



### Executive Director Coaching Pilot Project

A project of the NM Chapter, International Coach Federation and Center for Nonprofit Excellence,  
United Way of Central New Mexico

### Executive Director Application

Please complete the application in Word, save it, and return as an attachment in an email to:

[amy.duggan@uwcnm.org](mailto:amy.duggan@uwcnm.org)

Name:	Patricia Boyle	Today's Date:	January 20, 2011
Street Address:	3200 Carlisle NE, Ste 205	Organization:	NM Center for Nursing Excellence
City, State, Zip:	Albuquerque NM 87110	Title:	Executive Director
E-mail Address:	<a href="mailto:pboyle@nmnursingexcellence.org">pboyle@nmnursingexcellence.org</a>	Website Address:	<a href="http://www.nmnursingexcellence.org">www.nmnursingexcellence.org</a>
How long in this position?	7 years	Office Number:	505-889-4518
Do you have previous executive director experience?	No	Cell Number:	505-604-6626
Number of staff at agency?	1 full time employee; 1 part time employee; 1 part time contractor		
Agency Mission Statement:	The NMCNE convenes and facilitates dialogue and action that results in excellence in nursing education, practice and work environment.		
What do you want to accomplish through coaching (goals)?	Develop networking skills Enhance ability to bring vision, leadership and collaboration to statewide organization and initiatives - take us to the next level Engage board of directors more effectively in advancing strategic plan		
What organizational challenges do you hope coaching will help you tackle?	Organization visibility and perceived value Fiscal sustainability Need to start thinking succession planning		
How will you measure the progress made	Increased engagement of board members particularly around fiscal and outreach issues.		

possible by your coaching?	<b>Increase number of outreach sessions done around the state</b> <b>Growth of initiatives – new as well as success/advancement of current</b> <b>Improved fiscal health of organization</b>
Hours available (early morning, business hours, early evening, weekends):	<b>Early morning; business hours. (7 am until 5 pm)</b>

#	Preparing for Coaching	Yes	No
1	I'm at a point in my life where I'm ready to work on personal or leadership issues as they relate to my work	X	
2	I'm prepared to tackle the tough issues to close the gap between where I am now and where I want to be.	X	
3	I'm open to new ideas and new ways of doing things to facilitate positive change and growth.	X	
4	I can commit to keeping my regularly scheduled appointment with my coach, even if it means having to reschedule an appointment; and I will complete assigned homework.	X	
5	My coach can count on me to always tell the truth, even when it's difficult to the coach or to me.	X	
6	I understand that in coaching, the "client does the work," not the coach.	X	
7	If something is not working in my relationship with my coach, I will let my coach know immediately so we can immediately take action to improve the situation.	X	
Any other comments: <b>I need to take my own learning to the next level to be of increased value to my organization.</b>			

#### **Coaching Agreement:**

Specific coaching results are not guaranteed. The client enters into coaching with the understanding that the client is responsible for creating his or her own results. The client is aware that the coaching relationship is not psychological counseling and does not treat illness or pathology. The client agrees not to hold the coach or United Way of Central New Mexico liable for any actions or results for adverse situations created as a result of a specific referral given by the coach. Coaching is a comprehensive process but is not a substitute for obtaining legal, medical, psychological or financial advice. All decisions and actions are exclusively in the client's domain and the client's responsibility.

**Thank you for thoughtfully filling out this application.**

Typing your name here after the /s/ is documents your commitment to the coaching agreement:

/s/ \_\_\_\_\_ Patricia E. Boyle \_\_\_\_\_

Date: January 20, 2011 \_\_\_\_\_