	Members	57	16.33%
				Consumers	22	-15.38%
		FULTON Members			94	
		FULTON Consumers			49	
TMCA Members			94			
TMCA Consumers			49			
Federal GA Members					94	
Federal GA Consumers					49	
Excluded	TMCA	FULTON	FY 07/08	Members		
				Consumers	2	
			FY 09/10	Members		
				Consumers	1	
		FULTON Members				
		FULTON Consumers			3	
TMCA Members						
TMCA Consumers			3			
Excluded Members						
Excluded Consumers					3	
Total Members					3783	
Total Consumers					615	

- Transportation in this small, rural 8th class county continues to be a challenge and the agency continues to advocate for the Fulton County Partnership's MATP and Welfare-to-Work transportation programs.
- Access to mental health and drug & alcohol services continues to also be a challenge and it is expected that a new MH Outpatient Clinic will open in the county in October, 2010 – the culmination of many hours of planning and advocacy.

SUCCESSSES

- The agency has been successful in reducing the number of out-of-home placements. As the charts will show, for the period 2005-09, although the

number of children in care on the first day was up by 114%, the number of new placements decreased by 75% and the number of discharges increased by 200%. This can be attributed in part to the COPE program providing Time Limited Family Reunification Services (TLFR) to the families under a three-year TLFR grant which will end on June 30, 2011. Some of the services they provide are parenting instruction, weekly parent meetings, instruction with appropriate use of discipline, and other educational services. When preventive services have been provided to families, the families coping skills are improved and they are able to handle future crisis.

- Another reason for our success has been the implementation of initiatives associated with being a Phase II Permanency Practice Initiative county through the state's office of Children & Families in the Courts. Led by Franklin/Fulton Counties Court of Common Pleas Judge Carol L. Van Horn, the following initiatives are now in place in the Services for Children agency:
 - ❖ Family Group Decision-Making – since 2005;
 - ❖ Family Finding – since 2009;
 - ❖ Family Development Credentialing – since 2009. However, in 2010, the Franklin County and Fulton County Children & Youth Directors agreed to co-chair the FDC efforts for both counties after the local Community Action Agency determined they could no longer do it;
 - ❖ Statewide Adoption Network (SWAN) Legal Services Initiative (LSI) – Fulton County, beginning August, 2009 had a part-time paralegal paid for 100% by Diakon-Swan. We were fortunate to have an attorney as our paralegal in 09-10. She resigned effective June 30, 2010 and now in 2010-11, we have a full-time paralegal;
 - ❖ Diakon-SWAN Diligent Search initiative and ACCURINT searches – these are performed by our agency's SWAN paralegal;
 - ❖ Time Limited Family Reunification;
 - ❖ Three-month permanency review hearings;
 - ❖ CPCMS - The agency uses the CPCMS court-reporting system;
 - ❖ Local Children's Roundtable - the Honorable Judge Carol Van Horn has led the local Children's Roundtable efforts since December 2006, and there has been cooperation among the courts, the C&Y, JPO, Human Services Administration and the Commissioners.
 - ❖ *Guardian Ad Litem* (GAL) training – the agency's *Guardian ad Litem(s)* will participate in this training in 2011.
 - ❖ Grief and Loss Training - will be held in Fulton County in October, 2010.
 - ❖ In September 2010, the agency will introduce a new evidence-based truancy intervention program designed in cooperation with all three local school districts and the three magisterial district judges.
- In July 2010, Services for Children in conjunction with the JPO, Tuscarora Managed care and CBHNP, began implementation of a new High Profile Screening Tool designed for early identification of youth who meet the high profile criteria. Criteria are determined by the presence of severe and significant risk factors. It is agreed that when those youth are identified, established best practice standards and CASSP CARE team principles shall apply and a referral shall be made to the team. Staff have been trained on the tool.

- The Shared Case Responsibility Bulletin has been implemented and staff from FCSC and JPO has been trained on it.
- Fulton County is very proud to have been selected as a new “Communities that Care” program in 2010. This grant was written by the Fulton County Services for Children director and the Fulton County Partnership and Center for Families executive directors. Training has been held for key leaders and for community board members.

2-2a. Collaboration

Entity	County Engagement
County Children and Youth Agency Staff	The agency holds monthly staff meeting with all workers in the agency. Concerns, problems and training needs are identified during these meetings. Also workers meet weekly with their supervisors to discuss cases. The agency’s part-time consultant also trains workers on each new bulletin. This appears to be very beneficial. Staff who serve on various boards and committees communicate those activities to all staff members during the staff meetings.
Juvenile Probation Staff	The agency has a good working relationship with the probation department staff and juvenile community service liaison. We have ongoing communication about shared clients and projections about children who may be ordered to remain in placement for considerable amounts of time. We have also met with JPO staff to discuss implementation of shared case responsibility. The long-time agency chief retired on July 31, 2010 and it is unknown who will replace him at his time. However, the PO supervisor has been named acting chief.
Juvenile Court and Family Court Judges and Legal Counsel for Parties	We participate in the Children’s Roundtable Forums which are held other month. We also maintain contact with parents’ attorneys on a regular basis to assure open communication about strengths and concerns with families. We maintain regular contact with our <i>guardian ad litem</i> and have contracted with an <i>assistant guardian ad litem</i> for 10-11. GAL training will be required in 2011.
Family Members and Youth, especially those who are or who have received services	Our agency attempts to involve all family members with ongoing services. We provide notice to biological parents who are not the primary custodian for the children. We encourage the non-custodial parent to contact the agency if concerns arise. The families are actively involved in the family service plan process. The plans are developed with the families that we currently serve. We also regularly participate in CASSP meetings with youth and families. Our agency was represented in the CASSP sub-committee to begin work on the special grant awarded to Fulton County to address the needs of very young children with serious behavior problems in their day care

Entity	County Engagement
	<p>setting and of those teens who are struggling in high school and are likely to drop out without intervention and support. Our agency's advisory board also has three student members (one from each school district) serving on the board each year. An integral part of our Communities That Care initiative involves engaging youth and families.</p>
Child, Parent, and Family Advocates	<p>Our agency does not have a CASA program in place at this time.</p>
Mental Health and Mental Retardation service system	<p>Our agency utilizes the Franklin/Fulton MH/MR program to best serve our clients. There are workers who specialize in practice with children. We also utilize the CASSP coordinator for difficult cases. A positive note is that a new outpatient clinic will open in Fulton County October 1, 2010 and will provide us with OP therapy as well as psychiatric time.</p> <p>FCSC joins will MH-MR, D&A and our other social services colleagues to participate in the development and implementation of the Integrated Children's Service Plan.</p>
Drug and Alcohol Service System	<p>Our agency works collaboratively with Franklin/Fulton Drug and Alcohol. Meetings are scheduled at our office with the D&A staff member(s) who provide assessment. These meetings allow staff to be informed of services, changes, etc. with regard to the resources available to clients in Fulton and Franklin County. We also encourage staff to attend offered trainings on various drug and alcohol topics. The D&A program offers free training to staff.</p>
Early Intervention System	<p>Our agency is actively involved with the Early Intervention Program. We make EI referrals to the program when infants and/or children have the screening tool completed by our agency and appear to have some delays. Ages and Stages has been fully implemented by C&Y staff.</p>
Local Education System	<p>The agency is involved with the Student Assistance Program (SAP). Monthly meetings are held in the local district to discuss concerns. Referrals have been made to our agency when the team feels that a child is displaying concerning behaviors in the school setting. We accept those referrals and offer the appropriate services. The agency also serves with the schools on a Children's Forum which meets bi-monthly in conjunction with Fulton County Partnership. Recently the agency partnered with all three school districts and the magisterial district judges to establish a truancy prevention/intervention program for the county.</p>
Community Organizations which provide support and services to children and families	<p>The agency is involved with the Fulton County Partnership and the C&Y director serves as chairman of the Partnership board. The 501(c)3 organization provides</p>

Entity	County Engagement
	<p>medical assistance transportation (MATP) to children and families in the county. In addition, a dental clinic is set up to provide free dental care to children and families. There is also a welfare-to-work transportation component. The Fulton County Food Bank also provides support to members of the community. The county also has a homeless assistance program available for county residents who are in need of emergency housing. The agency also provides referrals to the local Faith-Based Programs in the county. They assist families with fuel assistance, monthly rent, utilities, clothing, etc.</p>
<p>Current Service Providers</p>	<p>We hold monthly meetings with Fulton County Center for Families-COPE. We discuss strengths and concerns with families as well as identified progress on current goals. We maintain regular contact with the Director of Northwestern Human Services-Mountain Valley Center in discussing the consistency and quality of services. We are also very receptive to providers in the area who wish to conduct presentations to staff members about offered services.</p>

2-2b. Data Collection Details

Resource	Data Collected	Date of Data
AFCARS	Adoption and Foster Care	2005-2010
Hornby Zeller Associates, Fulton County Data Packet	Population Flow, Reunification Data, Adoption Information, Permanency Statistics	2005-2010
CY-28	Intake and Ongoing Services	2005-2010
ChildNet	Intake, Ongoing, and Placement Services	2005-2010
Fulton County Probation Department	Children served	2005-2010
US Census Bureau	Population Estimates	2000-2008
US Census Bureau	Estimates for Poverty	2005
CPCMS	Placement data	2009-2010
Penn State Data Center	Census Data for Fulton Co.	2009 County Data Book
Alan Colautt Associates	Health Choices Data	Live/Ongoing
PA Dept. of Labor & Industry	Unemployment rates	2009-2010

2-3: Meeting Mandates

2-3a. PA Rules of Juvenile Court Procedure

- What steps are the county taking to address this mandate?

Both the C&Y agency (dependency rules) and the JPO agency (delinquency rules) are currently meeting this mandate. All forms have been changed to reflect the requirements with regard to records, commencement of proceedings, pre-adjudicatory procedures, the adjudication and dispositional hearing and the post-dispositional procedures. The new rules have been reviewed thoroughly by administration and supervisors and workers have been advised of the changes both in form (particularly as it applies to subpoenas, summons and notices) and in practice. *Guardian ad litem* requirements have been discussed with the *guardian(s) ad litem* and discussion has been held regarding situations where a child may need both a GAL and legal counsel.

Court orders have also been revised to reflect all aspects of the new Juvenile Court Procedure rules. In July 2010, the new rules were discussed with the agency's new full-time paralegal.

2-3b. Truancy

- What steps are the county taking to address this mandate?

In the Spring of 2010, FCSC assumed the lead in organizing local key stakeholders to join the Fulton County Truancy Initiative the goal of which was to adopt a unified and consistent truancy prevention/intervention protocol. Meetings were held which included the Juvenile Court Judge, the Magisterial District Judges, school representatives from all three districts, Juvenile Probation, and FCSC to affirm our commitment to collaborating to address not only the issue of truancy (illegal absenteeism) but also excessive excused absenteeism. The group used both the Department of Education BEC regarding truancy and the PA Juvenile Court Act to develop a common protocol. General agreement was reached concerning early detection and intervention steps to be made by school staff, the criteria and format for referral to FCSC and our continuing need for collaboration. This initiative will be implemented with the start of the 2010-2011 school year. As always, casework practice will focus on resolving truancy issues within the home school district and avoiding out of home and out of district placement whenever possible.

In addition to this common protocol, it is anticipated that an evidence-based truancy prevention/intervention program will be implemented in the Fall of the 2010-2011 school year via a contract arrangement between the Fulton County Center for Families and FCSC. This program will benefit all three school districts, the Magisterial District Courts and FCSC.

Truancy/Educational Success is also an issue of focus in the county's Integrated Children's Service Plan. The county was awarded a special grant to study two target groups of students (pre-school and high school aged) to determine common factors for success and failure and what interventions or shift in practice might yield improvement in the educational success of our children. FCSC is an active participant in the committee working through this grant.

2-3c. Quality Assurance Process for Title IV-E Claiming

- What steps are the county taking to address this mandate?

The FCSC Fiscal Officer maintains close contact with her state and other county fiscal colleagues to assure that she is aware of and implementing changes as they occur and

improving practice as the opportunity arises. The full FCSC staff is educated on new processes, their purpose and significance as changes are made.

To assure that documentation in the case records is accurate and supports our IVE claim, regular case specific reviews occur internally to assure that information and documentation is current and accurate so that our expenditures and claim is correct. The crosscheck between worker, supervisor, administrator and fiscal officer supports this objective.

The Random Moment Time Study (RMTS) tool is completed as scheduled as well as the required annual two week daily time study. Only direct service work completed by caseworkers of the Fulton County Services for Children are reviewed for an appropriate activity code for submission in the RMTS. This tool is not applied to any purchased services from providers outside the agency. The services and programs purchased from contracted providers that are submitted for Title IV-E placement maintenance reimbursement are held to standards prescribed by the state (OCYF) in line with the Administration for Children and Families (ACF) guidelines via the state's approval and licensing practices. These standards of practice are further supported by the county's individual provider contracts. Language to assure consistent compliance in practice between county and private providers has been a statewide contracting initiative in tandem with the counties' and state's efforts to determine consistent Title IV-E allowable costs and per diem rates. Every effort is made to assure that complete, accurate and timely documentation occurs at every level of practice to support the Title IV-E claims.

During the 2009-2010 fiscal year, FCSC achieved 100% compliance in the state Quality Assurance Review.

2-3d. Fostering Connections

- What steps are the county taking to address this mandate?

FCSC has fully implemented the provisions of this mandate. Specifically:

- **Kinship Caregiver Searches** - While the delegated Accurant contacts at FCSC continue to utilize this search engine in an effort to identify kinship caregiver resources, the agency's SWAN Paralegal is doing case specific targeted searches by applying the Due Diligence Search for Kinship Caregiver Family Tree Tool according to recommended timelines, Family Finding, as well as other search tools identified in the Legal Services Initiative Diligent Search Packet to identify and locate potential resource families. Internal procedures and tracking forms have been implemented into practice to assure that workers begin a discussion with family members early in the process in every ongoing general protective service case in an effort to define and enhance family supports rather than apply a search only as a response to a placement need. This practice is consistent with and supports the agency's use of Family Group Decision Making as case needs call for such.
- **Placing Siblings Together** – FCSC is committed to keeping families together. If, however, placement of a sibling group becomes necessary, every effort is made to place siblings with the same Resource Family. In response to this new legislation, we have enhanced our documentation to specifically address the placement location decision in the Placement Amendment and Permanency Plan as well as to include specific plans for sibling visitation and contacts, if separated. Placement providers are aware of our expectation and need to maintain sibling groups together whenever appropriate and have adjusted their foster care recruitment and training programs accordingly.
- **Educational Stability** – An in service training was held for FCSC staff to assure that the expectations and provisions of Educational Stability were understood and incorporated immediately into practice. Tracking forms have been developed and implemented to document these efforts. Formal letters were sent to local school officials to make them

aware of the Fostering Connections legislation and to establish a point of contact between the agency and school officials throughout the county. FCSC enjoys a cooperative arrangement for the sharing of school records; other challenges will be met case by case as they arrive as per the new provisions of the Act. This was reaffirmed when our Truancy Intervention initiative was introduced. As OCYF makes additional information available regarding the tool and process for screening the educational needs, FCSC will promptly implement this screening into practice and follow through to track the fulfillment of identified needs.

- **Assurance of School Attendance – Federal Adoption Tax Credit** – Letters were sent to each family receiving an adoption subsidy. Adoptive caregivers were advised of this requirement as well as of their eligibility for the Federal Adoption Tax Credit. These notifications will be added to the Annual Adoption Subsidy Statements which provides for a written acknowledgement of this information. There are no current Subsidized Legal Guardianship cases; however, the same amendments will be made as they are needed.
- **Personalized Transition Plans** - The agency has developed a protocol to assure that every sixteen year old in care has a Personal Transition Plan, which as a concurrent plan, may be an alternative if reunification cannot be achieved. The focus of these plans is to assist youth in looking forward to prepare for making life decisions regardless of where they go after leaving placement. The Transition Plans will be reviewed and approved by the Court at every review. Currently this applies to only one youth in the care of FCSC. Efforts for transitional planning are clearly in place for this youth and encompass all those currently involved in this youth's life: FCSC, the placement provider and foster parents, the SWAN affiliate addressing the adoption goal, her therapist and MH-MR case manager, and her educational and health care providers. When CWTP IL staff develops a comprehensive plan for implementation, we will use this model to assure full compliance.
- **Extension of Services to Youth Achieving Permanency at Age 16+** - Although this legislation applies specifically to those youth entering Kinship Care Guardianship and Adoption, FCSC has elected to send notification letters to every youth who was in care at age 16 years and has left care to assure that they are aware of their eligibility for these aftercare services. Notification letters are also sent to the parents/guardians of youth not yet age 18 years. These letters have been sent to all those identified and will be done as new youth enter placement as per this protocol. This broad notification is consistent with current state funding allowances and best practice guidelines for Independent Living.
- **Health Oversight/Coordination Plan** – In addition to meeting the requirements of the Early Periodic Screening, Diagnosis and Treatment (EPSDT) Program, FCSC has implemented a Well Being Checklist which among other well being factors addresses each child's physical, dental, vision and behavioral health needs and identifies specific service providers to permit communication/coordination as needed. This document is reviewed and updated at least every six months. The Ages & Stages tool is also being applied as per state recommendations. Documentation of required checkups is maintained in the child's placement file.
- **Promotion of Adoption of Children with Special Needs** - FCSC is committed to assuring that every child has permanency. To this end, we will extend every available incentive to assure a permanent living arrangement for all children.

2-3e. Safety Assessment

- What steps are the county taking to address this mandate?

The current state approved safety assessment and management process has been fully adopted in practice by FCSC. To achieve this implementation, FCSC participated in the mandatory statewide safety assessment train the trainer training when the new tool was introduced. All FCSC staff were subsequently trained by our internal trainers, the County Safety Leads (CSLs). The CSLs also educated providers in the area on the new safety assessment and management process at the time of implementation. The new tool was fully implemented on 6/22/09. New employees have been and will be trained by the CWTP via the Charting the Course curriculum. Internal ongoing review and improvement of the process occurs through in house training meetings, in individual and unit supervisory meetings and in collaborative case team meetings. Although there remains many unanswered questions, every effort is made to maintain the integrity of the of the new tool and the entire process.

The ongoing clarification and directions provide by the state steering committee supports the agency's efforts to continue to refine this process. Both Safety Leads have the opportunity to participate in bi-monthly Regional Support Sessions to address changes, clarifications, questions and/or concerns and both have access to the on line support services offered by CWTP. In addition, FCSC recently had benefit of a review by the Regional OCYF Program Representative overseeing Safety Assessment. This dialog was instrumental in assisting supervisors to support their workers' efforts to enhance the efficiency and accuracy of employing the tool to maximize the outcomes of assuring safety and providing targeted services as well as to improve documentation of these efforts.

FCSC is committed to adopting the out of home safety assessment and management process as this information is made available.

2-3f. Children & Family Services Act of 2006

- What steps are the county taking to address this mandate?

FCSC utilizes the ChildNet-PA software program to track and report caseworker visitation of children in out of home placement. Caseworkers and Supervisors are well aware of the agency policy and expectation that every child in out of home placement will be seen in their primary residence at a minimum of once each month. Collateral contacts at school, medical and behavioral health appointments, planning meetings, etc. supplement the face to face visits made with children in their primary residence. The FCSC director, or delegate, monitors the visitation report in ChildNet at mid-month to determine progress in making the needed visits. The status of this report is shared with workers and supervisors at that time. Another review of the monthly report occurs at the end of the month to assure full compliance. Ongoing case discussion between the worker and supervisor also monitors the frequency and progress of casework contacts.

During the last fiscal year, FCSC achieved nearly 100% compliance with the policy. One visit in July 2009 was missed because the youth in placement was in mental health crisis requiring frequent placement in and out of the hospital with only brief intermittent time in her foster home. The worker was in nearly daily contact with the youth, the hospital staff and her placement provider but did not have a face to face contact in the foster home. Clarification has been done with workers that will assure that in the future, even if case circumstances make contact difficult, face to face contact will occur in a way that assures the child's safety as well as assures compliance with this mandate.

2-3g. Development Evaluation & Early Intervention Referral

- What steps are the county taking to address this mandate?

FCSC implemented the Ages and Stages screening tool in December of 2008. Assessments using the Ages and Stages Questionnaire and the Social and Emotional Questionnaire are completed for *all* children accepted for service under the age of five. This policy went beyond the requirements of the initial Bulletin which focused on subjects of substantiated abuse reports and captures those addressed in the newest Bulletin issued 7/17/10 which expands the population to be assessed. The screenings are completed within 30 days of the initial assessment period. This has been very beneficial in identifying delays in children and in helping to substantiate or refute allegations of neglect. If delays are identified, the agency initiates a referral to the Franklin/Fulton Early Intervention Services Program for further assessment.

The agency has been very open with families to assure them that these are screening tools that do not necessarily confirm that the child is indeed delayed. The purpose of the referral to the Early Intervention Program is to determine if there is a delay, the scope of the delay and the need for supportive services. Our families have been very receptive to this screening by agency staff. Screening continues with children who are accepted for ongoing protective services. The Fulton County Center for Families uses the same screening tools with the families that are involved with Early Head Start and Parents as Teachers. This consistency and the resulting familiarity is beneficial to parents who have children in a variety of programs. Early screening, referral and intervention at the intake level is often helpful to the agency when determining the disposition of the initial allegations and the need for ongoing protective services and in ongoing cases to assist in defining the most appropriate services for children and their families.

Both supervisors have access to the state data base and enter statistical information as it occurs.

2-3h. CFSR Outcomes and Continuous Quality Improvement

- What steps will the county take to develop or enhance a continuous quality improvement process related to the CFSR outcomes and themes?

The following steps have been taken to enhance the agency's services as they pertain to ***safety, permanency and well-being***. The agency is pleased with the services we provide with respect to the areas identified as needing improvement statewide following the round two CFSR. They include:

*Youth and family engagement - In 2008, the agency implemented that all parties would participate in development of the Family Service Plan. This allowed the families to begin setting the goals developed on the plan and caused the families to have some buy-in about their roles and responsibilities in this process. Instead of form-filled goals, the worker and the family develop the goals jointly during the FSP meeting. The children are also encouraged to participate in this process. The agency has also begun reaching out to those family members involved with the children who are placed in care. Historically, if the family did not want the extended family members to be involved in their case, the agency did not permit this. However, we now encourage extended family members to take an active role in the child's life while in placement, including visitation. We also support and refer to the Center for Families Fatherhood Initiative. The agency, through the PPI Phase II has also implemented many initiatives that focus on family

engagement. They include FGDM, Family Finding, Family Development Credentialing, Accurant searches and the SWAN Diligent Search initiative.

Youth are also included on the Services for Children advisory board with one youth from each school district holding membership on the board.

*Timely permanence – The agency is currently assuring timely permanence through the efforts of the Children’s Roundtable and the Phase II Permanency Practice Initiative. Please see page 6. Outcomes have greatly improved.

*Assessments – the agency is currently attempting to use more assessment tools to identify underlying issues. FCSC is trained on and uses: Ages and Stages; TLFR families are assessed using a measurement tool -“My Family’s Well-Being;” staff has just been trained to use our managed care organization’s High Profile screening tool and Best Practices Document to identify high profile cases and assure they follow best practice standards and make their way to the CASSP team early in the assessment stage. We have, of course, fully implemented the safety assessments and have now implemented the Shared Case Responsibility Bulletin which also has an assessment tool to determine when JPO cases should be referred to C&Y. In addition, during the implementation year, C&Y will consider using the MAYSI II assessment tool now being used by the JPO.

*Transition Planning and preparing youth for adulthood- The agency is currently addressing this through the expanded use of Supervised Independent Living funds for “aging out” youth as well as in the use of Individualized Transition Plans in the Permanency Placement Plan for age-appropriate youth.

*Enhancing the quality of practice- Currently the agency is looking at ways to focus on quality of worker contacts and what is expected of them when they visit children and parents. This will be identified when appropriate on the Individual Training Needs Assessment (ITNA). Close supervisor/caseworker communication is also important when evaluating the individual needs of the worker and areas in need of improvement. The worker who is truly engaged with the families on their caseload will be able to comfortably and clearly articulate the progress or lack thereof in each case and relate the same to the FSP. As new initiatives are woven into casework practice, we should see the benefit of the projected results.

By setting the bar high at the administrative level, the tone is set for workers to excel. Working as a team in full support of one another will encourage and enhance our practice and enable us to achieve the success for which we strive to assure safety, well being and permanence for every child in Fulton County.

2-3i. Shared Case Responsibility

- What steps are the county taking to address this mandate?

The direct service staff of both FCSC and the Fulton Co. Juvenile Probation Department (JPO) have a long standing collaborative relationship. Though Shared Case Management was used in the classic sense for shared Title IVE-eligible cases only in the past, workers and officers frequently collaborated in a less formal fashion on cases at every level of service as the need arose. The sharing of resources, communication and teamwork between the two agencies is an expectation of our Juvenile Court Judges and Commissioners This openness and

cooperation made implementation of the Shared Case Responsibility Bulletin (SCR) a relatively easy process.

An administrative meeting between FCSC and JPO occurred in June 2010 to develop the county's SCR Implementation Plan which was submitted to the regional office of OCYF on June 30, 2010. An in-service training and implementation meeting with JP Officers was held on 7/8/10 and with FCSC caseworkers on 7/15/10. Effective those dates, workers and officers were asked to review their current active caseload and to begin to apply the joint SCR protocol. Effective August 1, 2010 the protocol will be applied to all new incoming cases. Full implementation in Fulton County will be achieved well before the state's 10/1/10 implementation deadline.

2-3j. The Child Abuse Prevention and Treatment Act (CAPTA) – Guardian Ad Litem training

- What steps are the county taking to address this mandate?

FCSC will be using the Permanency Practice Initiative (PPI) structure as the basis for initial training implementation for *guardians ad litem* (GALS). Because Fulton is a Phase II PPI county, new GALS, prior to being appointed to represent children, will be required to attend pre-service training beginning in 2010-2011. At this point, a tentative date of March 21 & 22, 2011 has been selected for the initial pilot session. The session will begin at 1:00 pm on March 21 and conclude at 5:00 p.m. on March 22, 2011. The session will be held at the PJC in Harrisburg. It has been announced that participation in the "pilot" session will be extended to Permanency Practice Initiative counties first. Because it is intended to be a pilot that will interactively educate while informing curriculum revision, registration will be held to a maximum of 60 participants. CLEs (upon approval of the CLE Board) will be provided.

Fulton County currently has a *guardian ad litem* and an *assistant guardian ad litem* under contract. The assistant guardian ad litem will be required to take the pre-service training and both the *guardian ad litem* and *assistant guardian ad litem* will participate in a further core training that will be announced at a later date.

Contracts with GALS have already been revised to include language requiring this training. The specific language reads: "...*This shall include the training requirements set forth in the Child Abuse Prevention and Treatment Act (CAPTA) that mandates new GALS, prior to being appointed to represent children, in the Permanency Phase Initiative counties, be required to attend pre-service training and to provide written proof of such training.*"

In addition, Fulton County, through the Children's Roundtable participation in conjunction with Franklin County, plans to identify additional GALS willing to participate in the training and to be available in the event of a conflict or unavailability of the contracted GALS.

Core training costs for four (4) GALS including mileage and lodging expenses will be budgeted in the 2011-12 NBB under the Juvenile Act Proceeding cost center.

Costs for two (2) GALS to attend the pre-service training in 2010-2011 will be taken from the Implementation year NBB.

Additionally, if the OCFC provides scholarships to assist PPI county parent attorney participation in the pilot session, the agency will encourage parent attorneys to participate in this as well.

2-3k. Chafee Foster Care Independence Program (CFCIP) - National Youth in Transition Database (NYTD) – Baseline Survey

- What steps are the county taking to prepare to address this mandate?

FCSC is currently entering data regarding IL youth in the PILOTS program. FCSC is prepared to provide the additional information needed to comply with the NYTD report as soon as OCYF distributes detailed instructions regarding the format and specific information required

for the database. According to the Bulletin, this is projected to occur prior to October 1, 2010. Since our number of eligible youth is very small, we are able to identify and track youth easily assuring compliance with this mandate by the October 1st deadline.

2-3l. Emergency and Disaster Planning

- ❑ What steps are the county taking to address this mandate?

The agency is in compliance with the federal requirements of the Child and Family Services Improvement Act of 2006. OCYF instructed its Title IV-B and IV-E agencies through the issuance of a DPW bulletin to have in place disaster response plans for children served under these two federally funded programs. Attachment J of that bulletin has been followed for the five federal requirements of:

- Identifying and locating and assuring continuity of services for children receiving services in their own homes;*
- respond as appropriate to all new child welfare cases;*
- remain in communication with caseworkers and other essential personnel;*
- preserve essential program records; (all FCSC information is backed up and saved off-site)*
and
- coordinate services and share information with other agencies and programs.*

The agency's plan has been developed in collaboration with the local emergency management agency using both its Emergency Operations Plan (EOP) and its Continuity of Operations Plan (COOP).

2-3m. Time Limited Family Reunification (TLFR)

- ❑ What steps are the county taking to address this mandate?

Our agency has a 3-year Time-Limited Family Reunification (TLFR) grant of approximately \$92,000/year. This money is used to contract with the Center for Families and their COPE (Community Outreach Prevention Education) program. They work with each of our families who have children in placement and their goal is reunification. It is an intense service that provides in-home parenting, assistance with all things needed to bring about reunification (counseling, MH, D&A issues), assisting with scheduling appointments, temporary child care and transportation. Those workers then report back to the agency and to the Court on progress made toward reunification and what progress needs to still be made. TLFR has also been helpful in assisting with costs of bonding assessments and other psychological assessments needed to determine when children may return home. The agency has adhered to the guidelines of the grant which began July 1, 2008 and will end June 30, 2011.

If your county is currently receiving Federal IV-B TLFR grant funds and you are requesting a continuation of TLFR program with state funds please answer the following questions:

The agency is requesting a continuation of the TLFR program using state funds.

- 1) The desired outcomes for the TLFR program may include a combination of the following:
 - a. Reduce the length of time that children spend in foster care.
 - b. Reduce the re-entry rates for children returning to county custody.
 - c. Reduce the number of placement moves for children in foster care.

- d. Increase the stabilization of families who have a child in foster care in order to facilitate reunification with the family within 15 months.
- e. Increase the rates and timeliness of reunification of children with their families.
- f. Increase the success in locating absent parents as permanent resources for their children.
- g. Enhance the working relationships between the CCYA and other agencies and service providers at the county and community levels to support families.
- h. Enhance the CCYA's use of child profiles and child preparation for children in placement with a goal of reunification.

Each CCYA must select a minimum of three outcomes. Identify and describe the outcome goals for your grant program from SFY 2008-2009 to SFY 2010-2011. Identify and describe if you plan to make any changes to your goals for SFY 2011-2012.

1) The desired outcome for the TLFR program for all three years was:

- a. Reduce the length of time children spend in foster care
- g. Enhance the working relationships between FCSC and other agencies and service providers at the county and community levels to support families.
- h. Enhance the agency's use of child profiles and child preparations for children in placements with a goal of reunification.

No changes in these desired outcomes are planned for the NBB year. However, the agency did ask Shippensburg University to assist us in assessing the outcomes of our first nearly two years of service. Dr. Jennifer Clements assessed four areas including: Family Life Descriptions, Parenting, Family Relations and Children's Behaviors. The areas were assessed using two sets of data – one from the families and one from program staff. A pre-test (during services) mean score was assigned as well as a post-test (after services have concluded) mean score.

AREA I. FAMILY LIFE DESCRIPTIONS: Both families and staff reported an improvement in family life.

AREA II. PARENTING: Both parents and staff reported a significant improvement in their view of good parenting skills.

AREA III. FAMILY RELATIONS: Both parents and staff report improvement in this area.

AREA IV. CHILDREN'S BEHAVIORS: Both parents and staff report improvement in this area. The most significant improvement reported by parents were: "My children are happy," "My children have good friends," and "My children have friends that I like."

2) Identify and describe the results of the program during the grant funding period. i.e. How many children were reunified within 15 months? How many placements did the children experience?

PROGRAM YEAR	# NEW PLACEMENTS Start # = 12 children	# CHILDREN REUNIFIED WITHIN 15 MONTHS	Funds spent on Child profiles and Child preps
2008-2009	6	4	\$49,000
2009-2010	0	4	\$42,500

2010-2011	No data available	No data available	\$8,000 to date
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3) What services and activities do you plan for SFY 2011-2012?
 FCSC and Center for Families plan a continuation of the same services using the same desired outcomes as listed above.

Outcomes were measured and will continue to be measured in the following ways (according to outcome #s):

Reduce the length of time children spend in foster care

- a. 1. Parents understand the nature of parent/child attachments (bonding)
- 2. Children use pro-social behaviors to communicate and to get their needs met and identify helping relationships to their lives Decrease time to start unsupervised visits.
- 3. Parents manage family life to promote self sufficiency, safety and stability.
- 4. Parents and children practice effective strategies for mediating challenging behaviors.
- 5. Parents foster optimal cognitive, academic and literacy development.

Activities used to promote the outcomes include the measurements of:

- # of families enrolled in COPE
- # of families receiving Parents as Teachers services
- # of families receiving Early Head Start services
- # of families attending weekly parent support groups
- # of families enrolled in Even Start
- # of supervised visitations
- # of transportation assistance to related appointments
- # of counseling referrals
- # of child care referrals
- # of parent education sessions

The following will be added in the 2011-12 year:

- # of families assisted to identify relationships through genograms

Enhance the working relationships between FCSC and other agencies and service providers at the county and community levels to support families.

- g. 1. Increase community understanding of child maltreatment
- 2. Public and private agencies enhance their services to strengthen families
- 3. Community awareness events
- 4. FCSC and FCCF joint training sessions
- 5. Use of media for community awareness
- 6. Mandated reporter training

Enhance the agency’s use of child profiles and child preparations for children in placements with a goal of reunification.

- h. 1. Form intake teams. Use systems support model. Create genograms
- 2. Increase the use child and family profiles for “better fit” homes.
- 3. Increase the use of child prep services in conjunction with TLFR.

- 4) What changes, if any, will you be making to the program at the conclusion of the grant funding?

Only those outlined above

- 5) Did you realize any under spending of TLFR funds during any SFY?
 a. If yes, please explain what changes, both programmatic and administrative, that you have made to ensure that you do not have under spending for SFY 2011-2012.

We did have unspent funds at the end of 2008-09. For 2009-10, we were under spent by only about \$1,000. We will ensure that we will not be under spent for 2011-12 by budgeting for only what our current #s indicate we will need to operate the program.

Section 3: General Indicators

3-1: County Information/Background

- Population and poverty trends

Municipality	7/1/09	7/1/08	7/1/07	7/1/06	7/1/05	7/1/04	7/1/03	7/1/02	7/1/01	7/1/00	% Change from 2000-2009
Fulton County	14,852	14,935	14,952	14,748	14,579	14,513	14,440	14,281	14,196	14,258	+4.1%
Ayr	2,047	2,059	2,070	2,037	2,007	1,991	2,002	1,991	1,976	1,981	+3%
Belfast	1,417	1,428	1,433	1,411	1,368	1,359	1,345	1,322	1,326	1,339	+6%
Bethel	1,540	1,539	1,535	1,506	1,481	1,464	1,452	1,440	1,428	1,423	+8%
Brush Creek	729	730	735	731	730	730	729	726	721	729	0%
Dublin	1,287	1,299	1,308	1,295	1,281	1,270	1,269	1,268	1,265	1,276	<1%
Licking Creek	1,594	1,599	1,604	1,584	1,573	1,567	1,561	1,549	1,537	1,534	+4%
McCbg. Borough	1,027	1,040	1,045	1,038	1,037	1,046	1,047	1,052	1,057	1,070	-4%
Taylor	1,256	1,268	1,264	1,248	1,242	1,241	1,239	1,236	1,227	1,236	+2%
Thompson	1,089	1,099	1,098	1,092	1,090	1,089	1,082	1,011	997	999	+9%
Todd	1,644	1,649	1,625	1,582	1,563	1,555	1,514	1,495	1,483	1,488	+10%
Union	675	675	680	672	661	655	650	642	635	635	+6%
Valley-Hi	19	19	20	19	19	19	20	20	20	20	-5%
Wells	528	531	535	533	527	527	530	529	524	528	0%

Source: U.S. Census Bureau

Fulton County has seen an increase (4%) in the county population within the last eight years although two municipalities, both boroughs, had a slight decrease over the years. Two additional townships had 0% growth while one other had <1% growth.

Fulton County is located in the Appalachian Mountains of south central Pennsylvania along the Maryland State line. Rectangular in shape, the county is approximately 15 miles wide and 29 miles long; and has an approximate land area of 278,400 acres or 435 square miles

POVERTY LEVELS

COUNTY	YEAR	POPULATION IN POVERTY (ALL AGES)	POVERTY LEVEL % (ALL AGES)	PENNSYLVANIA % ALL AGES	UNITED STATES % ALL AGES
Fulton	2005	1,423	9.8	11.9	13.3
Fulton	2008	1,905	12.9	12.1	13.2

Source: U.S. Census Bureau

COUNTY	YEAR	POPULATION IN POVERTY <18 yrs.	POVERTY LEVEL (<18 yrs.)	PENNSYLVANIA %<18 yrs.	UNITED STATES %<18 yrs
Fulton	2005	517	16	16.6	18.5
Fulton	2008	583	18.1	16.6	18.2

Source: U.S. Census Bureau

COUNTY	YEAR	POPULATION IN POVERTY IN FAMILIES AGES 5-17	POVERTY LEVEL IN FAMILIES AGES 5-17	PENNSYLVANIA	UNITED STATES
Fulton	2005	517	16	15.1	17.0
Fulton	2008	384	16.4	15.1	16.5

Source: U.S. Census Bureau

COUNTY	YEAR	MEDIAN HOUSEHOLD INCOME	PENNSYLVANIA	UNITED STATES
Fulton	2005	\$40,861	\$44,545	\$46,242
Fulton	2008	\$43,314	\$50,702	\$52,029

Source: U.S. Census Bureau

Fulton County is an 8th class county, only one of six counties in the state with a population of less than 20,000. The others are Cameron, Forest, Montour, Potter and Sullivan.

The charts, for the most part, tell the story of the county's current economics. It was certainly to be expected that the number of people at or below poverty level would increase dramatically as the county feels the full force of the global recession. JLG Industries, Inc., the county's largest employer, has furloughed more than 1/2 of its workforce. The result is that Fulton County's unemployment rate has been above both Pennsylvania's and the United States rate since June 2009. Also since June 2009, the county has held the 66th highest unemployment rate (out of 67 counties). Only Cameron has ranked higher, in the 67th spot.

UNEMPLOYMENT RATES

PLACE	TIME PERIOD	% UNEMPLOYMENT
FULTON COUNTY	JUNE, 2009	14.5
FULTON COUNTY	JUNE, 2010	12.1
PENNSYLVANIA	JUNE, 2009	8.2
PENNSYLVANIA	JUNE, 2010	9.2
UNITED STATES	JUNE, 2009	9.5
UNITED STATES	JUNE, 2010	9.5

Source: PA Bureau of Labor & Industry

In addition to increased referrals for child abuse and neglect, the agency has, over the past year, also received increased referrals for help with food, utilities and housing expenses. The agency has, over the last two years, increased staff and restructured our units (creating a separate intake unit) in order to efficiently process the increase in intakes. It is felt that with our current complement, we should be able to address the increased volume. However, staff turnover and the time it takes to both fill vacancies and to provide necessary training are all factors that must be considered.

❑ Issues in annual licensing review and/or the Quality Services Review

FCSC underwent our last licensing audit between 8/27/09 and 8/31/09. Our next licensing and audit is scheduled for 8/13/10. As we prepare for this upcoming audit, it is clear that the expectations and standards for compliance and timeliness defined last year after review of the 2009 audit findings have been embraced and applied by all workers.

During the 2009 audit review, nine cites were noted. Of these nine, six of the compliance errors noted were in cases assigned to a caseworker who subsequently resigned her position with the agency. The remaining three cites were one- time oversights already in violation of an existing agency policy which could have been avoided. There were no cites that reflected a broad lack of agency compliance. A Plan of Correction was submitted to and approved by OCYF. Corrections were made as noted in the plan. These included but were not limited to the following:

- Enhanced supervisory review of casework practice in open cases
- Frequent and regular case specific file reviews
- In House Refresher Trainings with the entire direct service staff on each issue noted as deficient
- All new hires are required to provide ChildLine, State Police and FBI clearances prior to their start of employment.

Effort to assure full compliance as well as a high level of quality casework practice has been ongoing throughout the agency during the past audit year. Despite staff turnover, numerous new initiatives and the growing need for child welfare services, workers, support staff and supervisors are meeting this challenge. FCSC will continue to engage in internal review of practice and compliance issues and to conduct in house refresher trainings as needed. New workers will be mentored and closely supervised to assure that they are aware of and able to adhere to agency policy and practice standards. Experienced workers will serve as role models as their records are already subject to ongoing review and feedback to enhance the level of documentation as well as practice.

❑ Other Changes or Important Trends

The most important trend is the continuing high rate of unemployment with the county having the next to highest unemployment rate in the state since June, 2009. The county's largest employer, JLG Industries, Inc., has been hard by the recession and at one point had furloughed more than ½ of its employees.

As families struggle to make ends meet, the agency and other human service agencies are being asked to do more with less. The food bank, homeless assistance, transportation and other programs, while being cut, have had more requests for services.

FCSC continues to experience increases in referrals and the economic picture, which does not look promising for the next several years to come, drives much of the county's efforts to provide services to our youth and families.

In December, 2009, the agency investigated the death of a toddler due to shaken baby syndrome. Just weeks later, an infant in nearby Hancock, Md. died, also a victim of shaken baby syndrome. Although the agency did not know either of these children prior to their tragic deaths, we will now never forget them.

The agency convened a child death review team to investigate the death of the Fulton County toddler and from that tragedy renewed prevention efforts were put into place that reflect the collective work of an entire community. Those efforts continue and will continue far into the future.

Last year, Fulton County Services for Children received several reports regarding drug exposed infants. At that time that often led to placements of these children. Due to the emergency nature of some of these cases, the agency was required to place the infants in foster care to assure their safety. During the past year, the agency also received additional reports with regards to drug exposed infants and this has resulted in an increase in drug testing parents as well as efforts to provide more training for caseworkers.

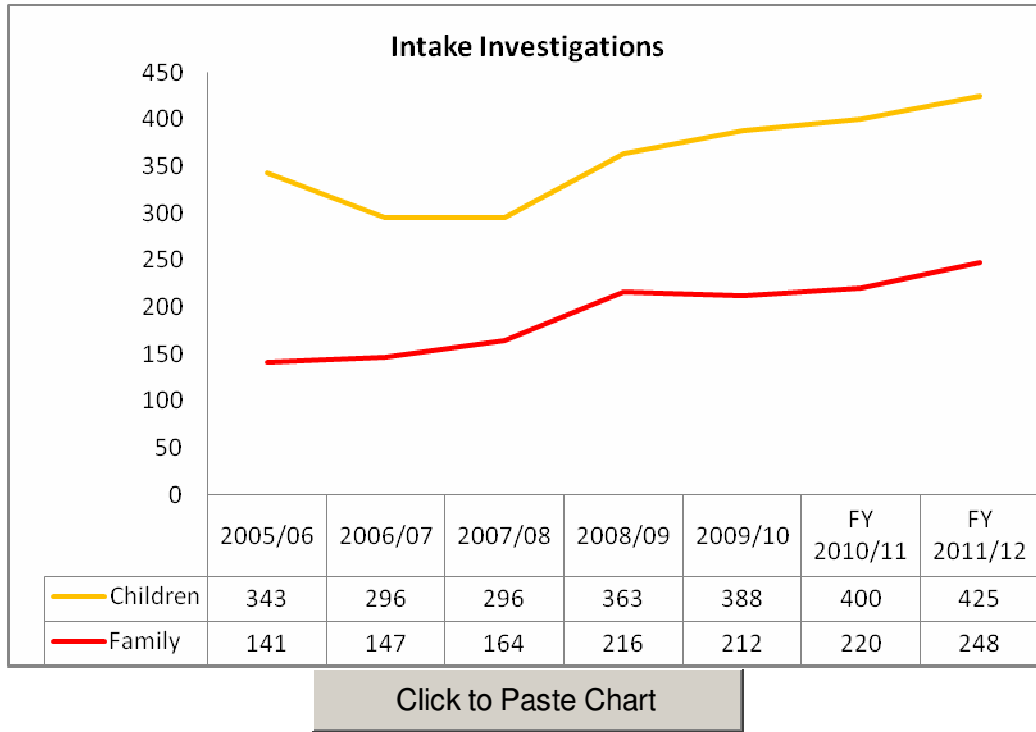
As stated earlier, Fulton County has just received a Communities That Care designation and we believe this will result in even greater collaboration and efforts to study and address risky behaviors in our county's youth. Pulling together as a community is a long standing strength in Fulton County. The Communities that Care designation adds to this commitment and will continue to enhance our efforts to provide the most effective and efficient services to the families we serve.

Once again, caseworkers are being asked to do more as several initiatives have created an increase in paperwork and training. As a Phase II PPI county, we are now doing Accurant searchers, Family Finding, Family Development Credentialing, 3-month permanency review hearings, Family Group Decision Making, Shared Case Responsibility, Ages and Stages screenings, Master Client Index, CAPS and, perhaps, most difficult to secure buy-in - voter registration. When faced with the already overwhelming responsibility of making daily decisions regarding the safety of children, it is often disheartening and frustrating to workers when asked to embrace so many new initiatives and changes. It is important that the administrative staff take the time and make a sincere effort to share the background, significance and value of each change in practice or documentation that is brought to the table. Only if there is a true buy-in by staff will these new initiatives be effective and achieve the results expected

It is important that there is recognition at every level, county, state and federal authorities, of the strain placed upon the child welfare system in a time when the needs are greater than the resources. Most importantly, we must recognize that the greatest burden of this strain falls on the shoulders of the line staff. These professionals have employment opportunities outside the field of child welfare which are generally less demanding, sometimes better paying and usually more highly appreciated. This temptation combined with the increase in daily demands create the perfect storm for staff burnout and turnover.

3-2a. Intake Investigations

Insert the Intake Investigations Chart (Chart 1) and discuss any highlighted trends. Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.

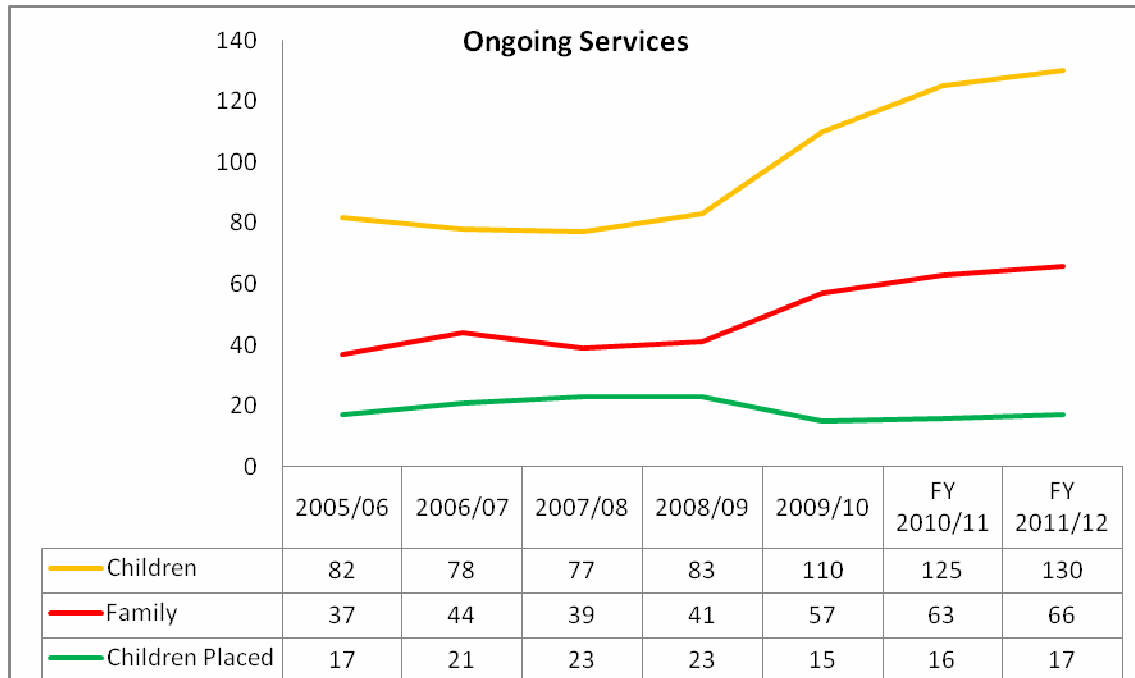


The Intake Investigations table reflects the ongoing escalation of referrals to FCSC. In view of the current national economic condition and the impact in Fulton County which has the second highest consistent unemployment rate in Pennsylvania, it is projected that the need for child welfare services will continue to increase. Prevention efforts to make the community more aware of and better prepared to respond to child safety also impacts the number of referrals made to the agency. As the need for support and assistance increases and as the scope of responsibility as defined by OCYF expands, the volume of new referrals is not expected to decline. We are projecting a marked increase in the number of families and children requiring attention from FCSC

In order to assure that the agency is prepared to respond to all incoming calls, every caseworker is trained and prepared to screen and respond to incoming calls even though only three of the six caseworkers are specifically delegated investigative responsibility as the Intake Unit. Workers are trained to share the burden of all child welfare responsibilities so coverage is assured at all times.

3-2a. Ongoing Services

- Insert the Ongoing Services Chart (Chart 2) and discuss any highlighted trends. Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



Click to Paste Chart

As noted in the Intake Investigations table, the Ongoing Service table also reflects an increase in the need for child welfare intervention. It is anticipated that the greatest increase will be in the area of In Home Protective Services. It is likely that more cases investigated by the agency will result in open cases for ongoing protective services. Caregivers are facing more complex problems which impact the safety and well being of their children. The lack of structure and gratification associated with steady employment, the stress of financial obligations, the lack of positive family supports and/or community connections often leads to substance abuse which substantially increases the likelihood of child abuse and neglect. Illicit drug and excessive alcohol use is a pervasive problem in Fulton County and is a common allegation brought to the agency for assessment.

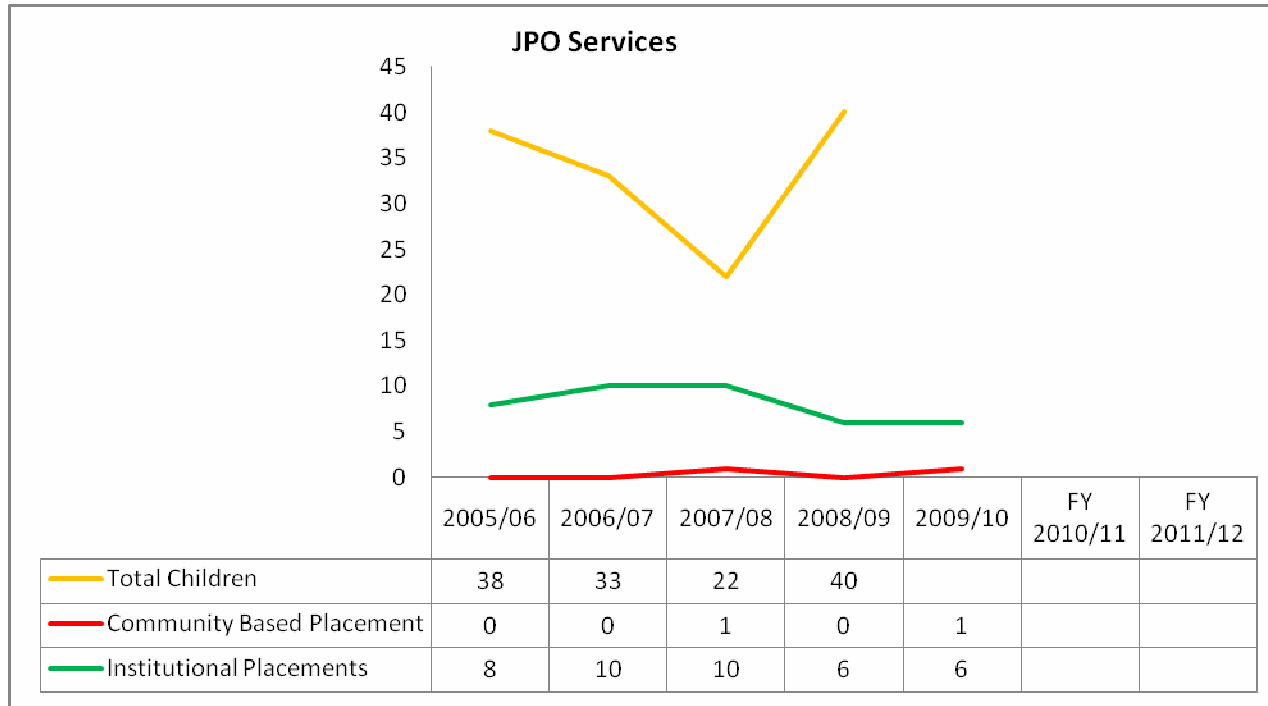
Historically, the agency, with the support of our community partners, has been able to reduce the need for out of home placement by supplementing the skills and supports in the home of children determined to be at risk of child abuse/neglect. By providing effective in home services, we have reduced the need for out of home placement. Despite the rural location and limited resources in Fulton County, there is a very strong network of local social services that is well organized and connected. The close collaboration and communication between agencies is very well established and successful in providing a quality package of effective services to families in their home environment. Ultimately, placement will occur if safety cannot be assured or if compliance by status offenders cannot be achieved; however, this will only occur in an emergency situation or after all other resources and efforts have been exhausted.

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3-2a. JPO Services-

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- Insert the JPO Services Chart (Chart 3) and discuss any highlighted trends. Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



Click to Paste Chart

The juvenile justice system has a responsibility to protect the public from youth who are at significant risk of causing harm.

The majority of placements made by the Juvenile Probation Department are in to some type of residential facility, either short-term or long-term, depending on the situation. A number of factors are considered, such as what other treatments, services, and/or placements have been attempted, the nature and seriousness of the offense, and the juvenile's involvement with the system, before a final decision is made. Community-based placements, such as foster care or a group home, have been used by this office, in the past, as a step-down program from a residential facility prior to placing the child back in the home.

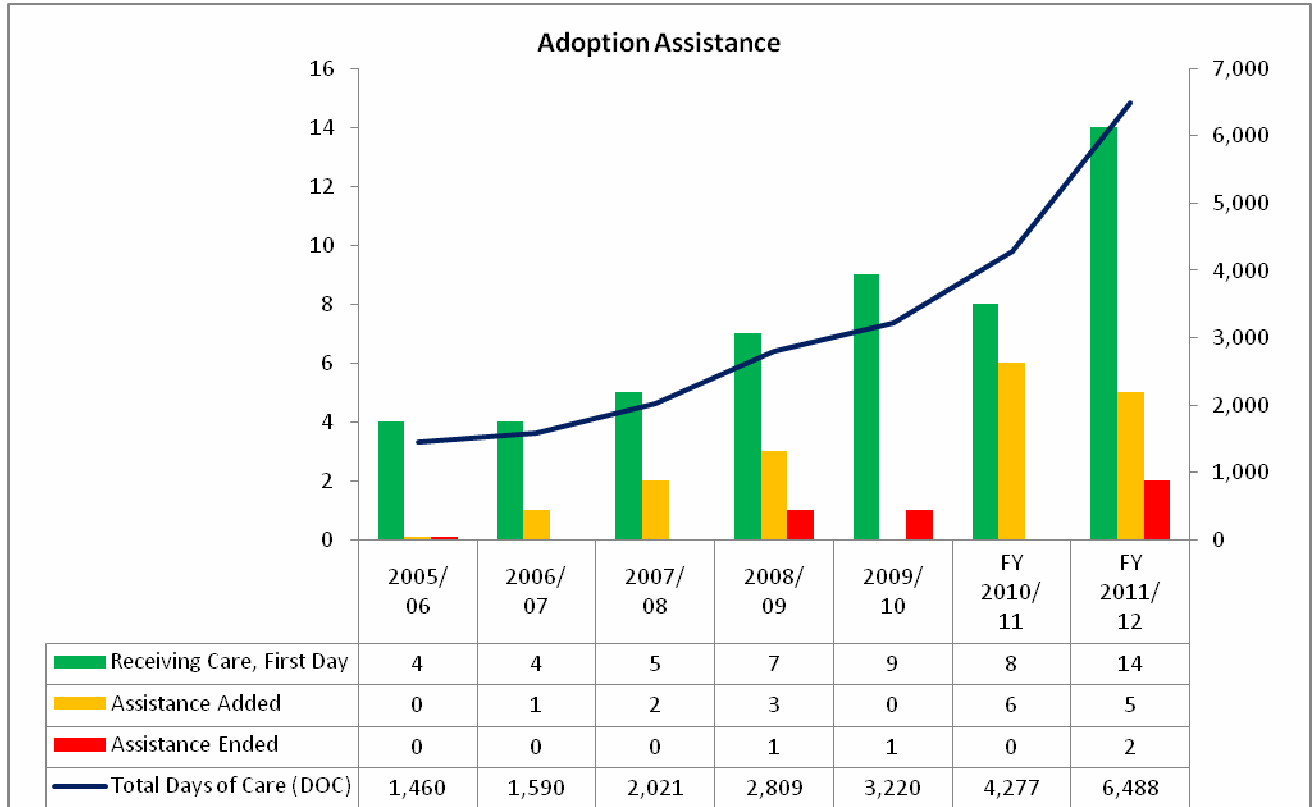
There were five (5) placements which occurred in 2009-2010; two of those placements were those which overlapped from the previous year, and one was a sexual offender and the other was a juvenile fire setter; these two juveniles had been placed at the time of disposition due to the serious nature of the offenses and the lack of cooperation and support within the home setting. The other three (3) placements which occurred were juveniles who had been found in violation of probation supervision, of which two were short term residential placements, and the other was long term residential; two of these juveniles were receiving numerous services within the community prior to their placement, but still incurred new charges, in addition to other violations of their supervision.

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This office also used the services of our House Arrest/Electronic Monitoring Program for two juvenile offenders, including a juvenile sex offender, as an alternative to placement; this service was coupled with services within the community.

3-2b. Adoption Assistance

- Insert the Adoption Assistance Chart (Chart 4) and discuss any highlighted trends. Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



Click to Paste Chart

The Adoption Assistance table reflects the agency’s continuing growth in understanding the significance for and commitment to achieving permanency for children within a reasonable time frame. Subsidy is requested and appropriate in nearly every adoption finalized by the agency. The increase in numbers in recent years reflected on the above chart is driven by the number of sibling groups entering placement and the results achieved to secure their permanency. When a sibling group of young children is removed from their home due to shortcomings or actions/non-actions by their parents, the challenge to reunite the family often depends on the motivation and abilities of those parents. Unfortunately, sometimes parents are unable or unwilling to make the changes necessary to achieve reunification and an alternative permanency option such as adoption is the goal achieved.

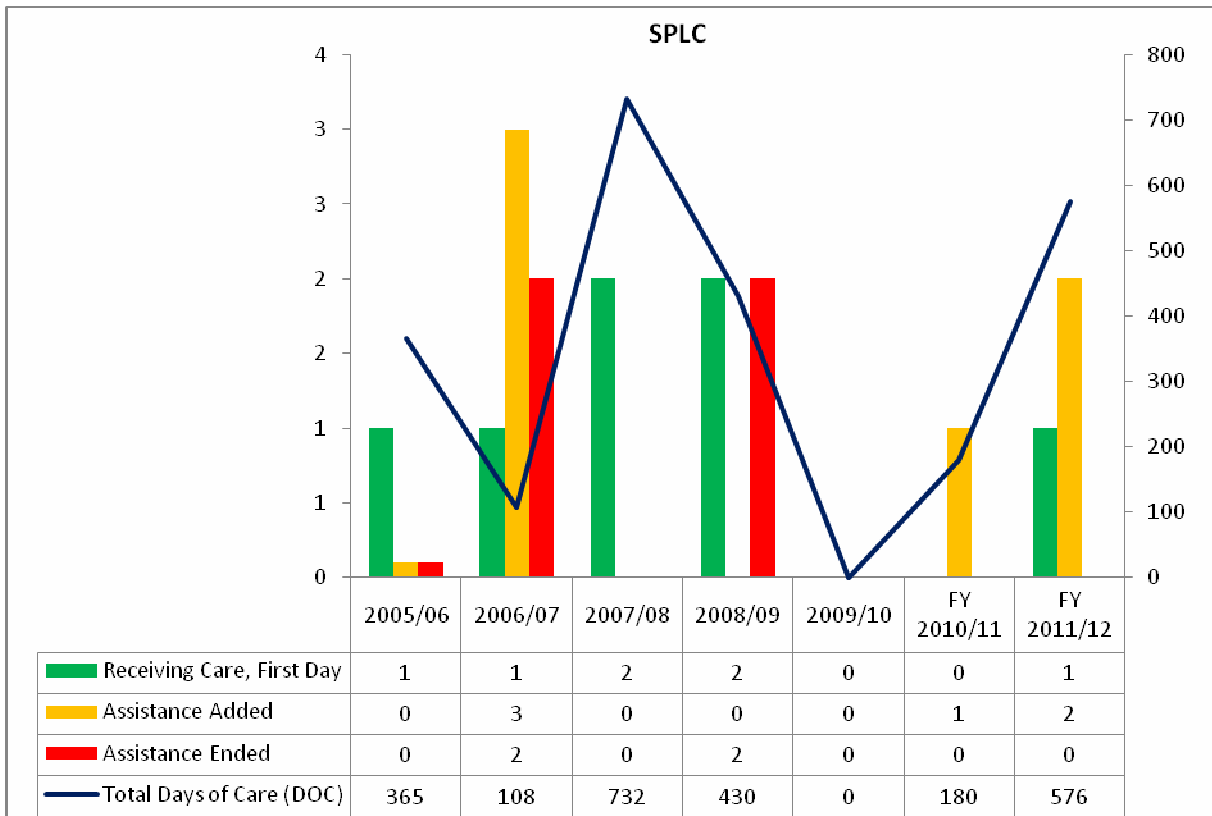
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FCSC projects a significant increase in the 2010/11 and 2011/12 fiscal years due to the circumstances of those children currently in out of home placement and the direction in which those cases are already headed or are anticipated to head based on efforts to date. A prospective permanent resource has been identified for several of the children currently in care and adoption is anticipated to occur within these time frames.

Reunification continues to be the first and highest level goal for every child entering out of home placement and every effort to achieve this goal will be exhausted; however, we are very aware of the need for timely permanency and will not defer the child's best interest and well being to perpetuate the parent's inadequate progress to alleviate the continuing need for placement.

3-2c. Subsidized Permanent Legal Custody (SPLC)

- Insert the SPLC Chart (Chart 5) and discuss any highlighted trends. Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



Click to Paste Chart

The Subsidized Permanent Legal Custodianship Table notes that the goal of SPLC has not been used in recent years; however, improved efforts in Family Finding and Kinship Care is likely to increase the number of youth placed in SPLC. As we look closer at kin and other significant resources early in placement, we are hopeful that we can reduce the time in care and

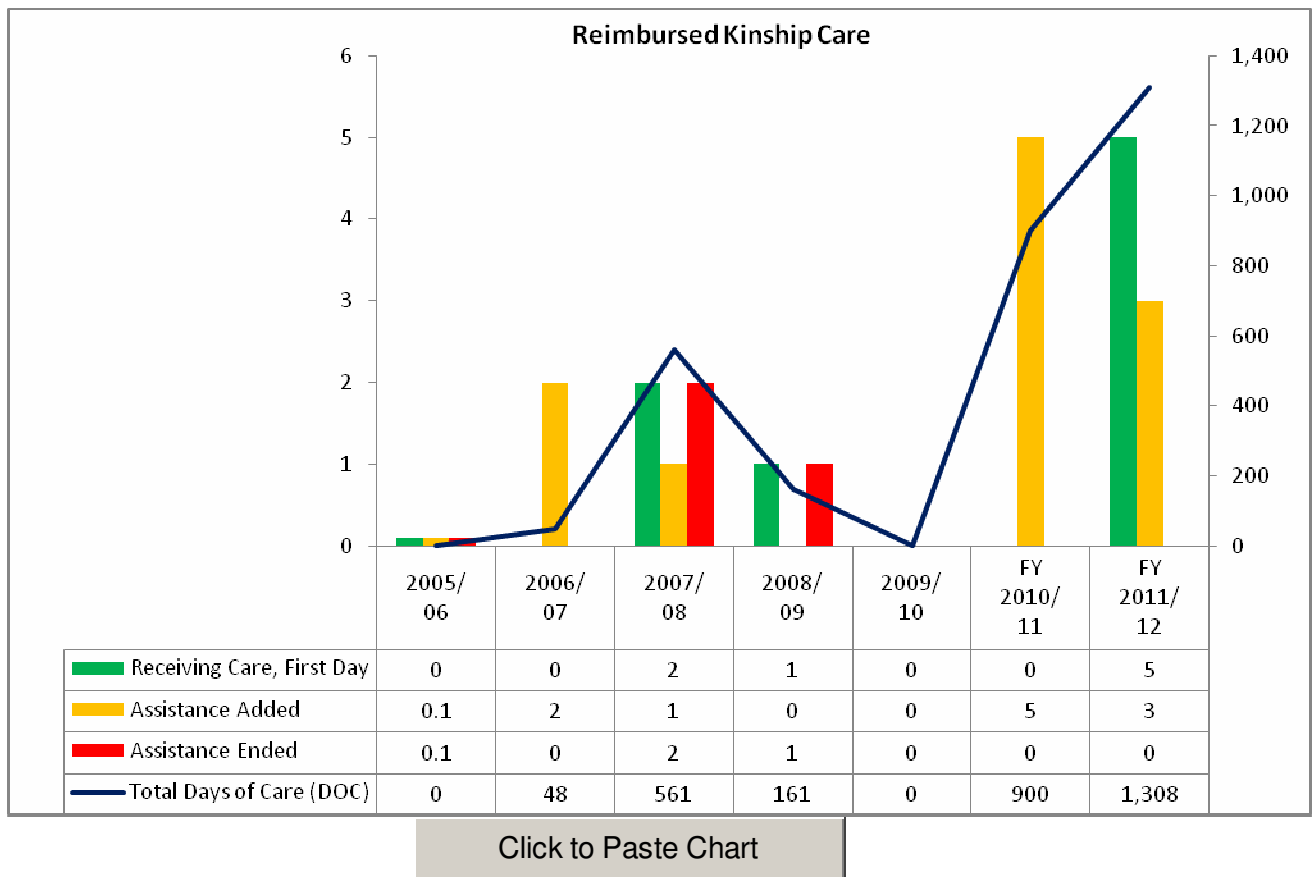
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achieve permanency in the most appropriate way. We recognize that some teens do not want to be adopted but can embrace the commitment and support of a permanent custodian.

One youth currently in out of home placement is a viable candidate for this goal and efforts are underway to explore this option. SPLC is an attractive option to the teen who has a relationship with the birth family but for whatever reason is unable to achieve reunification. The legal and emotional tie to the birth family is not severed. The youth can achieve permanency and leave placement in the system while living in a safe, nurturing and “forever” environment and sustain a relationship with the birth family.

3-2d. Out-of-Home Placements: County Selected Indicator

- Insert charts related to out-of-home placements where trends are highlighted (Charts 6-13), and discuss the trend(s). Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



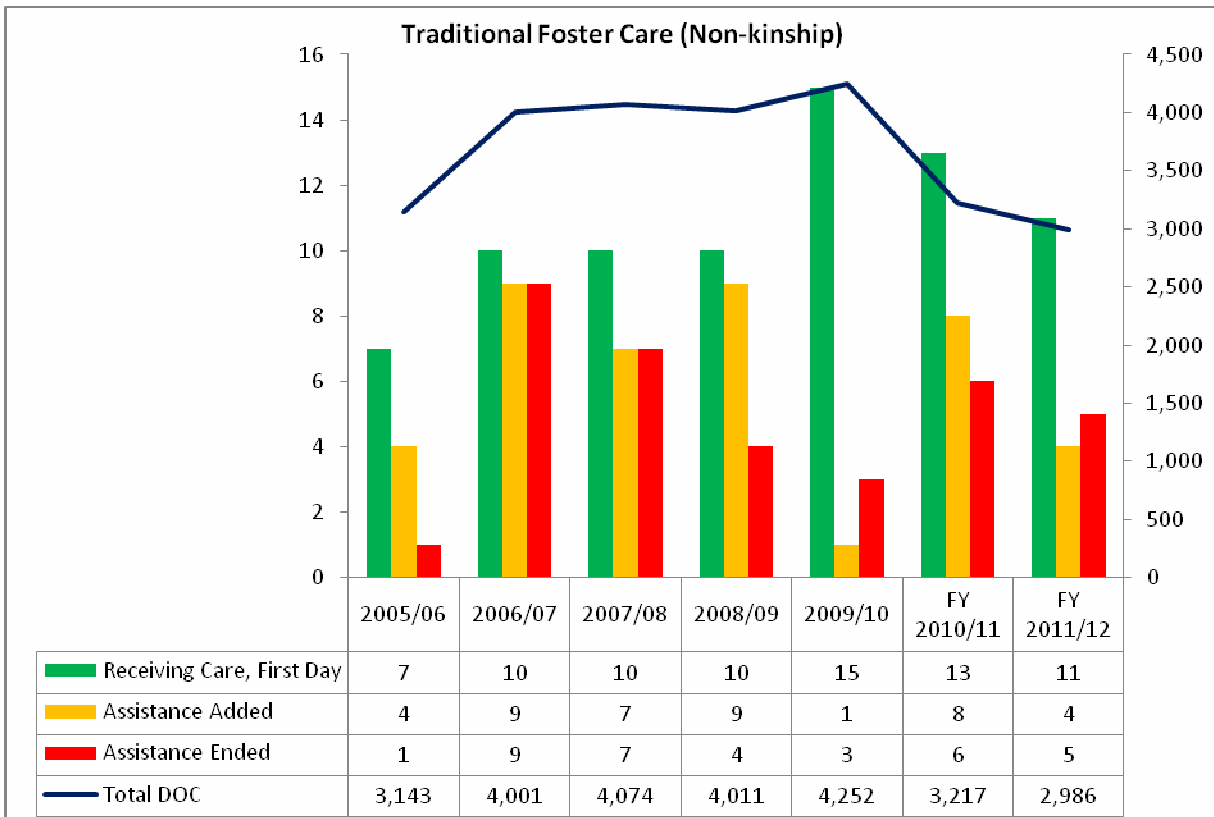
The significant increase in reimbursed kinship care placement in the upcoming fiscal years that is noted in the Reimbursed Kinship Care table above is reflective of the placement goal established for children currently in out of home placement and the agency’s improved commitment to exploring kinship care as a viable placement option. With the implementation of the Fostering Connections legislation, FCSC renewed its awareness and acceptance of kinship care as a placement option. The development of a Family Tree, an Accurint Search and Family Finding will occur for every child entering out of home placement in an effort to determine the

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most appropriate placement option. This will be an ongoing process as we move through the placement planning process to achieve the defined permanency goal. Experience indicates that nearly every kinship care resource family will request financial assistance for the length of the placement.

3-2d. Out-of-Home Placements: County Selected Indicator

- Insert charts related to out-of-home placements where trends are highlighted (Charts 6-13), and discuss the trend(s). Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



Click to Paste Chart

As the Traditional Foster Care (Non-kinship) table indicates, we anticipate the number of children and the length of stay in traditional foster care to decline. This would be consistent with our goals to use kinship care placement more frequently and to achieve permanency in the least possible amount of time. It is likely that children may enter care and despite efforts to place first with kin, a placement in traditional foster care may be required until kin can be identified, recruited, screened and approved.

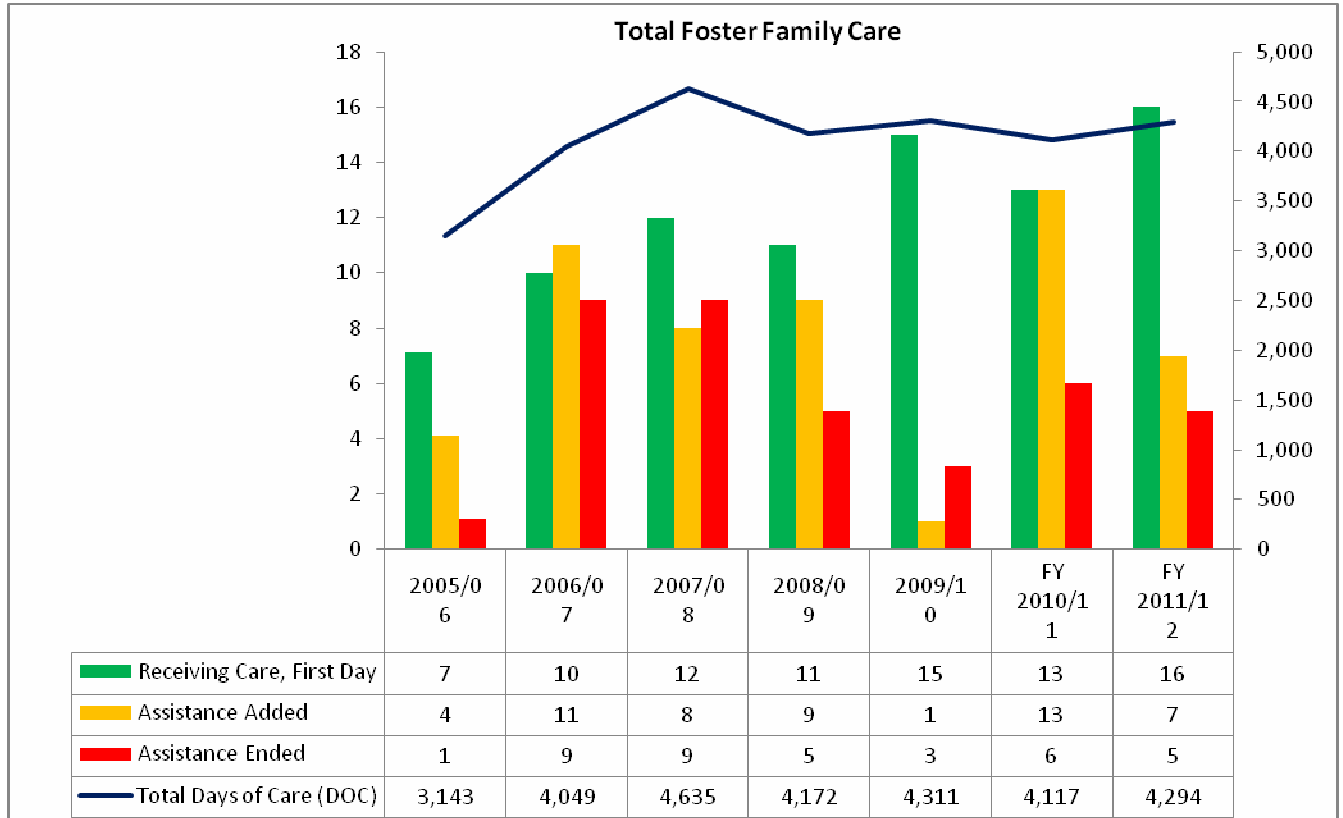
The spike in the table in the 2009/10 fiscal year is reflective of several sibling groups in traditional foster care who are moving to other placements in the upcoming fiscal years. The adoption of one sibling group of three was finalized on 7/1/10. Four children are likely to leave foster care for more permanent placements during fiscal year 2010/11 and five children in fiscal

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year 2011/12. However, while these placements are resolved, others are projected to occur; thus we are projecting and planning accordingly.

3-2d. Out-of-Home Placements: County Selected Indicator

- ❑ Insert charts related to out-of-home placements where trends are highlighted (Charts 6-13), and discuss the trend(s). Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



Click to Paste Chart

The Total Family Foster Care table reflects the combination of the Reimbursed Kinship Care and the Traditional Foster Care tables which represents all children in the custody of FCSC for out of home placement. It was unusual, yet very fortunate, that in the fiscal year 2009/10 FCSC needed to place only one child in out of home placement. This youth was under the supervision and in a psychiatric placement via the Juvenile Probation Department. Near the time of his discharge from a residential treatment facility, it was determined that there was no viable family resource prepared to meet his needs. A dual adjudication occurred and JPO and FCSC jointly participated in discharge planning. This youth was placed in traditional foster care and efforts to expand the search for extended kin began. A kinship care resource family has been identified who may become a SPLC resource for this youth.

We are projecting the resolution of most of the current placements within the next two fiscal years; however, we are also planning for the potential for new placements. In our recent

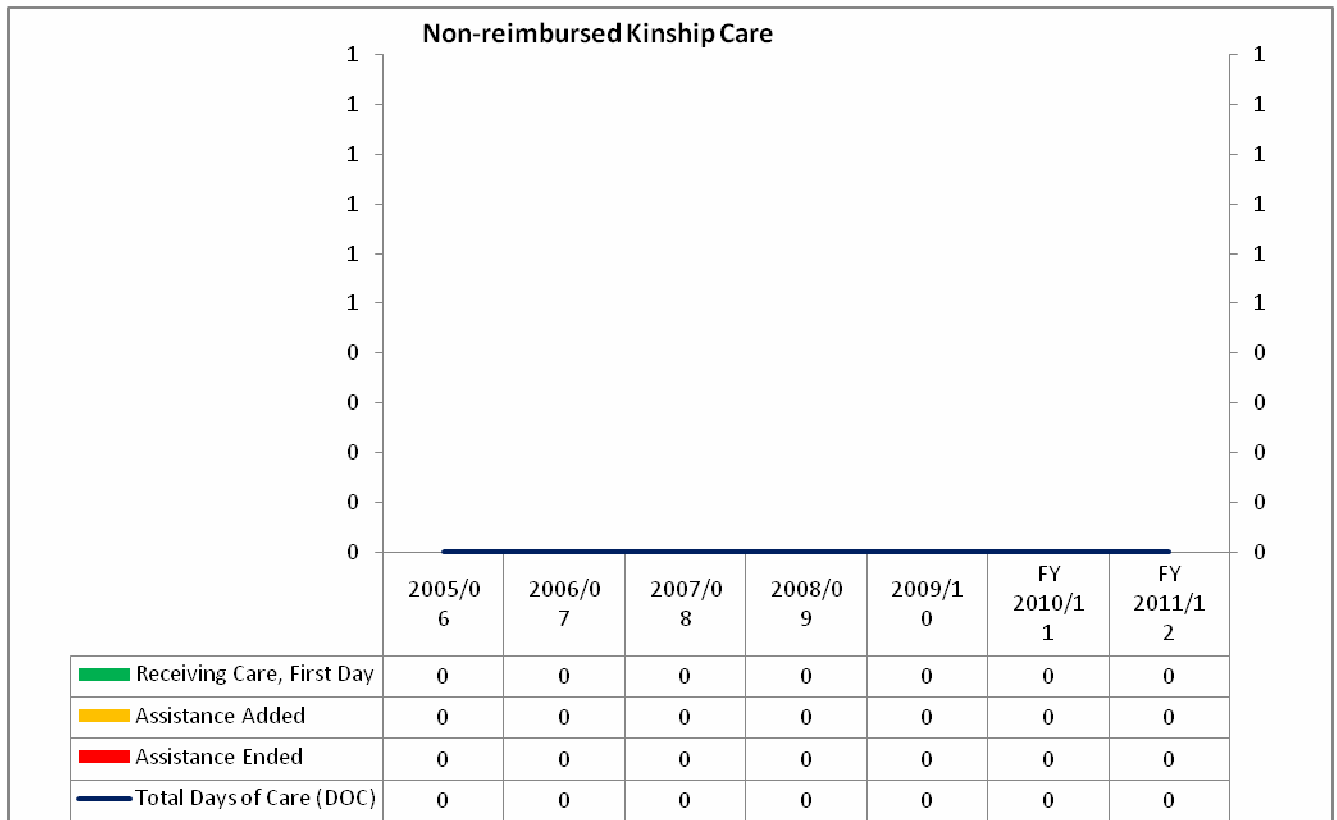
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past, most of our placements have involved sibling groups of young children. It is likely that this will be the population most likely to enter placement in the upcoming fiscal years. The imminent threat of harm will be the single most prominent factor which dictates the need for placement. Hopefully, new initiatives such as Family Group Decision Making and Truancy Intervention can effectively address the behavior of teens who might have entered placement in the past to avoid the need for placement. Helping youth to mature and make good choices while in their own homes, schools and community will maximize their best chance for achieving sustainable change and success. We will exert all efforts to afford every teen the opportunity to do so.

We do not anticipate that the implementation of Shared Case Responsibility will significantly alter our numbers in any one category of services though there may be a slight impact in placement cases. Traditionally, JPO has made appropriate referrals to FCSC when the need is evident. The two agencies have worked together to find the best resolution in each case. SCR will formalize this practice and enhance documentation of our collaboration and perhaps provide a clearer message to families regarding the joint mission of the agencies and the Juvenile Court.

3-2d. Out-of-Home Placements: County Selected Indicator

Insert charts related to out-of-home placements where trends are highlighted (Charts 6-13), and discuss the trend(s). Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



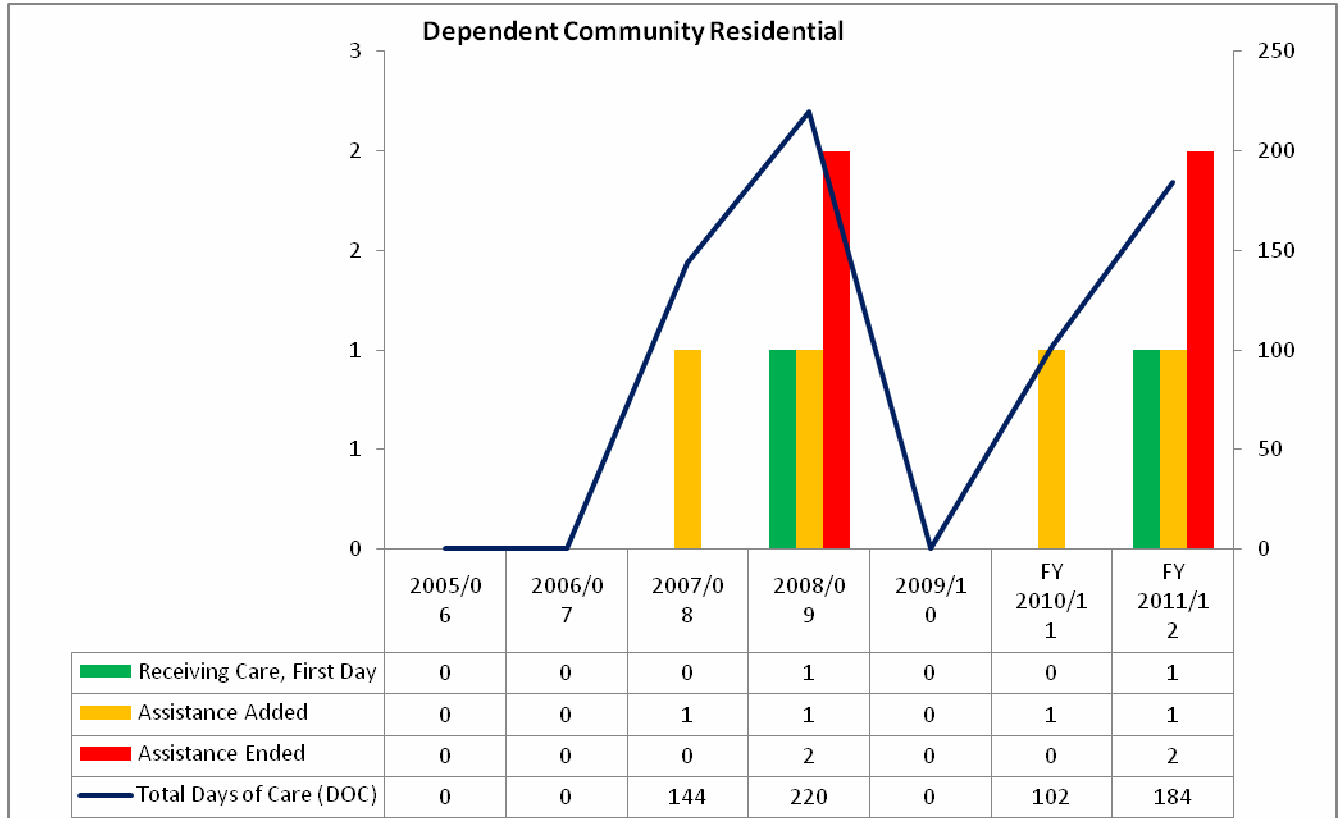
Click to Paste Chart

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As noted in the narrative relevant to Reimbursed Kinship Care, to date we have not had a kinship care resource family accept responsibility for a placement without requesting reimbursement. The Non-reimbursed Kinship Care table reflects this.

3-2d. Out-of-Home Placements: County Selected Indicator

- Insert charts related to out-of-home placements where trends are highlighted (Charts 6-13), and discuss the trend(s). Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.



Click to Paste Chart

As the Dependent Community Residential table indicates, FCSC has rarely had the need for community residential placement; however, occasionally a youth will require the additional structure and programming of this more restrictive placement. Consideration of the least restrictive setting is always the first step when planning for placement. However, when out of home placement is imminent and the youth’s behavior or circumstances indicate the need for a higher level of security, supervision, and/or treatment, an environment with twenty four hour awake staff availability may be required to assure safety and to engage the youth in the resolution of the difficulties that resulted in placement. The less restrictive setting of Community Residential placement is preferred to Residential placement so that the youth can continue to have contacts within the community for school, activities and appointments.

We are planning for the potential need for one Community Residential placement in each of the upcoming fiscal years in the event that one will be needed for a youth referred to FCSC or a youth in a Community Residential placement with JPO who is identified as also

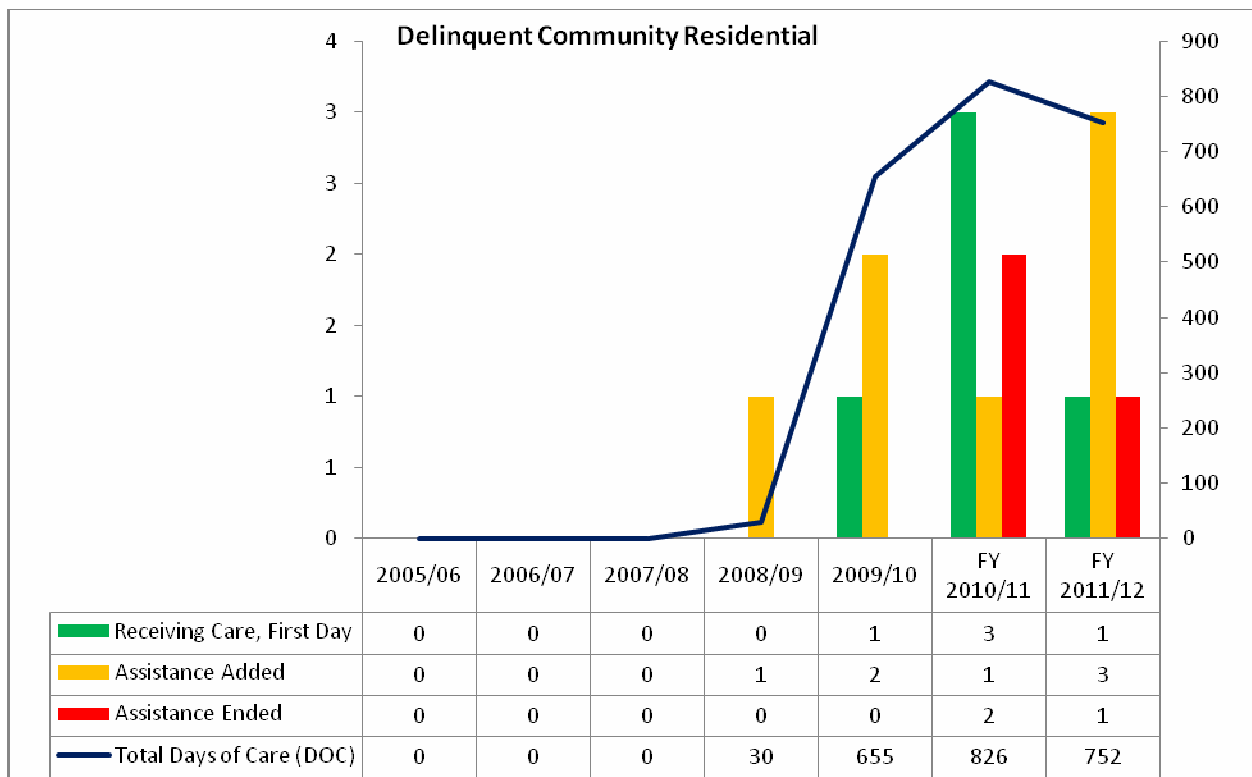
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having dependency needs. If a Community Residential placement is necessary, it is hoped that the placement can be limited to no more than six months and that either reunification or a step down to foster care can be achieved.

It should be noted that like our colleagues across the state, there has been confusion in the past as to the definition of Community Residential placement. The label has not been used consistently throughout the reporting years which is reflected in the above table. It is hoped that the new contracting process will bring clarity to all counties regarding this issue.

3-2d. Out-of-Home Placements: County Selected Indicator

- Insert charts related to out-of-home placements where trends are highlighted (Charts 6-13), and discuss the trend(s). Describe factors contributing to the trend. Discuss any important trends that may not be highlighted.

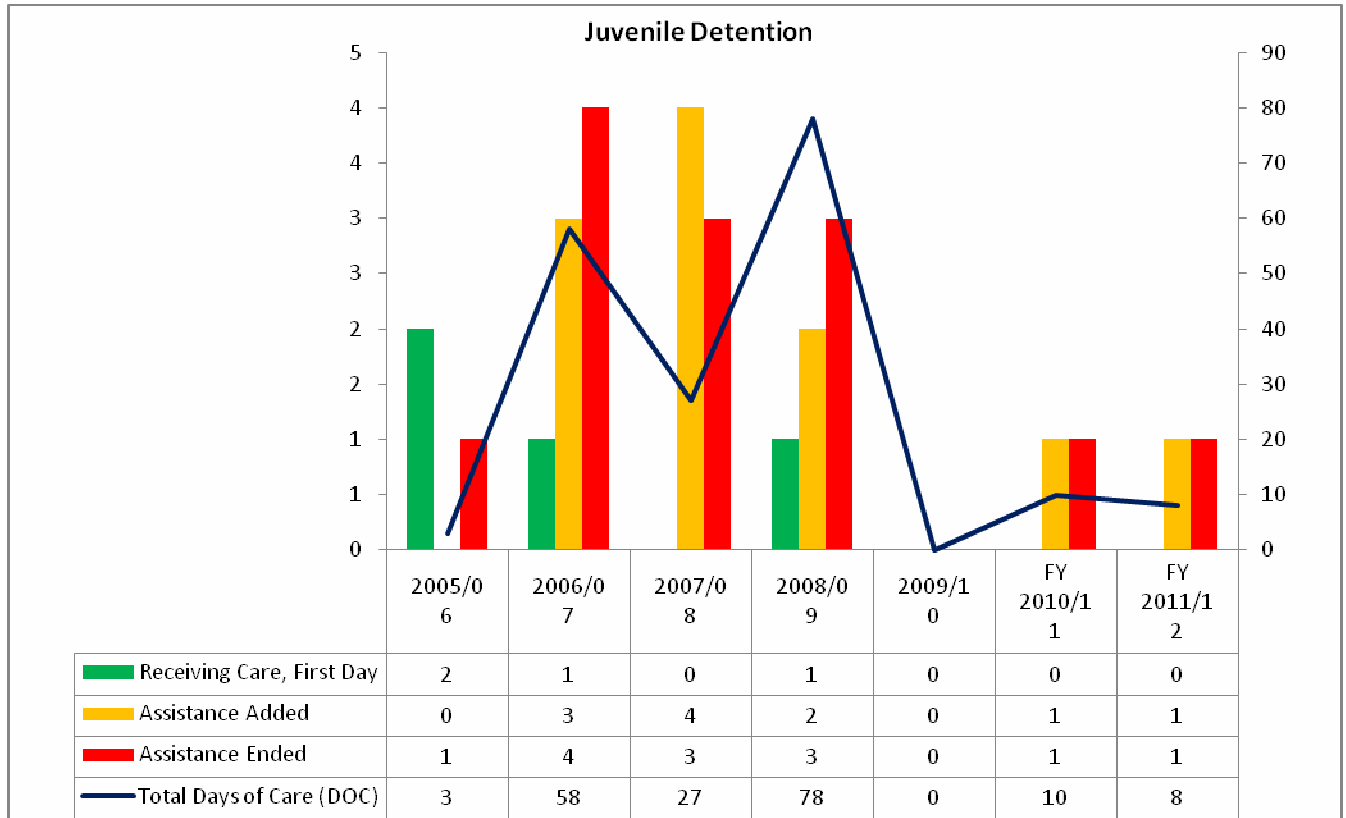


The majority of placements made by the Juvenile Probation Department are into some type of residential facility, either short-term or long-term, depending on the situation. A number of factors are considered, such as what other treatments, services, and/or placements have been attempted, the nature and seriousness of the offense, and the juvenile's involvement with the system, before a final decision is made. Community-based placements, such as foster care or a group home, have been used by JPO, in the past, as a step-down program from a residential facility prior to placing the child back in the home.

There were five (5) placements which occurred in 2009-2010; two of those placements were those which overlapped from the previous year, one was a sexual offender and the other was a juvenile fire setter; these two juveniles had been placed at the time of disposition due to the serious nature of the offenses and the lack of cooperation and support within the home setting.

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The other three (3) placements which occurred were juveniles who had been found in violation of probation supervision, of which two were short term residential placements, and the other was long term residential; two of these juveniles were receiving numerous services within the community prior to their placement, but still incurred new charges, in addition to other violations of their supervision.

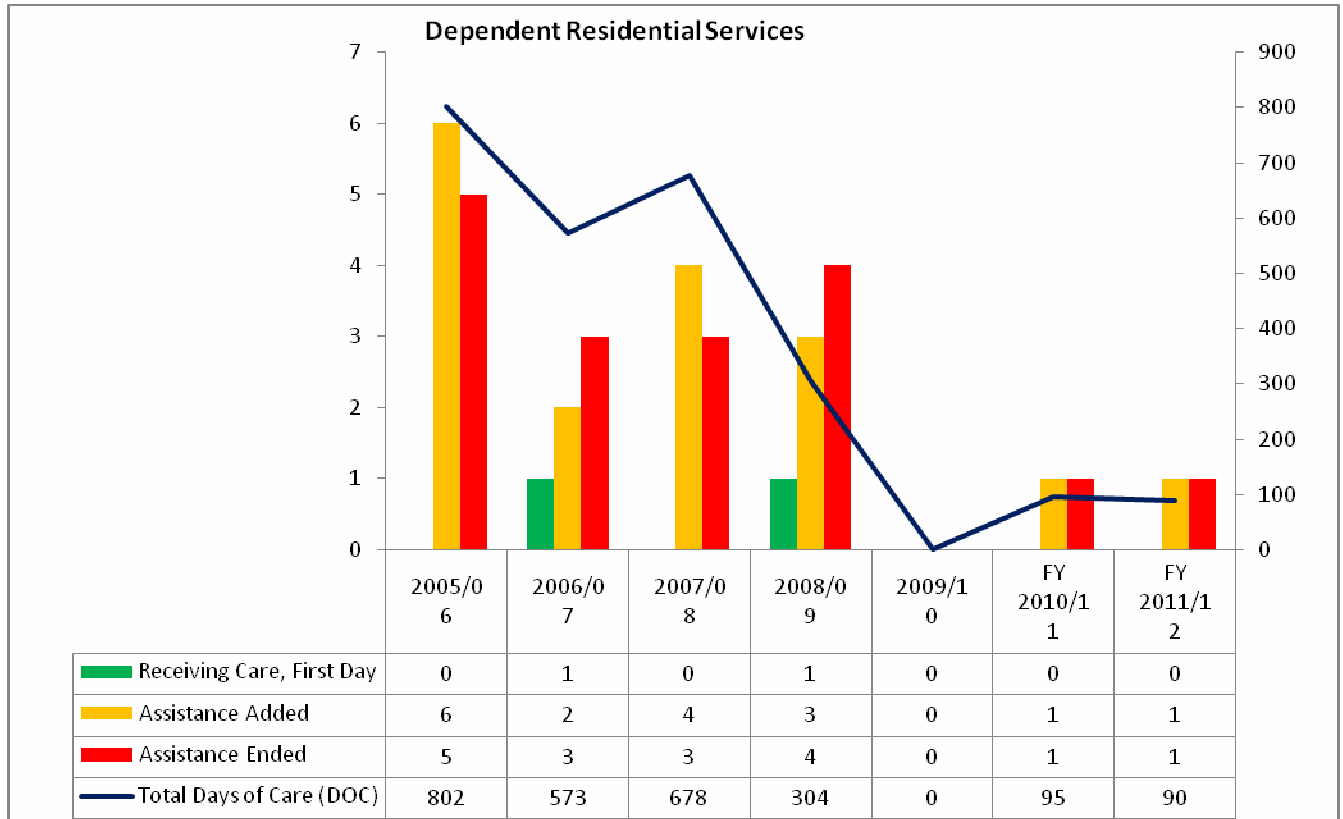


The Juvenile Probation Department does not often place offenders in to detention, unless there is no other alternative or unless the nature of the crime or violation warrants placement in detention, i.e., absconding behavior or for the protection of the community. Shelter care facilities have been used more often within the last year, as a less restrictive alternative to detention, when it has been necessary to place a juvenile pending further Court proceedings or placement in to a residential facility.

This office makes referrals to a community program, C.O.P.E. (Community Outreach Prevention Education), operated by the Fulton County Center for Families, has been a strong source for parenting programs, and most recently, a reunification program. However, at this time, this office does not have access to the services provided through the reunification program. C.O.P.E. services were in place prior to the placements of the juvenile offenders, and are sometimes discontinued due to the juvenile not being in the home, particularly if it will be a long term placement; referrals are then made closer to the time of discharge so that services can begin prior to the child returning to the home. However, most recently, this office has been trying to maintain the services in the home, even during the child's placement, to assist in addressing issues which may have led to the child's removal from the home, and help prepare for the child's return home. Services are only discontinued when the family has reached its

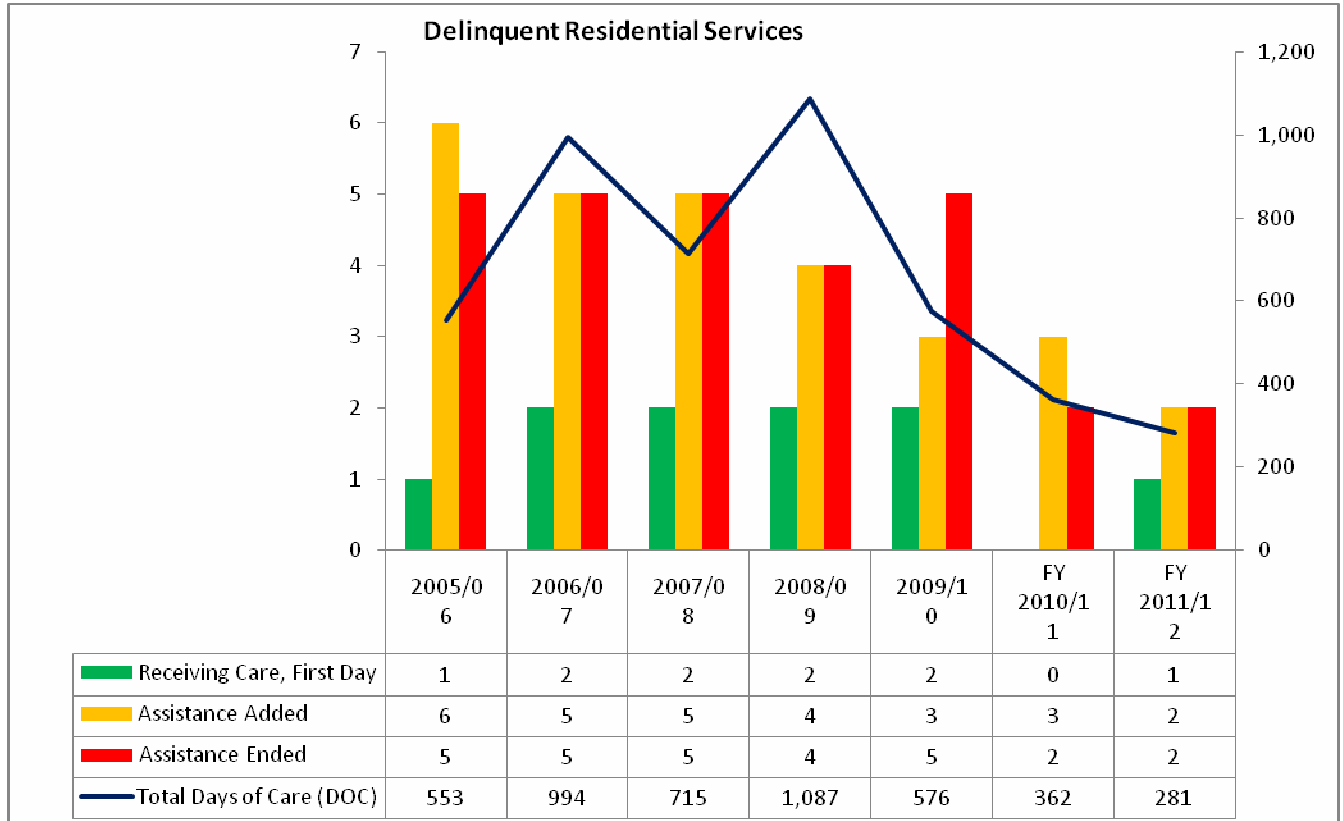
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goals or unless this office feels that it is necessary because there may not be a continued benefit from the service.



The Dependent Residential Services table shows a steady decline in the use of this highest level of restrictive placement. In the past, it was common for C&Y agencies to use residential programs with on ground schools and treatment resources. It was believed that this “contained” environment would best meet the needs of teens who had been unsuccessful in less restrictive placement environments. Experience and research has taught us the fallacy in this thinking. The most successful cases are those resolved without an out of home placement and the likelihood of sustainable change is diminished as the level of care becomes more restrictive, less like the real life these youth will experience once released from care. It is prudent to plan for one dependent residential placement in the event this restrictive placement cannot be avoided. Again, SCR could be another factor that requires FCSC to utilize such a provider.

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Click to Paste Chart

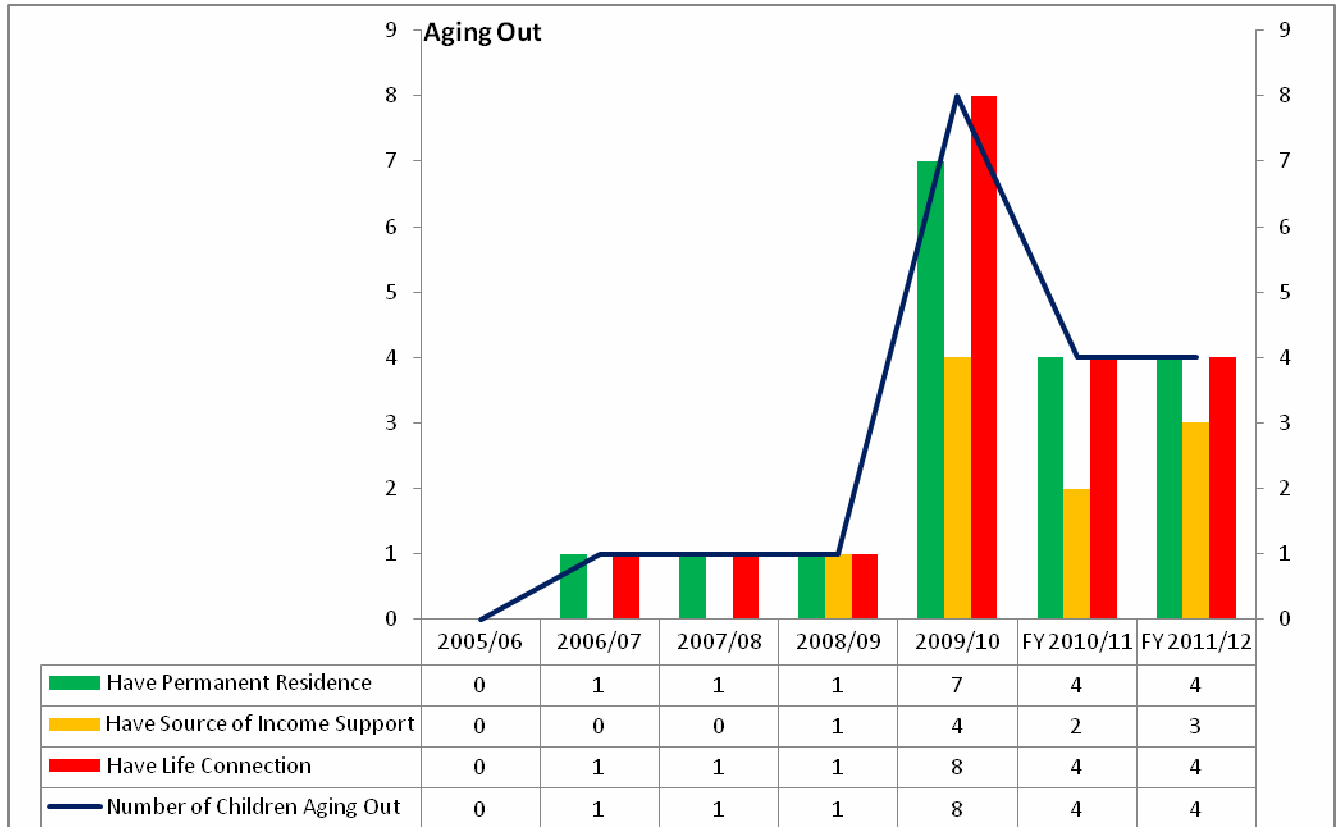
As previously noted, the majority of placements made by the Juvenile Probation Department are into some type of residential facility, either short-term or long-term, depending on the situation. A number of factors are considered, such as what other treatments, services, and/or placements have been attempted, the nature and seriousness of the offense, and the juvenile's involvement with the system, before a final decision is made. Community-based placements, such as foster care or a group home, have been used by JPO, in the past, as a step-down program from a residential facility prior to placing the child back in the home.

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3-2e. Aging Out

- Insert the Aging Out Chart (Chart 14). If the county does not have sufficient data to analyze trends, describe how the county plans to track this data in the future.



Click to Paste Chart

FCSC has very few teens in placement thus insufficient data to populate the above chart. We recognize the need to do concurrent planning for each child as they enter placement and that this process is particularly important when planning with teens.

We currently have one young lady (MK) in placement who is eighteen years old and plans to remain in foster care until she graduates from high school. MK entered foster care placement in 2004 due to circumstances in her family which were complicated by her own mental health issues. From foster care, she went into a diagnostic placement then to shelter care pending placement in a mental health residential treatment facility, returned to shelter care awaiting transition to foster care, from foster care to a pre-adoptive placement which disrupted only months before her eighteenth birthday resulting in her current foster care placement. The current focus has and continues to be preparing MK to live successfully and independently as an adult. Though MK is not a candidate for adoption, every effort is being made to her to establish “forever connections” who will support her through adulthood.

This case is a classic example of how a child can languish in care despite the efforts of those involved in placement planning. With the combination of the ASFA and Fostering Connections legislation, there are numerous check and balances in place to prevent this from

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occurring in our current placements. This case has been a painful learning experience for our staff but also an opportunity to truly understand and embrace the significance, intent and concepts of concurrent and permanency planning. This shift in thinking and practice is very positive and will benefit other youth who enter out of home placement from either FCSC or JPO.

Delinquency:

For the fiscal year 2009-2010, there were seven (7) total children who aged out of care; of these seven youth, the following numbers apply: all 7 juveniles had a permanent residence and a life connection; 4 of the juveniles had a source of income, i.e., employment on either a part-time or full-time basis.

Each Juvenile Probation Officer is required to complete a discharge summary on each juvenile case that is closed by this department; this office will use the information which is placed on those forms to gather and track this data in the future

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3-2f. General Indicators

Insert the complete table from the *General Indicators* tab. No narrative is required in this section.

3-2: General Indicators								
Type in PURPLE boxes only (blue for Excel 2007 users)								
County Number:		29	Class		8			
Fulton County								
Copy Part 1 for Narrative insertion			Copy Part 2 for Narrative insertion			Print		
3-2a. Service Trends								
Indicator	FY 2005/06	FY 2006/07	FY 2007/08	FY 2008/09	FY 2009/10	Projected		2005-09
						FY 2010/11	FY 2011/12	% Change
Intake Investigations								
Children	343	296	296	363	388	400	425	13.1%
Family	141	147	164	216	212	220	248	50.4%
Ongoing Services								
Children	82	78	77	83	110	125	130	34.1%
Family	37	44	39	41	57	63	66	54.1%
Children Placed	17	21	23	23	15	16	17	-11.8%
JPO Services								
Total Children	38	33	22	40	21	25	30	-44.7%
Community Based Placement	0	0	1	0	1	3	3	#DIV/0!
Institutional Placements	8	10	10	6	6	3	3	-25.0%
3-2b. Adoption Assistance								
Indicator	FY 2005/06	FY 2006/07	FY 2007/08	FY 2008/09	FY 2009/10	Projected		2005-09
						FY 2010/11	FY 2011/12	% Change
Adoption Assistance								
Receiving Care, First Day	4	4	5	7	9	8	14	125.0%
Assistance Added	0	1	2	3	0	6	5	-100.0%
Assistance Ended	0	0	0	1	1	0	2	900.0%
Total Days of Care (DOC)	1,460	1,590	2,021	2,809	3,220	4,412	6,488	120.5%
3-2c. SPLC								
Indicator	FY 2005/06	FY 2006/07	FY 2007/08	FY 2008/09	FY 2009/10	Projected		2005-09
						FY 2010/11	FY 2011/12	% Change
Subsidized Permanent Legal Custodianship								
Receiving Care, First Day	1	1	2	2	0	0	1	-100.0%
Assistance Added	0	3	0	0	0	1	2	-100.0%
Assistance Ended	0	2	0	2	0	0	0	-100.0%
Total Days of Care (DOC)	365	108	732	430	0	180	576	-100.0%

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3-2d. Placement Data								
Indicator	FY 2005/06	FY 2006/07	FY 2007/08	FY 2008/09	FY 2009/10	Projected		2005-09 % Change
						FY 2010/11	FY 2011/12	
Traditional Foster Care (non-kinship)								
Receiving Care, First Day	7	10	10	10	15	13	11	114.3%
Assistance Added	4	9	7	9	1	8	4	-75.0%
Assistance Ended	1	9	7	4	3	6	5	200.0%
Total DOC	3,143	4,001	4,074	4,011	4,252	3,217	2,986	35.3%
Reimbursed Kinship Care								
Receiving Care, First Day	0	0	2	1	0	0	5	-100.0%
Assistance Added	0.1	2	1	0	0	5	3	-100.0%
Assistance Ended	0.1	0	2	1	0	0	0	-100.0%
Total Days of Care (DOC)	0	48	561	161	0	900	1,308	0.0%
Foster Family Care (Total of 2 above)								
Receiving Care, First Day	7	10	12	11	15	13	16	111.3%
Assistance Added	4	11	8	9	1	13	7	-75.6%
Assistance Ended	1	9	9	5	3	6	5	172.7%
Total Days of Care (DOC)	3,143	4,049	4,635	4,172	4,252	4,117	4,294	35.3%
Non-reimbursed Kinship Care								
Receiving Care, First Day	0	0	0	0	0	0	0	#DIV/0!
Assistance Added	0	0	0	0	0	0	0	#DIV/0!
Assistance Ended	0	0	0	0	0	0	0	#DIV/0!
Total Days of Care (DOC)	0	0	0	0	0	0	0	#DIV/0!
Dependent Community Residential								
Receiving Care, First Day	0	0	0	1	0	0	1	#DIV/0!
Assistance Added	0	0	1	1	0	1	1	#DIV/0!
Assistance Ended	0	0	0	2	0	0	2	#DIV/0!
Total Days of Care (DOC)	0	0	144	220	0	102	184	#DIV/0!
Delinquent Community Residential								
Receiving Care, First Day	0	0	0	0	1	3	1	#DIV/0!
Assistance Added	0	0	0	1	2	1	3	#DIV/0!
Assistance Ended	0	0	0	0	0	2	1	#DIV/0!
Total Days of Care (DOC)	0	0	0	30	655	826	752	#DIV/0!
Juvenile Detention								
Receiving Care, First Day	2	1	0	1	0	0	0	-100.0%
Assistance Added	0	3	4	2	0	1	1	#DIV/0!
Assistance Ended	1	4	3	3	0	1	1	-100.0%
Total Days of Care (DOC)	3	58	27	78	0	10	8	-100.0%
Dependent Residential Services								
Receiving Care, First Day	0	1	0	1	0	0	0	#DIV/0!
Assistance Added	6	2	4	3	0	1	1	-100.0%
Assistance Ended	5	3	3	4	0	1	1	-100.0%
Total Days of Care (DOC)	802	573	678	287	0	95	90	-100.0%
Delinquent Residential Services								
Receiving Care, First Day	1	2	2	2	2	0	1	100.0%
Assistance Added	6	5	5	4	3	3	2	-50.0%
Assistance Ended	5	5	5	4	5	2	2	0.0%
Total Days of Care (DOC)	553	994	715	1,087	576	362	281	4.2%
3-2e. Aging Out Data								
Indicator	FY 2005/06	FY 2006/07	FY 2007/08	FY 2008/09	FY 2009/10	Projected		2005-09 % Change
						FY 2010/11	FY 2011/12	
Aging Out								
Number of Children Aging Out	0	1	1	1	8	4	4	#DIV/0!
Have Permanent Residence	0	1	1	1	7	4	4	#DIV/0!
Have Source of Income Support	0	0	0	1	4	2	3	#DIV/0!
Have Life Connection	0	1	1	1	8	4	4	#DIV/0!

Section 4: County Programs & Services

☞ 4-1: Children/Families not Accepted for Service

- ❑ How does the county determine a child/family is not accepted for service?

The Juvenile Court Act and the Child Protective Service Law define the parameters of child welfare practice and jurisdiction in Pennsylvania. FCSC is the local agency responsible for child welfare services. The PA Best Practice Principals for Child Welfare Practice and the Department of Public Welfare regulations provides a guideline and a framework for applying the laws. Anyone can contact the agency to express concern or to make allegations regarding a child’s safety and well being. FCSC provides trained staff 24 hours per day 7 days a week to accept these contacts and to respond according to the provisions of the law.

If there are allegations as defined by the law which occurred in Fulton County, the alleged perpetrator is a caregiver or a member of the child’s household and if we are able to locate the child, an assessment will be conducted by FCSC to assure the safety of all of the children in the household and to determine the if there is a need for ongoing protective services. If we are requested to do a courtesy service for another child welfare jurisdiction, FCSC will provide this service.

Attention is given to every contact that comes to the agency. If the caller’s questions or concerns do not meet the screening criteria for child welfare intervention, the caller is re-directed, offered suggestions/alternatives, etc. in an effort to satisfy their needs. Every attempt is made to assure the caller that if there are child welfare concerns, they will be addressed while explaining that it is not appropriate for the agency to go beyond our authority to intrude in a family’s life without just cause.

If there is any doubt regarding the safety and well being of the child or children in question, an assessment will occur. The Intake Worker may screen out the referral if at the first contact it is determined that there are clearly no child welfare concerns nor need for C&Y intervention. The disposition of all screening contacts is reviewed and approved by the Intake Supervisor.

☞ 4-2: New/Enhanced Programs

- ❑ Briefly explain requests for funding of new programs or enhancements to existing programs. The explanation must include why the county is seeking funding for the new/enhanced program and how it relates to needs identified in the county.

No new/enhanced programs are being requested.

- ❑ In the specific budget adjustment forms for new initiatives or services, identify cost savings and reduced rates, and provide evidence that the new program is less expensive or more effective than the current service.

N/A

- ❑ For enhanced programs, describe how the program is effective.

N/A

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- ❑ For enhanced programs, discuss the expected level of program improvement, and describe how the program will reduce costs or the rate of future cost increases.

N/A

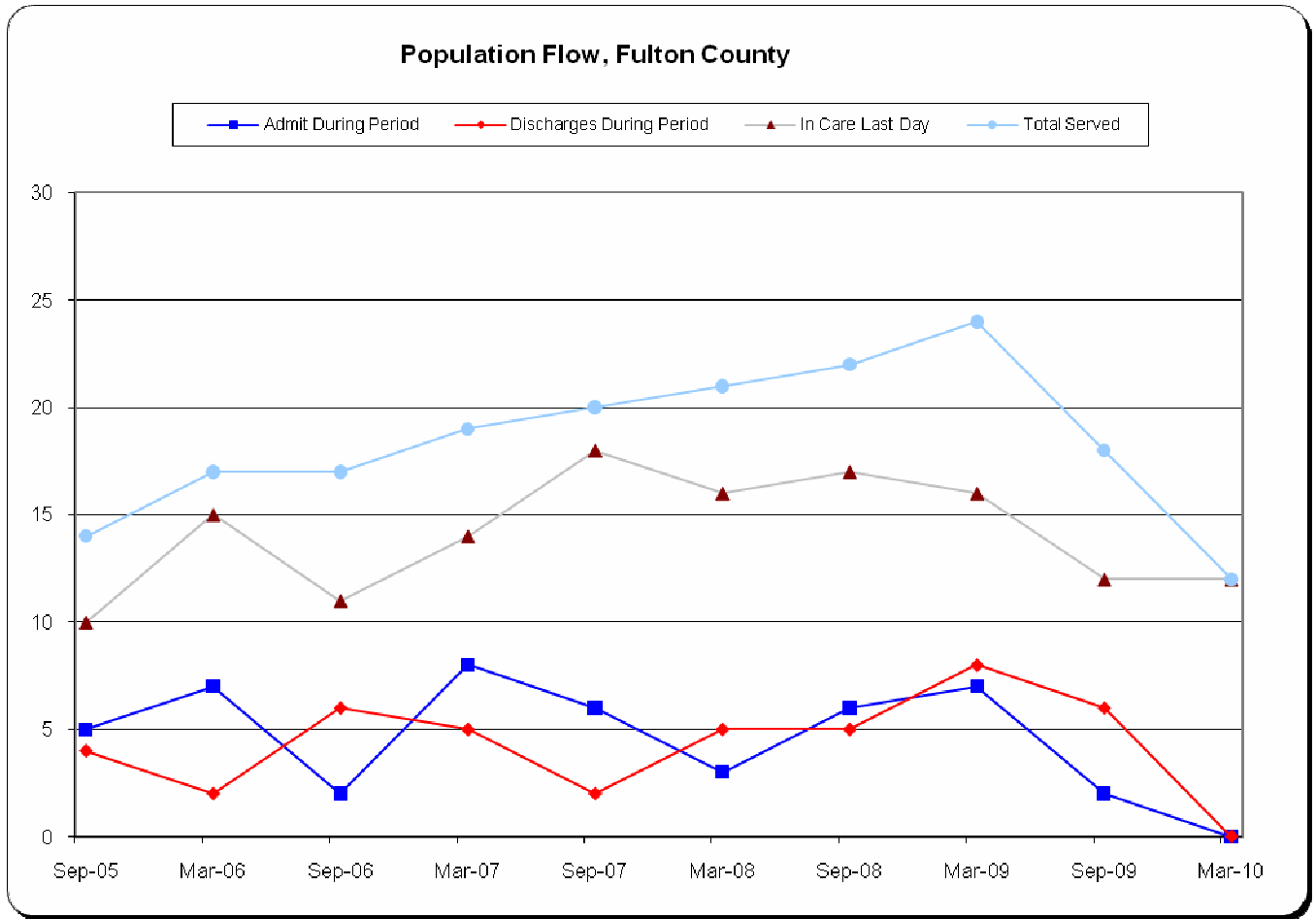
Section 5: Outcome Indicators

➤ 5-1a. Foster Care Population Flow (See HZA Data Package)

On the following pages, paste up to three charts from the HZA data. Each chart should be pasted on a separate page.

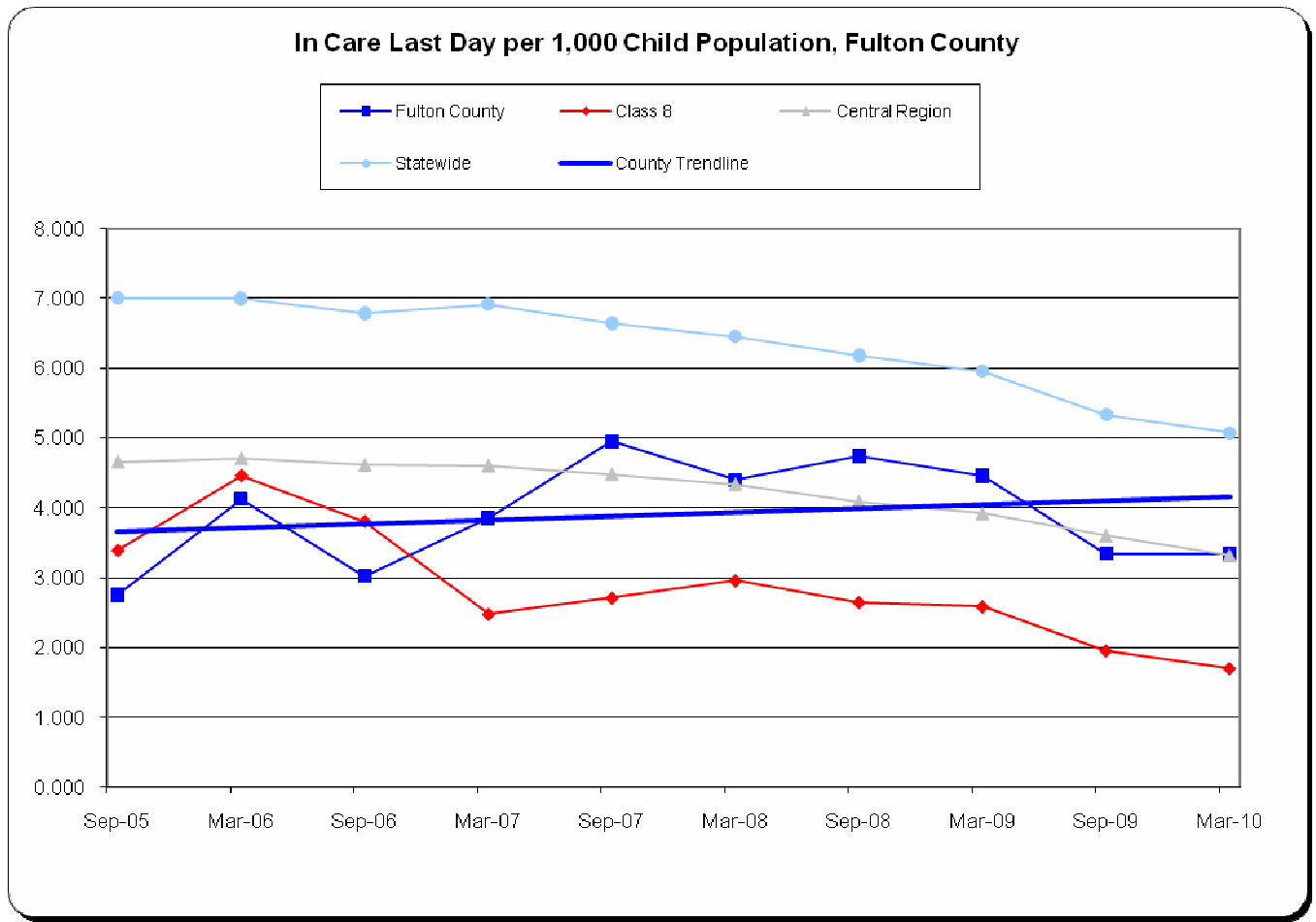
Measure 1: Population Flow										
Fulton County										
Class 8										
Central Region										
		2005	2006	2006	2007	2007	2008	2008	2009	2009
		30-Sep	31-Mar	30-Sep	31-Mar	30-Sep	31-Mar	30-Sep	31-Mar	30-Sep
Fulton County	Admit During Period	5	7	2	8	6	3	6	7	2
	Discharges During Period	4	2	6	5	2	5	5	8	6
	In Care Last Day	10	15	11	14	18	16	17	16	12
	Total Served	14	17	17	19	20	21	22	24	18
	Total Child Population	3,633	3,633	3,634	3,634	3,636	3,636	3,586	3,586	3,586
	Admissions per 1,000 Population	1.376	1.927	0.550	2.201	1.650	0.825	1.673	1.952	0.558
	Discharges per 1,000 Population	1.101	0.551	1.651	1.376	0.550	1.375	1.394	2.231	1.673
	In Care per 1,000 Population	2.753	4.129	3.027	3.853	4.950	4.400	4.741	4.462	3.346
	Served per 1,000 Population	3.854	4.679	4.678	5.228	5.501	5.776	6.135	6.693	5.020
Class 8	Admit During Period	34	40	13	21	25	20	18	21	11
	Discharges During Period	31	22	25	43	22	15	25	22	21
	In Care Last Day	57	75	63	41	44	48	42	41	31
	Total Served	86	96	86	82	66	62	65	63	50
	Total Child Population	16,794	16,794	16,541	16,541	16,225	16,225	15,847	15,847	15,847
	Admissions per 1,000 Population	2.025	2.382	0.786	1.270	1.541	1.233	1.136	1.325	0.694
	Discharges per 1,000 Population	1.846	1.310	1.511	2.600	1.356	0.924	1.578	1.388	1.325
	In Care per 1,000 Population	3.394	4.466	3.809	2.479	2.712	2.958	2.650	2.587	1.956
	Served per 1,000 Population	5.121	5.716	5.199	4.957	4.068	3.821	4.102	3.976	3.155
Central Region	Admit During Period	1,490	1,298	1,408	1,241	1,281	1,077	1,145	1,064	955
	Discharges During Period	1,638	1,260	1,473	1,244	1,358	1,193	1,336	1,182	1,190
	In Care Last Day	3,370	3,405	3,342	3,335	3,244	3,139	2,956	2,831	2,603
	Total Served	4,850	4,561	4,694	4,481	4,488	4,215	4,196	3,921	3,721
	Total Child Population	723,728	723,728	724,688	724,688	723,862	723,862	722,384	722,384	722,384
	Admissions per 1,000 Population	2.059	1.793	1.943	1.712	1.770	1.488	1.585	1.473	1.322
	Discharges per 1,000 Population	2.263	1.741	2.033	1.717	1.876	1.648	1.849	1.636	1.647
	In Care per 1,000 Population	4.656	4.705	4.612	4.602	4.482	4.336	4.092	3.919	3.603
	Served per 1,000 Population	6.701	6.302	6.477	6.183	6.200	5.823	5.809	5.428	5.151
Statewide	Admit During Period	8,451	8,056	8,144	8,274	7,791	7,107	7,571	6,524	6,044
	Discharges During Period	9,523	8,085	8,925	7,864	8,749	7,712	8,522	7,198	8,057
	In Care Last Day	22,258	22,242	21,500	21,910	20,935	20,356	19,385	18,684	16,740
	Total Served	30,709	29,371	29,434	28,859	28,773	27,202	26,980	25,069	23,900
	Total Child Population	3,177,854	3,177,854	3,166,879	3,166,879	3,152,689	3,152,689	3,136,617	3,136,617	3,136,617
	Admissions per 1,000 Population	2.659	2.535	2.572	2.613	2.471	2.254	2.414	2.080	1.927
	Discharges per 1,000 Population	2.997	2.544	2.818	2.483	2.775	2.446	2.717	2.295	2.569
	In Care per 1,000 Population	7.004	6.999	6.789	6.918	6.640	6.457	6.180	5.957	5.337
	Served per 1,000 Population	9.663	9.242	9.294	9.113	9.126	8.628	8.602	7.992	7.620

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Click to Paste HZA chart

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Click to Paste HZA chart

- ❑ Is the overall trend in the number of children being served or in care in the county different than that in the state as a whole? In counties of the same class?

With regard to population flow, the county has followed the state, the region and Class 8 counties in a trend downward. Our “in care last day of period” are higher only than other Class 8 counties and this could be attributed to very bleak economic conditions.

- ❑ Please describe what demographic factors, if any, have contributed to changes in the number of children being served or in care.

Economic conditions with unemployment rates that are the second highest in the state consistently since June 2009. The county has also experienced growth in population. However in spite of both, placements have still trended down, although intakes and referrals are up.

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- Please describe what changes in agency priorities or programs, if any, have contributed to changes in the number of children served or in care and/or the rate at which children are discharged from care.

The agency attributes the downward trend in placement to:

First and foremost, the Time Limited Family Reunification program; and the agency's COPE (Community, Outreach, Prevention and Education) in-home parenting program.

It has also been helpful to re-organize the agency into two units – ongoing and intake.

In addition, several Round Table initiatives have been helpful including FGDM, Family Finding, Family Credentialing and 3-month reviews

- Are there any demographic shifts which impact the proportions of children in care (for example, are younger children making up a larger proportion of admissions than in years past)?

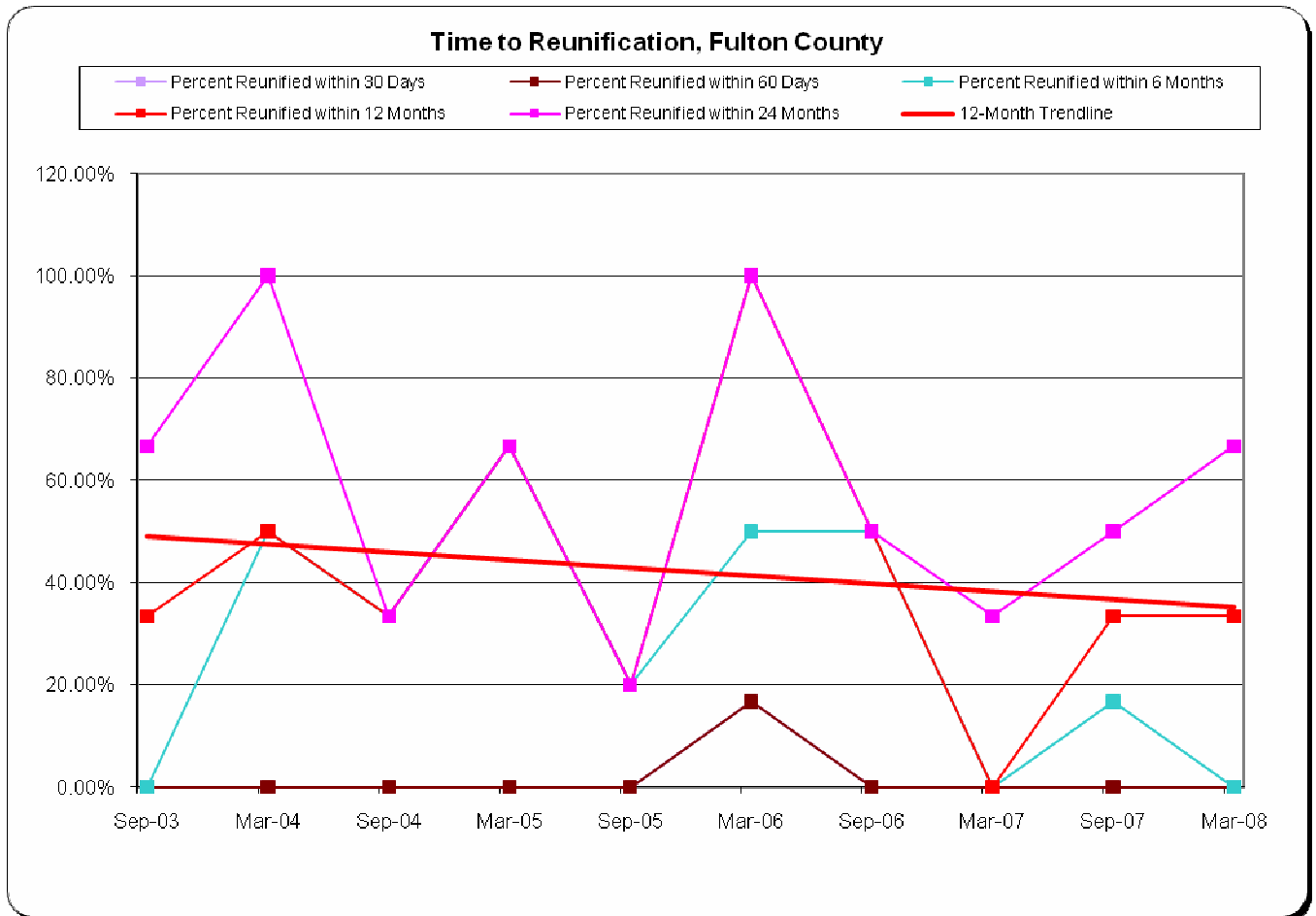
In recent years, there have been more ages 0-3 placed due to infants being drug-addicted and having drug addicted parents.

- How has the county adjusted staff ratios and/or resource allocations (both financial and staffing, including vacancies, hiring, turnover, etc.) in response to a change in the foster care population? Is the county's current resource allocation appropriate to address projected needs?

No changes are anticipated in this area. However, staff recruitment and retention continue to be a challenge. Although placements have been reduced, intakes have increased so there is really no significant changes in caseloads.

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5-1b. Reunification Survival Analysis (See HZA Data Package)



Click to Paste HZA chart

- Is the county’s performance in each measure improving or declining over time? Please describe briefly any significant trends in the data. What policies or practices explain the trends?

Because the agency has so few children in placement, it is difficult to pinpoint a trend. While the trendline shows that fewer children are achieving reunification in recent months, it is because there are fewer children in placement and the numbers are skewed by the 3-sibling group awaiting adoption (which occurred on 7/1/10)/

- If there are fewer reunifications within 12 months of the child’s removal, what is happening to those children? Are they returning home later or eventually being discharged in some other way?

Often children who remain in care >12 months are eventually either adopted or discharged to some other permanency arrangement.

- Are children being reunified more quickly, or more slowly, than in past years? Does the timeliness of the reunifications reflect the changing needs of families in the county? Among

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children reunified in less than 30 days, were the services provided sufficiently to alleviate the concerns that led to the child's removal? What services could have prevented removal of children who were reunified within 30 days?

Children are rarely, if ever, reunified within 30 days since it takes that much time to progress from detention to adjudication to disposition in most cases. It is also very difficult during that period of time to see changes as a result of services provided since parents often do not have buy-in until after the court process has ended with adjudication/disposition.

- ❑ How does the county's data compare to other counties of the same county class size? To the statewide data?

This is difficult to measure because the numbers are so low. However, Fulton performed better than other Class 8 counties in only the "reunified within 24 months" category.

Fulton performed better than the state overall rate also only in the "reunified within 24 months" category.

- ❑ If the county's performance exceeds comparable county and/or statewide performance, what policies or practices does the county believe have contributed to this result? What actions is the county taking to maintain or improve its performance?

Or

If the county's performance lags behind comparable county and/or statewide performance, what factors does the county believe have contributed to this result? What actions is the county taking to improve its performance?

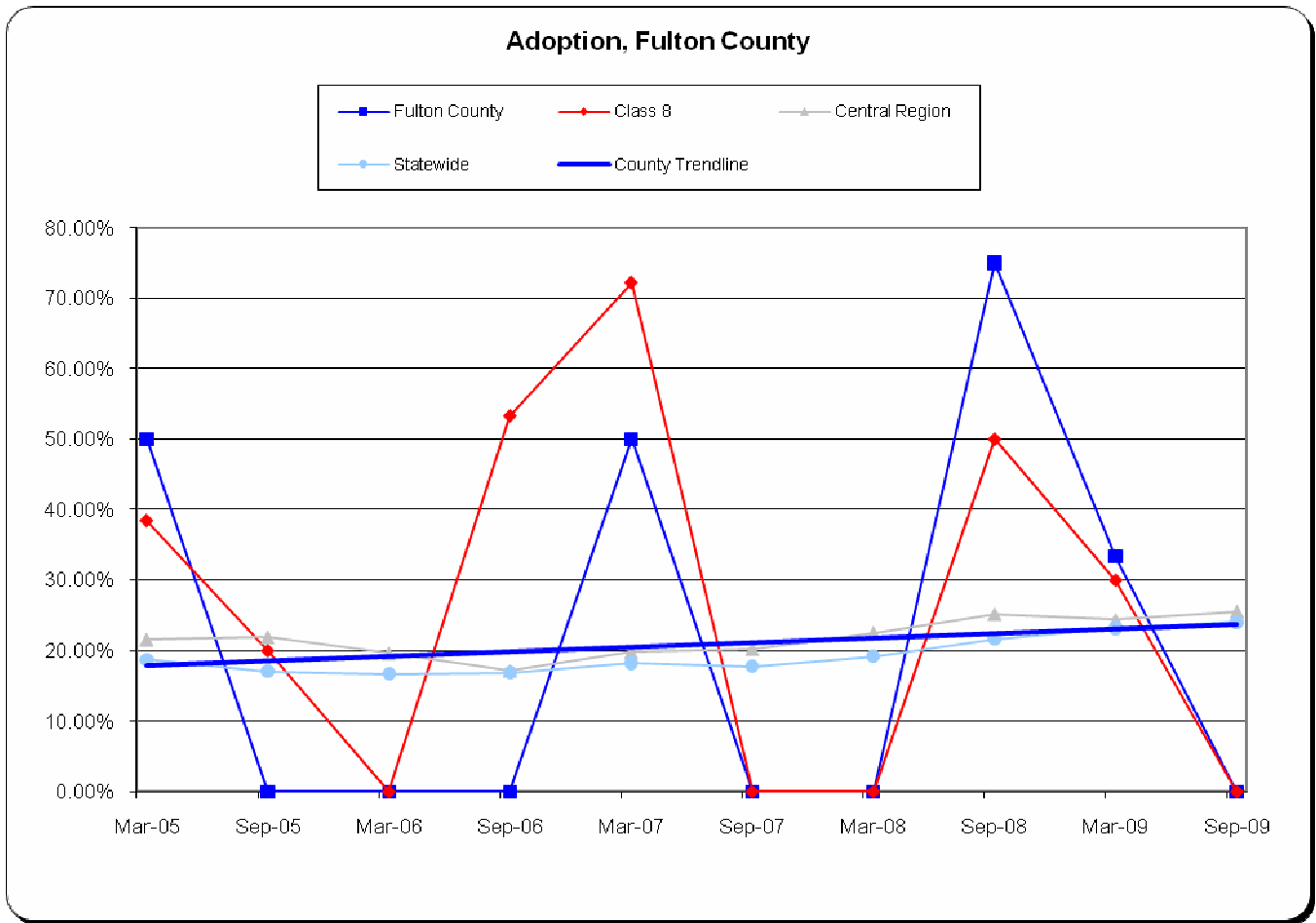
I believe that the results are largely attributable to low numbers in placement skewed by the 3-sibling group in placement >24 months.

- ❑ Are there certain populations which are disproportionately represented in this measure? What actions is the county taking to address that population's needs?

No, there are no populations that are disproportionately represented here.

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5-1c. Adoption Rate, 17 Months (See HZA Data Package)



Click to Paste HZA chart

- ❑ Is the county's performance in each measure improving or declining over time? Please describe briefly any significant trends in the data. What policies or practices explain the trends?

This is difficult to analyze because the county has many years with no adoptions and never more than 3 per year which explains the spike in the above chart. That is the reason why in some 6-month periods, Fulton fares better than Class 8 counties and worse in others.

- ❑ Do current policies of the agency or courts serve affect the timeliness of adoptions? Do the delays tend to occur between removal and TPR, between TPR and pre-adoptive placement, or between pre-adoptive placement and finalization?

Current policies of the agency or courts does not affect the timeliness of adoption. It is affected most by appeals of goal changes and TPRs to the Superior Court.

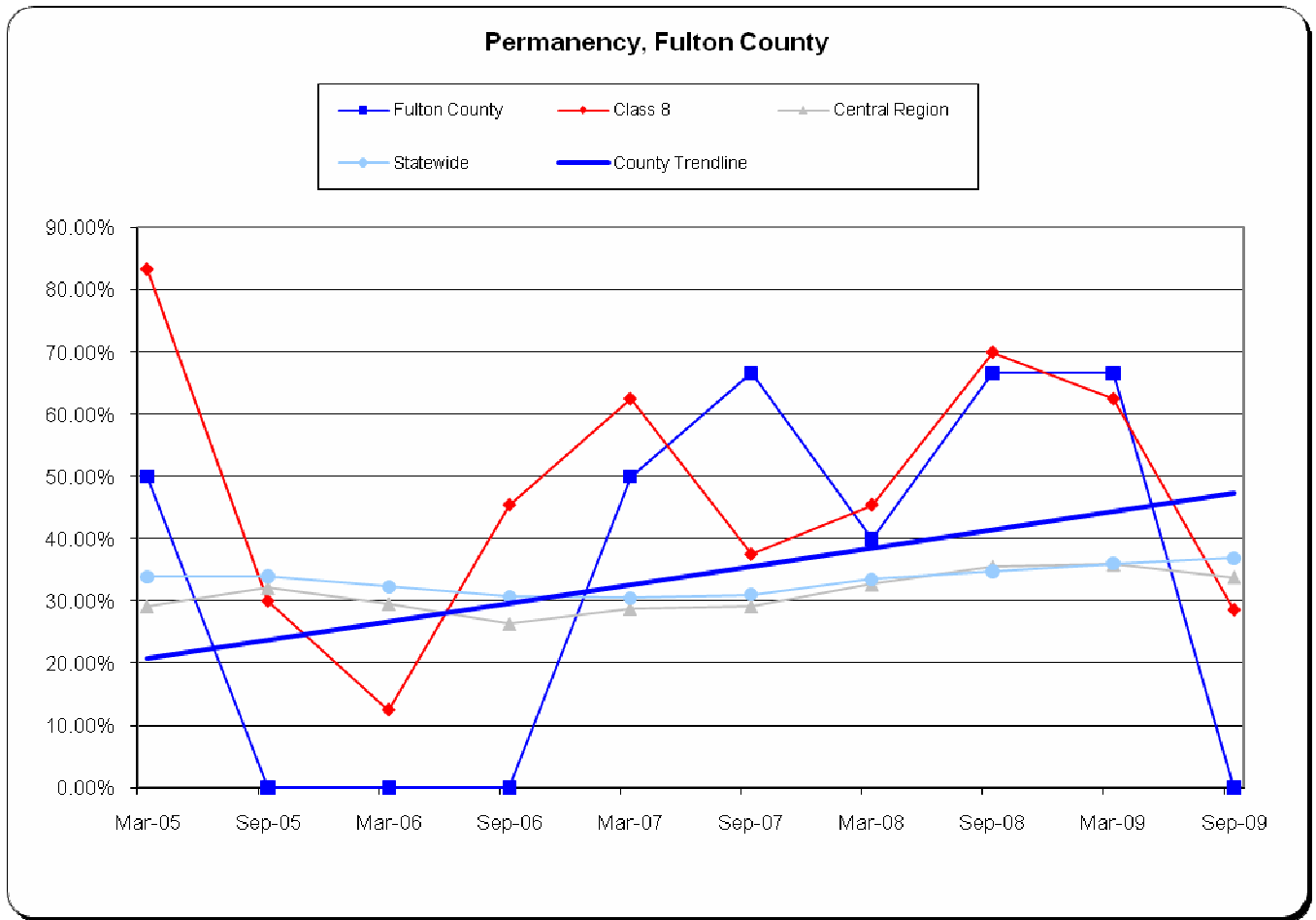
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- Which group of children represent the largest proportion/share of children for whom performance is below the national standard? What actions is the county taking to address that population's needs?

There is no specific group of children as our adoptions are so few.

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5-1d. Permanency, 24 Months (See HZA Data Package)



Click to Paste HZA chart

- Is the county's performance in each measure improving or declining over time? Please describe briefly any significant trends in the data. What policies or practices explain the trends?

Our permanency rates are well above both the state and Central Region level and compare favorably with other Class 8 counties. Our trend toward permanency is steadily increasing.

- Which group of children represent the largest proportion/share of children in care more than 24 months? What are the most frequent permanency goals for these children? What are the most frequent actual discharge destinations for these children?

As of the most recent time period, we had four (4) children in care >24 months. Three (3) are a sibling group whose adoption has been held up by constant appeals of goal changes and TPRs. The children were adopted July 1, 2010. The additional child is a young lady for

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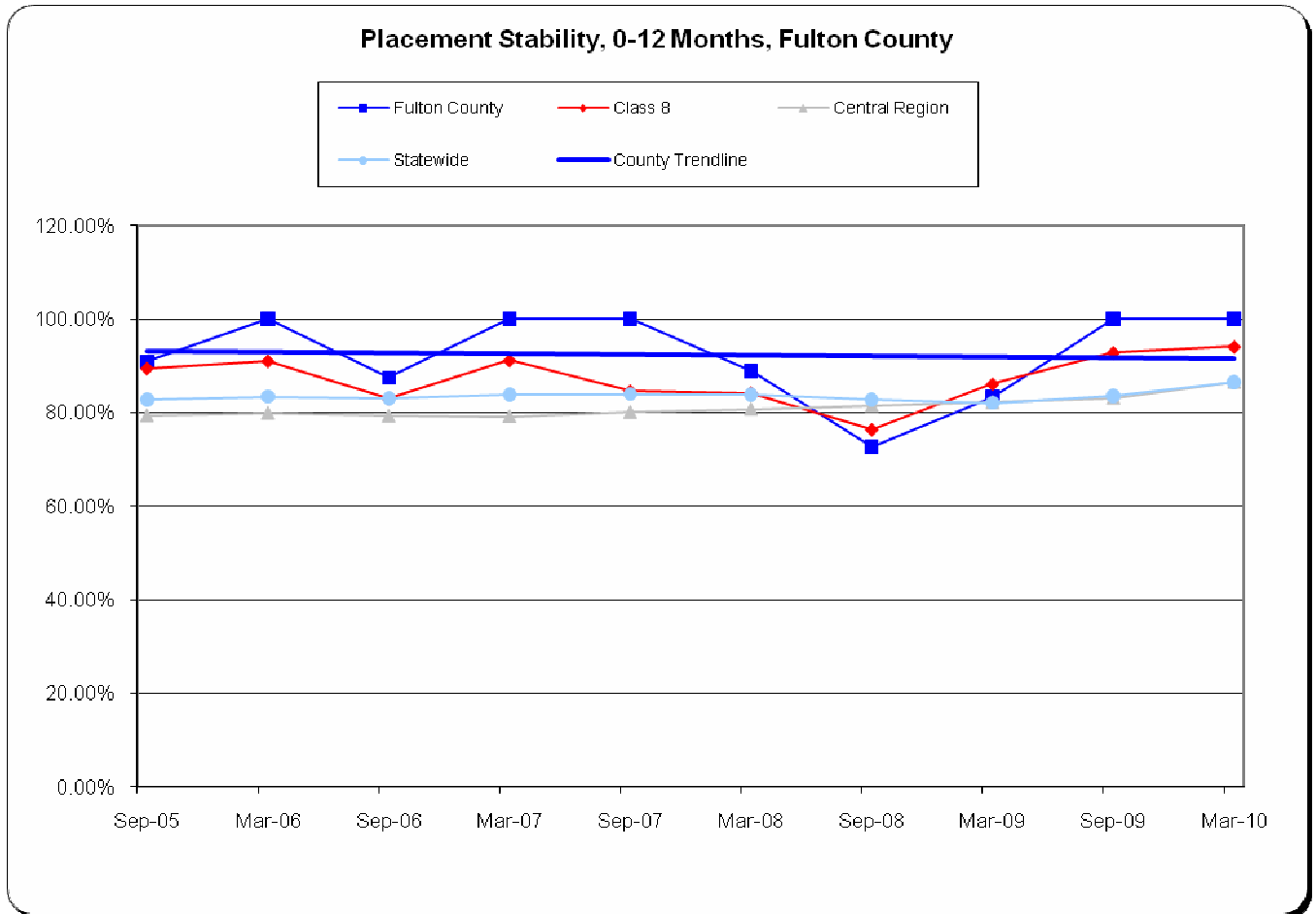
whom permanence has been unsuccessfully sought for many years. Mental health and behavioral problems have been a barrier and she has now reached 18 years of age but is still in foster care in school and is receiving supervised independent living services.

- What steps is the county taking to achieve permanency for these children? What are the barriers to achieving permanency?

The agency is far more involved now as a Phase II PPI county in achieving permanency for our children. Accurant searches, family finding, FGDM and 3-month reviews all play a role in our positive trend in this area.

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5-2a. Placement Stability, Less than 12 Months (CF SR Measure 4.1) (See HZA Data Package)



[Click to Paste HZA chart](#)

- Is the county’s performance in each measure improving or declining over time? Please describe briefly any significant trends in the data. What policies or practices explain the trends?

Fulton, in general, exceeds the state, central region and Class 8 counties in placement stability 0-12 months although the trend line appears flat.

- How does the county’s data compare to other counties of the same size? To the statewide data?

For 0-12 months, the last two periods ((Sept. 30, 09 and March 31, 2010), the county achieved 100% stability as compared to 93% and 94% for Class 8 counties, 83% and 86% for Central Region and 83% and 86% statewide

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- If the county's performance exceeds comparable county and/or statewide performance, what policies or practices does the county believe have contributed to this result? What actions is the county taking to maintain or improve its performance?

Or

If the county's performance lags behind comparable county and/or statewide performance, what factors does the county believe have contributed to this result? What actions is the county taking to improve its performance?

We have done better with reunification using our Time Limited Family Reunification (TLFR) grant and we have achieved permanency using SWAN services, Accurant searches, FGDM, Family Finding and 3-month reviews. We intend to continue all of those practices.

- When compared to class and state performance on each of the measures, at what point does placement stability tend to break down— the first, second, or third year? What is the county doing differently than the class, region, or rest of the state?

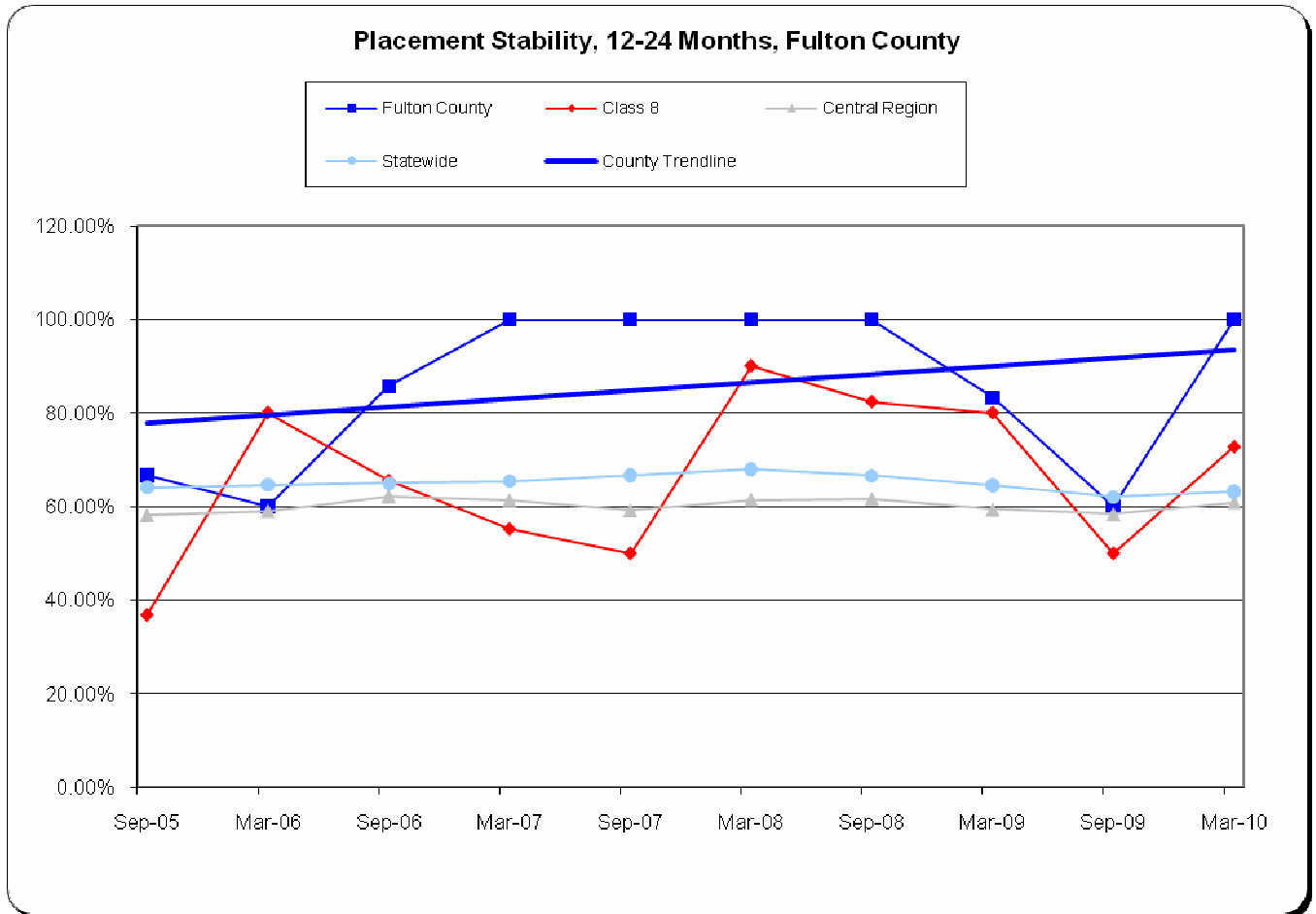
In the 24+ months period, but this is attributable to the sibling group whose cases were on appeal and to the teen with mental health problems.

- Describe the relationship between actions taken in the first 24-72 hours of a child's removal and the on placement stability? How often does the child's first placement become the placement in which the child remains while in care? What steps is the county taking to increase that proportion?

This (first placement is last placement) happens fairly often now, especially for infants and younger children. The county expects to continue present practices.

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5-2b. Placement Stability, 12 to 24 Months (CF SR Measure 4.2) (See HZA Data Package)



[Click to Paste HZA chart](#)

- Is the county's performance in each measure improving or declining over time? Please describe briefly any significant trends in the data. What policies or practices explain the trends?

The county's performance is trending up due to permanency practices put in place with the Phase II PPI

- How does the county's data compare to other counties of the same size? To the statewide data?

For 12-24 months, the last two periods ((Sept. 30, 09 and March 31, 2010), the county achieved 60% and 100% stability as compared to 50% and 73% for Class 8 counties, 58% and 61% for Central Region and 62% and 63% statewide.

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- If the county's performance exceeds comparable county and/or statewide performance, what policies or practices does the county believe have contributed to this result? What actions is the county taking to maintain or improve its performance?

Or

If the county's performance lags behind comparable county and/or statewide performance, what factors does the county believe have contributed to this result? What actions is the county taking to improve its performance?

We have done better with reunification using our Time Limited Family Reunification (TLFR) grant and we have achieved permanency using SWAN services, Accurint searches, FGDM, Family Finding and 3-month reviews. We intend to continue all of those practices.

- When compared to class and state performance on each of the measures, at what point does placement stability tend to break down— the first, second, or third year? What is the county doing differently than the class, region, or rest of the state?

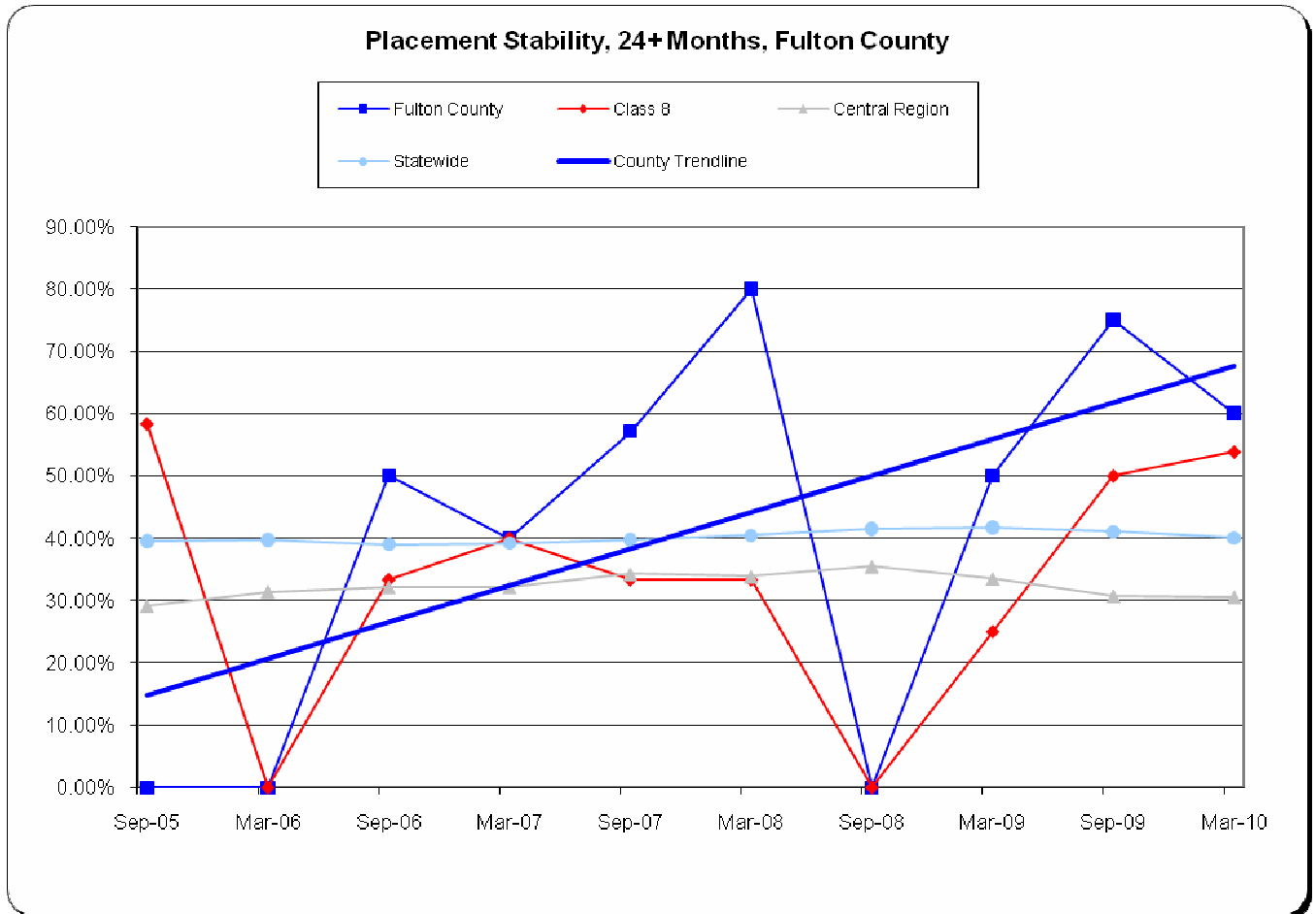
In the 24+ months period, but this is attributable to the sibling group whose cases were on appeal and to the teen with mental health problems.

- Describe the relationship between actions taken in the first 24-72 hours of a child's removal and the on placement stability? How often does the child's first placement become the placement in which the child remains while in care? What steps is the county taking to increase that proportion?

This (first placement is last placement) happens fairly often now, especially for infants and younger children. The county expects to continue present practices

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5-2c. Placement Stability, More than 24 Months (CFSR Measure 4.3) (See HZA Data Package)



[Click to Paste HZA chart](#)

- Is the county's performance in each measure improving or declining over time? Please describe briefly any significant trends in the data. What policies or practices explain the trends?

Fulton, in general, exceeds the state, central region and Class 8 counties in placement stability >24 months

- How does the county's data compare to other counties of the same size? To the statewide data?

For >24 months, the last two periods ((Sept. 30, 09 and March 31, 2010), the county achieved 75% and 60% stability as compared to 50% and 54% for Class 8 counties, 31% and 31% for Central Region and 41% and 40% statewide.

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- If the county's performance exceeds comparable county and/or statewide performance, what policies or practices does the county believe have contributed to this result? What actions is the county taking to maintain or improve its performance?

Or

If the county's performance lags behind comparable county and/or statewide performance, what factors does the county believe have contributed to this result? What actions is the county taking to improve its performance?

We have done better with reunification using our Time Limited Family Reunification (TLFR) grant and we have achieved permanency using SWAN services, Accurant searches, FGDM, Family Finding and 3-month reviews. We intend to continue all of those practices

- When compared to class and state performance on each of the measures, at what point does placement stability tend to break down– the first, second, or third year? What is the county doing differently than the class, region, or rest of the state?

In the 24+ months period, but this is attributable only to the sibling group whose cases were on appeal and to the teen with mental health problems.

- Describe the relationship between actions taken in the first 24-72 hours of a child's removal and the on placement stability? How often does the child's first placement become the placement in which the child remains while in care? What steps is the county taking to increase that proportion?

This (first placement is last placement) happens fairly often now, especially for infants and younger children. The county expects to continue present practices

➔ 5-3a. Prevention Services

- Briefly describe prevention programs, including services to be provided and what will be prevented (i.e., child abuse, child neglect, truancy, delinquency).

Though one of the least populated counties with the second highest unemployment rate Pennsylvania, Fulton County is very progressive in adopting new programming to meet the needs of our families. Being creative and willing to share responsibility and resources has enabled the local social service agencies to fill gaps left unmet by large providers who tend to settle where there is the most traffic and potential for business.

Fulton County is a Phase II Permanency Initiative County which has led to the implementation of numerous state recommended evidence-based initiatives which focus on safety, well being and permanency. Several of these initiatives are instrumental in helping to prevent the need for out of home placement when applied to in home services. They include the following:

- ❖ Family Group Decision Making (FGDM) has been active via a contract with Professional Family Care Services for Children & Youth since 2005.
- ❖ Family Finding was implemented in 2009.
- ❖ Family Development Credentialing was implemented in 2009.

Programs focusing on the prevention of child abuse and neglect include the following:

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- ❖ COPE is a Community Outreach Prevention Education program offered to families via the Fulton County Center for Families. The program is structured to teach and enhance parenting skills, resilience and knowledge of child development.
- ❖ The Child Abuse Prevention Committee was an outcome of our Child Death Review Team effort. The goal of this committee is to increase public awareness and prevention efforts to protect children. Public service advertisements have been placed on the local pharmacy parcel bags; a bulletin board with rotating messages relevant to child safety has been contracted; mandated reporter trainings will be offered more frequently; regular meetings will be held to plan and implement new strategies.
- ❖ The Fulton County Partnership is a collaborative organization which brings together all of the local social service agencies, educational, religious and health care providers to address the needs of the community. The prevention of child abuse and the strengthening of families are areas of focus for this group. The Director of FCSC serves as the Chairman of the Partnership Board.
- ❖ FCSC co-sponsored a breakfast event in April 2010 to launch the “Week of the Young Child” recognize Child Abuse Prevention Month. This year’s topic was Shaken Baby Syndrome. Throughout the year, our staff and many of our colleagues wear the blue ribbon bracelet or pin which is a symbol of child abuse prevention to raise awareness throughout the community.
- ❖ FCSC is represented on the Local Interagency Co-ordination Council (LICC) to support efforts to disseminate information throughout the community regarding available services and resources.
- ❖ FCSC is also represented on the Safe Kids Program planning committee which sponsors a variety of programs designed to keep children safe from injuries by educating caregivers regarding the need for and significance of awareness and supervision of children. Topics such as ATV accidents, ingestions of poisonous materials, safe use of youth and infant car seats, use of locks on firearms, how to keep kids safe in and around water have been presented through this program.

Programs focusing on preventing truancy, incorrigibility and delinquency include the following:

- ❖ Camp Cadet is a yearly event held locally for youth ages 12-15 years. The weeklong camp provides many opportunities to reach out to these young people to inspire, redirect, challenge current behaviors while building self-esteem and enhancing positive decision making and coping skills. This positive, enriching and fun venue is effective in engaging youth who might otherwise be involved in less positive activities which perpetuate negative behavior.
- ❖ The Fulton County Truancy Intervention initiative was introduced to specifically target truancy in the local school districts. However, through group discussion and collaboration, groundwork was established to address other common concerns such as excessive excused absences, in appropriate behavior in school, etc. This initiative provides a forum for ongoing collaboration between FCSC, JPO, the school districts and the judicial system in Fulton County.
- ❖ FCSC and JPO participate in the “Reality Tour” events sponsored by the Franklin-Fulton Drug and Alcohol Program and the Fulton County Center for Families. These events are targeted to deter drug and alcohol use by teens and increase their awareness of the dangers and consequences of drug and alcohol abuse.

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- ❖ By joint efforts by FCSC and the Franklin-Fulton Drug and Alcohol Program, the Save A Life tour will be brought to Fulton county in 2010. This nationally recognized high impact alcohol awareness program will be available to youth and their families throughout the county.

Delinquency:

The three Magisterial District Judge offices within Fulton County have the option of referring juvenile offenders for community service who have been determined to be unable to pay on citations. The Magisterial District Judge will make the referral to the Community Based Juvenile Probation Officer, notifying the officer of the number of community service hours ordered and the amount of time the offender has to complete the hours. It then becomes the responsibility of the offender, upon the direction of the District Judge, to contact the Juvenile Probation Department to make arrangements to complete the assigned hours. If the juvenile completes the required number of hours, without incident, the District Judge is notified of the successful completion. However, if the juvenile refuses to or does not successfully complete the hours in the time allotted by the District Judge or is removed from the program for some reason, i.e., not showing up when scheduled, the juvenile is referred back to the respective District Justice office for further action by the magisterial court; this could result in the juvenile having to pay the citation in full or being referred back to the Juvenile Probation Department for Juvenile Court action.

This office makes referrals to a community program, C.O.P.E. (Community Outreach Prevention Education), operated by the Fulton County Center for Families, has been a strong source for parenting programs, and most recently, a reunification program. However, at this time, this office does not have access to the services provided through the reunification program. C.O.P.E. services were in place prior to the placements of the juvenile offenders, and are sometimes discontinued due to the juvenile not being in the home, particularly if it will be a long term placement; referrals are then made closer to the time of discharge so that services can begin prior to the child returning to the home. However, most recently, this office has been trying to maintain the services in the home, even during the child's placement, to assist in addressing issues which may have led to the child's removal from the home, and help prepare for the child's return home. Services are only discontinued when the family has reached its goals or unless this office feels that it is necessary because there may not be a continued benefit from the service.

Fulton County just recently received a Communities that Care grant, in which data from the Probation Department's annual report was provided to assist them to identify trends within the youth population that the Juvenile Probation Department comes in to contact with, including the nature of offenses they are committing, the ages of the youthful offenders, etc., in order to address these areas and develop possible solutions to assist these at risk youth before they become involved with the juvenile justice system.

The Fulton County Center for Families has made parenting groups available and has started a Reality Tour, where parents and children can both attend to learn about drug prevention.

The Fulton County Juvenile Court Judges have also started holding Judge's Roundtable Meetings, where individuals from different areas of the juvenile system attend and participate in quarterly meetings to discuss issues and trends in the juvenile system.

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➤ 5-3b. Previously Introduced Outcomes

- ❑ For each outcome introduced by the county in past budgets, describe the activities, programs, or services implemented in order to achieve the outcome and results.
Fulton County reviewed the statewide self assessment and identified new targeted outcome for FY 2008-09 and for 2009-10.
- ❑ **WB1: Families have enhanced capacity to provide for their children's needs.**
 - 1) Fulton County continues to work toward improving family engagement and involvement of the family in case planning. This was implemented through increased efforts by the caseworkers to engage the family by educating them of the importance of their role in case planning. In 2008, the agency implemented that all parties would participate in development of the Family Service Plan. This allowed the families to begin setting the goals developed on the plan and caused the families to have some buy-in about their roles and responsibilities in this process. Instead of form filled goals, the worker and the family develops the goals jointly during the FSP meeting. The children are also encouraged to participate in this process. This goal has been achieved.
 - 2) Referrals to in-home services will be timely and appropriate to serve the families identified concerns. The agency has made tremendous strides in this outcome. Although it is difficult to measure, agency staff participates in various "brown-bag" luncheons and trainings sponsored by the CASSP coordinator and by the local managed care entity. Those luncheons feature presentations by other agency staff on their services, how to make referrals, etc. So far, staff has been trained on Early Intervention referrals and referrals to Juvenile Probation, SSI, SS disability, food stamps, Drug & Alcohol, CHIP and Medicaid. More recent trainings have been provided to staff on ages and stages assessments, shared case responsibility forms and management of high profile cases.
 - 4) The agency has increased its use of Family Group Decision Making earlier in case involvement to assist families in becoming engaged in their own plans and in placement cases to move the case to resolution. In 2009-10, 8 referrals involving 15 children were made for FGDM. Four of the cases involved children already in placement; two of these with a goal of adoption, FGDM was done in those cases in hopes of supporting and strengthening the existing permanency plan. In one placement case, FGDM was yet another attempt to achieve reunification though this was not successful and a change of goal is imminent. In the last placement case, FGDM is being used as another tool to explore family resources and to build a viable permanency plan. In three of the in-home cases, FGDM was used to avert placement and has been successful in addressing family issues while the children remain in the home. One family declined FGDM after the referral was made; this case was subsequently successfully closed.
 - 5) For children in placement, the increased efforts to engage families, including the youth in placement, is measured through length of time of reunification or other forms of permanency. Again, the agency has made great strides in permanency through the use of SWAN, kinship care and SPLC. In 2009-10, the addition of a part-time paralegal was instrumental in achieving this outcome due to the use of Accurint searches and the SWAN/Diakon Diligent searches. In addition, staff members are now trained in Family Finding and in Family Development Credentialing (FDC).
 - (6) For children in placement, we also increased our use of SWAN services to include child profiles, child preparation and child specific recruitment for all permanency goals available to the child in efforts to further concurrent planning for children. The engagement of families in this process was very important in assisting the agency in finding other permanency options for children.

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- ❑ Describe whether the county will continue its efforts to improve outcomes, or if the county has analyzed needs and chosen to address different outcomes.

The county does intend to continue its efforts to improve outcomes in this area particularly with regard to drug & alcohol abuse. This is impacting the safety of children in our county and it also often results in placement. The agency is working with the Drug & Alcohol program to create more prevention and intervention programs in Fulton County and to make treatment for drug-addicted mothers a priority in order to either prevent placement or to shorten the length of placement for these often-newborn infants.

Also, with regard to intervention, the agency has increased the use of drug-testing of parents and has recently gone from a 6-panel drug screening tool to a 9-panel. The 9-panel know allows the agency to screen for Methadone and opiates.

- ❑ Discuss whether the outcome has been achieved, and reasons for that status. Provide specifics on the activities, programs, or services that affect the targeted outcome (county provided and/or purchased).

As you will see above, it has largely been achieved except in the areas of drug & alcohol abuse as it impacts children. In addition to the increased drug testing, the agency has also required workers to attend additional drug & alcohol training during this fiscal year. Also, the county has just been successful in receiving a Communities that Care designation and much of the drug & alcohol prevention and intervention activities will be done through that organization which the agency is actively involved with. Two of the county's three school districts have completed the Pennsylvania Youth Survey (PAY) and the third district has committed to completing it in the 2010-11 school year.

In 2009-10, the agency added the following outcome:

1) Permanency: To provide reunifications of families in 12 months. The agency will continue to utilize COPE Reunification Services and will increase its use of Family Group Decision Making to increase the ability to achieve this outcome. FCSC was very fortunate to have placed only one child in out of home care during the 2009-2010 fiscal year. This was a unique circumstance which cannot deter our focus on the need to enhance our efforts to achieve reunifications within 12 months.

This outcome was added due to the fact that Fulton County is a Phase II Permanency Initiative county and with our already-existing FGDM program and the inclusion of Family Finding and Family Credentialing, we felt that we were in a better position to try to address this outcome.

Additionally, in the Implementation year, we were selected by SWAN to have a part-time paralegal to work here 20 hours per week. This additional expertise and support proved valuable to our operation. We are fortunate in that these services will be expanded to permit a full-time SWAN paralegal in July 2010.

The agency also focused and will continue to focus on improving in the # of children who, when entering placement, are placed within their own school district. Because the agency contracts for all foster care and because those providers are located in adjacent counties, Fulton County children often go into homes located in adjacent counties. Although they are often not far away in distance, they are, all too often, not within the child's home school district.

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To address the need for local foster homes, the agency is partnering with Family Care Services, Inc.; Northwestern Human Services and Professional Family Care Services for Children and Youth to do countywide and county specific recruitment of foster parents by those agencies including local newspaper advertising, other media releases, setting up booths at local events such as the Fulton Fall Folk Festival and by participating in other events attended by county residents. In 2009-10, both Family Care Services, Inc. and Northwestern Human Services held several successful events in Fulton County to recruit foster parents and this will continue into the Needs-Based year.

- ❑ For continuing or newly targeted outcomes for FY 2009-10:
 - ❑ Identify specific activities [planned] and services to improve the outcomes.
 - ❑ Provide timeframes for measured improvement.
 - ❑ Describe the process for data collection/measurement.

5-4a. Family Engagement in Case Planning

- ❑ Assess performance to determine if improvement in this area is needed in the county, describe previous efforts which the county believes have had a positive impact, and any new initiatives to improve this area.

The challenge to engage all age appropriate family members as active participants in the planning process requires workers to employ a variety of skills and opportunities and takes time. Too often “getting the task done” supersedes efforts to engage. There is an ongoing need for supervisors to coach, model and expect workers to make every effort to involve family members in every level of service planning. Families are invited to meet with their FCSC worker and other service providers to actually develop and write the Family Service Plan(FSP) and to actively participate in the periodic review of the FSP. Ongoing visits provide opportunities for family members to voice their opinions regarding the effectiveness of services and to disclose new issues/needs.

FCSC has been using Family Group Decision Making (FGDM) since 2005. This formal tool for engaging families has been effective and valuable in assisting families to define and meet objectives. Eight families were referred for FGDM in the last fiscal year. In August 2010, FCSC will join with Franklin County C&Y to sponsor a four day CBT training on FGDM in Chambersburg. C&Y staff, JPO and private providers will participate in this training event. A session to introduce FGDM to other secondary providers will be offered during the Franklin-Fulton Training Days event in the Fall of 2010. We are hopeful that this broad effort to introduce FGDM will increase the number of referrals for the service and increase the number of participants in the family conferences. FGDM can be used at every level of child welfare practice. It is anticipated that FCSC will make more use of FGMD in the upcoming fiscal years as awareness and familiarity with the program increases.

FCSC joins with the Fulton County Center for Families to participate in the Time-Limited Family Reunification (TLFR) initiative. This is an intensive program targeted to assist families in defining and engaging in the services and changes needed to achieve reunification. Family engagement in the TLFR is essential to achieving success.

Adoption of the 3-month permanency review hearing initiative in Fulton County compels families to participate in placement planning and to be held accountable for their actions or lack thereof during the review period. Workers must educate parents regarding the review process and the significance of their active participation in the process. Together everyone is encouraged to stay on task and make concerted efforts to move forward in a timely fashion.

5-4b. Youth Involvement in Case Planning

- Assess performance to determine if improvement in this area is needed in the county, describe previous efforts which the county believes have had a positive impact, and any new initiatives to improve this area.

Giving youth a voice in service planning maximizes the opportunity for successful intervention. Age-appropriate youth are invited to participate in the development and review of the Family Service Plan. Face to face contacts with youth provide ongoing opportunities for input and feedback regarding the progression of services. Workers who develop a genuine relationship with the youth on their caseload will generally have more complete and accurate information from which to judge the success and needs of their casework services.

Youth in out of home placement are given a Grievance Policy letter that gives them specific contact information and encourages their input at each step of placement. This letter was revised and implemented in October 2009. Youth in placement also attend and participate in juvenile court hearings. Youth are represented by a GAL who advocates in their best interest and provides an opportunity for youth to meet and consult with a legal representative. When case circumstances require a Counsel for the Youth to advocate the youth's position, in addition to the GAL, counsel is appointed and the youth is given access to this attorney. In addition, youth have access to their direct caregiver, their placement provider caseworker and representatives from other providers who are active in the case and are encouraged to reach out to whomever they choose to make their needs and opinions known.

Youth referred to SWAN for child profile or child prep services have this additional resource with whom to process personal and system issues.

5-4c. Transition Planning & Preparation

- Assess performance to determine if improvement in this area is needed in the county, describe previous efforts which the county believes have had a positive impact, and any new initiatives to improve this area.

With the implementation of the Fostering Connections Bulletin, transition planning for youth age 16 years and older is required and has become an integral part of service planning. A Personalized Transition Plan is developed with the youth which addresses their specific needs upon discharge from placement and what preparation is needed to meet these needs. Workers are encouraged to use this planning process with younger teens if reunification is not imminent and case circumstances suggest that transition planning may be helpful. Workers and supervisors make this decision during regular case staffing meetings.

Connecting appropriate services is an ongoing responsibility for the FCSC worker. Youth should be included in this process to assure that the youth is able to sustain and make connections on their own. Youth need to know where, who and how to access assistance once they no longer have the support of their FCSC worker.

5-4d. Implementation of Concurrent Planning

- Assess performance to determine if improvement in this area is needed in the county, describe previous efforts which the county believes have had a positive impact, and any new initiatives to improve this area.

The requirement of concurrent planning sometimes appears to workers as a process that creates double the work because we are expecting failure in our primary plan; this

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inherently breeds resistance and a failure to embrace the benefits of concurrent planning. It is an administrative challenge to educate staff regarding the advantages and strength of developing concurrent plans. The best education tool is experience. FCSC has the benefit now of hindsight which has led to marked improvement in concurrent planning. This experience grew from managing a case where a concurrent plan was not done because staff was overly confident in predicting the course that the case would follow to achieve permanency only to have that plan implode at the “midnight hour”. This was our experience with the placement of MK, a case discussed previously in Section 3-2e: Aging Out. MK’s case plan followed a path for approximately two years that anticipated that MK would receive the mental health treatment she needed while her parents were making the changes necessary to meet her needs upon her release from treatment and reunification would surely occur. Once it became apparent that her parents were unable/unwilling to work toward achieving reunification, parental rights were terminated and the focus became keeping MK stable in her foster care placement. Because MK was at last demonstrating relative stability and success in her foster placement, staff was reluctant to take a risk that might cause MK to decompensate by aggressively exploring adoption options. A SWAN referral for child profile and child prep was done but no real commitment was made to nurture this as a “concurrent plan”; MK was doing well in her current foster placement, let’s not make waves. As staff began to acknowledge that MK was simply marking time in foster care, renewed efforts to identify adoptive resources were made. A family was identified and all of MK’s eggs were now in that basket. MK was placed in pre-adoptive care with the identified family where she initially enjoyed success and was eager to explore the idea of adoption. Unfortunately, only months before her 18th birthday, the pre-adoptive asked for MK’s removal from their home. MK is now stable in a new foster home and our focus is on encouraging her to remain in care until she has a firm plan and is better prepared to live on her own. Hindsight review of this case in light of new initiatives and new information has instilled a genuine buy in from our staff on the benefits of concurrent planning. This shift in thought & practice will benefit every child entering placement. Having a Plan B, a concurrent plan, is in the long run more efficient and effective in moving children to permanency.

Section 6: Administration

6-1b. Employee Benefit Detail

- Submit a detailed description of the county’s employee benefit package for FY 2010-11. Include a description of each benefit included in the package and the methodology for calculating benefit costs.

Fulton County offers the following benefits for employees with rates as shown:

Social Security	6.20% of gross wages
Medicare	1.45% of gross wages
Unemployment	2.20% of first \$8,000 of wages
Life Insurance	\$6.25 per month
Medical Insurance(Aetna)	\$521.72 per month
Dental Insurance	\$19.45 per month
Vision Insurance	\$3.15 per month
Retirement	10.744% of gross wages
Workers Compensation	
Office Employees	\$.51 per \$100 of payroll
Employees that drive county vehicles	\$.94 per \$100 of payroll

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6-1d. Organizational Changes

- Note any changes to the county's organizational chart.

In last year's plan submission, at that time the agency had vacancies of two Caseworker 2 positions and the agency director. During 09-10, the agency resigned to take the position of Human Services Administrator and a casework supervisor was promoted to director. The director then resigned in August, 2009 and the Human Services Administrator was named interim director. In 2010, the Human Services Administrator was renamed to the C&Y director position. The two caseworker 2 vacancies were filled. Currently there is one vacant Caseworker 2 position due to a recent resignation. Recruiting and retaining caseworkers continues to be a challenge for the agency.

6-1e. Staff Evaluations

- Describe the method for evaluating staff effectiveness.

Fulton County adheres to the state Civil Service hiring requirements. During the interview process, prospective candidates are given detailed information about the agency's mission, practice, challenges, and expectations for performance. Every attempt is made to prepare and forewarn prospective candidates regarding the immense responsibilities and challenges of the child welfare field in hope that candidates will make thoughtful decisions about this career choice and come to their position with a commitment to stay and a conviction to embrace the mission of the agency. We have tried to put more emphasis on the challenges of the 24-hour on-call system and to be very candid about expectations of the agency. Although we do not require workers to reside within the county, we do require that they respond in a timely manner when they are on call.

Fulton County Services for Children, like other small counties, faces the challenge of retaining experienced staff as our contiguous counties offer significantly higher salaries and expanded opportunities for continuing education and advancement. Our initial efforts to screen and educate potential employees addresses this concern.

Training and mentoring starts as early as the initial interview and is constant throughout a worker's career with the agency. The County provides an initial new employee in-service orientation within weeks of hire. The Competency-Based Training Program provides the 120-hour child welfare specific curriculum for all new caseworkers, as well as ongoing training for workers and supervisors. Schedules and workloads are managed to encourage caseworkers to attend and complete the CORE training at the earliest possible date. Ongoing in-house training occurs as new practices and/or Bulletins are implemented and as areas of weakness and need are identified.

The agency also encourages staff to attend conferences and trainings and tries to identify strengths of workers in various areas in order to develop those strengths or specialties with further training, opportunities and/or education.

6-1f. Contract Monitoring & Evaluation

- Note the employee/unit which oversees county contracts. Describe the evaluation process.

Marilyn Lazarus, Fiscal Technician with the agency oversees the contracts. She has been and continues to be very involved with a work group for the past two years evaluating per diems and monitoring all contracts. She has also participated in all OCYF trainings regarding requirements and changes regarding the review of provider packets.

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In addition, Christine McQuade, our agency's senior supervisor, is involved in a regional Outcome Measures Workgroup formed to collectively formulate parameters around outcome expectation and outcome reporting. A further and future goal for the group is to have members of the 'sub-group' include other Providers and Counties outside of the Central Region.

6-1g. Largest Providers Contract Review

Review the Schedule of Existing Purchased Services and identify the four largest providers (regardless of whether it is a CCYA or JPO provider) as follows:

- Two largest providers of In-Home Services. Include contact information.

Provider Name	Provider Address & Phone	Provider Contact Name	# of Children Served FY 2009-10	Total \$ Amount of Services
1: Fulton County Center for Families	22438 Great Cove Road Suite 106 McConnellsburg, PA 17233 (717) 485-5038	Elen Ott, Director	53	\$28,777.50
2: Lynn MacBride, Esq. (GAL)	10785 Rinehart Drive Waynesboro, PA 17268 (717) 387-2380	Lynn MacBride, Esq.	15	\$18,120

- Largest provider of Community Based Placement services. Include contact information.

Provider Name	Provider Address & Phone	Provider Contact Name	# of Children Served FY 2009-10	Total \$ Amount of Services
1: NHS Human Services, Inc.	620 Germantown Pike Lafayette Hill, PA 19444 (717)441-9526	Trish Fawver, Finance Director	12	\$289,066.36

- The largest provider of Institutional Placement services (excluding Youth Development Center and Juvenile Detention Center placements) . Include contact information.

Provider Name	Provider Address & Phone	Provider Contact Name	# of Children Served FY 2009-10	Total \$ Amount of Services
1: Cornell Abraxas Group, Inc.	2840 Liberty Ave, Ste 300 Pittsburgh, PA 15222 (412)201-4125	Joe Semulka, Director Financial Operations	4	\$132,446.98

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- Briefly summarize the services provided by these entities, the expected outcomes of those services, and how provider performance is monitored.

In Home Service Provider:

Fulton County Center for Families

Summary of Services: Located near McConnellsburg, Fulton County Center for Families (FCCFF) is the county's family center and a close partner to FCSC in a variety of areas. Those services under contract by FCSC include:

- Community Outreach Prevention Efforts (COPE) services: These are in-home parenting services designed to improve parenting skills, to better meet the needs of their children and the family and to prevent out of home placement. The services are customized according to the family's individual needs and are an integral part of the FCSC Family Service Plan.
- Time Limited Family Reunification (TLFR) services, as previously discussed, supplement FCSC efforts to engage families to achieve reunification when placement does occur.
- The Family Support Alliance curriculum for mandated-reporter training is offered throughout the community by FCCFF and FCSC.

Expected Outcomes: The expected outcomes are to avoid placement in families where placement has not occurred and to provide for timely reunification in families where placement has occurred. It is also an expected outcome that there will be no re-entries in families that have been reunified.

Monitoring: Provider performance is contract-monitored and outcome measures are reported via the information required by the TLFR grant.

Lynn MacBride, Esquire Attorney MacBride is our guardian ad litem (GAL) and provides services to children by representing their best interest before the court.

Summary of Services: Attorney MacBride represents all dependent and alleged-dependent children in court from the detention hearing through adjudication. In cases where children enter placement, Attorney MacBride continues representation through the case planning and reviews until the child returns home or achieves another level of permanency. In addition to representing the child's best interest in court, the GAL also monitors placement plans, school progress and all other issues that affect the best interest of the child.

Expected Outcomes: It is expected that Attorney MacBride will represent the interest of all dependent and alleged-dependent children in court from the detention hearing through the termination of dependency. As GAL, she will meet and maintain contact with the children appointed to her, their workers and all others as relevant to pursuing the best of interest of her client and representing them before the court.

Monitoring: The agency monitors only billing and payment procedures. The agency does not monitor her performance other than to make sure she is engaged with the children. Her decisions as to how best to represent their best interest are strictly independent of the agency.

Community-Based Placement Provider:

NHS-MVC

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Summary of Services: Northwestern Human Services of PA, Inc. is located in Chambersburg, PA, Franklin County, and provides out-of-home placement options with multiple levels of care. Services are provided in a family setting in approved foster and host homes for children of all ages as well as in the more restrictive environment of residential care. FCSC contracts all foster care services. NHS is our largest foster care.

Expected Outcomes: Children are safe in alternative care out-of-home placements. Whenever possible, placements occur in close proximity to the child's family to enable continued contact with family, opportunity for visitation and participation in community activities. Efforts are made to maintain the child's school placement to avoid this disruption whenever possible. Siblings are always placed together whenever it is in their best interest to do so.

Monitoring: NHS is held to contract provisions which are reviewed yearly. Placement services are monitored closely by FCSC staff who make at least monthly face-to-face visits with all children in care; attend regular team meetings with the child, family, GAL, substitute caregivers, NHS staff and prepare for court hearings and reviews. NHS also completes progress reports which are submitted for the Court's review every three months and are maintained in the child's case record.

Institutional Placement Services:

Cornell Abraxas

Summary of Services – located on South Mountain, PA in Franklin County, Cornell Abraxas is the county's largest provider of institutional placement services. Youth are provided on-grounds education (paid by their home school district), counseling, access to child psychiatrist, psychologist, and family counseling. 24-hour supervision and care are also important components of the program. Cornell Abraxas provides several residential programs at this location, including a short-term (30-45 days) Leadership Development Program (LDP) which is the program most frequently used by JPO. The selection of the program is based on the needs of each individual youth.

Expected Outcomes: As per contract, youth are provided safe out-of-home placement and family and community connections are maintained. Youth receive appropriate educational services and physical and behavioral health needs are addressed

Monitoring: At least monthly face-to-face on-site visits by JPO or C&Y worker with youth and staff. Workers attend ISP meetings and review monthly updates on progress and services being provided for each youth. The Court holds reviews on each placement at least every six months.

6-3a. Evidence Based Programs

Pertinent Submission Information

This subsection of the Narrative Template is for Special Grant Initiatives (SGI): Evidence-Based Programs (EBP), Pennsylvania Promising Practices (PaPP), Housing and Alternatives to Truancy (ATP) programs. Please review Appendix 9 of the FY 2011-12 NBPB prior to completing this section or the Budget Excel File worksheets.

To ensure proper evaluation of any special grant request, counties must provide brief and sufficient explanations and justifications to the questions in the Narrative Template. Counties are advised to prepare informative responses that offer a clear understanding to help the

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reviewer recommend approval, rather than a denial or reduction in funds because of missing or unclear information.

Additionally, if a county is requesting a renewal or an expansion of an existing special grant and there was under-utilization and/or under-spending of the grant in FY 2008-09 and/or FY 2009-10, the county must provide detailed explanations as to the cause(s) of the underperformance and must identify measures the county will utilize to prevent the underperformance in both FY 2010-11 as well as FY 2011-12.

If a county is requesting a new grant, it must provide succinct details as to the target population, planned utilization, realistic timeframes for implementing the special grant and outcomes expected to be achieved.

In addition to the Narrative Template, the county must enter SGI fiscal information for each fiscal year in the Budget Excel File. That file will be the primary source for fiscal information. Please ensure fiscal costs in the Narrative Template match the Budget Excel File. Instructions for completing the Excel files are included in Appendix 9 and in the Excel file.

The Special Grants Budget Form for FY 2010-11 requests FY 2008-09 and FY 2009-10 actual expenditures with Needs-Based Fund adjustments and line-item budget information for each SGI in Appendix 9 with the exception of State Reintegration. CCYAs are also required to enter fiscal information in the FY 2011-12 Special Grants Funding Request Form.

Counties are also required to complete the SGI Contact List in the Budget Excel file for all SG and IL programs.

Requests to Transfer/Shift Funds within Evidence-Based Programs and Pa Promising Practices

The following subsections provide counties the opportunity to transfer or shift funds within the EBP and PaPP for FY 2010-11. The requests may not exceed the total allocation of the EBP or PaPP and must include detailed justification for the proposed changes. This opportunity is available only for EBP and PaPP. It is not applicable for Housing, ATP or State Reintegration.

6-3a. Evidence Based Programs: Multi-Systemic Therapy

Please indicate which type of request this is:

Request Type	Enter Y or N			
Renewal from 2009-10	N			
New implementation for 2010-11 (did not receive funds in 2009-10)	Y			
Funded and delivered services in 2009-10 but not renewing in 2010-11	N			
Requesting funds for 2011-12 (new, continuing or expanding)	Y	New	Continuing	Expanding
		N	Y	N

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11; and/or requesting funds for FY 2011-12. Enter the total amount of

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state and matching local funds. (Transfer/shifting is allowable only within EBP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11	\$22,454	-0-	\$22,454
FY 2011-12			\$23,128

Did your county request and receive approval to transfer/shift funds during FY 2009-10? If YES, will the rationale for the change remain the same for FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

Response: **NO**

Explain why the change is requested. What are the deciding factors to move from the originally requested program(s) to another(s)? Was this change discussed with the regional office?

Response: **No change is requested**

Complete the following table for each applicable year.

No service has yet been provided.

	0607	0708	0809	0910	1011	1112
Target Population	N/A	N/A	N/A	N/A	Youth 8-17	Youth 8-17
# of Referrals	N/A	N/A	N/A	N/A	2	2
# Successfully completing program	N/A	N/A	N/A	N/A	N/A	N/A
Cost per year	N/A	N/A	N/A	N/A	\$22,454	\$23,128
Per Diem Cost/Program funded amount	N/A	N/A	N/A	N/A	\$15,044/youth	\$15,495/youth
# of MA referrals	N/A	N/A	N/A	N/A	2	2
# of Non MA referrals	N/A	N/A	N/A	N/A	2	2
Name of provider	N/A	N/A	N/A	N/A	Pa. Counseling	Pa. Counseling

If this is a renewal of services delivered in FY 2009-10, answer the following:

Clearly describe the program’s accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

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□ *Response: N/A*

What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

□ *Response: N/A*

Describe the county's expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

□ *Response: N/A*

If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

□ *Response: N/A*

Complete the following for each applicable year.

□ Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

Multi-systemic Therapy for youths with problem sexual behaviors will be used for children with the following profiles:

- Children/Adolescents between the ages of 8 to 17 with one of the following:
 - one or more arrests for sexual offenses against peer or adult victims (i.e., sexual assault, rape)
 - one or more arrests for sexual offenses against younger (by 3 or more years) child victims (i.e. molestation)
 - problematic sexualized behavior that has not reached a level of offense but puts the child "at risk" of involvement with the juvenile justice systems
- The program will be utilized for Franklin and Fulton County Residents
- It will be a community based program provided in the child/adolescent's home, school, neighborhood and community.

The program will serve 18 Franklin County CYS/JPO Child/Adolescents and 2 Fulton CYS/JPO Child/Adolescents in the 2010-2011 year.

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FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification. Describe the provider’s capacity to serve additional youth. **(Same as above)**

- Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

The use of MST PSB will result in the following outcomes for the children referred:

- Decreasing behavior problems in youth
- Decreasing youth criminal offending (self-reported)
- Decreasing parent and youth symptoms
- Increasing family cohesion and adaptability
- Decreasing youth association with deviant peers
- Increasing youth emotional bonding and social maturity in relations with prosocial peers
- Decreasing youth aggression in relations with peers
- Improving youth grades in school
- Preventing sexual offending
- Preventing other criminal offending

Outcomes will be collected through Adolescent Sexual Behavior Inventory (ASBI) to determine inappropriate adolescent sexual behaviors from both youth and caregiver Perspectives; Self –Report Delinquency Scale to assess self-reported criminal and delinquent acts during the past 90 days; Youth substance use will be assessed with a subscale of the Personal Experience Inventory . This subscale combines two items assessing the frequency of adolescent alcohol and marijuana use for the previous 90 days. And Youth mental health symptoms were assessed with the Externalizing and Internalizing scales of the parent-reported Child Behavior Checklist (CBCL) and the corresponding Youth Self Report (YRS). Finally, the caregiver-reported monthly Services Utilization Tracking form will be utilized to collect youth placement data.

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response: **Same as above**

- Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Do not describe the model. Discuss the agency’s experience with the provider agency, and their Medical Assistance approval and enrollment status. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

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Response:

A Child/Adolescent will be identified through either the lead CYS or JPO worker as needing evaluation for a sexual offense or a sexualized behavior. The CYS/JPO worker will work with the BHMCO to request an authorization for a Psychological Evaluation. The Psychological Evaluation will determine the level of recommended care, taking into account the child's risk to the community, child and family dynamics, co-occurring disorders, previous treatment response, etc. If the Psychological makes recommendation for MST PBS, the CYS/JPO worker will complete referral paperwork to PA Counseling and submit for CYS/JPO supervisory review. Upon approval by CYS/JPO Supervisor, PA Counseling will review referral information and accompanying Psychological Evaluation and determine appropriateness of referral. If the referral is acceptable, PA Counseling will schedule the initial family session immediately and will begin initiating contacts with other involved systems to gather psychosocial information. Upon completion of the initial session, the MST-PBS team will complete the COMPASS Medical Assistance Application, if the child is not currently Medical Assistance eligible. PA Counseling will complete the BHRS Packet necessary to authorize services through the BHMCO which will include an interagency team meeting prior to packet submission. Once the BHRS Packet is completed the BHMCO will authorize or deny the service request. In the interim between MA eligibility and BHMCO Service Packet Review CYS/JPO will be responsible for funding the service.

The average length of stay in the program is six months. During the time, regularly occurring coordination meetings will occur amongst, the identified child/adolescent, family, MST-PSB staff, BHMCO and child serving systems representatives.

FY 2011-12 Renewing counties may reply with "same as above" unless expanding or decreasing the services, which requires further information and justification.

Response: **Same as above**

- Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

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Response:

MST Program Cost Estimate

Estimated program capacity 20 families served per yr*****

Team Program		Base Salary	Total Salaries	Benefits	Overhead	Travel* Expenses	Other** Expenses	Totals	Franklin Needs based request	Fulton Needs Based Request	
Employees	Number	% Time Allocation									
Therapists	2	100%	\$ 90,000	\$ 22,500	\$ 13,500	\$ 15,000	\$ 2,000	\$ 143,000	129,700.0	14,300.0	
Supervisors	1	100%	\$ 55,000	\$ 11,000	\$ 8,250	\$ 1,890	\$ -	\$ 76,140	68,526.0	7,614.0	
Admin. Assistant	1	20%	\$ 4,000	\$ 800	\$ 600	\$ -	\$ -	\$ 5,400	4,860.0	540.0	
								Subtotal \$	202,086.0	22,454.0	
								Licensing Fees***	\$ 6,500	5,850.0	650.0
								MST-PSB Training and Consultation Fees	\$ 36,000	32,400.0	3,600.0
								Program Development and Start-up Fees****	\$ 10,000	9,000.0	1,000.0
								estimated 5 day MST training cost (if not already trained)	6,000	5,400.0	600.0
								Quality Assurance expenses*****	\$ 3,840	3,456.0	384.0
								Estimated Travel Expenses*****	\$ 14,000	12,600.0	1,400.0
								Total estimate program costs	\$ 300,880	270,792.0	30,088.0
								Cost per client served	\$ 15,044		

Notes: * Travel expenses are based on 50 miles/day for 230 days/year for therapists, and 40 miles/day for 150 days/year for supervisors (\$ 315/mile);
 ** Other expenses consist of \$100/client based on 7 clients/therapist/year
 *** Includes \$4,000 agency licensing fee and \$2,500 team annual licensing fees
 **** Includes all system Consultation prior to start up, site assessment and two day MST PSB training
 ***** Quality Assurance expenses consist of adherence data collection \$20/month/family
 ***** First year expenses. Subsequent travel fees estimated at \$8,000/yr
 ***** this number needs to be calculated and entered to ensure accurate calculations. Therapists can treat 8 cases/yr, a supervisor with one team can treat 4

FY 2011-12 For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county's successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

Response: **Same as above with a 3% COLA**

For FY 2011-12 Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

Response: We cannot predict the cost offset at this time – however we do not anticipate any placements in RTFs or in restrictive institutional placements for C&Y. Because we do not currently have any C&Y youths in RTF or restrictive placement, there are no cost offsets at this time.

Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: **None requested**

FULTON

FY 2011-12 (for counties requesting funds for the first time)

Response: None requested

6-3a. Evidence Based Programs: Functional Family Therapy – N/A

Please indicate which type of request this is:

Request Type	Enter Y or N		
Renewal from 2009-10			
New implementation for 2010-11 (did not receive funds in 2009-10)			
Funded and delivered services in 2009-10 but not renewing in 2010-11			
Requesting funds for 2011-12 (new, continuing or expanding)	New	Continuing	Expanding

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11; and/or requesting funds for FY 2011-12. Enter the total amount of state and matching local funds. (Transfer/shifting is allowable only within EBP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11			
FY 2011-12			

Did your county request and receive approval to transfer/shift funds during FY 2009-10? If YES, will the rationale for the change remain the same for FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

Response: NO

Explain why the change is requested. What are the deciding factors to move from the originally requested program(s) to another(s)? Was this change discussed with the regional office?

Response: N/A

Complete the following table for each applicable year.

	0607	0708	0809	0910	1011	1112
Target Population						
# of Referrals						
# Successfully completing program						
Cost per year						

FULTON

Per Diem Cost/Program funded amount						
# of MA referrals						
# of Non MA referrals						
Name of provider						

If this is a renewal of services delivered in FY 2009-10, answer the following:

- Clearly describe the program’s accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response:

- What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

Response:

- Describe the county’s expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response:

- If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

Response:

Complete the following for each applicable year.

- Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification. Describe the provider’s capacity to serve additional youth.

Response:

FULTON

- Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response:

- Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Do not describe the model. Discuss the agency’s experience with the provider agency, and their Medical Assistance approval and enrollment status. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification.

Response:

- Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county’s successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

Response:

- For FY 2011-12 Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

Response:

FULTON

- Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 (for counties requesting funds for the first time)

Response:

6-3a. Evidence Based Programs: Multidimensional Treatment Foster Care – N/A

- Please indicate which type of request this is:

Request Type	Enter Y or N		
Renewal from 2009-10			
New implementation for 2010-11 (did not receive funds in 2009-10)			
Funded and delivered services in 2009-10 but not renewing in 2010-11			
Requesting funds for 2011-12 (new, continuing or expanding)		New	Continuing
			Expanding

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11; and/or requesting funds for FY 2011-12. Enter the total amount of state and matching local funds. (Transfer/shifting is allowable only within EBP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11			
FY 2011-12			

- Did your county request and receive approval to transfer/shift funds during FY 2009-10? If YES, will the rationale for the change remain the same for FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

Response:

- Explain why the change is requested. What are the deciding factors to move from the originally requested program(s) to another(s)? Was this change discussed with the regional office?

Response:

FULTON

Complete the following table for each applicable year.

	0607	0708	0809	0910	1011	1112
Target Population						
# of Referrals						
# Successfully completing program						
Cost per year						
Per Diem Cost/Program funded amount						
# of MA referrals						
# of Non MA referrals						
Name of provider						

If this is a renewal of services delivered in FY 2009-10, answer the following:

- Clearly describe the program’s accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response:

- What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

Response:

- Describe the county’s expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response:

- If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

Response:

Complete the following for each applicable year.

- Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FULTON

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification. Describe the provider’s capacity to serve additional youth.

Response:

- Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response:

- Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Do not describe the model. Discuss the agency’s experience with the provider agency, and their Medical Assistance approval and enrollment status. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification.

Response:

- Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county’s successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

FULTON

Response:

- For FY 2011-12 Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

Response:

- Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 (for counties requesting funds for the first time)

Response:

6-3a. Evidence Based Programs: Family Group Decision Making

- Please indicate which type of request this is:

Request Type	Enter Y or N			
Renewal from 2009-10	Y			
New implementation for 2010-11 (did not receive funds in 2009-10)	N			
Funded and delivered services in 2009-10 but not renewing in 2010-11	N			
Requesting funds for 2011-12 (new, continuing or expanding)	Y	New	Continuing	Expanding
			Y	

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11; and/or requesting funds for FY 2011-12. Enter the total amount of state and matching local funds. (Transfer/shifting is allowable only within EBP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11	\$25,000	-0-	\$25,000
FY 2011-12			\$30,000

Did your county request and receive approval to transfer/shift funds during FY 2009-10? NO If YES, will the rationale for the change remain the same for FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

FULTON

Response: **NO**

- Explain why the change is requested. What are the deciding factors to move from the originally requested program(s) to another(s)? Was this change discussed with the regional office?

Response: **No Change**

- Complete the following table for each applicable year.

	0607	0708	0809	0910	1011	1112
Target Population	N/A	N/A	C&Y Families – to prevent placement, for reunification	C&Y Families – to prevent placement, for reunification	C&Y Families – to prevent placement, for reunification and for truancy intervention	Fulton County families with children 0-18 to prevent placement, for reunification and for truancy intervention
# of Referrals	N/A	N/A	2 families	8 families	19	20
# Successfully completing program	N/A	N/A	2	7	12	13
Cost per year	N/A	N/A	\$3,000	\$12,200	\$25,000	\$30,000
Per Diem Cost/Program funded amount	N/A	N/A	\$3,000	\$12,200	\$25,000	\$30,000
# of MA referrals	N/A	N/A	0	0	0	0
# of Non MA referrals	N/A	N/A	0	0	0	0
Name of provider	N/A	N/A	Professional Family Care Services	Professional Family Care Services	Professional Family Care Services	Undetermined

If this is a renewal of services delivered in FY 2009-10, answer the following:

- Clearly describe the program’s accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response: In 2009-10, 8 referrals involving 15 children were made for FGDM. Four of the cases involved children already in placement; two of these with a goal of adoption, FGDM was done in those cases in an effort to support and strengthen the existing permanency plan. In one placement case, FGDM was yet another attempt to achieve reunification though this was not successful and a change of goal is imminent. In the last placement case, FGDM is being used as another tool to explore family resources and to build a viable permanency plan. In three of the in-home cases, FGDM was used to avert placement and has been successful in addressing family issues while the children remain in the home. One family declined FGDM after the referral was made; this case was subsequently successfully closed.

FULTON

- ❑ What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.
- ❑ Response:

2007-08 – Too many staff vacancies and staff turnover to be able to implement fully
2008-09 - Too many staff vacancies and staff turnover as well as a lack of training and buy-in from staff to be able to implement fully.
2009-10 – Basically implemented fully

- ❑ Describe the county's expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response: We were underspent in 07-08 due to the above circumstances.

- ❑ If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

Response: In August, 2010, staff will be fully trained in FGDM by the CWTP at a training hosted locally by both Fulton and Franklin C&Y, In addition, the agency's proposed truancy intervention program will also have FGDM as a component which will result in an increase in referrals in both the implementation and NBB year.

Complete the following for each applicable year.

- ❑ Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: C&Y Families – to prevent placement, for reunification and for truancy intervention

FY 2011-12 Renewing counties may reply with "same as above" unless expanding or decreasing the services, which requires further information and justification. Describe the provider's capacity to serve additional youth.

Response: Fulton County families with children 0-18 to prevent placement, for reunification and for truancy intervention (may include JPO, Center for Families and school referrals).

- ❑ Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

FULTON

Response:

Expected service outcomes include: placement prevention and earlier reunification. Like the agency's TLFR program, outcomes will be measured as a function of pre-service vs. post-service and will be measured by # of successful conferences, were any placements prevented and # of reunifications (as a result of FGDM). Due to our low numbers, this will be very easy to measure.

FY 2011-12 Renewing counties may reply with "same as above" unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response: The answer is the same as above except that truancy rates will be measured for those families for which FGDM was used as a result of truancy.

- Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Do not describe the model. Discuss the agency's experience with the provider agency, and their Medical Assistance approval and enrollment status. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: Fulton County contracts with Professional Family Care Services of Johnstown, PA to provide FGDM services to the agency. As of now, all referrals come from either the C&Y agency or the JPO. Caseworkers/JPOs make the referral to Professional Family Care after discussing it with the family and gaining their willingness to participate. Then both agencies visit with the referral family to discuss the process. Both agencies are very involved with the families during this process. Invitees are identified, a neutral location is selected by the family and then both agencies provide families with what they need to feel comfortable in the process (meal, snacks, child care, etc.)

FY 2011-12 Renewing counties may reply with "same as above" unless expanding or decreasing the services, which requires further information and justification.

Response: Same as above except that truancy will be included and we have not definitely identified a provider because as

- Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: Professional Family Care Services bills the agency \$50/hr. with a minimum of 20 hours for each conference and a maximum not to exceed \$2,500. Billing is done by contract stipulations. Extras such as food, snacks, etc. are paid for by the agency.

FULTON

In 2010-11, it is projected that we will be billed \$22,500 or up to \$2,500 per conference for 12 conferences. It is anticipated that we will be billed \$2,000 for two successful referrals and \$500 for two unsuccessful conferences.

FY 2011-12 For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county's successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

Response: In the needs-based year, we anticipate 20 referrals with 13 proceeding to conference or considering the hourly rate – an approximate total of \$25,500 plus three (2) successful referrals @\$4,000 and two (2) unsuccessful referrals @\$500.

- For FY 2011-12 Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

Response: The cost offsets for FGDM are really cost avoidances in keeping children and families from penetrating further into the Child Welfare and Juvenile Justice Systems; both are reflected in our projections and budget for FY 2010/2011 and 2011-12 and are evidenced by our decrease in placement rates. We project cost saving in the out years of 2012/2013 and beyond.

- Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: We requested a local training from the CWTP for our staff and for Franklin County staff and provider staff. This request was approved and we will hold a four-day training in Franklin County August 17-20, 2010.

FY 2011-12 (for counties requesting funds for the first time)

Response: N/A

6-3a. Evidence Based Programs: Family Development Credentialing

- Please indicate which type of request this is:

Request Type	Enter Y or N			
Renewal from 2009-10	N			
New implementation for 2010-11 (did not receive funds in 2009-10)	Y			
Funded and delivered services in 2009-10 but not renewing in 2010-11	N			

FULTON

Requesting funds for 2011-12 (new, continuing or expanding)	Y	New	Continuing	Expanding
		N	N	X

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11; and/or requesting funds for FY 2011-12. Enter the total amount of state and matching local funds. (Transfer/shifting is allowable only within EBP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11	1,500	0	1,500
FY 2011-12			11,000

- ❑ Did your county request and receive approval to transfer/shift funds during FY 2009-10? NO If YES, will the rationale for the change remain the same for FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

Response: N/A

- ❑ Explain why the change is requested. What are the deciding factors to move from the originally requested program(s) to another(s)? Was this change discussed with the regional office?

Response: N/A

- ❑ **Complete the following table for each applicable year.**

	0607	0708	0809	0910	1011	1112
Target Population	N/A	N/A	N/A	N/A	C&Y Workers	Human Services workers, private providers
# of Referrals	N/A	N/A	N/A	N/A	3	20
# Successfully completing program	N/A	N/A	N/A	N/A	3	20
Cost per year	N/A	N/A	N/A	N/A	1,500	\$11,000
Per Diem Cost/Program funded amount	N/A	N/A	N/A	N/A	\$500/participant	\$11,000 program funded
# of MA referrals	N/A	N/A	N/A	N/A	0	0
# of Non MA referrals	N/A	N/A	N/A	N/A	0	0
Name of provider	N/A	N/A	N/A	N/A	South Central Pa Family Development Credentialing	South Central Pa Family Development Credentialing

FULTON

If this is a renewal of services delivered in FY 2009-10, answer the following:

- ❑ Clearly describe the program's accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response: N/A

- ❑ What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

Response: N/A

- ❑ Describe the county's expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response: N/A

- ❑ If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

Response:

Complete the following for each applicable year.

- ❑ Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: This year's target population is only for 3 Children & Youth caseworkers.

FY 2011-12 Renewing counties may reply with "same as above" unless expanding or decreasing the services, which requires further information and justification. Describe the provider's capacity to serve additional youth.

Response: In 2011-12, the agency has made plans in conjunction with Southcentral Pa. Family Development Credentialing (which consists of Franklin, Fulton and Adams counties) to hold an FDC class in Fulton County.

- ❑ Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

FULTON

Response: The outcome will be that three (3) children & youth caseworkers will earn their Family Development Credentials.

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response: The expected outcome is to hold an FDC class in Fulton County for 20 participants from C&Y, JPO, MH, MR, Aging and Center for Families.

- ❑ Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Do not describe the model. Discuss the agency’s experience with the provider agency, and their Medical Assistance approval and enrollment status. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: Three (3) Fulton County Services for Children caseworkers will join the Franklin/Fulton/Adams counties class which will be held in Franklin County and which begins in January, 2011.

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification.

Response: The class will be held in Fulton County in 11-12 with an expected 20 participants.

- ❑ Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: 3 workers X \$500 each = \$1,500

FY 2011-12 For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county’s successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

Response: The total budget for holding/hosting the class is approximately \$21,500 minus expected registration fees of \$10,500 leaves \$11,000 cost for holding/hosting the class. The budget includes instructor fees, stipends, copying and supplies, program support fees to CAAP, books, graduation ceremony expenses and credentialing fees.

- ❑ For FY 2011-12 Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

FULTON

Response: It is expected that with more personnel trained to do FDC, placements will continue to decrease.

- Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response: None requested.

FY 2011-12 (for counties requesting funds for the first time)

Response: None requested.

6-3a. Evidence Based Programs: Family Finding N/A

- Please indicate which type of request this is:

Request Type	Enter Y or N			
Renewal from 2009-10				
New implementation for 2010-11 (did not receive funds in 2009-10)				
Funded and delivered services in 2009-10 but not renewing in 2010-11				

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11. Enter the total amount of state and matching local funds. (Transfer/shifting is allowable only within EBP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11			

- Did your county request and receive approval to transfer/shift funds during FY 2009-10? If YES, will the rationale for the change remain the same for FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

Response:

- Explain why the change is requested. What are the deciding factors to move from the originally requested program(s) to another(s)? Was this change discussed with the regional office?

Response:

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□ **Complete the following table for each applicable year.**

	0607	0708	0809	0910	1011
Target Population					
# of Referrals					
# Successfully completing program					
Cost per year					
Per Diem Cost/Program funded amount					
# of MA referrals					
# of Non MA referrals					
Name of provider					

If this is a renewal of services delivered in FY 2009-10, answer the following:

□ Clearly describe the program’s accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response:

□ What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

Response:

□ Describe the county’s expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response:

□ If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in FY 2010-11.

Response:

Complete the following for each applicable year.

□ Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

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- ❑ Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

- ❑ Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Do not describe the model. Discuss the agency's experience with the provider agency, and their Medical Assistance approval and enrollment status. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

- ❑ Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

- ❑ Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

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6-3a. Evidence Based Programs: High-Fidelity Wrap Around N/A

Please indicate which type of request this is:

Request Type	Enter Y or N			
Renewal from 2009-10				
New implementation for 2010-11 (did not receive funds in 2009-10)				
Funded and delivered services in 2009-10 but not renewing in 2010-11				
Requesting funds for 2011-12 (new, continuing or expanding)		New	Continuing	Expanding

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11; and/or requesting funds for FY 2011-12. Enter the total amount of state and matching local funds. (Transfer/shifting is allowable only within EBP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11			
FY 2011-12			

Did your county request and receive approval to transfer/shift funds during FY 2009-10? If YES, will the rationale for the change remain the same for FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

Response:

Explain why the change is requested. What are the deciding factors to move from the originally requested program(s) to another(s)? Was this change discussed with the regional office?

Response:

Complete the following table for each applicable year.

	0607	0708	0809	0910	1011	1112
Target Population						
# of Referrals						
# Successfully completing program						
Cost per year						
Per Diem Cost/Program funded amount						
# of MA referrals						

FULTON

# of Non MA referrals						
Name of provider						

If this is a renewal of services delivered in FY 2009-10, answer the following:

- Clearly describe the program’s accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response:

- What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

Response:

- Describe the county’s expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response:

- If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

Response:

Complete the following for each applicable year.

- Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification. Describe the provider’s capacity to serve additional youth.

Response:

- Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

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Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response:

- ❑ Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Do not describe the model. Discuss the agency’s experience with the provider agency, and their Medical Assistance approval and enrollment status. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification.

Response:

- ❑ Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county’s successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

Response:

- ❑ For FY 2011-12 Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

Response:

- ❑ Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

FULTON

Response:

FY 2011-12 (for counties requesting funds for the first time)

Response:

6-3b. Pennsylvania Promising Practices N/A

The following questions must be answered for the PaPP Initiative by counties with an approved allocation for the Implementation Year 2010-2011 and to request funds for FY 2011-2012. Refer to the Needs Based Plan and Budget Instructions, Appendix 9 for more information.

PaPP Dependent

Program Name:	
---------------	--

Request Type	Enter Y or N		
Renewal from 2009-10			
New implementation for 2010-11 (did not receive funds in 2009-10)			
Funded and delivered services in 2009-10 but not renewing in 2010-11			
Requesting funds for 2011-12 (new, continuing or expanding)	New	Continuing	Expanding

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11; and/or requesting funds for FY 2011-12. Enter the total amount of state and matching local funds. (Transfer/shifting is allowable only within PaPP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11			
FY 2011-12			

- Did your county request and receive approval to transfer/shift funds during FY 2009-10? If YES, will the rationale for the change remain the same for FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

Response:

- Explain why the change is requested. What are the deciding factors to move from the originally requested program to another? Was this change discussed with the regional office?

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Response:

- Complete the following table for each applicable year.**

	0607	0708	0809	0910	1011	1112
Target Population						
# of Referrals						
# Successfully completing program						
Cost per year						
Per Diem Cost/Program funded amount						
# of MA referrals						
# of Non MA referrals						
Name of provider						

If this is a renewal of services delivered in FY 2009-10, answer the following:

- Clearly describe the program’s accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response:

- What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

Response:

- Describe the county’s expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response:

- If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

Response:

Complete the following for each applicable year.

- Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

FULTON

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification. Describe the provider’s capacity to serve additional youth.

Response:

- ❑ Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response:

- ❑ Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Discuss the agency’s experience with the provider agency. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2010-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification.

Response:

- ❑ Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

- ❑ **FY 2011-12** For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county’s successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

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Response:

- For FY 2011-12, Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

Response:

- Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations)

Response:

FY 2011-12 (for counties requesting funds for the first time)

Response:

PaPP Delinquent N/A

Program Name:	
---------------	--

Request Type	Enter Y or N		
Renewal from 2009-10			
New implementation for 2010-11 (did not receive funds in 2009-10)			
Funded and delivered services in 2009-10 but not renewing in 2010-11			
Requesting funds for 2011-12 (new, continuing or expanding)	New	Continuing	Expanding

Complete the following table if providing this service or requesting a **transfer, shift, or revision** only of funds for FY 2010-11; and/or requesting funds for FY 2011-12. Enter the total amount of state and matching local funds. (Transfer/shifting is allowable only within PaPP funds. Counties may not transfer/shift from or to other SGI categories.)

Total Budget Amount	Original/Approved Allocation (Amt requested and approved)	Revision Amount Change + or -	Requested Amount (enter this amount in fiscal worksheets)
FY 2010-11			
FY 2011-12			

- Did your county request and receive approval to transfer/shift funds during FY 2009-10? If YES, will the rationale for the change remain the same for

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FY 2010-11? Describe, briefly that rationale for the approved change and do not respond to the next question. If NO, please respond to the following question.

Response:

- Explain why the change is requested. What are the deciding factors to move from the originally requested program to another? Was this change discussed with the regional office?

Response:

- Complete the following table for each applicable year.**

	0607	0708	0809	0910	1011	1112
Target Population						
# of Referrals						
# Successfully completing program						
Cost per year						
Per Diem Cost/Program funded amount						
# of MA referrals						
# of Non MA referrals						
Name of provider						

If this is a renewal of services delivered in FY 2009-10, answer the following:

- Clearly describe the program's accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response:

- What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

Response:

- Describe the county's expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response:

- If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

Response:

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Complete the following for each applicable year.

- Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification. Describe the provider’s capacity to serve additional youth.

Response:

- Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response:

- Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Discuss the agency’s experience with the provider agency. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

Response:

FY 2010-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification.

Response:

- Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests)

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Response:

FY 2011-12 For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county's successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

Response:

- For FY 2011-12,** Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

Response:

- Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations)

Response:

FY 2011-12 (for counties requesting funds for the first time)

Response:

6-3c. Housing Initiative N/A

The following questions must be answered for the Housing Initiative by counties with an approved allocation for the Implementation Year 2010-2011 and to request funds for FY 2011-2012. Refer to the Needs Based Plan and Budget Instructions, Appendix 9 for more information.

Program Name:

Request Type	Enter Y or N			
Renewal from 2009-10				
New implementation for 2010-11 (did not receive funds in 2009-10)				
Funded and delivered services in 2009-10 but not renewing in 2010-11				
Requesting funds for 2011-12 (new, continuing or expanding)		New	Continuing	Expanding

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Budget	\$ amount
FY 2010-11 Approved Budget	
FY 2011-12 Budget Request	

If this is a renewal of Housing services delivered in FY 2009-10, answer the following:

- Clearly describe the program's accomplishments or results; any challenges to implementation; and the impact on service delivery for FY 2010-11. Use data/statistics to show the impact of the program services.

Response:

- What are the barriers to the realization of your program outcomes? Identify each year and describe the barrier/challenge to reaching the program outcomes for that year.

Response:

- Describe the county's expenditures history, if any, for the program/practice. What factors contributed to the successful or underspending or under-utilization of grant funds?

Response:

- If there were instances of underspending or under-utilization of prior years grant funds, describe what changes have occurred or will occur to ensure that grant funds for this program/service are maximized and effectively managed. Also, identify the measures the county will utilize in both FY 2010-11 and FY 2011-12.

Response:

- Identify and describe the target population(s) for whom the county expects to provide these services.
- Describe the programs for dependent and delinquent youth which:
 - Prevent children from being placed, or
 - Facilitate the reunification of children with their families, or
 - Facilitate the successful transition of youth aging out, or who have aged out of placement. As of FY 2010-11, this includes all aging out youth with the exception of those who emancipate care on or after age 18, who will be funded through Appendix 8: IL Services, Room and Board.

- FY 2010-11** (for counties with approved allocations)

Response:

FY 2011-12 Renewing counties may reply with "same as above" unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response:

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- Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Response:

- Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Discuss the agency’s experience with the provider agency, and their Medical Assistance approval and enrollment status. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations)

- *Response:*

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification.

Response:

- Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations)

Response:

- **FY 2011-12** For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county’s successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

Response:

- **For FY 2011-12** Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

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Response:

- Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations)

Response:

FY 2011-12 (for counties requesting funds for the first time)

Response:

6-3d. Alternatives to Truancy Prevention

The following questions must be answered for the ATP Initiative by counties with an approved allocation for the Implementation Year 2010-2011 and to request funds for FY 2011-2012. Refer to the Needs Based Plan and Budget Instructions, Appendix 9 for more information.

Program Name: Fulton County Community Truancy Intervention

Request Type	Enter Y or N			
New implementation for 2010-11	N			
Requesting funds for 2011-12 (new, continuing or expanding)	Y	New	Continuing	Expanding
		Y		

Budget	\$ amount
FY 2010-11 Approved Budget	-0-
FY 2011-12 Budget Request	\$50,000

- Complete the following table for each applicable year.

	0607	0708	0809	0910	1011	1112
Target Population	N/A	N/A	N/A	N/A	N/A	Children age 6-16 with truancy
# of Referrals	N/A	N/A	N/A	N/A	N/A	70
# Successfully completing program	N/A	N/A	N/A	N/A	N/A	50
Cost per year	N/A	N/A	N/A	N/A	N/A	\$50,000
Per Diem Cost/Program funded amount	N/A	N/A	N/A	N/A	N/A	\$50,000
# of MA referrals	N/A	N/A	N/A	N/A	N/A	0
# of Non MA referrals	N/A	N/A	N/A	N/A	N/A	0
Name of provider	N/A	N/A	N/A	N/A	N/A	0

Complete the following for each applicable year.

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- Indicate and describe the target population for whom the county expects to provide these services. Describe how the target population was chosen and the internal and external factors influencing this decision. This may include age, location, type or reason for placement, whether it is county-wide, school district focused, etc.

FY 2010-11 (for counties with approved allocations)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification. Describe the provider’s capacity to serve additional youth.

Response:

The target population will be children ages 6-16 as referred by all three county school districts. There will, however, be a stronger and more intensive focus on those children in elementary school since their truancy is often impacted by issues of abuse/neglect.

- Identify the service outcomes the county expects to achieve as a result of providing these services. Explain how service outcomes will be measured and the frequency of measurement.

FY 2010-11 (for counties with approved allocations)

Response:

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services or revising prior outcomes, which requires further information and justification.

Outcomes will be measured by % truancy rate as tracked by each school district. For example, we know that for school year 2008-09, the countywide truancy rate was 3.17% and we also know the truancy rate by school district and by building. The outcomes will be very easy to track and we hope to decrease the rate by at least 40%.

Response:

- Describe how the program will be implemented or operated for services from the identification and referral process through program completion. Discuss the agency’s experience with the provider agency. Provide a timeline for any changes or new program implementation.

FY 2010-11 (for counties with approved allocations)

Response: N/A

FY 2011-12 Renewing counties may reply with “same as above” unless expanding or decreasing the services, which requires further information and justification.

Response:

The agency is partnering with Fulton County Center for Families (FCCF) which will provide an evidence-based truancy intervention open for referrals from: Children & Youth,

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Juvenile Probation, school districts and magisterial district judges. Currently the agency is working with FCCF to choose from among three programs currently being studied. The agency has already met with the entities listed above.

The agency has a long history of partnering with FCCF, including our contract for our highly successful Time Limited Family Reunification Program as well as our in-home parenting program (COPE – Community Outreach Prevention Education). This program will also be used in conjunction with Family Group Decision Making.

- Clearly explain the implementation year budget of FY 2010-11. Identify and discuss how the cost of services (per diem/unit or program funded) is determined and included in the budget, and provide a brief narrative description of each budget line item. Also describe the invoicing process and any requirements between the county and provider agencies.

FY 2010-11 (for counties with approved allocations or transfer/shift requests) N/A

Response:

FY 2011-12 For new funding requests or renewing counties requesting an increase or expansion of funds, clearly describe the process used to calculate the county request for funding and the rationale. Provide historical information as to the county's successes or barriers to new program/practice implementation, including provider contracting and participation. Refer to the county timeline (requested above) as part of the rationale.

Response: Salary/benefits of FCCF program coordinator: 75% of time = \$24,000
Travel \$ 5,000
Curriculum, services supplies \$ 7,000
Communication \$ 2,000
Conferences, trainings \$ 3,000
Contracted costs (counseling, evaluation, etc.) \$ 5,000
Indirect costs (facility, supervision, etc.) \$ 4,000

For FY 2011-12 Explain the potential cost savings/offsets and impact of increased use. When is it predicted that the cost savings will be realized? What type of placement will be utilized?

Response:

The biggest potential cost savings will be in placement costs by eliminating the need for any placements due to truancy. Other cost savings will be in agency manpower and staff time that will be reduced by using the truancy intervention program.

- Identify any technical assistance needs the county or provider agency has to provide effective services.

FY 2010-11 (for counties with approved allocations)

Response: N/A

FY 2011-12 (for counties requesting funds for the first time)

Response: None is anticipated.

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6-3d. State Reintegration Plan N/A

The following questions must be answered for the SRP Initiative by counties requesting funds for FY 2011-2012. Once determined, enter the amount in the “10-11 SGI BDGT RQST” tab in the **Budget Excel file**.

Number of Youth	Cost per youth	\$ amount
	\$3,665	

- Describe the how the number of youth was determined.

6-3e. Independent Living Service Grant

- In the table below, place an “X” for the services that will be provided by CCYA (regardless of funding source). Check as many boxes as apply.

Mark “X” in this column	Services
x	A. Needs Assessment/Case Planning
x	B. Life Skills Training
	C. Prevention Services
x	Dental/Health
x	Drug Abuse Prevention
x	Alcohol/Tobacco/Substance
x	Safe Sex/Pregnancy
	D. Education
x	Vocational Training
x	High School Support and Retention
x	Preparation for GED
x	Assistance in Obtaining Higher Education
	E. Support
x	Individual and Group Counseling
x	Stipends
x	Services for Teen Parents
	Mentoring
	F. Employment
x	Job Placement
	Subsidized Employment
x	G. Location of Housing
x	H. Room and Board
x	I. Retreats/Camps
x	J. Indirect Services
x	K. Program Administration

- In the following forms, complete the form **for services marked with an “X” in the above table only**. Provide the requested information pertaining to each specific IL service to be provided by the CCYA. Enter all county IL services information in this template. In each

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service area table, list the estimated requested grant amount to be used for IL services. Include the following in the estimate: staff costs to perform these services, the cost of materials and supplies and the cost to develop, implement and monitor implementation of these services unless adding in Indirect Services or Program Administration.

For each IL service **marked with an "X" in the above table**, estimate the number of in care; delinquent, discharged and total youth (unduplicated counts) who will receive IL services.

IL Services (federal, state, local)	\$ amount
FY 2010-11 Approved Budget *	\$18,700
FY 2011-12 Budget Request *	\$25,444

* These amounts must match the amounts on the county's budget worksheets.

- ❑ Describe the county's expenditures history for IL Services for FY 2006-07, 2007-08, 2008-09 and 2009-10. What factors contributed to the successful or unsuccessful spending of grant funds for each year?

Traditionally FCSC has unsuccessful (or inattentive) to taking advantage of IL funding opportunities. In fiscal year 2004/2005, FCSC returned \$22,000 of the \$24,000 allocated. No monies were received by the agency again until fiscal year 2008/2009 and all of this allocation was returned. In fiscal year 2009/2010, we spent only 28% of the allocated \$17,400. We were successful in spending nearly all of the allocated Chafee monies. This effort, albeit a very small step, was a turning point for FCSC and represents a renewed commitment to sincerely embrace the ideals of IL planning and to utilize the resources made available to the county through the IL Grant.

In the past the barriers were varied:

- Our number of eligible IL youth is so few that focus tended to be on individual cases rather than on wider view of programming.
 - We must manage the IL grant monies within our current staff structure which means that a supervisor must assume these additional responsibilities.
 - It is not realistic to manage a formal classroom program locally so referrals are made to our neighboring counties for IL curriculum services. These connections are made according to the location of the youth's placement and the availability of slots in ongoing IL programs. Too often the location, availability and timing did not match so the referral was abandoned.
 - We were naïve regarding the broad scope in which these funds can be used and until 2009, failed to reach out to youth who may have been eligible but have left the system.
- ❑ If there were instances of underspending of prior years grant funds, describe what changes have occurred to ensure that grant funds for this program/service are maximized and effectively managed.

During the Spring of 2010, FCSC administrative staff met with the OCYF IL representative to review the use of IL funds and ways that FCSC might enhance our utilization of IL resources. FCSC is committed to developing an action plan which will formalize our IL policies and identify outcomes to be accomplished throughout this and subsequent years. The FCSC consultant will be used to organize the internal structure of IL

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services and to initiate further outreach to eligible youth. The Supervisor of the Ongoing Unit will monitor current and future placements and will work with her caseworkers to assure that the IL checklist is used to determine appropriate IL services in each case.

Despite the very low number of youth eligible for Chafee funding, we are committed to reaching out to eligible youth who have left placement and are no longer receiving FCSC services and to assuring that any new youth who are eligible have maximum access to available resources. We are also expanding our outreach to youth who are not in placement but who are receiving in home services and could be at risk of out of home placement. These youth are eligible for non-Chafee IL funds but can benefit from IL services. It is also anticipated that with the implementation of Shared Case Responsibility (SCR), more JPO youth may be dual-adjudicated and/or designated SCR cases; therefore, be illegible for Chafee IL services. State and local IL funds may also be considered for ineligible youth under the supervision of JPO as with the C&Y GPS cases.

A. Needs Assessment/Case Planning

- ❑ Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Needs Assessment/Case Planning	\$500.00	3	2	10	15
Total	\$500.00	3	2	10	15

* Enter unduplicated youth count only.

- ❑ Describe how the needs assessment/case planning process will be delivered; who will deliver the activities (provider or agency staff); what tool(s) will be used; and the frequency of the activity for or with youth.

During the current budget year and into 2011-2012, FCSC will do active outreach to the Discharged Youth who are no longer receiving services from either JPO or FCSC. Any of these youth who chose to utilize IL services will receive Needs Assessment/ Case Planning services. The FCSC consultant will initiate these outreach efforts.

Our current active caseload will be reviewed to assure that all youth who might benefit from and qualify for IL services are afforded full access to these services. The primary C&Y caseworker assigned to each case will be responsible to assure and facilitate the Needs Assessment/Case Planning process. The on-line Ansell Casey Needs Assessment Tool will be used with eligible youth and will be done at the FCSC office. The FCSC caseworker will engage all relevant parties in each case in the Needs Assessment/ Case Planning process. Oversight of these efforts will be provided by the Supervisor of the ongoing unit.

The frequency of this service will be driven by the individual case needs but will occur during the initial case planning period and no less than every six months.

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- ❑ Describe how the costs to provide the activities are determined.

The Ansell Casey Assessment Tool is a free service available on line. We have budgeted in our adjusted 2010/2011 budget submission to purchase a laptop computer to designate and have available to workers to use with IL youth to complete the assessment survey. There will be a continuing nominal cost for paper and postage to provide hard copies and to do mailings to eligible youth and their families. The primary expense in this service category will be staff time which will be reflected under Program Administration.

B. Life Skills Training

- ❑ Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Life Skills Training	\$1,500	3	2	0	5
Total	-0-	3	2	0	5

* Enter unduplicated youth count only.

- ❑ Estimate the percentage of the delivery method for this service area.

20%	80%
Individualized Svcs.	Group or Classroom Svcs.

- ❑ Describe how life skills training will be delivered; who will deliver the activities (provider or agency staff); what curricula will be used; and the frequency of the activity with youth.

Eligible youth will be referred to existing formal classroom IL programs offered in our neighboring counties. The availability and proximity of classroom slots will determine the who/where/when each youth participates in the Life Skills training course.

It is expected that each youth would attend only one complete round of IL classes. Ongoing 1 on 1 services focused on building life skills will occur during contacts with the FCSC caseworker and the placement provider caseworker and daily in the youth's placement setting.

- ❑ Describe how the costs to provide the activities are determined.

FCSC is not charged a tuition for our youth to participate in IL programs in other counties; the placement provider is expected to assure that youth are prepared for and attend IL classes within the placement per diem cost.

We are budgeting to provide supplemental items that teens may need to support their efforts to improve their life skills. These items could include ledgers, calculators, other office supplies, personal care and hygiene necessities, groceries, cooking supplies, etc. caseworkers will be encouraged to engage in and/or facilitate concrete life skill events such as budget planning, meal preparation, etc. during their regular contacts with youth. The

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other significant expense for this service category will be staff time which will be reflected under Program Administration.

C. Prevention

- ❑ Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Dental/Health	\$1500	1	0	0	1
Drug Abuse Prevention	-0-	3	2	10	15
Alcohol/Tobacco Substances	\$3335	3	2	10	15
Safe Sex/Pregnancy	\$200	3	2	10	15
Total	\$5035	3	2	10	15

* Enter unduplicated youth count only.

- ❑ Estimate the percentage of the delivery method for this service area.

20%	80%
Individualized Svcs.	Group or Classroom Svcs.

- ❑ Describe how prevention services will be delivered; who will deliver the activities (provider or agency staff); what curricula will be used; and the frequency of the activity with youth.

Although case planning is case specific and tailored to the individualized needs of each youth, every adolescent can benefit from this list of preventative services and will be encouraged to make full use of these services:

- Dental/Health – routine care will be provided by the local dental ACCESS clinic and the Fulton County Medical Center; FCSC will assist with payment only if the eligible IL youth is not eligible for ACCESS.
- Drug Abuse Prevention – will be provided by the local Franklin/Fulton Drug & Alcohol program in conjunction with the Center for Families which is contracted to provide D&A prevention services using the Reality Tour and other curriculum.
- Alcohol/Tobacco Substances – FCSC in collaboration with Franklin/Fulton Drug & Alcohol Program will sponsor the Save A Life nationally recognized, high impact alcohol awareness and intervention campaign locally.
- Safe Sex/ Pregnancy- services are available to teens via the Tri-State Community Health Center and the Family Planning Center of Summit Health.

*All of the above topics are also addressed within the curriculums of the formal IL programs offered in our surrounding counties of which FCSC takes advantage when needed for our IL youth. These issues are also casually addressed during caseworker-youth contacts.

- ❑ Describe any additional prevention services provided to the youth that are not listed above and who will provide those services. **N/A**

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- ❑ Describe how the costs to provide the activities are determined.

The projected cost for medical and/or dental expenses allows for potential expenses (cost of care and transportation) incurred by a youth who is eligible for IL services but is not eligible for ACCESS or has other health care coverage.

The substantial request for \$3335.00 for Alcohol/Tobacco prevention services is to sponsor one of the potential nine Save A Life events planned for Franklin-Fulton counties. This is the estimated cost.

A small amount of money has been budgeted for the purchase of pregnancy test kits to encourage early detection and attention should this need arise. The other prevention services listed above are available to youth at no cost to FCSC. A significant expense in this service category will be staff time which will be reflected under Program Administration. Services will be provided at recommended intervals and/or as events occur. As special needs are identified, attention will be given to addressing those needs.

D. Education

- ❑ Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Vocational	-0-	1	1	0	2
High School Support and Retention	\$1,500	3	2	0	5
GED	-0-	1	1	0	2
Assistance in Obtaining Higher Education	\$1,500	1	0	0	1
Education and Training Grant (ETG) Provision and Retention	-0-	0	0	0	0
Total	\$3,000	3	2	0	5

* Enter unduplicated youth count only.

- ❑ Estimate the percentage of the delivery method for this service area.

10%	90%
Individualized Svcs.	Group or Classroom Svcs.

- ❑ Describe how education services will be delivered; who will deliver the activities (provider or agency staff); what curricula will be used; and the frequency of the activity with youth.

All educational services will be accessed through the public education system in collaboration with the youth's planning team. The educational plan will be individualized

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according to each youth's goals and needs, but will generally occur within the traditional or alternative classroom environment. Each member of the planning team will have a vested interest in coaching youths to stay in school and to achieve educational success. As youth reach educational milestones, the educational plan will be revised and adjusted to meet the current goal. School supplies, laptop computers, educational application fees and tuition assistance may be needed to assist and support IL youth efforts to achieve educational success.

- Describe any additional services provided to the youth that are not listed above and who will provide those services. **N/A**
- Describe how the costs to provide the activities are determined.

There should be no cost to FCSC associated with the provision of educational services other than the purchase of supplies and/or payment of fees and nominal staff time to participate in the educational planning process to support youth efforts to achieve educational success.

E. Support Services

- Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Individual and/or Group Counseling	\$500	1	0	0	1
Stipends	\$2,000	3	2	0	5
Services for Teen Parents	\$1,000	1	0	1	2
Mentoring	-0-	0	0	0	0
Total	\$3500	3	2	1	6

* Enter unduplicated youth count only.

- Estimate the number of youth who the county will refer to the SWAN prime contractor for the following services related to permanent connections.

SWAN	
	No. of Youths
Child Profile:	5
Child Preparation:	3
Child Specific Recruitment:	3

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- ❑ Estimate the percentage of the delivery method for this service area.

100%	%
Individualized Svcs.	Group or Classroom Svcs.

- ❑ Describe how support services will be delivered; who will deliver the activities (provider or agency staff); what curricula will be used; and the frequency of the activity with youth.

IL eligible youth in need of behavioral health services will be referred to the Franklin-Fulton MH-MR program for case management services to assist in facilitating referrals to local behavioral health providers and in treatment planning.

FCSC caseworkers will refer IL eligible youth to formal classroom IL programs offered in our neighboring counties. They will also assist pregnant teens and teen parents and promote community connections.

Every adjudicated youth in placement will be referred for SWAN services as noted above.

Services will be introduced as the need arises in each individual case.

- ❑ Describe any additional services provided to the youth that are not listed above and who will provide those services. **N/A**
- ❑ Describe how the costs to provide the activities are determined.

In the event that a youth eligible for IL services but ineligible for ACCESS or other insurance to cover behavior health care needs behavior health services, FCSC would use these funds to subsidize the initial expense until other funding assistance could be secured. We are projecting that this need could arise not only for a youth in the care of FCSC but also youth who have been discharged from services.

Every youth in care will be encouraged to participate in a formal classroom IL program. Though there is no tuition cost to enroll our youth in other county programs, we are responsible to provide the stipend incentives for these youth. We are projecting 5 youth in care who will attend 10 sessions during a class rotation and be compensated \$30.00 per session and upon full completion be awarded a \$100.00 bonus.

Unfortunately, we must anticipate the need for assistance to teen parents. It is possible that a teen in placement might conceive and need support and financial assistance to prepare for the birth of her child. It is more likely that a youth already discharged from services could need this service. IL eligible youth could benefit from the availability of this assistance. This intervention and support will enhance the opportunity for a safe and healthy birth and development. We will include this information in our outreach to discharged youth and expect that there may be a request for assistance.

Though there is no formal mentoring program available or anticipated, we do encourage community connections and will make efforts to develop and sustain positive relationships between IL youth and our community resources. We do not expect a cost to be associated with this service other than staff time.

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F. Employment

- ❑ Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Job Placement	\$400	1	1	2	4
Subsidized Employment	-0-	0	0	0	0
Total	\$400	1	1	2	4

* Enter unduplicated youth count only.

- ❑ Mark with an “X” the types of subsidized employment services which will be offered, and whether the subsidy will be full or partial.

No subsidized employment services will be offered.

Subsidy Type	Offered	Full	Partial
Summer Employment			
Agency Operated Only			
Tax Credits			
Other (describe:)			

- ❑ Estimate the percentage of the delivery method for this service area.

20%	80%
Individualized Svcs.	Group or Classroom Svcs.

- ❑ Describe how employment services will be delivered; who will deliver the activities (provider or agency staff); what curricula will be used; and the frequency of the activity with youth.

Preparation for, securing and sustaining employment is a pervasive theme throughout the formal classroom IL programs. Every participant will have the opportunity to benefit from this information and experience. With this projected budget item, FCSC caseworkers will have financial resources available to support specific job quests by assisting with the purchase of proper interview attire, uniforms, transportation and other related expenses. The opportunity to seek employment will be offered to every eligible IL youth. We are projecting that not every youth will pursue this service.

- ❑ Describe any additional services provided to the youth that are not listed above and who will provide those services. **N/A**

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- Describe how the costs to provide the activities are determined.

We are requesting \$100.00 per projected IL youth for the purchase of the related job search items. The staff time related to this service will be reflected under Program Administration.

G. Location of Housing

- Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file. **Do not request placement costs in this service area or grant.**

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Location of Housing	-0-	1	1	1	3
Total	-0-	1	1	1	3

* Enter unduplicated youth count only.

- Mark with an "X" the types of assistance which will be offered.

Assistance Type	Offered
Referral to public housing agency	X
Interview preparation	X
Application assistance	X
Accompany on inspection	X
Use local realtors as a housing resource	X
Other(describe: review of local publications)	X

- Estimate the percentage of the delivery method for this service area.

90%	10%
Individualized Svcs.	Group or Classroom Svcs.

- Describe how location of housing services will be delivered; who will deliver the activities (provider or agency staff); what curricula will be used; and the frequency of the activity with youth.

IL youth who participate in the formal classroom IL programs will get "how to find housing" information within the IL curriculum; however, most of the actual location of housing task will fall

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to the caseworker and IL youth. We are projecting that perhaps 2 youth aging out of placement may need assistance in locating and perhaps one discharged youth will respond to our outreach appeal to use this service.

- Describe any additional services provided to the youth that are not listed above and who will provide those services. **N/A**
- Describe how the costs to provide the activities are determined.

There will be very little cost related to this service. The primary expense in this service category will be staff time which will be reflected under Program Administration.

H. Room & Board

- Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Room and Board	\$2400.	1	1	1	3
Total	\$2400	1	1	1	3

* Enter unduplicated youth count only.

- If the agency **does** provide youth with room and board, describe the frequency of staff contact with youth accessing these services.

FCSC has not to date provided room and board assistance through the IL Grant. However, once housing is located the same youth projected above may need assistance with room and board; it is possible that eligible discharged youth may need temporary emergency assistance. The FCSC IL policy for Room and Board defines the procedure for securing this financial assistance. Varied levels and duration of assistance are available and defined in the current policy. FCSC will have close oversight of these expenditures, will assure that the lease agreement is legitimate and fair, that the youth has the capacity to sustain the housing arrangement, that payment is timely and that all other elements of the Room and Board contract are honored.

- If the agency **does** provide youth with room and board, describe the period of time that youth can access the service, by type of assistance offered and whether a "step-down" approach will be used.

Youth may use this service for as long as they are eligible for IL services and are compliant with the Room and Board contract. The Room and Board contract will define the level and duration of the financial assistance to be provided.

- If the agency **does not** provide youth with room and board, describe what services are used to meet housing needs.

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- ❑ Describe how the costs to provide the activities are determined.

We are requesting \$800.00 per projected eligible IL youth.

I. Retreats/Camps

- ❑ Complete the table and estimate the unduplicated total number of youth who will receive the services. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Service	Budget Request (\$)	In Care Youth*	Delinquent Youth*	Discharged Youth*	Total Youth*
Retreats/Camps	\$200	1	1	0	2
Total	\$200	1	1	0	2

* Enter unduplicated youth count only.

- ❑ Estimate the percentage of the delivery method for this service area.

%	100%
Individualized Svcs.	Group or Classroom Svcs.

- ❑ Describe how retreats/camps will be delivered; who will deliver the activities (provider or agency staff); what curricula will be used; and the frequency of the activity with youth.

Eligible IL youth may attend camps or retreats that support their Independent Living Plan. All details for the event will be reviewed by the FCSC caseworker and supervisor to assure that the event is on target with the youth's plan objectives, that safety is assured and that the youth is commitment to making the best use of the opportunity.

- ❑ Describe how the costs to provide the activities are determined.

Cost will vary per event and number of requests received for this service. We are estimating \$200.00 for two IL youth.

J. Indirect Services

- ❑ Complete the table and breakout the costs for these activities. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Indirect Service Type	Budget Request \$
Staff, Foster/Adoptive and other Residential Child Care Providers	-0-

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Indirect Service Type	Budget Request \$
Community Outreach and Educational Efforts	-0-
Interagency coordination to support IL activities and services at the local level	-0-
System change efforts	-0-
Other (describe:)	-0-
Total	-0-

- Describe the indirect services provided by the county.

We are not requesting II funding of any Indirect Services in this budget submission.

- Describe any additional indirect services provided by the county and who will provide those services.
- Describe how the costs to provide the activities are determined.

K. Program Administration

- Complete the table and breakout the costs for these activities. These totals must equal the amounts on the FY 11-12 IL Grant Request worksheet in the Budget Excel file.

Indirect Service Type	Budget Request \$
Staff providing direct services	\$11,779
Program reporting costs	-0-
Equipment, training materials, supplies, postage, facility expenses	-0-
IL and Youth Advisory Board related travel	-0-
Other (describe:)	-0-

- Explain the administrative costs of providing IL services and the drivers of these costs.

The coordination and oversight of IL services to eligible youth in Fulton County will be the responsibility of FCSC. Three caseworkers are designated as ongoing caseworkers and have case management responsibilities for all placement cases. These same workers will partner with the 1.75 juvenile probation officer designates to manage SCR cases. The three ongoing caseworkers are supervised by the Supervisor of the Ongoing Unit who also serves as our IL coordinator. Her responsibility is two-fold: to provide direct supervision of the casework of open cases and to manage the larger IL coordinating tasks. The efforts of the line workers is also supported by our fiscal officer

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who assures that all the proper forms, amendments, reports, etc. are provided as needed. The agency Director has ultimate oversight responsibility for all of the above.

We are assigning the cost of doing IL business in the Program Administration section because this casework and the support services involved will be interwoven in the everyday fabric of our delivery of services. Workers will apply the IL checklist with age appropriate youth as an additional tool to assure that we are providing the best targeted and most comprehensive services available in every case.

- ❑ Describe any additional administrative costs of providing IL services that are not listed above and the drivers of these costs. **N/A**

- ❑ Describe how the costs to provide the activities are determined.

We are estimating the above figures based on current wages and the estimated time dedicated to the provision of IL services. It is estimated that each caseworker/probation officer who has an IL eligible youth involved in IL services will spend approximately 8 hours per month providing direct services per youth at an hourly rate of \$14.00. We have projected services for 5 IL eligible youth during the 2011-2012 fiscal year. This total is projected at \$6720.

The estimated expenditure for supervision of IL services is calculated on the supervisor's current hourly rate of \$17.50 for 10 hours each month for a total of \$1750.00 in the 2011-2012 fiscal year. The coordinator responsibilities are also calculated at this same rate for 4 hours per month for a total of \$ 70.00 for the fiscal year. The time devoted by the Fiscal Officer during the fiscal year 2011-2012 is estimated to be 16 hours at \$14.69 per hour for a total of \$235. Oversight of IL services by the Director is estimated to be 4 hours during the fiscal year for the fiscal year at an hourly rate of \$33.50 which totals \$134.00.

The total calculated expenditure in the Program Administration section is \$8909.00.

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6-4. Accurint Search Tool

The following information must be provided for the Accurint Search Tool for the Implementation Year 2010-11 and to request and justify the number of users needed for FY 2011-12.

Column Instructions

Column 1

Provide the number of Accurint users that your county was allotted in FY 2009-10. If you do not know the number of users your county was allotted, please contact the DPW/OCYF Accurint Manager listed in Appendix 8.

Column 2

Provide the number of Accurint users that your county was allotted in the tentative or final allocations for July 1, 2010 by DPW/OCYF. If the final FY 2010-11 allocations have not been provided by the submission deadline, counties should not create more user ID's than originally assigned in FY 2009-10. If you do not know the number of tentative or final users your county was allocated, please contact the DPW/OCYF Accurint Manager.

Column 3

Provide the number of additional Accurint users your county needs for FY 2011-12. Before requesting additional users, counties should analyze their current usage. Justification for additional users must include the following:

- The type of staff selected to use Accurint and the reasons why. Examples of the types of staff may include County Administrator, LSI paralegal, supervisor, JPO, etc.
- The average monthly number of users who did searches in FY 2009-10.
- The average monthly number of searches completed by users in FY 2009-10.
- The total number of searches completed by your county for FY 2009-10.

For assistance with an analysis of your county's usage, contact the DPW/OCYF Accurint Manager.

Column 4

Provide the total number of Accurint users your county would like for FY 2011-12. This number is calculated by adding columns 2 and 3 together.

Column 1	Column 2	Column 3	Column 4
Number of users assigned by DPW for FY 2009-10	Number of users assigned by DPW for FY 2010-11	Number of additional users requested for FY 2011-12	Total number of users requested for FY 2011-12
2	2	0	2

Provide Justification for Column 2:

Fulton County has two (2) approved Accurint users.

Provide Justification for Column 3:

Fulton County is not requesting additional users.

6-???. Information Technology

Submit a detailed description of the county's current Information Technology Plan. The description should provide answers to the following questions and should include what the county is doing in FY 2010-2011 and planning for FY 2011-2012

1. Does the county currently have an automated case management system that is sustainable?
 - a. If yes, describe the system and its functionality.
 - b. If no, describe how the county plans to transfer an already existing case management system from another county.

Yes, the county currently uses ChildNet and has been using that system for a number of years. It provides the agency with a database of clients and a way to enter demographics, case notes, placement information, child abuse reports, etc. It also provides approximately 11 different intake reports (including caseworker visitation reports), 8 ongoing services reports, 3 resource reports, 9 federal outcome reports, 11 CFSR reports and an additional 11 "tickler" or alerts reports.

2. How does the county's current system or transfer system align with the goals of the Statewide Child Welfare Information System Strategic Plan (Statewide Plan)?
 - a. Interoperability – The system uses technology that is web-based and allows the efficient and secure exchange of information with other systems or components. *It is not web-based and is not capable of exchanging information with other systems.*
 - b. Real-Time Information – The system is accessible to all workers, allows the direct input of real time information and will be capable of exchanging real time information with a statewide database. Information is not first tracked on paper and then entered into the system by data entry staff. *It is accessible to all workers and allow direct input of real time information. However, it is not capable of exchanging real time information with a statewide database.*
 - c. Standardized Data – the system accurately collects and reports data associated with federal and state reporting, such as AFCARS; and can be enhanced to exchange data with a statewide database using a standard data schema. *It accurately collects AFCARS data, but cannot exchange data with a statewide data base.*
 - d. Case Management System – the system is a true case management system that is used by all caseworkers and supervisors to manage day to day caseload activities. The system adequately supports the following functional areas: Case Management (Intake/Investigation, In-Home Services, Placement Services, Adoption, etc.); Eligibility; and Resource/Provider Management. *It does do all of the above.*
 - e. The system is compliant with DPW and/or Commonwealth Enterprise Standards and the system software code is public domain. *I do not believe it is compliant at this time, but am not sure if the software code is public domain.*
3. How does the county's current system or transfer system support other critical business areas such as Financial Management and Administrative Functions? *It does not support financial management and supports only human resources as an administrative function.*

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4. How does the county's current system or transfer system support the evaluation of child welfare outcomes in the areas of child safety, permanency and well-being?
Please see answer to number 1a..
5. How does the county plan support the reuse of existing IT assets?
The agency plans to switch to Child Accounting and Profile System (CAPS) in 2011-12.

If the county is requesting funding for ongoing or new development in their FY 2011-2012 ITG, the county must provide the following information.

1. Business Need - describe the business need for the ongoing or new development;
We need to switch to CAPS to become compliant with state mandate.
2. High Level Requirements – provide a description of the high level business and technical requirements;
A # of counties have been heavily involved in the feasibility study which thoroughly reviewed and documented all of the above so we would defer to that research and documentation.
3. Project Cost Proposal – provide the total costs for the development as well as the total estimated project costs if the development is part of a larger project; and

FY11-12	PROJ. COST	COMMENTS
CAPS ASP Service	\$18,000	*
Conversion / Implementation / configuration / Training	\$40,000	Based on similar conversions done in counties our size
Upgrades	\$5,000	Based on recent upgrades for counties our size
Total	\$63,000	

*Cost estimates prepared by Avanco

4. Cost/Benefit Analysis – provide a cost/benefit analysis that demonstrates the ongoing or new development provides a better return on investment than transfer of an already existing system or component.
CAPS is an ongoing existing system that would bring the agency into compliance with state/federal requirements.

Section 7: Required & Additional Language

7-1. Assurances

The following pages include assurance forms to be completed by counties. These forms are included:

- Assurance of Compliance/Participation
- Documentation of Participation by the Judiciary
- Assurance of Financial Commitment and Participation

The following forms must be signed and submitted in hard copy to:

Mr. Cliff Crowe
Office of Children, Youth and Families
Health and Welfare Building Annex
Seventh and Forster Streets
P.O. Box 2675
Harrisburg, Pennsylvania 17105-2675

and

Mr. James Anderson, Executive Director
Juvenile Court Judges' Commission
401 Finance Building
Harrisburg, Pennsylvania 17102-0018

**ASSURANCE OF COMPLIANCE/PARTICIPATION FORM
DOCUMENTATION OF PARTICIPATION BY THE JUVENILE COURT**

The Assurance of Compliance/Participation Form

The Assurance of Compliance/Review Form provided in this bulletin must be signed by the County Executive or a majority of the County Commissioners, the Juvenile Court Judge(s) or his/her designee, the County Human Services Director, the County Children and Youth Administrator, and the County Chief Juvenile Probation Officer and submitted with the FY2011-2012 Needs Based Plan and Budget submission.

The Assurance of Compliance/Review Form has two signatory pages. The first page is for the County Human Services Director, the County Children and Youth Administrator, the County Chief Juvenile Probation Officer and the Juvenile Court Judge(s) or his/her designee. This page must be submitted at the time of the county's implementation plan and needs based plan submissions. The second page is for the signatures of the County Executive or a majority of the County Commissioners. This page must be submitted at the time of the county's financial budget submission and must contain the financial commitment of the county.

COUNTY: FULTON

These assurances are applicable as indicated below.

Fiscal Year 2011 - 2012 Children and Youth Needs Based Plan and Budget Estimate and/or the

Fiscal Year 2010 - 2011 Children and Youth Implementation Plan

Note: A separate, signed Assurance of Compliance/Participation form must accompany the Children and Youth Implementation Plan and the Needs Based Plan and Budget when they are submitted separately. This Assurance of Compliance/Participation form cannot be modified or altered in any manner or the Children and Youth Implementation Plan and the Needs Based Plan and Budget will not be accepted.

COMMON ASSURANCES

I/We hereby expressly, and as a condition precedent to the receipt of state and federal funds, assure that in compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Federal Rehabilitation Act of 1973; the Age Discrimination Act of 1975; the Americans with Disabilities Act of 1990; the Pennsylvania Human Relations Act of 1955, as amended, and 16 PA Code, Chapter 49 (Contract Compliance Regulations):

1. I/We do not and will not discriminate against any person because of race, color, religious creed, ancestry, national origin, age, sex, sexual orientation or disability:
 - a. in providing services or employment, or in our relationship with other providers;
 - b. in providing access to services and employment for handicapped individuals.
2. I/We will comply with all regulations promulgated to enforce the statutory provisions against discrimination.

I/We assure that these documents shall constitute the agreement required by Title IV-E of the Social Security Act 42 U.S.C. § 672 (a)(2) for foster care maintenance and adoption assistance payments.

I/We assure:

- the County Children and Youth Agency and Juvenile Probation Office has the responsibility for placement and care of the children for whom Title IV-E foster care maintenance and adoption assistance payments are claimed;
- the County Children and Youth Agency/Juvenile Probation Office will provide each child all of the statutory and regulatory protections required under the Title IV-E agency, including permanency hearings, case plans etc.;
- the agreement between the Office of Children, Youth and Families and the County Children and Youth Agency/Juvenile Probation Office shall be binding on both parties; and
- the State Title IV-E agency shall have access to case records, reports or other informational materials that may be needed to monitor Title IV-E compliance.

I/We understand that any Administration for Children and Families (ACF) disallowance incurred as a result of county noncompliance with Title IV-E foster care maintenance, adoption assistance or Title IV-E administrative claim requirements will be the responsibility of the county.

I/We assure that all information herein is true to the best of my/our knowledge and belief, based on my/our thorough review of the information submitted.

EXECUTIVE ASSURANCES

In addition to the Common Assurances,

I/We assure that I/we have participated in the development of the Plan, are in agreement with the Plan as submitted and that all mandated services if funded by the Plan will be delivered.

I/We assure that these Plans comply with the "Planning and Financial Reimbursement Requirements for County Children and Youth Social Services Programs" as found in 55 PA Code Chapter 3140.

I/We assure that, when approved by the Department of Public Welfare, the attached Children and Youth Implementation Plan and Needs Based Plan and Budget, including any new initiatives, additional staff and/or increased services and special grants that are approved, shall be the basis for administration of public child welfare services for all children in need under Article VII of the Public Welfare Code, 62 P.S. § 701 et seq., as amended.

I/We assure that, where possible, the county will cooperate with state efforts to maximize the use of federal funds for the services in this Plan.

I/We assure that all contracts for the provision of services addressed herein will require the providers to comply with the Chapter 49 provisions (contract compliance regulations).

I/We assure that expenditure of funds shall be in accordance with these Plans and estimates and Department of Public Welfare regulations.

I/We assure that services required by 55 PA code 3130.34 through 3130.38 will be made available as required by 55 PA code 3140.17 (b)(2);

I/We assure that the capacity of both the county and the providers has been assessed and it is my/our judgment that it will be adequate to implement the Plan as presented;

I/We assure all Title IV-E foster care maintenance and adoption assistance payment eligibility requirements are met for the specified children, not merely addressed by the agreement;

I/We assure that the County Children and Youth Advisory Committee has participated in the development of this Plan and has reviewed the Plan as submitted; and

I/We assure that representatives of the community, providers and consumers have been given the opportunity to participate in the development of this Plan; and

I/We assure that the county programs that affect children (e.g., Mental Health, Mental Retardation, and Drug and Alcohol) have participated in the development and review of this Plan.

I/We understand that the accompanying budget projections are based on estimates and that the amounts may change when the state budget is adopted and final allocations are made.

I/We understand that substantial changes to the Plans subsequent to Departmental approval must be submitted to the Regional Office of Children, Youth and Families for approval.

NEW ASSUARANCE in FY 2011-2012 NBB Bulletin

I/We assure that all new Guardians Ad Litem have/will complete the pre-service training prior to being appointed to represent a child. If the GAL has not completed the pre-service training, costs incurred for representation of children by this GAL will not be claimed.

COUNTY ASSURANCE OF FINACIAL COMMITMENT AND PARTICIPATION

THE SIGNATURES OF THESE COUNTY OFFICIALS REPRESENTS AN ACKNOWLEDGEMENT OF COUNTY COMMITMENT TO ADHERE TO THE COMMON AND EXECUTIVE ASSURANCES CONTAINED IN THE PRECEEDING PARAGRAPHS AS WELL AS COUNTY COMMITMENT TO PROVIDE THE LOCAL FUNDS SPECIFIED IN THE PLAN AS NECESSARY TO OBTAIN THE MATCHING STATE AND FEDERAL FUNDS BASED ON THE COUNTY'S PROPOSAL. THE LOCAL FUND COMMITMENT AS PROVIDED IN THE COUNTY'S PROPOSAL TOTAL
\$ _____.

Signature(s)

County Executive/Mayor

_____	_____	_____
Name	Signature	Date

County Commissioners

Bonnie Mellott Keefer	_____	08/10/2010
Name	Signature	Date

David R. Hoover II	_____	08/10/2010
Name	Signature	Date

Craig C. Cutchall	_____	08/10/2010
Name	Signature	Date