



Pillar Hotels & Resorts Application for Employment

This Company is an equal opportunity employer. It is the policy of the Company to provide equal opportunity in all respects, including recruiting, hiring, opportunities for transfer and promotion, and conditions or privileges of employment, to all persons without regard to race, color, sex, religion, national origin, age, Vietnam era/disabled veteran status, or disability, or other bases prohibited by applicable law, except to the extent constituting a bona fide occupational qualification. Company policy expressly prohibits harassment or discrimination of applicants or employees on the prohibited bases.

APPLICATIONS MUST BE COMPLETED IN FULL AND PROPERLY FILLED OUT. UNLESS THERE IS A VACANCY FOR TEMPORARY WORK (DEFINED AS WORK FOR A FIXED BUT LIMITED PERIOD OF TIME), APPLICATIONS FOR TEMPORARY WORK WILL NOT BE ACCEPTED.

Hotel Location _____ Date of application _____
Position applying for _____

Personal Information

Last Name First Name Middle Initial

Street Address City State Zip

Home Phone # Other Phone # Personal Email Address SS #

Do you have the legal right to work in the United States? Yes No

Have you applied for a job with Pillar (or formerly Archon) before? Yes No

Have you been employed with Pillar (or formerly Archon) before? Yes No If Yes, when _____

Supervisor's Name _____

Do you have any relatives currently in our employ? Yes No If yes, please list _____

Date you are available to begin work _____

Is your availability for work limited? Yes No If yes, what days and hours are you available? _____

Are you willing to work flexible hours including weekends and overtime? Yes No

Do you speak, read, or write in a language other than English? Yes No If yes, please specify: _____

Have you ever been convicted of anything other than a traffic violation? Yes No (Mark Yes for DWI offense)

If yes, please provide a date of conviction, offense, and sentence received _____

How were you referred to us? Advertisement Friend Relative Walk In Other

Name of person or source that referred you? _____

Is this person a Pillar Hotels employee? Yes No

Employment History

Are you currently employed? Yes No May we contact your current employer? Yes No

If no, please explain _____

Please provide your complete work history for the preceding three employers. Please attach additional sheets if needed.

Current or most recent employer:

Name _____ Phone _____

Address _____ Dates _____ To _____

Position and duties _____

Salary/Rate of Pay _____ Supervisor's Name _____

Reason for leaving _____

Previous Employer(s):

Name _____ Phone _____

Address _____ Dates _____ To _____

Position and duties _____

Salary/Rate of Pay _____ Supervisor's Name _____

Reason for leaving _____

Name _____ Phone _____

Address _____ Dates _____ To _____

Position and duties _____

Salary/Rate of Pay _____ Supervisor's Name _____

Reason for leaving _____

Driving Record

Only if you are applying for a position which involves driving on the job, please answer the following questions:

Can you safely drive a vehicle? Yes No Do you have a valid, unexpired state driver's license? Yes No

If yes, please state your current driver's license number _____ Expiration date _____ State _____

State all restrictions listed on your driver's license _____

Has your driver's license been revoked or suspended during the last five years? Yes No

If yes, please explain _____

The Employer requires that its driving employees carry personal liability insurance coverage on their vehicles.

Do you have such coverage? Yes No Policy Expiration Date _____

Have you ever been terminated or asked to resign by any employer? Yes No If yes, please explain:

As an applicant for employment with an Pillar Hotels & Resorts entity (hereinafter "Pillar" or "the Company"), I agree and certify that the information contained in this application and accompanying documents and provided during the interview and pre-employment process is true and complete in all respects. I authorize investigations of all information concerning my previous employment, qualifications and experience and any other pertinent information about my background deemed relevant, and release all parties from all liability for any damage that may result from furnishing information to the Company and the Company's use of such information. A copy of this authorization may be relied upon as if it were an original document. I understand that any falsification, misrepresentation, or omission on this application or in the interview or pre-employment process will result in denial of employment, or if discovered after I am hired, will result in dismissal. I understand that nothing contained in this employment application is intended to create an employment contract between the Company and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me. If any employment relationship is established, I understand that I have the right to terminate my employment at any time for any lawful reason, with or without cause, and that the Company retains the same right. I acknowledge that if I need reasonable accommodation in either the application process or during employment, I should bring my request to the attention of the Human Resources Department or the General Manager. This Company reserves the right to require medical documentation concerning the need for accommodation. I understand that if employed, policies and rules which are issued are not a contract and that the Company may revise them from time to time. I understand that the Company has a policy against drug and alcohol abuse, which includes without limitation pre-employment drug and alcohol and reasonable suspicion random testing. I acknowledge that all offers of employment by the Company are contingent upon successful completion of a drug screen and background check¹.

SIGNATURE: _____ DATE: _____

¹ If you have any questions about Pillar Hotels & Resorts background process, please ask the General Manager, or Hospitality Recruiter. (4/14/2011)