



BROADWAY STANDARD ASSISTANT DESIGNER CONTRACT 2012-2015

I. AGREEMENT of Employment made this _____ day of _____, 20____ between _____ (the "Assistant") and _____ (the "Producer").

The Producer hereby engages the services of the Assistant, and the Assistant hereby accepts the engagement, as:

☐ SCENERY ASSISTANT

☐ COSTUME ASSISTANT

☐ LIGHTING ASSISTANT

To the Designer: _____

For the Production entitled: _____

II. COMPENSATION *(Please fill in completely)*

The Producer agrees to pay the Assistant the sum of \$ _____ per week for _____ weeks.

The Assistant shall begin to work on the _____ day of _____, 20____

III. GENERAL PROVISIONS

Both the Producer and the Assistant agree that each and every provision contained in the Basic Agreement between United Scenic Artists Local 829 and The Broadway League, shall be part of this agreement, as though set forth herein at length; and that they have read said Agreement which sets forth the minimum conditions under which the Assistant may work for the Producer. No provisions of said Agreement may be in any way waived or modified without previously having obtained the written consent of the Union.

Any rider to this contract shall be deemed part of this Agreement, but in no event shall any rider abrogate or lessen any provisions that are contained in the Basic Agreement.

IV. INDIVIDUAL SIGNATURE

When the person who signs this contract does so on behalf of the "Producer," he/she does so as the authorized agent of the Producer(s) and, in doing so, binds the Producer(s) to the terms and conditions and to the performance thereof.

V. TRUST FUNDS

Pension, Welfare and Annuity: In order to provide Pension, Welfare and Annuity benefits, the Producer shall contribute, for each assistant designer employed, payable by separate check to the designated funds, the following amounts:

A.) Pension: 6.25% • Effective 1/1/2015: 6.5% (Payable to the *United Scenic Artists Pension Fund*).

B.) Welfare: 12% • Effective 1/1/2014: 12.5% • Effective 1/1/2015: 13% (Payable to the *IATSE National Benefit Funds*).

C.) Annuity: 3% of scale for all fees and daily rates, capped at 120% of scale. (Payable to the *IATSE National Annuity Fund*).

The Pension, Welfare and Annuity contributions shall be due and payable weekly on separate checks.

DUES CHECK-OFF AUTHORIZATION

I, the undersigned Designer or Assistant Designer, hereby assign the United Scenic Artists, Local USA 829, IATSE, two percent (2%) of all wages earned and to be earned by me as an Employee, and authorize and direct my Employer to deduct such two percent (2%) from my wages and remit the same to said Union. This assignment shall be irrevocable for a period consisting of either one (1) year or until termination of the applicable collective bargaining agreement, whichever is sooner; and shall be automatically renewed, with the same irrevocability for successive like periods unless terminated by me in writing not more than twenty (20) days prior to the expiration of any such period.

In signing this contract, I voluntarily authorize the dues deduction, knowing that it is not a condition of employment, and intending that the amounts deducted be remitted to the Union to be applied to my account for Union membership dues, or if not a Union member in payment of the same percentage of earnings as members pay to help defray the cost of operating the Union.

ACCEPTED: by Producer

ACCEPTED: by Union

ACCEPTED: by Assistant

SIGN NAME _____
PRINT NAME _____
SIGNING DATE _____
STREET ADDRESS _____
CITY, STATE and ZIP _____
PHONE _____
E-MAIL _____

SIGN NAME _____
PRINT NAME _____
SIGNING DATE _____
STREET ADDRESS _____
CITY, STATE and ZIP _____
PHONE _____
E-MAIL _____

SIGN NAME _____
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PHONE _____
E-MAIL _____