LUSHER UNIFORM REQUIREMENTS – MANDATORY

Mandatory Uniform School Compliance Measures

Lusher Elementary School shall communicate on a regular basis with parent(s) or guardian(s) so that expectations, rationale and benefits of this program are fully understood by the student and his or her family. Disciplinary action will be taken to encourage compliance with this policy. Uniforms are required to be worn on trips and for all other school-sponsored activities and events occurring during normal school hours, unless exceptions are indicated herein.

THIS POLICY IS EFFECTIVE BEGINNING THE FIRST DAY OF SCHOOL FOR THE 2011-2012 SCHOOL YEAR.

1) Pants and Slacks

- a) Khaki, Navy or Black in color
- b) Fitted and hemmed leg; length is to the top of the shoe, not dragging on the floor
- c) Worn at the waist
- d) No excessive pockets or zippers and/or stitching
- e) No sweatpants, denim jeans or cargo pants permitted

2) Shorts and Capri Pants

- a) Khaki, navy or black in color
- b) May not be worn shorter than 3" above the knee
- c) Worn at the waist
- d) No denim

3) Skirts, Skorts and Jumpers

- a) Khaki, navy or black in color
- b) May not be worn shorter than 3" above the knee
- c) No longer than mid-calf
- d) Worn at the waist
- e) No denim

4) Tops

- a) Solid navy blue, light/powder blue, white or pale yellow (no prints allowed)
- b) COLLARED shirts or blouses or turtleneck
- c) All shirts must be long enough to be tucked in and stay tucked in
- d) No sleeveless shirts or T-shirt style undershirts

5) Vests and Sweaters

- a) Solid navy blue, light/powder blue, white or pale yellow (no prints allowed)
- b) Long- or short-sleeve sweaters
- c) Pullover, zippered or buttoned cardigan sweaters or vests are acceptable
- d) Uniform tops must be worn underneath and tucked at the waist

6) Sweatshirts

- a) NO HOODED, sleeveless or pocketed sweatshirts allowed
- b) Sweatshirts must be the same solid colors as the tops indicated above (navy blue, light/powder blue, white or pale yellow) or any Lusher spirit wear sweatshirt including hoodies.
- c) Uniform tops must be worn underneath and tucked at the waist

7) Belts

- a) Solid color belts--black, brown, navy blue or white with regular, non-decorative buckles
- b) Belts should fit with the end only a few inches past the buckle
- c) Grades K-1, belts are optional
- d) Grades 2-5, belts are required if belt loops are provided on pants, slacks, shorts, skirts, or skorts

8) Shoes, Socks, Shoelaces

- a) Athletic shoes suitable for P.E. or other sturdy, leather type shoes with skid-free soles are acceptable
- b) Shoelaces must be tied and match shoes (solid in color); velcro is acceptable
- c) Socks must be solid white, pale yellow, navy or powder blue
- d) Girls may wear skin tone pantyhose, tights or knee highs in white, yellow, navy or powder blue; NO LEGGINGS
- e) No Heeleys (tennis shoes with retractable wheels)

9) Spirit Days/Casual Day (Fridays only—unless an exception day is announced)

- a) Every Friday will be Spirit Day and/or Casual Day (If the last day of the week is Thursday due to a holiday, uniforms are still required.)
- b) Students may wear any school appropriate attire
- c) Athletic shoes are still the required footwear

10) Not Acceptable - AT ANY TIME

- a) No oversized or undersized clothing is acceptable
- b) No hats, caps, berets, wave caps, scarves or bandannas worn in building
- c) No belt chains hooked to wallets, keys, etc.
- d) No outer jackets or coats worn during school
- e) No visible labels are permitted on any piece of clothing
- f) No sandals and/or flip-flops
- g) No fashion boots (If worn during bad weather, boots must have a rubber sole and athletic shoes should be brought to school to be worn in PE class.)

Exceptions to wearing the uniform are permitted when:

- 1) Uniforms of nationally recognized youth organizations such as the Boy Scouts and Girl Scouts may be worn on regular meeting days
- 2) School Picture Days
- 3) Specially announced exception days
- 4) Earned dress-down passes are only redeemable on Tuesdays and Thursdays.

UNIFORM VIOLATION CONSEQUENCES

<u>First Violation</u> – Teacher will contact parent; correct clothing must be brought to school.

<u>Second Violation</u> – Parent will be contacted; correct clothing must be brought to school. Principal or designee will contact parent in writing that a second violation has occurred.

<u>Third Violation</u> – Parent will be contacted; correct clothing must be brought to school. Detention will be assigned.

<u>Future Violations</u> will be considered an act of insubordination and will be handled as such in accordance with the Hazelwood School District Code of Conduct.

LUSHER SCHOOL UNIFORM PROCEDURES

FINANCIAL CONSIDERATIONS

- A. No student shall be denied admittance at school, penalized or otherwise subjected to compliance measures for failing to wear a uniform because of financial hardship.
- B. Procedure and criteria to identify families in need of financial assistance:
 - 1. Parent/guardian request Uniform Assistance Application
 - 2. Application is referred to building principal and is review on a case-bycase basis
 - 3. Approval, or non-approval, of application is made at the discretion of the building principal
 - 4. Parent/guardian will be notified of approval/non-approval through letter and/or phone call
- C. Each school shall work with the staff, the local school community and business partners to identify resources for assisting families.

APPLICATION FOR EXEMPTION FROM MANDATORY UNIFORM POLICY

Parent/Guard	lian Name:	Phone:
Student(s) Na	ame(s):	
Address:		
Please state y	your reason for this request. (If additional space is needed, please attach to	the completed statement.)
Action Taker	n by the Principal:	
	Exemption approved.	
	Exemption denied because it is based on financial reasons. Please con application for Uniform Assistance and return it to the principal.	nplete the attached
	Exemption denied.	
	Additional information is requested. Please submit the following information as soon as possible for a final decision can be made.	rmation to the
Principal's Si	ignature Date	

UNIFORM ASSISTANCE APPLICATION

Parent/Guardian Name:	
Address	Phone:
Child's/Children's Name(s)	Teacher (s)
Sizes Needed:	
We cannot issue more than two (2) sets of uniforms per request:	
Shirt Pants Sweatshirt Blouse Skorts Sweater Jumper Shorts	

 I would like information on other possibilities for assistance.	
 I agree to return the uniforms when I move or my child outgrows them.	
 Parent Signature	

Lusher Uniform Requirements Violation

Student	Date	
Dear Parent,		
Your child was not in	uniform compliance today as checked below.	
	Pants, Shorts, Skirts, Skorts, Jumpers (Khaki, Black, or Navy) Worn with a belt (grades 2-5)	
	Shirts, Sweaters, Sweatshirts (Navy Blue, Light Blue, White, Pale Yel (Lusher sweatshirts are allowed with a collared shirt underneath)	llow)
	Shirts, Shoes, Socks, Shoelaces (Athletic shoes are the only allowed shoes—no sandals or flip-flops)	
	Other	
Please sign and return	n this tomorrow to designate your understanding of our policy.	
	Parent Signature	

Thank you for your cooperation, Julie M. Melton, Ed.D.