

Mentor Evaluation Form

PROV CHIEF _____ MENTOR CHIEF _____
REGION _____ DISCIPLINE _____ DATE _____

Personal presentation:

Describe the PCHMJ's communication skills in dealing with competitors/parents/rally officials/AHMJs? Was he/she effective Positive? Friendly? Is he/she a good listener?

Discuss the PCHMJ's ability to teach and judge HM. Is he/she effective at both? Does he/she have a strong knowledge of the rules and follow them with fairness and common sense rather than inject personal preferences?

Describe the PCHMJ's ability to handle inquiry situations. Were there any issues or conflicts that required the PCHMJ to make a tough decision? Was he/she able to look at both sides of an issue without bias?

Additional comments:

Briefings:

HM Staff Briefing:

How did the PCHMJ handle the AHMJ briefing? Was he/she clear on the HM expectations? Were all topics covered? Were there any questions or misunderstandings?

Competitor Briefing:

How did the PCHMJ handle the Competitor briefing? What was the tone? Were all topics covered? Were there any questions and were they answered satisfactorily?

Additional comments:

Staff Management:

Discuss the PCHMJ's interaction with the assistants as to teaching, judging, and expectations. Were there any problems or personality conflicts?

Additional comments:

Time Management:

Describe how the PCHMJ managed his/her staff and paperwork. Was he/she organized and effective? How did he/she deal with any scheduling issues, such as posting HM sheets?

Discuss the PCHMJ's ability to maintain the rally schedule. Was he/she able to identify the need for and make the necessary adjustments? How was the situation handled?

Competitor Input: The mentor will randomly interview the competitors or teams through out the rally, in a relaxed manner, with the intent of getting their opinion of and how they perceived the chief. The mentor then should to be able to answer the following questions:

Did the competitors know who the chief was? Was he/she visible and interactive?

Did the competitors feel the HM expectations of the rally were made clear? If not, were they comfortable in asking any questions?

How did the competitors perceive the chief? Was she fair, knowledgeable, friendly?

General Impressions:

What do you perceive to be the PCHMJ's strengths?

What do you perceive to be the PCHMJ's weaknesses?

What suggestions do you have for the PCHMJ in any areas that need improvement?

In your opinion, do you feel this PCHMJ is ready to become a full chief? Why or why not?

SIGNATURE OF MENTOR CHIEF _____

IT IS THE RESPONSIBILITY OF THE MENTOR CHIEF TO MAIL THIS FORM DIRECTLY TO THE PROVISIONAL COORDINATOR.

