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Signatories

Signatories to this Workplace Skills Plan for the period: 2010/2011

Active Levy Number	L
Additional Levy Numbers	
1. Levy number	L
2. Levy number	L
3. Levy number	L
4. Levy number	L
5. Levy number	L

We, the undersigned, submit this information in fulfilment of this entity's legal obligations in terms of the skills development legislation and regulations. We declare that, to the best of our knowledge, the information contained in this [Workplace Skills Plan](#) is accurate and up to date.

For the Training Committee, the Skills Development Facilitator	
Name:	
Current Job Title:	
Signature:	
Date:	

For Organised Employers	
Name:	
Current Job Title:	
Signature:	
Date:	

For Organised Labour	
Union:	
Name:	
Union office held:	
Signature:	
Date:	

Union:	
Name:	
Union office held:	
Signature:	
Date:	

Municipal Manager	
Date WSP presented to Council	
Name:	
Signature:	
Date:	

Signatories to this Annual Training Report for the period: 2009/2010

Active Levy Number	L 0
Additional Levy Numbers	
1. Levy number	L 0
2. Levy number	L 0
3. Levy number	L 0
4. Levy number	L 0
5. Levy number	L 0

We, the undersigned, submit this information in fulfilment of this entity's legal obligations in terms of the skills development legislation and regulations. We declare that, to the best of our knowledge, the information contained in this Annual Training Report is accurate and up to date.

For the Training Committee, the Skills Development Facilitator	
Name:	
Current Job Title:	
Signature:	
Date:	

For Organised Employers	
Name:	
Current Job Title:	
Signature:	
Date:	

For Organised Labour	
Union:	
Name:	
Union office held:	
Signature:	
Date:	

Union:	
Name:	
Union office held:	
Signature:	
Date:	

Municipal Manager	
Name:	
Signature:	
Date:	

Executive Summary - Workplace Skills Plan

2010/2011

1. Total anticipated payroll for the year R 0.00
2. Total anticipated training spend for the year R 0.00
3. Total anticipated levy payment for the year R 0.00
4. Total Number of Employees in the Municipality

Employment category	Race										PWD			
	African		Coloured		Indian		White		Total		Total	M	F	Total
	M	F	M	F	M	F	M	F	M	F				
SOC 100 Legislators	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 100 Directors and Corporate Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 200 Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 300 Technicians and Trade Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 400 Community and Personal Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 500 Clerical and Administrative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 700 Machine Operators and Drivers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 800 Labourers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Apprentices	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0

5. Total Number of Employees to Receive Training

Employment category	Race										PWD			
	African		Coloured		Indian		White		Total		Total	M	F	Total
	M	F	M	F	M	F	M	F	M	F				
SOC 100 Legislators	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 100 Directors and Corporate Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 200 Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 300 Technicians and Trade Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 400 Community and Personal Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 500 Clerical and Administrative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 700 Machine Operators and Drivers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 800 Labourers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Apprentices	0	0	0	0	0	0	0	0	0	0	0	0	1	1
TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	1	1

6. Percentage of Total Employees to Receive Training

Employment category	Total
SOC 100 Legislators	#DIV/0!
SOC 100 Directors and Corporate Managers	#DIV/0!
SOC 200 Professionals	#DIV/0!
SOC 300 Technicians and Trade Workers	#DIV/0!
SOC 400 Community and Personal Service Workers	#DIV/0!
SOC 500 Clerical and Administrative Workers	#DIV/0!
SOC 700 Machine Operators and Drivers	#DIV/0!
SOC 800 Labourers	#DIV/0!
Apprentices	#DIV/0!
Total Employees	#DIV/0!

7. IDP/Municipal Training Objectives

IDP objectives	Operational context Municipal Objectives	Enabling context Training & Skills Dev Objectives	Transformation context Employment Equity Objectives	Primary skills needs addressed in terms of the Sector Skills Plan
10	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
20	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
30	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
40	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
50	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
60	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
70	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
80	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
90	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
100	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
110	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

12	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
13	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
14	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
15	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
16	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
17	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
18	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

Executive Summary - Annual Training Report 2009/2010

1. Total actual payroll for the year	R 0.00
1(a) Difference between anticipated and actual payroll	R 0.00
2. Total actual training spend for the year	R 0.00
2(a) Difference between anticipated and actual training spend	R 0.00
3. Total actual levy payment for the year	R 0.00
3(a) Difference between anticipated and actual levy payment	R 0.00
4. Total Number of Employees in the Municipality	

Employment category	Race											PWD		
	African		Coloured		Indian		White		Total		Total	M	F	Total
	M	F	M	F	M	F	M	F	M	F				
SOC 100 Legislators	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SOC 100 Directors and Corporate Managers	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SOC 200 Professionals	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SOC 300 Technicians and Trade Workers	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SOC 400 Community and Personal Service Workers	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SOC 500 Clerical and Administrative Workers	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SOC 700 Machine Operators and Drivers	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SOC 800 Labourers	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
Apprentices	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
TOTALS	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!

5. Total Number of Employees who Received Training

Employment category	Race											PWD		
	African		Coloured		Indian		White		Total		Total	M	F	Total
	M	F	M	F	M	F	M	F	M	F				
SOC 100 Legislators	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 100 Directors and Corporate Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 200 Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 300 Technicians and Trade Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 400 Community and Personal Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 500 Clerical and Administrative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 700 Machine Operators and Drivers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 800 Labourers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Apprentices	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0

6. Percentage of Total Employees who Received Training

Employment category	Total
SOC 100 Legislators	#REF!
SOC 100 Directors and Corporate Managers	#REF!
SOC 200 Professionals	#REF!
SOC 300 Technicians and Trade Workers	#REF!
SOC 400 Community and Personal Service Workers	#REF!
SOC 500 Clerical and Administrative Workers	#REF!
SOC 700 Machine Operators and Drivers	#REF!
SOC 800 Labourers	#REF!
Apprentices	#REF!
TOTALS	#REF!

7. LGSETA Scarce Skills

Strategic Priority Area:	Project Name:	Mode of delivery:	Planned No. of Beneficiaries	Actual No. of Beneficiaries	Difference
Infrastructure and service delivery	Infrastructure asset maintenance	0	0	0	0
	Infrastructure asset maintenance	0	0	0	0
	Infrastructure asset maintenance	0	0	0	0
	Labour intensive construction (EPWP)	0	0	0	0
	Labour intensive construction (EPWP)	0	0	0	0
	Labour intensive construction (EPWP)	0	0	0	0
	Electricity reticulation	0	0	0	0
	Electricity reticulation	0	0	0	0
	Electricity reticulation	0	0	0	0
	Water services	0	0	0	0
	Water services	0	0	0	0
	Water services	0	0	0	0
	Roads	0	0	0	0
	Roads	0	0	0	0
	Roads	0	0	0	0
Financial Viability	Property Valuation	0	0	0	0
	Property Valuation	0	0	0	0
	Property Valuation	0	0	0	0
	Audit and Procurement	0	0	0	0
	Audit and Procurement	0	0	0	0
	Audit and Procurement	0	0	0	0
	Municipal Finance	0	0	0	0
Community Based Participation and Planning	Ward Committees	0	0	0	0
	Ward Committees	0	0	0	0
	Ward Committees	0	0	0	0
	Planning	0	0	0	0
	Planning	0	0	0	0
	Planning	0	0	0	0
	IDPs	0	0	0	0
	IDPs	0	0	0	0
	IDPs	0	0	0	0
	LED	0	0	0	0
	LED	0	0	0	0
Management and Leadership	Training Committees	0	0	0	0
	Training Committees	0	0	0	0
	Training Committees	0	0	0	0
	Councillors	0	0	0	0
	Councillors	0	0	0	0
	Councillors	0	0	0	0
	Municipal Leadership Development	0	0	0	0
	Municipal Leadership Development	0	0	0	0
	Municipal Leadership Development	0	0	0	0
	Municipal Leadership Development	0	0	0	0
ABET		0	0	0	0

PLANNING	
Section 1: Details of Municipality for: 2010/2011	
Section 1.1: Name and Type	
1.1.1 Name of Municipality Enter the name of your Municipality	
1.1.2 Provincial location Select the provincial location of your Municipality	
1.1.3 Demarcation code Enter the demarcation code of your Municipality	
1.1.4 Municipality type Select a type of Municipality	
Section 1.2: Standard Industrial Classification Codes	
Select the SIC code/s relevant to your Municipality (select at least one) - refer to guidelines for SIC code definitions. If the category is relevant to your Municipality choose YES from the drop down menu.	
91201	
91202	
91203	
91204	
50493	
Please list any additional SIC codes which are covered by your Municipality, but which may not be listed above	
Section 1.3: Contact details of the CFO	
First name:	
Surname:	
Tel:	
Fax:	
e-Mail:	
Postal Address:	

Section 1.4: Global figures					
1.4.1 Total anticipated no of employees on: 01 July 2010		1.4.2 Total anticipated payroll amount (on which levy payment is based) for: 2010/2011			
Of the total anticipated number of employees, how many will be:					
1.4.3 Persons with disabilities		1.4.4 Casual workers		1.4.5 Contract workers	
1.4.6 Part-time Councillors		1.4.7 Full-time (salaried) Councillors		1.4.8 Total Councillors	0
1.4.9 Number of skills development facilitators, including primary SDF					
Section 1.5: Proposed expenditure on training - Municipal Employees					
Proposed expenditure on training (excluding subsistence & travel) for the period: 2010/2011					
Note the SALGA HRD conference resolution (10-14 March 2006) which encourages municipalities to budget and spend on training more than the 1% stipulated in legislation.					
Source		Amount to be spent		Comment/Notes	
Mandatory grant funds					
Discretionary grant funds					
Municipal Training over and above levy payments					
Donor funds					
SALGA or Trade Unions					
Government department funds (MIG, EPWP etc)					
Bursaries and/or Educational Assistance Programmes					
Loan funding to the Municipality (for capacity building)					
Other (specify)					
TOTAL to be spent		R 0.00			
TOTAL anticipated Levy Payment		R 0.00			
Section 1.6: Proposed expenditure on training - unemployed people					
Source		Amount to be spent		Comment/Notes	
Municipal funds					
Donor funds					
Other (specify)					
TOTAL to be spent		R 0.00			

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Section 1.4: Global figures					
1.4.1 Total actual no of employees on: 30 June 2011		1.4.2 Total actual payroll amount (on which levy payment is based) for: 2009/2010			
Of the total number of employees, how many are:					
1.4.3 Persons with disabilities		1.4.4 Casual workers		1.4.5 Contract workers	
1.4.6 Part-time Councillors		1.4.7 Full-time (salaried)		1.4.8 Total Councillors	0
1.4.9 Number of skills development facilitators, including primary SDF					
Section 1.5: Actual expenditure on training - Municipal Employees					
Proposed expenditure on training (excluding subsistence & travel) for the period: 2009/2010					
Note the SALGA HRD conference resolution (10-14 March 2006) which encourages municipalities to budget and spend on training more than the 1% stipulated in legislation.					
Source		Amount Spent		Comment/Notes	
Mandatory grant funds					
Discretionary grant funds					
Municipal Training over and above levy payments					
Donor funds					
SALGA or Trade Unions					
Government department funds (MIG, EPWP etc)					
Bursaries and/or Educational Assistance Programmes					
Loan funding to the Municipality (for capacity building)					
Other (specify)					
TOTAL spent		R 0.00			
TOTAL actual Levy Payment		R 0.00			
Section 1.6: Actual expenditure on training - unemployed people					
Source		Amount spent		Comment/Notes	
Municipal funds					
Donor funds					
Other (specify)					
TOTAL spent		R 0.00			

PLANNING 2010/2011

Section 2: Primary Skills Development Facilitator			
<p>Note that every Municipality is required to nominate a Skills Development Facilitator from amongst its full-time employees. Even if a consultant performs many of the SDF functions, there must be someone in the Municipality who is accountable for skills development activities and with whom the LGSETA can liaise.</p>			
2.1 Date appointed as SDF		2.2 ID Number	
2.3 First names		2.4 Surname	
2.5 Telephone number	Code	Number	
2.6 Fax number	Code	Number	
2.7 E-mail address			
2.8 Postal address	2.9 Physical address		
Postal code		Postal code	
Some of the fields below have drop down menus. Please check and choose the relevant item.			
2.10 Race		2.11 Gender	
2.12 Primary SDF is disabled		2.13 Appointment procedure	
2.14 Current job title			
2.15 SDF works with:		Specify if Other	
2.16 Highest Qualification			
2.17 Training Programmes completed that assist in performance of SDF role	SDF short course		
	SDF qualification		
	Conducting skills audits		
	Education, Training and Development Practitioner (ETDP)		
	Other (please list):		
2.18 Number of SDF Forums that the SDF has attended in the previous year?			
2.19 What support do you require from the LGSETA?			
2.20 Does your Municipality have an HRD and Training Policy, and if so, when was it approved by the Council?			

REPORTING 2009/2010

Update only if the primary SDF details change during the year

Section 2: Primary Skills Development Facilitator			
<p>Note that every Municipality is required to nominate a Skills Development Facilitator from amongst its full-time employees. Even if a consultant performs many of the SDF functions, there must be someone in the Municipality who is accountable for skills development activities and with whom the LGSETA can liaise.</p>			
2.1 Date appointed as SDF		2.2 ID Number	
2.3 First names		2.4 Surname	
2.5 Telephone number	Code	Number	
2.6 Fax number	Code	Number	
2.7 E-mail address			
2.8 Postal address		2.9 Physical address	
Postal code		Postal code	
Some of the fields below have drop down menus. Please check and choose the relevant item.			
2.10 Race		2.11 Gender	
2.12 Primary SDF is disabled		2.13 Appointment procedure	
2.14 Current job title			
2.15 SDF works with:		Specify if Other	
2.16 Highest Qualification			
2.17 Training Programmes completed that assist in performance of SDF role	SDF short course		
	SDF qualification		
	Conducting skills audits		
	Education, Training and Development Practitioner (ETDP)		
	Other (please list):		

REPORTING - Annual Report Only

Section 4: Employment profile

Section 4.1: Total number of employees in the enterprise as at: 30 June 2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Code	Employment category	Race								Age categories										PWD								
		African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F					Total
SOC 100 Legislators																												
	Executive Mayor									0	0	0															0	
	Mayor									0	0	0															0	
	Local Government Legislators (Councillors)									0	0	0															0	
	Traditional Leaders & Heads of Villages									0	0	0															0	
	Other (specify below)									0	0	0															0	
	Ward Committee Members									0	0	0															0	
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 100 Directors and Corporate Managers																												
11131	City/Municipal Manager									0	0	0															0	
11133	General Managers									0	0	0															0	
1211	Corporate Services Managers									0	0	0															0	
1212	Finance Managers									0	0	0															0	
1213	Human Resource Managers									0	0	0															0	
1214	Policy and Planning Managers									0	0	0															0	
1221	Engineering Managers									0	0	0															0	
1222	Construction Managers									0	0	0															0	
1231	ICT Managers									0	0	0															0	
1251	Health, Welfare and Education Service Managers									0	0	0															0	
12922	Commissioned Fire Officer									0	0	0															0	
12923	Commissioned Police Officer (Metro/Traffic Police)									0	0	0															0	
12991	Laboratory Managers									0	0	0															0	
12992	Environment, Parks and Land Care Managers									0	0	0															0	
12993	Sports Administrator or Manager									0	0	0															0	
12994	Arts Administrator or Managers									0	0	0															0	
1491	Sport and Recreation Managers									0	0	0															0	
1492	Customer Services Managers									0	0	0															0	
	Other (specify below)									0	0	0															0	
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 200 Professionals																												
	Core Admin									0	0	0															0	
	Core Finance									0	0	0															0	
	Legal									0	0	0															0	
	IT									0	0	0															0	
	Procurement									0	0	0															0	
	HR and Training									0	0	0															0	
	Property Valuation									0	0	0															0	
	Rates									0	0	0															0	
	Billing									0	0	0															0	
	Client Services									0	0	0															0	
	Community Services									0	0	0															0	
	Parks									0	0	0															0	
	Community Facilities									0	0	0															0	
	Libraries									0	0	0															0	
	Recreation Centres									0	0	0															0	
	Primary Health Care Facilities									0	0	0															0	
	Cemeteries									0	0	0															0	
	Environmental Management									0	0	0															0	
	Environmental Health									0	0	0															0	
	Pollution Control									0	0	0															0	
	Legal									0	0	0															0	
	By-laws									0	0	0															0	
	Emergency Services									0	0	0															0	
	Fire & rescue									0	0	0															0	
	Disaster Planning and Management									0	0	0															0	
	Community Safety									0	0	0															0	
	Public Safety									0	0	0															0	
	Traffic Management									0	0	0															0	
	Public Transport									0	0	0															0	
	Municipal Planning									0	0	0															0	
	LED/IDP/Urban Planning									0	0	0															0	
	Land use management									0	0	0															0	
	Housing									0	0	0															0	
	Roads and Stormwater									0	0	0															0	
	Solid Waste and Landfill									0	0	0															0	
	Water supply and waste water									0	0	0															0	
	Electricity									0	0	0															0	
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Section 4: Employment profile

Section 4.1: Total number of employees in the enterprise as at: 30 June 2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Code	Employment category	Race								Age categories										PWD								
		African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		M	F	Total		
		M	F	M	F	M	F	M	F	M	F	Total	M	F	M	F	M	F	M	F	M	F	Total	M	F	Total		
SOC 300 Technicians and Trade Workers																												
	Core Admin									0	0	0																0
	Core Finance									0	0	0																0
	Legal									0	0	0																0
	IT									0	0	0																0
	Procurement									0	0	0																0
	HR and Training									0	0	0																0
	Property Valuation									0	0	0																0
	Rates									0	0	0																0
	Billing									0	0	0																0
	Client Services									0	0	0																0
	Community Services									0	0	0																0
	Parks									0	0	0																0
	Community Facilities									0	0	0																0
	Libraries									0	0	0																0
	Recreation Centres									0	0	0																0
	Primary Health Care Facilities									0	0	0																0
	Cemeteries									0	0	0																0
	Environmental Management									0	0	0																0
	Environmental Health									0	0	0																0
	Pollution Control									0	0	0																0
	Legal									0	0	0																0
	By-laws									0	0	0																0
	Licensing									0	0	0																0
	Emergency Services									0	0	0																0
	Fire & rescue									0	0	0																0
	Disaster Planning and Management									0	0	0																0
	Community Safety									0	0	0																0
	Public Safety									0	0	0																0
	Traffic Management									0	0	0																0
	Public Transport									0	0	0																0
	Municipal Planning									0	0	0																0
	LED/IDP/Urban Planning									0	0	0																0
	Land use management									0	0	0																0
	Housing									0	0	0																0
	Roads and Stormwater									0	0	0																0
	Solid Waste and Landfill									0	0	0																0
	Water supply and waste water									0	0	0																0
	Electricity									0	0	0																0
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 400 Community and Personal Service Workers																												
	Core Admin									0	0	0																0
	Core Finance									0	0	0																0
	Legal									0	0	0																0
	IT									0	0	0																0
	Procurement									0	0	0																0
	HR and Training									0	0	0																0
	Property Valuation									0	0	0																0
	Rates									0	0	0																0
	Billing									0	0	0																0
	Client Services									0	0	0																0
	Community Services									0	0	0																0
	Parks									0	0	0																0
	Community Facilities									0	0	0																0
	Libraries									0	0	0																0
	Recreation Centres									0	0	0																0
	Primary Health Care Facilities									0	0	0																0
	Cemeteries									0	0	0																0
	Environmental Management									0	0	0																0
	Environmental Health									0	0	0																0
	Pollution Control									0	0	0																0
	Legal									0	0	0																0
	By-laws									0	0	0																0
	Licensing									0	0	0																0
	Emergency Services									0	0	0																0
	Fire & rescue									0	0	0																0
	Disaster Planning and Management									0	0	0																0
	Community Safety									0	0	0																0
	Public Safety									0	0	0																0
	Traffic Management									0	0	0																0
	Public Transport									0	0	0																0
	Municipal Planning									0	0	0																0
	LED/IDP/Urban Planning									0	0	0																0
	Land use management									0	0	0																0
	Housing									0	0	0																0
	Roads and Stormwater									0	0	0																0
	Solid Waste and Landfill									0	0	0																0
	Water supply and waste water									0	0	0																0
	Electricity									0	0	0																0
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Section 4: Employment profile

Section 4.1: Total number of employees in the enterprise as at: 30 June 2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Code	Employment category	Race								Age categories										PWD							
		African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		M	F	Total	
		M	F	M	F	M	F	M	F	M	F	Total	M	F	M	F	M	F	M	F	M	F	Total	M	F	Total	
SOC 500 Clerical and Administrative Workers																											
Corporate Services	Core Admin									0	0	0															0
	Core Finance									0	0	0															0
	Legal									0	0	0															0
	IT									0	0	0															0
	Procurement									0	0	0															0
HR and Training										0	0	0															0
Financial Services	Property Valuation									0	0	0															0
	Rates									0	0	0															0
	Billing									0	0	0															0
	Client Services									0	0	0															0
Community Services	Parks									0	0	0															0
	Community Facilities									0	0	0															0
	Libraries									0	0	0															0
	Recreation Centres									0	0	0															0
	Primary Health Care Facilities									0	0	0															0
Environmental Management	Cemeteries									0	0	0															0
	Environmental Health									0	0	0															0
Legal	Pollution Control									0	0	0															0
	By-laws									0	0	0															0
Emergency Services	Licensing									0	0	0															0
	Fire & rescue									0	0	0															0
Community Safety	Disaster Planning and Management									0	0	0															0
	Public Safety									0	0	0															0
Public Transport	Traffic Management									0	0	0															0
										0	0	0															0
Municipal Planning	LED/IDP/Urban Planning									0	0	0															0
	Land use management									0	0	0															0
Housing										0	0	0															0
										0	0	0															0
Technical Services	Roads and Stormwater									0	0	0															0
	Solid Waste and Landfill									0	0	0															0
	Water supply and waste water									0	0	0															0
	Electricity									0	0	0															0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 700 Machine Operators and Drivers																											
Corporate Services	Core Admin									0	0	0															0
	Core Finance									0	0	0															0
	Legal									0	0	0															0
	IT									0	0	0															0
	Procurement									0	0	0															0
HR and Training										0	0	0															0
Financial Services	Property Valuation									0	0	0															0
	Rates									0	0	0															0
	Billing									0	0	0															0
	Client Services									0	0	0															0
Community Services	Parks									0	0	0															0
	Community Facilities									0	0	0															0
	Libraries									0	0	0															0
	Recreation Centres									0	0	0															0
	Primary Health Care Facilities									0	0	0															0
Environmental Management	Cemeteries									0	0	0															0
	Environmental Health									0	0	0															0
Legal	Pollution Control									0	0	0															0
	By-laws									0	0	0															0
Emergency Services	Licensing									0	0	0															0
	Fire & rescue									0	0	0															0
Community Safety	Disaster Planning and Management									0	0	0															0
	Public Safety									0	0	0															0
Public Transport	Traffic Management									0	0	0															0
										0	0	0															0
Municipal Planning	LED/IDP/Urban Planning									0	0	0															0
	Land use management									0	0	0															0
Housing										0	0	0															0
										0	0	0															0
Technical Services	Roads and Stormwater									0	0	0															0
	Solid Waste and Landfill									0	0	0															0
	Water supply and waste water									0	0	0															0
	Electricity									0	0	0															0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

REPORTING - Annual Report Only

Section 4: Employment profile

Section 4.1: Total number of employees in the enterprise as at: 30 June 2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Code	Employment category	Race										Age categories										PWD								
		African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		M	F	Total				
		M	F	M	F	M	F	M	F	M	F	Total	M	F	M	F	M	F	M	F	M	F	Total	M	F	Total				
SOC 800 Labourers																														
	Core Admin									0	0	0															0	0	0	
	Core Finance									0	0	0															0	0	0	
	Legal									0	0	0															0	0	0	
	IT									0	0	0															0	0	0	
	Procurement									0	0	0															0	0	0	
HR and Training																														
	Property Valuation									0	0	0															0	0	0	
	Rates									0	0	0															0	0	0	
	Billing									0	0	0															0	0	0	
	Client Services									0	0	0															0	0	0	
Financial Services																														
	Parks									0	0	0															0	0	0	
	Community Facilities									0	0	0															0	0	0	
	Libraries									0	0	0															0	0	0	
	Recreation Centres									0	0	0															0	0	0	
	Primary Health Care Facilities									0	0	0															0	0	0	
	Cemeteries									0	0	0															0	0	0	
Community Services																														
	Environmental Health									0	0	0															0	0	0	
	Pollution Control									0	0	0															0	0	0	
	By-laws									0	0	0															0	0	0	
	Licensing									0	0	0															0	0	0	
Environmental Management																														
	Fire & rescue									0	0	0															0	0	0	
	Disaster Planning and Management									0	0	0															0	0	0	
Emergency Services																														
	Public Safety									0	0	0															0	0	0	
	Traffic Management									0	0	0															0	0	0	
Community Safety																														
	Public Transport									0	0	0															0	0	0	
Municipal Planning																														
	LED/IDP/Urban Planning									0	0	0															0	0	0	
	Land use management									0	0	0															0	0	0	
Housing																														
	Roads and Stormwater									0	0	0															0	0	0	
	Solid Waste and Landfill									0	0	0															0	0	0	
	Water supply and waste water									0	0	0															0	0	0	
	Electricity									0	0	0															0	0	0	
Technical Services																														
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Apprentices																														
	Roads and Stormwater									0	0	0															0	0	0	
	Solid Waste and Landfill									0	0	0															0	0	0	
	Water supply and waste water									0	0	0															0	0	0	
	Electricity									0	0	0															0	0	0	
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Summary Employment Data

Total number of black (African, Coloured, Indian) employees	0
Black employees as a % of total employees	#DIV/0!
Total number of women employees	0
Women employees as a % of total employees	#DIV/0!
Total employees with Disabilities	0
Employees with disabilities as a % of total employees	#DIV/0!
Total employees over 51	0
Over 51 employees as a % of total employees	#DIV/0!
Total employees between 31 & 50	0
Employees between 31 & 50 as a % of total employees	#DIV/0!
Total employees under 30	0
Employees under 30 as a % of total employees	#DIV/0!

0

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Section 4: Employment profile

Section 4.2: Number of new recruits employed during the year ending 30 June 2010

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Employment category	Race										Age categories										PWD						
	African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		M	F	Total		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				Total	
SOC 100 Legislators									0	0	0											0	0	0			0
SOC 100 Directors and Corporate Managers									0	0	0											0	0	0			0
SOC 200 Professionals									0	0	0											0	0	0			0
SOC 300 Technicians and Trade Workers									0	0	0											0	0	0			0
SOC 400 Community and Personal Service Workers									0	0	0											0	0	0			0
SOC 500 Clerical and Administrative Workers									0	0	0											0	0	0			0
SOC 700 Machine Operators and Drivers									0	0	0											0	0	0			0
SOC 800 Labourers									0	0	0											0	0	0			0
Apprentices									0	0	0											0	0	0			0
TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

0

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Section 4: Employment profile

Section 4.3: New labour market entrants employed during the year ending 30 June 2010

(ie. of the new recruits reflected in Section 4.2) Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Employment category	Race										Age categories										PWD						
	African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F					
SOC 100 Legislators										0	0	0															0
SOC 100 Directors and Corporate Managers										0	0	0															0
SOC 200 Professionals										0	0	0															0
SOC 300 Technicians and Trade Workers										0	0	0															0
SOC 400 Community and Personal Service Workers										0	0	0															0
SOC 500 Clerical and Administrative Workers										0	0	0															0
SOC 700 Machine Operators and Drivers										0	0	0															0
SOC 800 Labourers										0	0	0															0
Apprentices										0	0	0															0
TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Summary New LME Data

% of new recruits who are also new labour market entrants	#DIV/0!
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0

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Section 4: Employment profile

Section 4.4: Number of interns given structured work experience during the year ending 30 June 2010

Note: Interns are NOT part of the New Recruits category, nor are they included in the total number of employees in the enterprise.

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

LGSETA Scarce Skills Areas highlighted in RED

Work area		African		Coloured		Indian		White		Total		PWD		Total
		M	F	M	F	M	F	M	F	M	F	M	F	
Corporate Services	Core Admin									0	0	0		0
	Core Finance									0	0	0		0
	Legal									0	0	0		0
	IT									0	0	0		0
	Procurement									0	0	0		0
HR and Training										0	0	0		0
Financial Services	Property Valuation									0	0	0		0
	Rates									0	0	0		0
	Billing									0	0	0		0
	Client Services									0	0	0		0
Community Services	Parks									0	0	0		0
	Community Facilities									0	0	0		0
	Libraries									0	0	0		0
	Recreation Centres									0	0	0		0
	Primary Health Care Facilities									0	0	0		0
Environmental Management	Cemeteries									0	0	0		0
Environmental Management	Environmental Health									0	0	0		0
	Pollution Control									0	0	0		0
Legal	By-laws									0	0	0		0
	Licensing									0	0	0		0
Emergency Services	Fire & rescue									0	0	0		0
	Disaster Planning and Management									0	0	0		0
Community Safety	Public Safety									0	0	0		0
	Traffic Management									0	0	0		0
Public Transport										0	0	0		0
Municipal Planning	LED/IDP/Urban Planning									0	0	0		0
	Land use management									0	0	0		0
Housing										0	0	0		0
Technical Services	Roads and Stormwater									0	0	0		0
	Solid Waste and Landfill									0	0	0		0
	Water supply and waste water									0	0	0		0
	Electricity									0	0	0		0
Other (specify below)										0	0	0		0
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0

Summary Intern Data

Interns as a % of total employees	#DIV/0!
Total interns in LGSETA Scarce Skill priority areas	0
Interns in LGSETA Scarce Skill priority areas as a % of total interns	#DIV/0!

0

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Section 4: Employment profile

Section 4.5: Number of 18.2 learners given structured work experience during the year ending

30 June 2010

Note: 18.2 Learners are UNEMPLOYED people who are working at the Municipality as part of a LEARNERSHIP
Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Work area		African		Coloured		Indian		White		Total		PWD		Total
		M	F	M	F	M	F	M	F	M	F	M	F	Total
Corporate Services	Core Admin									0	0	0		0
	Core Finance									0	0	0		0
	Legal									0	0	0		0
	IT									0	0	0		0
	Procurement									0	0	0		0
HR and Training										0	0	0		0
Financial Services	Property Valuation									0	0	0		0
	Rates									0	0	0		0
	Billing									0	0	0		0
	Client Services									0	0	0		0
Community Services	Parks									0	0	0		0
	Community Facilities									0	0	0		0
	Libraries									0	0	0		0
	Recreation Centres									0	0	0		0
	Primary Health Care Facilities									0	0	0		0
Environmental Management	Cemeteries									0	0	0		0
	Environmental Health									0	0	0		0
Legal	Pollution Control									0	0	0		0
	By-laws									0	0	0		0
Emergency Services	Licensing									0	0	0		0
	Fire & rescue									0	0	0		0
Community Safety	Disaster Planning and Management									0	0	0		0
	Public Safety									0	0	0		0
Public Transport	Traffic Management									0	0	0		0
										0	0	0		0
Municipal Planning	LED/IDP/Urban Planning									0	0	0		0
Housing	Land use management									0	0	0		0
										0	0	0		0
Technical Services										0	0	0		0
	Roads and Stormwater									0	0	0		0
	Solid Waste and Landfill									0	0	0		0
	Water supply and waste water									0	0	0		0
Other (specify below)	Electricity									0	0	0		0
										0	0	0		0
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0

Summary 18.2 Learner Data

18.2 learners as a % of total employees	#DIV/0!
Total 18.2 learners in LGSETA Scarce Skill priority areas	0
Interns in LGSETA Scarce Skill priority areas as a % of total interns	#DIV/0!

0
REPORTING - Annual Report Only

Section 4: Employment profile

Section 4.6: Number of employees who left the enterprise in the year ending 30 June 2010

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Employment category	Race								Age categories										PWD			Reason																					
	African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		M	F	Total	Resigned		Retired		Retrenched		Medical grounds		Dismissed		Death		Total		Total			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	M	F	M	F	M	F	M	F	M	F	M	F	Total	Total				
SOC 100 Legislators								0	0	0														0														0	0	0			
SOC 100 Directors and Corporate Managers								0	0	0														0															0	0	0		
SOC 200 Professionals								0	0	0														0															0	0	0		
SOC 300 Technicians and Trade Workers								0	0	0														0															0	0	0		
SOC 400 Community and Personal Service Workers								0	0	0														0															0	0	0		
SOC 500 Clerical and Administrative Workers								0	0	0														0															0	0	0		
SOC 700 Machine Operators and Drivers								0	0	0														0															0	0	0		
SOC 800 Labourers								0	0	0														0															0	0	0		
Apprentices								0	0	0														0															0	0	0		
TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Summary Data

Employees who left as a % of total employees	#DN/D!
--	--------

0
REPORTING - Annual Report Only

Section 5: Employee qualification profile

Section 5.1: Employee qualification profile as at 30 June 2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Employment category	Highest level qualifications held by employees																		Total		Total				
	Below NQF 1		NQF 1		NQF 2		NQF 3		NQF 4		NQF 5		NQF 6		NQF 7		NQF 8		Unknown			Total			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F	M	F
SOC 100 Legislators																									
	Executive Mayor																						0	0	0
	Mayor																						0	0	0
	Local Government Legislators (Councillors)																						0	0	0
	Traditional Leaders & Heads of Villages																						0	0	0
	Other (specify below)																								
	Ward Committee Members																						0	0	0
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 100 Directors and Corporate Managers																									
11131	City/Municipal Manager																						0	0	0
11133	General Managers																						0	0	0
1211	Corporate Services Managers																						0	0	0
1212	Finance Managers																						0	0	0
1213	Human Resource Managers																						0	0	0
1214	Policy and Planning Managers																						0	0	0
1221	Engineering Managers																						0	0	0
1222	Construction Managers																						0	0	0
1231	ICT Managers																						0	0	0
1251	Health, Welfare and Education Service Managers																						0	0	0
12922	Commissioned Fire Officer																						0	0	0
12923	Commissioned Police Officer (Metro/Traffic Police)																						0	0	0
12991	Laboratory Managers																						0	0	0
12992	Environment, Parks and Land Care Managers																						0	0	0
12993	Sports Administrator or Manager																						0	0	0
12994	Arts Administrator or Managers																						0	0	0
1491	Sport and Recreation Managers																						0	0	0
1492	Customer Services Managers																						0	0	0
	Other (specify below)																								
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 200 Professionals																									
Corporate Services	Core Admin																						0	0	0
	Core Finance																						0	0	0
	Legal																						0	0	0
	IT																						0	0	0
	Procurement																						0	0	0
HR and Training																									
	Property Valuation																						0	0	0
	Rates																						0	0	0
	Billing																						0	0	0
	Client Services																						0	0	0
Community Services																									
	Parks																						0	0	0
	Community Facilities																						0	0	0
	Libraries																						0	0	0
	Recreation Centres																						0	0	0
	Primary Health Care Facilities																						0	0	0
	Cemeteries																						0	0	0
Environmental Management																									
	Environmental Health																						0	0	0
	Pollution Control																						0	0	0
Legal																									
	By-laws																						0	0	0
	Licensing																						0	0	0
Emergency Services																									
	Fire & rescue																						0	0	0
	Disaster Planning and Management																						0	0	0
Community Safety																									
	Public Safety																						0	0	0
	Traffic Management																						0	0	0
Public Transport																									
	LED/IDP/Urban Planning																						0	0	0
Municipal Planning																									
	Land use management																						0	0	0
Housing																									
	Roads and Stormwater																						0	0	0
	Solid Waste and Landfill																						0	0	0
	Water supply and waste water																						0	0	0
	Electricity																						0	0	0
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

REPORTING - Annual Report Only

Section 5: Employee qualification profile

Section 5.1: Employee qualification profile as at 30 June 2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Employment category	Highest level qualifications held by employees																				Total					
	Below NQF 1		NQF 1		NQF 2		NQF 3		NQF 4		NQF 5		NQF 6		NQF 7		NQF 8		Unknown		Total	Total				
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
SOC 300 Technicians and Trade Workers																										
Corporate Services	Core Admin																						0	0	0	
	Core Finance																							0	0	0
	Legal																							0	0	0
	IT																							0	0	0
	Procurement																							0	0	0
HR and Training																										
	Property Valuation																							0	0	0
Financial Services	Rates																							0	0	0
	Billing																							0	0	0
	Client Services																							0	0	0
																									0	0
Community Services	Parks																							0	0	0
	Community Facilities																							0	0	0
	Libraries																							0	0	0
	Recreation Centres																							0	0	0
	Primary Health Care Facilities																							0	0	0
	Cemeteries																							0	0	0
Environmental Management	Environmental Health																							0	0	0
	Pollution Control																							0	0	0
Legal	By-laws																							0	0	0
	Licensing																							0	0	0
Emergency Services	Fire & rescue																							0	0	0
	Disaster Planning and Management																							0	0	0
Community Safety	Public Safety																							0	0	0
	Traffic Management																							0	0	0
Public Transport																								0	0	0
																								0	0	0
Municipal Planning	LED/IDP/Urban Planning																							0	0	0
	Land use management																							0	0	0
Housing																										
																								0	0	0
Technical Services	Roads and Stormwater																							0	0	0
	Solid Waste and Landfill																							0	0	0
	Water supply and waste water																							0	0	0
	Electricity																							0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 400 Community and Personal Service Workers																										
Corporate Services	Core Admin																							0	0	0
	Core Finance																							0	0	0
	Legal																							0	0	0
	IT																							0	0	0
	Procurement																							0	0	0
HR and Training																										
	Property Valuation																							0	0	0
Financial Services	Rates																							0	0	0
	Billing																							0	0	0
	Client Services																							0	0	0
																									0	0
Community Services	Parks																							0	0	0
	Community Facilities																							0	0	0
	Libraries																							0	0	0
	Recreation Centres																							0	0	0
	Primary Health Care Facilities																							0	0	0
	Cemeteries																							0	0	0
Environmental Management	Environmental Health																							0	0	0
	Pollution Control																							0	0	0
Legal	By-laws																							0	0	0
	Licensing																							0	0	0
Emergency Services	Fire & rescue																							0	0	0
	Disaster Planning and Management																							0	0	0
Community Safety	Public Safety																							0	0	0
	Traffic Management																							0	0	0
Public Transport																								0	0	0
																								0	0	0
Municipal Planning	LED/IDP/Urban Planning																							0	0	0
	Land use management																							0	0	0
Housing																										
																								0	0	0
Technical Services	Roads and Stormwater																							0	0	0
	Solid Waste and Landfill																							0	0	0
	Water supply and waste water																							0	0	0
	Electricity																							0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

REPORTING - Annual Report Only

Section 5: Employee qualification profile

Section 5.1: Employee qualification profile as at 30 June 2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Employment category	Highest level qualifications held by employees																		Total		Total				
	Below NQF 1		NQF 1		NQF 2		NQF 3		NQF 4		NQF 5		NQF 6		NQF 7		NQF 8		Unknown						
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F		
SOC 500 Clerical and Administrative Workers																									
Corporate Services	Core Admin																					0	0	0	
	Core Finance																						0	0	0
	Legal																						0	0	0
	IT																						0	0	0
	Procurement																						0	0	0
HR and Training																									
	Property Valuation																						0	0	0
Financial Services	Rates																						0	0	0
	Billing																						0	0	0
	Client Services																						0	0	0
																								0	0
Community Services	Parks																						0	0	0
	Community Facilities																						0	0	0
	Libraries																						0	0	0
	Recreation Centres																						0	0	0
	Primary Health Care Facilities																						0	0	0
	Cemeteries																						0	0	0
Environmental Management	Environmental Health																						0	0	0
	Pollution Control																						0	0	0
Legal	By-laws																						0	0	0
	Licensing																						0	0	0
Emergency Services	Fire & rescue																						0	0	0
	Disaster Planning and Management																						0	0	0
Community Safety	Public Safety																						0	0	0
	Traffic Management																						0	0	0
Public Transport																							0	0	0
																							0	0	0
Municipal Planning	LED/IDP/Urban Planning																						0	0	0
	Land use management																						0	0	0
Housing																									
																							0	0	0
Technical Services	Roads and Stormwater																						0	0	0
	Solid Waste and Landfill																						0	0	0
	Water supply and waste water																						0	0	0
	Electricity																						0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 700 Machine Operators and Drivers																									
Corporate Services	Core Admin																						0	0	0
	Core Finance																						0	0	0
	Legal																						0	0	0
	IT																						0	0	0
	Procurement																						0	0	0
HR and Training																									
	Property Valuation																						0	0	0
Financial Services	Rates																						0	0	0
	Billing																						0	0	0
	Client Services																						0	0	0
																								0	0
Community Services	Parks																						0	0	0
	Community Facilities																						0	0	0
	Libraries																						0	0	0
	Recreation Centres																						0	0	0
	Primary Health Care Facilities																						0	0	0
	Cemeteries																						0	0	0
Environmental Management	Environmental Health																						0	0	0
	Pollution Control																						0	0	0
Legal	By-laws																						0	0	0
	Licensing																						0	0	0
Emergency Services	Fire & rescue																						0	0	0
	Disaster Planning and Management																						0	0	0
Community Safety	Public Safety																						0	0	0
	Traffic Management																						0	0	0
Public Transport																							0	0	0
																							0	0	0
Municipal Planning	LED/IDP/Urban Planning																						0	0	0
	Land use management																						0	0	0
Housing																									
																							0	0	0
Technical Services	Roads and Stormwater																						0	0	0
	Solid Waste and Landfill																						0	0	0
	Water supply and waste water																						0	0	0
	Electricity																						0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

REPORTING - Annual Report Only

Section 5: Employee qualification profile

Section 5.1: Employee qualification profile as at 30 June 2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Employment category	Highest level qualifications held by employees																				Total																										
	Below NQF 1		NQF 1		NQF 2		NQF 3		NQF 4		NQF 5		NQF 6		NQF 7		NQF 8		Unknown		Total																										
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F																							
SOC 800 Labourers																																															
Corporate Services	Core Admin																						0	0	0																						
	Core Finance																							0	0	0																					
	Legal																							0	0	0																					
	IT																							0	0	0																					
	Procurement																							0	0	0																					
HR and Training																																															
	Property Valuation																							0	0	0																					
Financial Services																																															
	Rates																							0	0	0																					
	Billing																							0	0	0																					
	Client Services																							0	0	0																					
Community Services																																															
	Parks																							0	0	0																					
	Community Facilities																							0	0	0																					
	Libraries																							0	0	0																					
	Recreation Centres																							0	0	0																					
	Primary Health Care Facilities																							0	0	0																					
	Cemeteries																							0	0	0																					
Environmental Management																																															
	Environmental Health																							0	0	0																					
	Pollution Control																							0	0	0																					
Legal																																															
	By-laws																							0	0	0																					
	Licensing																							0	0	0																					
Emergency Services																																															
	Fire & rescue																							0	0	0																					
	Disaster Planning and Management																							0	0	0																					
Community Safety																																															
	Public Safety																							0	0	0																					
	Traffic Management																							0	0	0																					
Public Transport																																															
Municipal Planning																																															
	LED/IDP/Urban Planning																							0	0	0																					
	Land use management																							0	0	0																					
Housing																																															
	Roads and Stormwater																							0	0	0																					
Technical Services																																															
	Solid Waste and Landfill																							0	0	0																					
	Water supply and waste water																							0	0	0																					
	Electricity																							0	0	0																					
SUB-TOTALS																						0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTALS																						0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Total number of employees with an NQF Level 1 and below	0
Employees with an NQF Level 1 and below as a % of total employees	#REF!
Total number of employees with an NQF Level 2,3 and 4	0
Employees with an NQF Level 2,3 and 4 as a % of total employees	#REF!
Total number of employees with an NQF Level 5 and above	0
Employees with an NQF Level 5 and above as a % of total employees	#REF!
Total employees in SOC 100 and 200 with an NQF Level 6 and above	0
Employees in SOC 100 and 200 with an NQF Level 6 and above as a % of total employees in those categories	#REF!
Total employees in SOC 300 with an NQF Level 5 and above	0
Employees in SOC 300 with an NQF Level 5 and above as a % of total employees in those categories	#REF!

0

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Section 5: Employee qualification profile

Section 5.2: Process used to complete the qualification profile		
Description	Yes/No	Comment
Looked at formal qualifications		
Considered all training, both formal and informal		
Interviewed each employee		
Conducted Recognition of Prior Learning (RPL) Process		
Skills audit		
Other (specify below):		

0

PLANNING

Section 6: Strategic objectives and measures of success for Municipalities for the Financial Year:

2010/2011

IDP objectives	Operational context Municipal objectives		Enabling context Training and skills development objectives	
	Objectives	Targets and measures of success	Objectives	Targets and measures of success
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

0



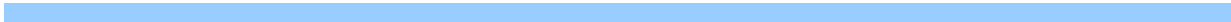
	Transformation context		Priority Skills Area addressed	Notes
	Employment equity objectives (employees only)	Targets and measures of success		
1	Objectives			
2				
3				
4				
5				
6				
7				
8				
9				
10				

PLANNING

Section 6: Strategic objectives and measures of success for Municipalities for the Financial Year:

2010/2011

IDP objectives	Operational context Municipal objectives		Enabling context Training and skills development objectives	
	Objectives	Targets and measures of success	Objectives	Targets and measures of success
11				
12				
13				
14				
15				
16				
17				
18				



Transformation context		Priority Skills Area addressed	Notes
Employment equity objectives (employees only)	Targets and measures of success		
Objectives			
11			
12			
13			
14			
15			
16			
17			
18			

0

PLANNING**Section 7: Sector Priority Skills Areas for the Financial Year: 2010/2011**

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Training and skills development interventions in the area of...	Skills Priority no	Number of interventions planned for the period								
		General (GET) band	Further Education and Training			Higher Education and Training (HE) band				Unknown
		Up to NQF Level 1	NQF Level 2	NQF Level 3	NQF Level 4	NQF Level 5	NQF Level 6	NQF Level 7	NQF Level 8	
ABET										
Administration										
Client service										
Computer Literacy										
Corporate, legal and support										
Financial										
Life skills										
Management / leadership										
Occupational Health and Safety										
Policy development										
Project management /planning										
Social/community/economic development and planning										
Specialist technical										
Training skills										
Specialist Skills required by legislation										
TOTAL		0	0	0	0	0	0	0	0	0

0

PLANNING

Section 8: Proposed Programmes - Training for Municipal Employees during: 2010/2011

Note that if you have not yet appointed a provider, you can write 'not yet appointed' in the 'Proposed Provider' column

No.	Course Name or Qualification Title	Proposed Provider	Skills Priority Area	Skills Priority No	Informal/ Formal	In-house/ External	Type of Intervention	Target Employment Category	Total No. to be Trained	Estimated Cost
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										
21										
22										
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24										
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40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										

Summary Data of Proposed Programmes for Employees

Total Number to be Trained		0
Total Estimated Cost of Training		R 0.00
Total Estimated Levy		R 0.00
Total Estimated Cost as a % of Levy		#DIV/0!
Total Interventions		
Skills Priority No	Name of Intervention	Number of Interventions Planned
0	ABET	0
0	Administration	0
0	Client service	0
0	Computer Literacy	0
0	Corporate, legal and support	0
0	Financial	0
0	Life skills	0
0	Management / leadership	0
0	Occupational Health and Safety	0
0	Policy development	0
0	Project management /planning	0
0	Social/community/economic development and planning	0
0	Specialist technical	0
0	Training skills	0
0	Specialist Skills required by legislation	0
	Total Interventions not linked to Sector Skills Priorities	0

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Section 8: Programme Details - Training for Municipal Employees during

2009/2010

No.	Course Name or Qualification Title	Name of Provider	Skills Area	Skills Priority No	NQF Level	Informal/ Formal	In-house/ External	Includes SAGA reg. unit standards	Type of Intervention	Start Date	End Date	Duration	Target Employment Category	Total No. Trained	Actual Cost
1															
2															
3															
4															
5															
6															
7															
8															
9															
10															
11															
12															
13															
14															
15															
16															
17															
18															
19															
20															
21															
22															
23															
24															
25															
26															
27															
28															
29															
30															
31															
32															
33															
34															
35															
36															
37															
38														10	
39															
40															
41															
42															
43															
44															
45															
46															
47															
48															
49															
50															

Summary of Actual Programmes

Total Number Trained		10
Total Actual Cost of Training		R 0.00
Total Estimated Levy		R 0.00
Total Estimated Cost as a % of Levy		#DIV/0!
Total Interventions		
Skills Priority No	Name of Intervention	Number of Interventions Planned
0	ABET	0
0	Administration	0
0	Client service	0
0	Computer Literacy	0
0	Corporate, legal and support	0
0	Financial	0
0	Life skills	0
0	Management / leadership	0
0	Occupational Health and Safety	0
0	Policy development	0
0	Project management /planning	0
0	Social/community/economic development and planning	0
0	Specialist technical	0
0	Training skills	0
0	Specialist Skills required by legislation	0
	Total Interventions not linked to Sector Skills Priorities	0

0

PLANNING

Section 9: Proposed Programmes - Training for the Unemployed during 2010/2011

Note that if you have not yet appointed a provider, you can write 'not yet appointed' in the 'Proposed Provider' column

No.	Course Name	Proposed Provider	Informal/Formal	In-house/External	Type of Intervention	Target Category	Total No. to be Trained	Estimated Cost	Exit Opportunities Available as a Result of the Training
1									
2									
3									
4									
5									
6									
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Summary Data of Proposed Programmes for Unemployed	
Total Number to be Trained	0
Total Estimated Cost of Training	R 0.00
Total Estimated Cost as a % of Total Estimated Cost of Training Employees	#DIV/0!

REPORTING - Annual Report Only

Section 9: Programme Details - Training for the Unemployed during

2009/2010

No.	Course Name	Name of Provider	NQF Level	Informal/Formal	In-house/External	Includes SAQA reg. unit standards	Type of Intervention	Start Date	End Date	Duration	Target Category	Total No. Trained	Actual Cost	No. of Learners now Employed		
														Mun.	Private Sector	Self Employed
1																
2																
3																
4																
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11																
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50																

Summary Data of Actual Programmes for Unemployed

Total Number Trained	0
Total Actual Cost of Training	R 0.00
Total Actual Cost as a % of Total Actual Cost of Training Employees	#DIV/0!

PLANNING

Section 10: Critical and Scarce Skills

Section 10.1 Department of Labour Critical and Scarce Skills in

2010/2011

Code	Occupation Name	Alternative Title / Specialisation	Current Status				Anticipated changes			Scarce and Critical Skills		Planned Scarce Skills or Critical Skills Training Interventions			Number of qualified people to be imported from outside South Africa		
			No. of Posts per Organogram	No. of Posts Filled	No. of Posts Vacant	Vacancy Rate	Reason for Vacancy	18/2 Learners' letters	Change over 3 Years?	Change over 5 Years?	Anticipated staffing shortfall/ projected vacancies	Is this Occupation a Scarce Skill? Give reasons	Are there any critical skills attached to this occupation? Please list	Intend to train SS or CS		If YES, numbers to be trained	If YES, NQF Level
504100	504100 Legislators																
111901	Local or Provincial Government Legislator	Councillor			0	#DIV/0!											
111901	Local or Provincial Government Legislator	Mayor			0	#DIV/0!											
111901	Local or Provincial Government Legislator	Member of Mayoral Committee			0	#DIV/0!											
111903	Traditional Leader	Head of Village/Chief/Senior Royal			0	#DIV/0!											
	None/Local or Provincial Government Legislator	Ward Committee Member			0	#DIV/0!											
		SUB-TOTALS	0	0	0	#DIV/0!											
501100	501100 Directors and Corporate Managers																
111403	Local Authority Manager	City Administrator			0	#DIV/0!											
111403	Local Authority Manager	City Treasurer			0	#DIV/0!											
111403	Local Authority Manager	General Manager Local Authority			0	#DIV/0!											
111403	Local Authority Manager	Municipal Manager			0	#DIV/0!											
111403	Senior Police Officer	Senior Metro Police Officer			0	#DIV/0!											
132101	Corporate Services Manager	Administration Manager			0	#DIV/0!											
132201	Finance Manager	Chief Financial Officer (CFO)			0	#DIV/0!											
132301	Personnel / Human Resource Manager	Human Resources Development Manager			0	#DIV/0!											
132401	Policy and Planning Manager	Public Policy Manager / EP/LED			0	#DIV/0!											
133101	Construction Project Manager	Building and Construction Manager			0	#DIV/0!											
134101	Child Care Centre Manager	Early Childhood Development Centre Manager			0	#DIV/0!											
134201	Medical Superintendent	Public Health Manager			0	#DIV/0!											
134201	Nursing Clinical Director	Director of Nursing / Community Health			0	#DIV/0!											
134301	Welfare Centre Manager	Community Services Manager			0	#DIV/0!											
139102	Commissioned Fire & Rescue Officer	Chief Fire & Rescue Officer			0	#DIV/0!											
139102	Commissioned Fire & Rescue Officer	Fire Investigator			0	#DIV/0!											
139102	Commissioned Fire & Rescue Officer	Inspector (Fire Services)			0	#DIV/0!											
139901	Arts/Culture Manager	Art Gallery Director			0	#DIV/0!											
139901	Arts/Culture Manager	Arts / gallery Administrator			0	#DIV/0!											
139902	Environmental Manager	Parks Manager			0	#DIV/0!											
139902	Environmental Manager	Pollution & Waste Group Manager			0	#DIV/0!											
139902	Sports Administrator	Recreation Administrator			0	#DIV/0!											
		SUB-TOTALS	0	0	0	#DIV/0!											
502200	502200 Professionals																
221101	Accountant (General)	Treasury Accountant			0	#DIV/0!											
221201	Internal Auditor	Compliance Auditor			0	#DIV/0!											
223101	Human Resource Advisor	HR Officer			0	#DIV/0!											
223104	Skills Development Facilitator	Human Resource Planner			0	#DIV/0!											
224201	Gallery or Museum Curator	Curatorial Services Manager			0	#DIV/0!											
224301	Economist	LED Officer / IEP			0	#DIV/0!											
224501	Valuer	Property Valuer			0	#DIV/0!											
224601	Librarian	Children's Librarian			0	#DIV/0!											
224601	Librarian	Library Manager / Advisor			0	#DIV/0!											
224902	Liaison Officer	Community Liaison Officer			0	#DIV/0!											
224902	Liaison Officer	Disability Liaison Officer			0	#DIV/0!											
225101	Architect	Building Designer			0	#DIV/0!											
225102	Landscape Architect	Landscape Designer			0	#DIV/0!											
225202	Surveyor	Topographer and Hydrographer			0	#DIV/0!											
225202	Urban and Regional Planner	Community / County / District Planner			0	#DIV/0!											
225201	Urban and Regional Planner	Environmental Consents Planner			0	#DIV/0!											
225201	Urban and Regional Planner	Land Planner			0	#DIV/0!											
225201	Urban and Regional Planner	Law Planner			0	#DIV/0!											
225201	Urban and Regional Planner	Traffic and Transport Planner			0	#DIV/0!											
225201	Urban and Regional Planner	Transportation and Urban Planning Engineer			0	#DIV/0!											
225201	Urban and Regional Planner	Water Operations / Resources / Supply Engineer			0	#DIV/0!											
225202	Civil Engineering Technologist	Transportation and Urban Planning Technologist			0	#DIV/0!											
225202	Civil Engineering Technologist	Water Operations Technologist			0	#DIV/0!											
225301	Electrical Engineer	Power Distribution Engineer			0	#DIV/0!											
225301	Electrical Engineer	Power Systems Engineer			0	#DIV/0!											
225302	Electrical Engineering Technologist	Power Engineering Technologist			0	#DIV/0!											
225502	Mechanical Engineer	Maintenance Management Engineer			0	#DIV/0!											
225502	Mechanical Engineering Technologist	Maintenance Technologist			0	#DIV/0!											
224301	Conservation Officer	Environmental Waste Officer			0	#DIV/0!											
224302	Environmental Research Scientist	Water Quality Analyst			0	#DIV/0!											
241101	Early childhood (Pre-primary School) Teacher	Early Childhood Teacher			0	#DIV/0!											
251301	Environmental Health Officer	Health Inspector			0	#DIV/0!											
251301	Environmental Health Officer	Licensed Premises Inspector			0	#DIV/0!											
251301	Environmental Health Officer	Sanitary Inspector / by law enforcement			0	#DIV/0!											
251302	Occupational Health & Safety Advisor	OSH Advisor / Co-ordinator / Officer / Professional			0	#DIV/0!											
251302	Occupational Health & Safety Advisor	Road Safety Co-ordinator			0	#DIV/0!											
251901	Health Promotion Officer	AIDS Educator			0	#DIV/0!											
251901	Health Promotion Officer	Community Health Worker			0	#DIV/0!											
251901	Health Promotion Officer	Public Health Nurse			0	#DIV/0!											
252101	Systems Administrator	Systems Admin / Manager (Computing / Data GIS)			0	#DIV/0!											
271204	Administrative Lawyer	Legal Advisor			0	#DIV/0!											
272501	Social Worker	Outreach Worker / Community Development Worker			0	#DIV/0!											
272601	Community Arts Worker	Community Arts Officer			0	#DIV/0!											
272602	Recreation Officer	Recreation Co-ordinator			0	#DIV/0!											
		SUB-TOTALS	0	0	0	#DIV/0!											

0

PLANNING

Section 10: Critical and Scarce Skills

Section 10.2 LGSETA Scarce Skills (Discretionary Grant Priority Areas) for

2010/2011

Strategic Priority Area:	Project Name:	Mode of delivery:	Total No. of Beneficiaries
Infrastructure and service delivery	Infrastructure asset maintenance		
	Infrastructure asset maintenance		
	Labour intensive construction (EPWP)		
	Labour intensive construction (EPWP)		
	Electricity reticulation		
	Electricity reticulation		
	Water services		
	Water services		
	Roads		
	Roads		
	Roads		
	Other:		
	Other:		
	Other:		
Financial viability	Property valuation		
	Property valuation		
	Audit and procurement		
	Audit and procurement		
	Municipal finance		
	Municipal finance		
	Municipal finance		
	Other:		
Community based participation and planning	Ward committees		
	Ward committees		
	Planning		
	Planning		
	IDPs		
	IDPs		
	LED		
	LED		
	LED		
	Other:		
	Other:		
Management and leadership	Training committees		
	Training committees		
	Councillors		
	Councillors		
	Municipal Leadership Development		
	Municipal Leadership Development		
	Other:		
	Other:		
ABET			

Summary LGSETA Scarce Skills Data

Total Scarce Skills Training Beneficiaries	0
Total Beneficiaries of Scarce Skills Training as a % of Total Training Beneficiaries	#DIV/0!

REPORTING - Annual Report Only

Section 10: Critical and Scarce Skills

Section 10.2 LGSETA Scarce Skills (Discretionary Grant Priority Areas) for

2009/2010

Strategic Priority Area:	Project Name:	Mode of delivery:	Planned No. of Beneficiaries	Actual No. of Beneficiaries	Difference	Reason for Difference
Infrastructure and service delivery	Infrastructure asset maintenance				0	
	Infrastructure asset maintenance				0	
	Labour intensive construction (EPWP)				0	
	Labour intensive construction (EPWP)				0	
	Electricity reticulation				0	
	Electricity reticulation				0	
	Water services				0	
	Water services				0	
	Roads				0	
	Roads				0	
	Other:				0	
	Other:				0	
	Other:				0	
	Other:				0	
Financial viability	Property valuation				0	
	Property valuation				0	
	Audit and procurement				0	
	Audit and procurement				0	
	Municipal finance				0	
	Municipal finance				0	
	Municipal finance				0	
	Other:				0	
Community based participation and planning	Ward committees				0	
	Ward committees				0	
	Planning				0	
	Planning				0	
	IDPs				0	
	IDPs				0	
	LED				0	
	LED				0	
	Other:				0	
	Other:				0	
Management and leadership	Training committees				0	
	Training committees				0	
	Councillors				0	
	Councillors				0	
	Municipal Leadership Development				0	
	Municipal Leadership Development				0	
	Other:				0	
	Other:				0	
ABET					0	

Summary LGSETA Scarce Skills Data

Total Scarce Skills Training Beneficiaries	0
Total Beneficiaries of Scarce Skills Training as a % of Total Training Beneficiaries	0.00%

0

PLANNING**Section 11: Number of beneficiaries to receive ABET training during the Financial Year 2010/2011**

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Employment category	Total ABET Beneficiaries										PWD			
	African		Coloured		Indian		White		Total		Total	M	F	Total
	M	F	M	F	M	F	M	F	M	F				
SOC 100 Legislators									0	0	0			0
SOC 100 Directors and Corporate Managers									0	0	0			0
SOC 200 Professionals									0	0	0			0
SOC 300 Technicians and Trade Workers									0	0	0			0
SOC 400 Community and Personal Service Workers									0	0	0			0
SOC 500 Clerical and Administrative Workers									0	0	0			0
SOC 700 Machine Operators and Drivers									0	0	0			0
SOC 800 Labourers									0	0	0			0
Apprentices									0	0	0			0
TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Summary ABET Data

Total no of employees w. NQF L1 and below	0
Total no of employees who will receive ABET (all levels)	0
% of employees w. NQF L1 and below who will receive ABET	#DIV/0!

REPORTING - Quarterly and Annual Report

Section 11: Number of beneficiaries who received ABET during the Financial Year 2009/2010

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

First Quarter	Employment category	ABET LEVEL 1										ABET LEVEL 2										ABET LEVEL 3												
		African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	
SOC 100 Legislators											0	0	0									0	0	0								0	0	0
SOC 100 Directors and Corporate Managers											0	0	0									0	0	0								0	0	0
SOC 200 Professionals											0	0	0									0	0	0								0	0	0
SOC 300 Technicians and Trade Workers											0	0	0									0	0	0								0	0	0
SOC 400 Community and Personal Service Workers											0	0	0									0	0	0								0	0	0
SOC 500 Clerical and Administrative Workers											0	0	0									0	0	0								0	0	0
SOC 700 Machine Operators and Drivers											0	0	0									0	0	0								0	0	0
SOC 800 Labourers											0	0	0									0	0	0								0	0	0
Apprentices											0	0	0									0	0	0								0	0	0
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Second Quarter	Employment category	ABET LEVEL 1										ABET LEVEL 2										ABET LEVEL 3												
		African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	
SOC 100 Legislators											0	0	0									0	0	0								0	0	0
SOC 100 Directors and Corporate Managers											0	0	0									0	0	0								0	0	0
SOC 200 Professionals											0	0	0									0	0	0								0	0	0
SOC 300 Technicians and Trade Workers											0	0	0									0	0	0								0	0	0
SOC 400 Community and Personal Service Workers											0	0	0									0	0	0								0	0	0
SOC 500 Clerical and Administrative Workers											0	0	0									0	0	0								0	0	0
SOC 700 Machine Operators and Drivers											0	0	0									0	0	0								0	0	0
SOC 800 Labourers											0	0	0									0	0	0								0	0	0
Apprentices											0	0	0									0	0	0								0	0	0
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Third Quarter	Employment category	ABET LEVEL 1										ABET LEVEL 2										ABET LEVEL 3												
		African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	
SOC 100 Legislators											0	0	0									0	0	0								0	0	0
SOC 100 Directors and Corporate Managers											0	0	0									0	0	0								0	0	0
SOC 200 Professionals											0	0	0									0	0	0								0	0	0
SOC 300 Technicians and Trade Workers											0	0	0									0	0	0								0	0	0
SOC 400 Community and Personal Service Workers											0	0	0									0	0	0								0	0	0
SOC 500 Clerical and Administrative Workers											0	0	0									0	0	0								0	0	0
SOC 700 Machine Operators and Drivers											0	0	0									0	0	0								0	0	0
SOC 800 Labourers											0	0	0									0	0	0								0	0	0
Apprentices											0	0	0									0	0	0								0	0	0
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Fourth Quarter	Employment category	ABET LEVEL 1										ABET LEVEL 2										ABET LEVEL 3												
		African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	
SOC 100 Legislators											0	0	0									0	0	0								0	0	0
SOC 100 Directors and Corporate Managers											0	0	0									0	0	0								0	0	0
SOC 200 Professionals											0	0	0									0	0	0								0	0	0
SOC 300 Technicians and Trade Workers											0	0	0									0	0	0								0	0	0
SOC 400 Community and Personal Service Workers											0	0	0									0	0	0								0	0	0
SOC 500 Clerical and Administrative Workers											0	0	0									0	0	0								0	0	0
SOC 700 Machine Operators and Drivers											0	0	0									0	0	0								0	0	0
SOC 800 Labourers											0	0	0									0	0	0								0	0	0
Apprentices											0	0	0									0	0	0								0	0	0
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Annual Report	Employment category	ABET LEVEL 1										ABET LEVEL 2										ABET LEVEL 3													
		African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total	African		Coloured		Indian		White		Total		Total	
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F		
Total No. Received Training in Quarter 1		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total No. Received Training in Quarter 2		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total No. Received Training in Quarter 3		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total No. Received Training in Quarter 4		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Graduates		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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PLANNING

Section 12: Number of beneficiaries to be trained during the Financial Year 2010/2011

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Code	Employment category	Race									Age categories										PWD								
		African		Coloured		Indian		White		Total	Total	- 20		21-30		31-40		41-50		+ 51		Total	Total	M	F	Total			
		M	F	M	F	M	F	M	F	M		F	M	F	M	F	M	F	M	F									
SOC 100 Legislators																													
	Executive Mayor									0	0	0																0	
	Mayor									0	0	0																0	
	Local Government Legislators (Councillors)									0	0	0																0	
	Traditional Leaders & Heads of Villages									0	0	0																0	
	Other (specify below)																											0	
	Ward Committee Members									0	0	0																0	
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 100 Directors and Corporate Managers																													
11131	City/Municipal Manager									0	0	0																0	
11133	General Managers									0	0	0																0	
1211	Corporate Services Managers									0	0	0																0	
1212	Finance Managers									0	0	0																0	
1213	Human Resource Managers									0	0	0																0	
1214	Policy and Planning Managers									0	0	0																0	
1221	Engineering Managers									0	0	0																0	
1222	Construction Managers									0	0	0																0	
1231	ICT Managers									0	0	0																0	
1251	Health, Welfare and Education Service Managers									0	0	0																0	
12922	Commissioned Fire Officer									0	0	0																0	
12923	Commissioned Police Officer (Metro/Traffic Police)									0	0	0																0	
12991	Laboratory Managers									0	0	0																0	
12992	Environment, Parks and Land Care Managers									0	0	0																0	
12993	Sports Administrator or Manager									0	0	0																0	
12994	Arts Administrator or Managers									0	0	0																0	
1491	Sport and Recreation Managers									0	0	0																0	
1492	Customer Services Managers									0	0	0																0	
	Other (specify below)																											0	
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 200 Professionals																													
Corporate Services	Core Admin									0	0	0																0	
	Core Finance									0	0	0																0	
	Legal									0	0	0																0	
	IT									0	0	0																0	
	Procurement									0	0	0																0	
HR and Training										0	0	0																0	
Financial Services	Property Valuation									0	0	0																0	
	Rates									0	0	0																0	
	Billing									0	0	0																0	
	Client Services									0	0	0																0	
Community Services	Parks									0	0	0																0	
	Community Facilities									0	0	0																0	
	Libraries									0	0	0																0	
	Recreation Centres									0	0	0																0	
	Primary Health Care Facilities									0	0	0																0	
Environmental Management	Cemeteries									0	0	0																0	
	Environmental Health									0	0	0																0	
Legal	Pollution Control									0	0	0																0	
	By-laws									0	0	0																0	
Emergency Services	Licensing									0	0	0																0	
	Fire & rescue									0	0	0																0	
Community Safety	Disaster Planning and Management									0	0	0																0	
	Public Safety									0	0	0																0	
Public Transport	Traffic Management									0	0	0																0	
	LED/IDP/Urban Planning									0	0	0																0	
Municipal Planning	Land use management									0	0	0																0	
	Housing									0	0	0																0	
Technical Services	Roads and Stormwater									0	0	0																0	
	Solid Waste and Landfill									0	0	0																0	
	Water supply and waste water									0	0	0																0	
	Electricity									0	0	0																0	
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Code	Employment category	Race										Age categories										PWD									
		African		Coloured		Indian		White		Total		Total	- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total			
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	M	F		M	F	Total			
SOC 300 Technicians and Trade Workers																															
Corporate Services	Core Admin									0	0	0																0	0	0	
	Core Finance									0	0	0																	0	0	0
	Legal									0	0	0																	0	0	0
	IT									0	0	0																	0	0	0
	Procurement									0	0	0																	0	0	0
HR and Training																															
Financial Services	Property Valuation									0	0	0																0	0	0	
	Rates									0	0	0																	0	0	0
	Billing									0	0	0																	0	0	0
	Client Services									0	0	0																	0	0	0
Community Services	Parks									0	0	0																	0	0	0
	Community Facilities									0	0	0																	0	0	0
	Libraries									0	0	0																	0	0	0
	Recreation Centres									0	0	0																	0	0	0
	Primary Health Care Facilities									0	0	0																	0	0	0
Environmental Management	Cemeteries									0	0	0																	0	0	0
	Environmental Health									0	0	0																	0	0	0
Legal	Pollution Control									0	0	0																	0	0	0
	By-laws									0	0	0																	0	0	0
Emergency Services	Licensing									0	0	0																	0	0	0
	Fire & rescue									0	0	0																	0	0	0
Community Safety	Disaster Planning and Management									0	0	0																	0	0	0
	Public Safety									0	0	0																	0	0	0
Public Transport	Traffic Management									0	0	0																	0	0	0
										0	0	0																	0	0	0
Municipal Planning	LED/IDP/Urban Planning									0	0	0																	0	0	0
	Land use management									0	0	0																	0	0	0
Housing										0	0	0																	0	0	0
										0	0	0																	0	0	0
Technical Services	Roads and Stormwater									0	0	0																	0	0	0
	Solid Waste and Landfill									0	0	0																	0	0	0
	Water supply and waste water									0	0	0																	0	0	0
	Electricity									0	0	0																	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 400 Community and Personal Service Workers																															
Corporate Services	Core Admin									0	0	0																	0	0	0
	Core Finance									0	0	0																	0	0	0
	Legal									0	0	0																	0	0	0
	IT									0	0	0																	0	0	0
	Procurement									0	0	0																	0	0	0
HR and Training																															
Financial Services	Property Valuation									0	0	0																	0	0	0
	Rates									0	0	0																	0	0	0
	Billing									0	0	0																	0	0	0
	Client Services									0	0	0																	0	0	0
Community Services	Parks									0	0	0																	0	0	0
	Community Facilities									0	0	0																	0	0	0
	Libraries									0	0	0																	0	0	0
	Recreation Centres									0	0	0																	0	0	0
	Primary Health Care Facilities									0	0	0																	0	0	0
Environmental Management	Cemeteries									0	0	0																	0	0	0
	Environmental Health									0	0	0																	0	0	0
Legal	Pollution Control									0	0	0																	0	0	0
	By-laws									0	0	0																	0	0	0
Emergency Services	Licensing									0	0	0																	0	0	0
	Fire & rescue									0	0	0																	0	0	0
Community Safety	Disaster Planning and Management									0	0	0																	0	0	0
	Public Safety									0	0	0																	0	0	0
Public Transport	Traffic Management									0	0	0																	0	0	0
										0	0	0																	0	0	0
Municipal Planning	LED/IDP/Urban Planning									0	0	0																	0	0	0
	Land use management									0	0	0																	0	0	0
Housing										0	0	0																	0	0	0
										0	0	0																	0	0	0
Technical Services	Roads and Stormwater									0	0	0																	0	0	0
	Solid Waste and Landfill									0	0	0																	0	0	0
	Water supply and waste water									0	0	0																	0	0	0
	Electricity									0	0	0																	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Code	Employment category	Race										Age categories										PWD									
		African		Coloured		Indian		White		Total		Total	- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total			
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	M	F		M	F	Total			
SOC 500 Clerical and Administrative Workers																															
Corporate Services	Core Admin									0	0	0																0	0	0	
	Core Finance									0	0	0																	0	0	0
	Legal									0	0	0																	0	0	0
	IT									0	0	0																	0	0	0
	Procurement									0	0	0																	0	0	0
HR and Training																															
Financial Services																															
Financial Services	Property Valuation									0	0	0																0	0	0	
	Rates									0	0	0																	0	0	0
	Billing									0	0	0																	0	0	0
	Client Services									0	0	0																	0	0	0
Community Services																															
Community Services	Parks									0	0	0																	0	0	0
	Community Facilities									0	0	0																	0	0	0
	Libraries									0	0	0																	0	0	0
	Recreation Centres									0	0	0																	0	0	0
	Primary Health Care Facilities									0	0	0																	0	0	0
Environmental Management																															
Environmental Management	Environmental Health									0	0	0																	0	0	0
	Pollution Control									0	0	0																	0	0	0
Legal																															
Legal	By-laws									0	0	0																	0	0	0
	Licensing									0	0	0																	0	0	0
Emergency Services																															
Emergency Services	Fire & rescue									0	0	0																	0	0	0
	Disaster Planning and Management									0	0	0																	0	0	0
Community Safety																															
Community Safety	Public Safety									0	0	0																	0	0	0
	Traffic Management									0	0	0																	0	0	0
Public Transport																															
Municipal Planning																															
Municipal Planning	LED/IDP/Urban Planning									0	0	0																	0	0	0
	Land use management									0	0	0																	0	0	0
Housing																															
Technical Services																															
Technical Services	Roads and Stormwater									0	0	0																	0	0	0
	Solid Waste and Landfill									0	0	0																	0	0	0
	Water supply and waste water									0	0	0																	0	0	0
	Electricity									0	0	0																	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 700 Machine Operators and Drivers																															
Corporate Services																															
Corporate Services	Core Admin									0	0	0																	0	0	0
	Core Finance									0	0	0																	0	0	0
	Legal									0	0	0																	0	0	0
	IT									0	0	0																	0	0	0
	Procurement									0	0	0																	0	0	0
HR and Training																															
Financial Services																															
Financial Services	Property Valuation									0	0	0																	0	0	0
	Rates									0	0	0																	0	0	0
	Billing									0	0	0																	0	0	0
	Client Services									0	0	0																	0	0	0
Community Services																															
Community Services	Parks									0	0	0																	0	0	0
	Community Facilities									0	0	0																	0	0	0
	Libraries									0	0	0																	0	0	0
	Recreation Centres									0	0	0																	0	0	0
	Primary Health Care Facilities									0	0	0																	0	0	0
Environmental Management																															
Environmental Management	Environmental Health									0	0	0																	0	0	0
	Pollution Control									0	0	0																	0	0	0
Legal																															
Legal	By-laws									0	0	0																	0	0	0
	Licensing									0	0	0																	0	0	0
Emergency Services																															
Emergency Services	Fire & rescue									0	0	0																	0	0	0
	Disaster Planning and Management									0	0	0																	0	0	0
Community Safety																															
Community Safety	Public Safety									0	0	0																	0	0	0
	Traffic Management									0	0	0																	0	0	0
Public Transport																															
Municipal Planning																															
Municipal Planning	LED/IDP/Urban Planning									0	0	0																	0	0	0
	Land use management									0	0	0																	0	0	0
Housing																															
Technical Services																															
Technical Services	Roads and Stormwater									0	0	0																	0	0	0
	Solid Waste and Landfill									0	0	0																	0	0	0
	Water supply and waste water									0	0	0																	0	0	0
	Electricity									0	0	0																	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Code	Employment category	Race										Age categories										PWD							
		African		Coloured		Indian		White		Total		Total	- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total	
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F							
SOC 800 Labourers																													
Corporate Services	Core Admin									0	0	0											0	0	0				0
	Core Finance									0	0	0											0	0	0				0
	Legal									0	0	0											0	0	0				0
	IT									0	0	0											0	0	0				0
	Procurement										0	0	0											0	0	0			
HR and Training																													
Financial Services	Property Valuation									0	0	0											0	0	0				0
	Rates									0	0	0											0	0	0				0
	Billing									0	0	0											0	0	0				0
	Client Services									0	0	0											0	0	0				0
Community Services	Parks									0	0	0											0	0	0				0
	Community Facilities									0	0	0											0	0	0				0
	Libraries									0	0	0											0	0	0				0
	Recreation Centres									0	0	0											0	0	0				0
	Primary Health Care Facilities									0	0	0											0	0	0				0
Environmental Management	Cemeteries									0	0	0											0	0	0				0
	Environmental Health									0	0	0											0	0	0				0
Legal	Pollution Control									0	0	0											0	0	0				0
	By-laws									0	0	0											0	0	0				0
Emergency Services	Licensing									0	0	0											0	0	0				0
	Fire & rescue									0	0	0											0	0	0				0
Community Safety	Disaster Planning and Management									0	0	0											0	0	0				0
	Public Safety									0	0	0											0	0	0				0
Public Transport	Traffic Management									0	0	0											0	0	0				0
										0	0	0											0	0	0				0
Municipal Planning	LED/IDP/Urban Planning									0	0	0											0	0	0				0
	Land use management									0	0	0											0	0	0				0
Housing										0	0	0											0	0	0				0
										0	0	0											0	0	0				0
Technical Services	Roads and Stormwater									0	0	0											0	0	0				0
	Solid Waste and Landfill									0	0	0											0	0	0				0
	Water supply and waste water									0	0	0											0	0	0				0
	Electricity									0	0	0											0	0	0				0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Apprentices																													
Technical Services	Roads and Stormwater									0	0	0											0	0	0			1	1
	Solid Waste and Landfill									0	0	0											0	0	0				0
	Water supply and waste water									0	0	0											0	0	0				0
	Electricity									0	0	0											0	0	0				0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	

Summary Beneficiary Data

Total number of beneficiaries	0
Beneficiaries as a % of total employees	#DIV/0!
Total number of black (African, Coloured, Indian) beneficiaries	0
Black beneficiaries as a % of total beneficiaries	#DIV/0!
Total number of women beneficiaries	0
Women beneficiaries as a % of total beneficiaries	#DIV/0!
Total beneficiaries with Disabilities	1
Beneficiaries with disabilities as a % of total beneficiaries	#DIV/0!
Total beneficiaries 50 and below	0
50 and below beneficiaries as a % of total beneficiaries	#DIV/0!

Code	Employment category	Race										Age categories										PWD							
		African		Coloured		Indian		White		Total		Total	- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total	
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F							
SOC 300 Technicians and Trade Workers																													
Corporate Services	Core Admin									0	0	0											0	0	0				0
	Core Finance									0	0	0											0	0	0				0
	Legal									0	0	0											0	0	0				0
	IT									0	0	0											0	0	0				0
	Procurement										0	0	0											0	0	0			
HR and Training																													
Financial Services	Property Valuation									0	0	0											0	0	0				0
	Rates									0	0	0											0	0	0				0
	Billing									0	0	0											0	0	0				0
	Client Services									0	0	0											0	0	0				0
Community Services	Parks									0	0	0											0	0	0				0
	Community Facilities									0	0	0											0	0	0				0
	Libraries									0	0	0											0	0	0				0
	Recreation Centres									0	0	0											0	0	0				0
	Primary Health Care Facilities									0	0	0											0	0	0				0
Environmental Management	Cemeteries									0	0	0											0	0	0				0
	Environmental Health									0	0	0											0	0	0				0
Legal	Pollution Control									0	0	0											0	0	0				0
	By-laws									0	0	0											0	0	0				0
Emergency Services	Licensing									0	0	0											0	0	0				0
	Fire & rescue									0	0	0											0	0	0				0
Community Safety	Disaster Planning and Management									0	0	0											0	0	0				0
	Public Safety									0	0	0											0	0	0				0
Public Transport	Traffic Management									0	0	0											0	0	0				0
										0	0	0											0	0	0				0
Municipal Planning	LED/IDP/Urban Planning									0	0	0											0	0	0				0
	Land use management									0	0	0											0	0	0				0
Housing										0	0	0											0	0	0				0
										0	0	0											0	0	0				0
Technical Services	Roads and Stormwater									0	0	0											0	0	0				0
	Solid Waste and Landfill									0	0	0											0	0	0				0
	Water supply and waste water									0	0	0											0	0	0				0
	Electricity									0	0	0											0	0	0				0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SOC 400 Community and Personal Service Workers																													
Corporate Services	Core Admin									0	0	0											0	0	0				0
	Core Finance									0	0	0											0	0	0				0
	Legal									0	0	0											0	0	0				0
	IT									0	0	0											0	0	0				0
	Procurement										0	0	0											0	0	0			
HR and Training																													
Financial Services	Property Valuation									0	0	0											0	0	0				0
	Rates									0	0	0											0	0	0				0
	Billing									0	0	0											0	0	0				0
	Client Services									0	0	0											0	0	0				0
Community Services	Parks									0	0	0											0	0	0				0
	Community Facilities									0	0	0											0	0	0				0
	Libraries									0	0	0											0	0	0				0
	Recreation Centres									0	0	0											0	0	0				0
	Primary Health Care Facilities									0	0	0											0	0	0				0
Environmental Management	Cemeteries									0	0	0											0	0	0				0
	Environmental Health									0	0	0											0	0	0				0
Legal	Pollution Control									0	0	0											0	0	0				0
	By-laws									0	0	0											0	0	0				0
Emergency Services	Licensing									0	0	0											0	0	0				0
	Fire & rescue									0	0	0											0	0	0				0
Community Safety	Disaster Planning and Management									0	0	0											0	0	0				0
	Public Safety									0	0	0											0	0	0				0
Public Transport	Traffic Management									0	0	0											0	0	0				0
										0	0	0											0	0	0				0
Municipal Planning	LED/IDP/Urban Planning									0	0	0											0	0	0				0
	Land use management									0	0	0											0	0	0				0
Housing										0	0	0											0	0	0				0
										0	0	0											0	0	0				0
Technical Services	Roads and Stormwater									0	0	0											0	0	0				0
	Solid Waste and Landfill									0	0	0											0	0	0				0
	Water supply and waste water									0	0	0											0	0	0				0
	Electricity									0	0	0											0	0	0				0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Code	Employment category	Race										Age categories										PWD								
		African		Coloured		Indian		White		Total		Total	- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total		
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	M	F					M	F
SOC 500 Clerical and Administrative Workers																														
Corporate Services	Core Admin									0	0	0															0	0	0	
	Core Finance									0	0	0																0	0	0
	Legal									0	0	0																0	0	0
	IT									0	0	0																0	0	0
	Procurement									0	0	0																0	0	0
HR and Training																														
Financial Services																														
Financial Services	Property Valuation									0	0	0															0	0	0	
	Rates									0	0	0																0	0	0
	Billing									0	0	0																0	0	0
	Client Services									0	0	0																0	0	0
Community Services	Parks									0	0	0																0	0	0
	Community Facilities									0	0	0																0	0	0
	Libraries									0	0	0																0	0	0
	Recreation Centres									0	0	0																0	0	0
	Primary Health Care Facilities									0	0	0																0	0	0
Environmental Management	Cemeteries									0	0	0																0	0	0
	Environmental Health									0	0	0																0	0	0
Legal	Pollution Control									0	0	0																0	0	0
	By-laws									0	0	0																0	0	0
Emergency Services	Licensing									0	0	0																0	0	0
	Fire & rescue									0	0	0																0	0	0
Community Safety	Disaster Planning and Management									0	0	0																0	0	0
	Public Safety									0	0	0																0	0	0
Public Transport	Traffic Management									0	0	0																0	0	0
										0	0	0																0	0	0
Municipal Planning	LED/IDP/Urban Planning									0	0	0																0	0	0
Housing	Land use management									0	0	0																0	0	0
										0	0	0																0	0	0
Technical Services	Roads and Stormwater									0	0	0																0	0	0
	Solid Waste and Landfill									0	0	0																0	0	0
	Water supply and waste water									0	0	0																0	0	0
	Electricity									0	0	0																0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOC 700 Machine Operators and Drivers																														
Corporate Services	Core Admin									0	0	0																0	0	0
	Core Finance									0	0	0																0	0	0
	Legal									0	0	0																0	0	0
	IT									0	0	0																0	0	0
	Procurement									0	0	0																0	0	0
HR and Training																														
Financial Services																														
Financial Services	Property Valuation									0	0	0																0	0	0
	Rates									0	0	0																0	0	0
	Billing									0	0	0																0	0	0
	Client Services									0	0	0																0	0	0
Community Services	Parks									0	0	0																0	0	0
	Community Facilities									0	0	0																0	0	0
	Libraries									0	0	0																0	0	0
	Recreation Centres									0	0	0																0	0	0
	Primary Health Care Facilities									0	0	0																0	0	0
Environmental Management	Cemeteries									0	0	0																0	0	0
	Environmental Health									0	0	0																0	0	0
Legal	Pollution Control									0	0	0																0	0	0
	By-laws									0	0	0																0	0	0
Emergency Services	Licensing									0	0	0																0	0	0
	Fire & rescue									0	0	0																0	0	0
Community Safety	Disaster Planning and Management									0	0	0																0	0	0
	Public Safety									0	0	0																0	0	0
Public Transport	Traffic Management									0	0	0																0	0	0
										0	0	0																0	0	0
Municipal Planning	LED/IDP/Urban Planning									0	0	0																0	0	0
Housing	Land use management									0	0	0																0	0	0
										0	0	0																0	0	0
Technical Services	Roads and Stormwater									0	0	0																0	0	0
	Solid Waste and Landfill									0	0	0																0	0	0
	Water supply and waste water									0	0	0																0	0	0
	Electricity									0	0	0																0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Code	Employment category	Race										Age categories										PWD									
		African		Coloured		Indian		White		Total		Total	- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total			
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	M	F		M	F	Total			
SOC 800 Labourers																															
Corporate Services	Core Admin									0	0	0																0	0	0	
	Core Finance									0	0	0																	0	0	0
	Legal									0	0	0																	0	0	0
	IT									0	0	0																	0	0	0
	Procurement									0	0	0																	0	0	0
HR and Training																															
Financial Services	Property Valuation									0	0	0																0	0	0	
	Rates									0	0	0																	0	0	0
	Billing									0	0	0																	0	0	0
	Client Services									0	0	0																	0	0	0
Community Services	Parks									0	0	0																	0	0	0
	Community Facilities									0	0	0																	0	0	0
	Libraries									0	0	0																	0	0	0
	Recreation Centres									0	0	0																	0	0	0
	Primary Health Care Facilities									0	0	0																	0	0	0
	Cemeteries									0	0	0																	0	0	0
Environmental Management	Environmental Health									0	0	0																	0	0	0
	Pollution Control									0	0	0																	0	0	0
Legal	By-laws									0	0	0																	0	0	0
	Licensing									0	0	0																	0	0	0
Emergency Services	Fire & rescue									0	0	0																	0	0	0
	Disaster Planning and Management									0	0	0																	0	0	0
Community Safety	Public Safety									0	0	0																	0	0	0
	Traffic Management									0	0	0																	0	0	0
Public Transport																															
Municipal Planning	LED/IDP/Urban Planning									0	0	0																	0	0	0
	Land use management									0	0	0																	0	0	0
Housing																															
Technical Services	Roads and Stormwater									0	0	0																	0	0	0
	Solid Waste and Landfill									0	0	0																	0	0	0
	Water supply and waste water									0	0	0																	0	0	0
	Electricity									0	0	0																	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Apprentices																															
Technical Services	Roads and Stormwater									0	0	0																	0	0	0
	Solid Waste and Landfill									0	0	0																	0	0	0
	Water supply and waste water									0	0	0																	0	0	0
	Electricity									0	0	0																	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Summary Beneficiary Data

Total number of beneficiaries	0
Beneficiaries as a % of total employees	#REF!
Total number of black (African, Coloured, Indian) beneficiaries	0
Black beneficiaries as a % of total beneficiaries	#DIV/0!
Total number of women beneficiaries	0
Women beneficiaries as a % of total beneficiaries	#DIV/0!
Total beneficiaries with Disabilities	0
Beneficiaries with disabilities as a % of total beneficiaries	#DIV/0!
Total beneficiaries 50 and below	0
50 and below beneficiaries as a % of total beneficiaries	#DIV/0!

0

PLANNING

Section 14: Quality assurance - Providers to be used for planned training and development activities

	Name of provider	ETQA	Accreditation number	Skills area
1	0			0
2	0			0
3	0			0
4	0			0
5	0			0
6	0			0
7	0			0
8	0			0
9	0			0
10	0			0
11	0			0
12	0			0
13	0			0
14	0			0
15	0			0
16	0			0
17	0			0
18	0			0
19	0			0
20	0			0
21	0			0
22	0			0
23	0			0
24	0			0
25	0			0
26	0			0
27	0			0
28	0			0
29	0			0
30	0			0
31	0			0
32	0			0
33	0			0

PLANNING

Section 14: Quality assurance - Providers to be used for planned training and development activities

	Name of provider	ETQA	Accreditation number	Skills area
34	0			0
35	0			0
36	0			0
37	0			0
38	0			0
39	0			0
40	0			0
41	0			0
42	0			0
43	0			0
44	0			0
45	0			0
46	0			0
47	0			0
48	0			0
49	0			0
50	0			0

REPORTING - Annual Report Only

Section 14: Quality assurance - Providers used for training and development activities

	Name of provider	ETQA	Accreditation number	Skills area
1	0			0
2	0			0
3	0			0
4	0			0
5	0			0
6	0			0
7	0			0
8	0			0
9	0			0
10	0			0
11	0			0
12	0			0
13	0			0
14	0			0
15	0			0
16	0			0
17	0			0
18	0			0
19	0			0
20	0			0
21	0			0
22	0			0
23	0			0
24	0			0
25	0			0
26	0			0
27	0			0
28	0			0
29	0			0
30	0			0
31	0			0
32	0			0
33	0			0

REPORTING - Annual Report Only

Section 14: Quality assurance - Providers used for training and development activities

	Name of provider	ETQA	Accreditation number	Skills area
34	0			0
35	0			0
36	0			0
37	0			0
38	0			0
39	0			0
40	0			0
41	0			0
42	0			0
43	0			0
44	0			0
45	0			0
46	0			0
47	0			0
48	0			0
49	0			0
50	0			0