

Form B1.2: CURRICULUM VITAE TEMPLATE

Proposed role in the project: Social specialist

1. Family name Moonsamy

2. First name: Kementhree (Kim)

3. Date of birth: 24 October 1974

4. Nationality South African

5. Education

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained
2002	Diploma, MPD (Management Development Programme)
2000	Diploma, BAM (Business Administration and Management)
1999	BA (Hons), Anthropology
1996	BA, Anthropology and Psychology

6. Membership of professional bodies Not Applicable

7. Other skills (e.g. computer literacy, etc.) Fully computer literate

8. Present position: Social Scientist

9. Years within the organisation: 1 year

10. Key qualifications (relevant to the project) **Kementhree (Kim) Moonsamy** is an Associate and Social Business Unit Manager at SSI Engineers and Environmental Consultants, based in Durban, South Africa. She has a postgraduate degree in Anthropology, and has been a consultant in the social assessment field for over 14 years. Kim has wide-ranging experience in a variety of qualitative and quantitative research methods in the fields of social anthropology, human resources, business and social impact assessments in both South Africa and internationally.

Kim has international exposure in the mining field, having undertaken social impact assessment and social auditing projects in countries such as Namibia, Democratic Republic of Congo, Zambia, Kenya, Botswana, Mozambique, Brazil and Australia. In the past five years she has partaken in projects requiring that Worldbank, and specifically International Finance Corporation (IFC) compliance measures, be fulfilled. In this context she has also acted as the Social specialist for the socio-economic impact studies and the development of subsequent management plans in the form of a Sustainable

Development plans, Community Development plans and Human Resources Development plans.

11. Professional experience

Date (From – To) (mm/yy)	2011
Organisation	Blue IQ Investment Holdings
Location	Johannesburg, South Africa
Position	Social Scientist
Description of duties	Conducted full impact assessment, drew up mitigation and management measures for an Inland Port development. Utilised IFC standards as the best practice approach

Date (From – To) (mm/yy)	2010
Organisation	Transnet
Location	Durban, South Africa
Position	Social Scientist
Description of duties	Conducted a thorough social screening study and risk assessment to IFC standard for a proposed harbour port development in Durban.

Date (From – To) (mm/yy)	2010
Organisation	Ncondezi Coal Company
Location	Mozambique
Position	Project Manager
Description of duties	Project managed a full IFC compliant ESIA for a coal mine in Mozambique. Also provided oversight to all public information for dissemination and the social impact assessment.

Date (From – To) (mm/yy)	2010
Organisation	Steelcase
Location	Kenya
Position	Social Auditor
Description of duties	Audited a textile company (working through a Non Governmental Organisation partnership) in Kenya. Applied SA8000 conformance measures with the addition of other IFC oriented principles (such as the application of a grievance mechanism for staff).

12. Other relevant information (e.g. Not Applicable