

**INFORMATION FOR APPLICATIONS**  
**Classified Transportation Positions**

Thank you for your request for an application to serve in the Deer Park School District No. 414. Included on this sheet is information to help you complete the application materials and information you will need to know if a position is offered to you.

**Application Materials**

To apply for a position, a **completed Deer Park School District Application Form** including **Applicant Disclosure Form** must be presented to the personnel office by the closing date associated with the posted vacancy. Also include a letter of application for the position(s) you are interested in. Resumes may be attached but completion of the **Application Form** and **Applicant Disclosure Form** is required. Some postings may require additional information that should also be submitted before the closing date.

Applications will be retained in our files for three (3) years following the date of the hiring decision. Once your materials are on file, you must contact our office in writing if you want to be considered for an open position. All materials submitted become the property of Deer Park School District.

When job openings occur, completed applications submitted for that opening will be reviewed, and individual interviews scheduled at the invitation and sole discretion of the Deer Park School District based on the applications may occur. When applicable, competency tests will be administered during or before the time of a personal interview.

**Background/Fingerprint Check**

Successful candidates will be required to submit to a Washington State Patrol and Federal Bureau of Investigation background/fingerprint check. **Any employment offers made by the Deer Park School District are contingent on a successful background/fingerprint check as determined by the District in its sole discretion.** A fee of **\$43.50 dollars** (subject to change without notice) will be charged to the successful candidate by the Washington State Patrol for the processing of fingerprints. An additional **\$15.00 dollars** (subject to change without notice) will be charged to the successful candidate by the Spokane Police Department for taking the fingerprints.

**Employment Eligibility Verification**

If hired, you will be required to provide evidence of citizenship, or admittance to the U.S. under conditions which permit you to work. Required identification will include: Driver's license with photo AND original Social Security Card, or a passport. If any of these documents are not available, some substitutions may be made with prior approval of the District in its sole discretion.

**Drug/Alcohol Testing**

Drug and alcohol testing is a requirement for all bus driving positions.

## **DISCRIMINATION PROHIBITED**

In compliance with federal and state regulations, the following is published for your information:

Deer Park School District No. 414 requires that its faculty, administration, and staff comply with the spirit and the law of equal opportunity and nondiscrimination. Individuals having responsibility for admitting students, employing faculty and staff, and administering educational programs and activities are required to comply with the District's policy and applicable state and federal laws that prohibit discrimination, to include but not be limited to:

1. Chapter 49.60 RCW Discrimination—Human Rights Commission prohibits discrimination because of race, creed, color, national origin, families with children, sex, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability.
2. Title VI of the Civil Rights Act of 1964 prohibits discrimination against students on the basis of race, color, or national origin in the operation of any federally assisted program or activity.
3. Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act, 1972, prohibits discrimination in employment on the basis of race, color, sex, religion, or national origin.
4. Regulations implementing Title IX of the Education Amendments of 1972 states:

"No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by a recipient which receives or benefits from federal financial assistance."
5. Chapter 392-190 WAC, Equal Educational Opportunity--Unlawful Discrimination Prohibited. This state law prohibits any public school district from discriminating on the basis of sex, race, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal with regard to any activity conducted by or in behalf of a school district including, but not limited to, preschool, adult education, community education, and vocational-technical program activities.
6. Regulations implementing Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability in any program or activity which receives or benefits from federal financial assistance.

Persons having special concerns in this regard should contact the Superintendent for the Deer Park School District No. 414, who coordinates the District's equal opportunity compliance efforts, at P.O. Box 490, Deer Park, Washington, 99006, (509) 464-5500.



**TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 10 YEARS (OTHER THAN PARKING VIOLATIONS)**

Attach sheet if more space is needed.

DATE CONVICTED (month/year)	VIOLATION	STATE OF VIOLATION LOCATION	PENALTY (forfeited bond, collateral and/or points)

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES \_\_\_\_\_ NO \_\_\_\_\_  
If yes, explain \_\_\_\_\_
- B. Has any license, permit or privilege ever been suspended or revoked? YES \_\_\_\_\_ NO \_\_\_\_\_  
If yes, explain \_\_\_\_\_

**EDUCATION**

Name of School	Location	From M/Y	To M/Y	Degree/ Diploma	Major

**WORK EXPERIENCE** – Begin with current or most recent position and list chronologically.

Attach sheet if more space is needed.

Applicants that desire to drive in intrastate/interstate commerce must provide the following information on all employers during the previous three years. You must give the same information for all employers you have driven a commercial motor vehicle for the seven years prior to the initial three years (total of ten years employment record).

**Must list the complete mailing address: street number and name, city, state and zip code.**

Employer Name and Address				Title/Responsibilities	
Supervisor Name				Supervisor Phone #	
From M/Y	To M/Y	Hrs/Wk.	Salary Start      End		Reason for Leaving:

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. \_\_\_\_\_

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer?  
Yes  No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes  No

**SECOND TO LAST EMPLOYER**

Employer Name and Address				Title/Responsibilities	
Supervisor Name				Supervisor Phone #	
From M/Y	To M/Y	Hrs/Wk.	Salary Start      End		Reason for Leaving:

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. \_\_\_\_\_

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer?  
 Yes  No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes  No

**THIRD TO LAST EMPLOYER**

Employer Name and Address				Title/Responsibilities	
Supervisor Name				Supervisor Phone #	
From M/Y	To M/Y	Hrs/Wk.	Salary Start      End		Reason for Leaving:

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND REASON. \_\_\_\_\_

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer?  
 Yes  No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes  No

**PERSONAL**

Yes  No Do you have a valid Washington State Drivers License? Number \_\_\_\_\_

Yes  No Have you ever been cited for any moving violations? \_\_\_\_\_  
 If yes, list type of violation and action taken: \_\_\_\_\_

Yes  No Do you have a valid first aid card? Date of issue \_\_\_\_\_

Yes  No Do you have a valid CPR card? Date of issue \_\_\_\_\_

Yes  No Have you ever plead guilty, been convicted, fined, imprisoned or placed on probation for violation of any law, regulation or ordinance?  
 (A conviction record will not necessarily bar you from employment.) If yes, list each violation: \_\_\_\_\_

Yes  No Were you previously employed by the Deer Park School District? If so, list dates and position held: \_\_\_\_\_

Yes  No Have you retired from a Washington State retirement system?

List any relatives now employed by Deer Park School District: \_\_\_\_\_

**PERSONAL REFERENCES**

Name and Occupation	Address	Phone Number
1.		
2.		
3.		

**CERTIFICATION, AUTHORIZATION AND RELEASE**

I certify under penalty of perjury under the laws of the State of Washington that the information provided in this entire application is true and correct. I authorize Deer Park School District to conduct a background investigation into my employment, education, vocational, medical, and other activities such as my credit and criminal background. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended). To conduct this investigation, I authorize the District to obtain a consumer report or similar information regarding me to evaluate my suitability for employment. Further, if I am hired, I authorize the District at any time during my employment, to obtain a consumer report or similar information regarding me for the purposes of promoting, reassigning, or retaining me as an employee. I understand that a consumer report is a communication by a consumer reporting agency that bears on a consumer's character and general reputation, and may include, but is not limited to, credit checks and criminal background information. I further authorize any current/former employer, person, firm, corporation, educational or vocational institution, or government agency to provide the District to which I am applying with any information regarding me. I further authorize the District to disclose any information they may have regarding me if such information is requested by a different potential future employer of me. I hereby release and discharge said District and those who provide, receive or use such information from any and all liability as a result of furnishing and receiving this information. I further agree that if an offer of employment is made to me, I will provide verification of my certification, education and experience. **I understand and agree that false or misleading information, including omissions, in my application or interview(s) shall be sufficient cause for dismissal or refusal to hire.** References and personal information that become a part of this application will be regarded as confidential and shall not be revealed to me. I understand that any offer of employment that may be made to me is conditional and subject to the acceptable outcome of a criminal history background information check and fair credit reporting; and the approval of the District's Board of Directors. I understand that I am required to abide by all rules, regulations, and policies of Deer park School District.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted for the purpose of investigation my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date/Place of Signing

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

**FOR OFFICE USE ONLY:**

Screened: \_\_\_\_\_  
\_\_\_\_\_

Interviewed: \_\_\_\_\_  
\_\_\_\_\_

Hired: \_\_\_\_\_  
\_\_\_\_\_

**DEER PARK SCHOOL DISTRICT NO. 414**

**APPLICANT DISCLOSURE FORM**

*Chapter 43.43 RCW and Chapter 28A.400 RCW*

Applicants are required to complete this disclosure form. Any falsification or misrepresentation including omission of a material fact or failure to complete any part of the application or this form shall be grounds for denial of employment, denial of continued employment, or termination of employment with Deer Park School District. In addition, applicants who have been offered employment as outlined in said law, will be required to complete a request for criminal history, including fingerprinting. These requests will be forwarded to the Washington State Patrol for disclosure of any applicable charges or findings as well as to the FBI. Applicants may be employed on a conditional basis pending completion of such background investigation.

Answer **YES** or **NO** to each listed item. If the answer is Yes to any item, attach an additional sheet with explanation indicating the charge or finding, place, the date, and the court(s) involved and please provide a complete arrest report and sentence and judgment an a complete driving abstract if the arrest was driving related.

1. Have you ever been convicted of any crimes against persons as defined in RCW 43.43.830, and listed as follows: Aggravated murder; first or second degree murder, first or second degree kidnapping; first, second or third degree assault; first, second, or third degree assault of a child; first, second or third degree rape; first, second or third degree rape of a child; first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter; first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors; first or second degree criminal mistreatment; endangerment with a controlled substance; child abuse or neglect as defined in RCW 26.44.020; first or second degree custodial interference; first or second degree custodial sexual misconduct; malicious harassment; first, second, or third degree child molestation; first or second degree sexual misconduct with a minor; commercial sexual abuse of a minor; child abandonment; promoting pornography; selling or distributing erotic material to a minor; custodial assault; violation of child abuse restraining order; child buying or selling; prostitution; felony indecent exposure; criminal abandonment; or any of these crimes as they may be renamed in the future? The term "convicted" includes all adverse dispositions, including a finding of guilty, a plea of guilty or nolo contendere, an Alford plea, a stipulation to facts, a deferred or suspended sentence, or a deferred prosecution.  
YES  NO
2. Have you ever been found in any dependency action to have sexually assaulted or exploited any minor or to have physically abused any minor?  
YES  NO
3. Have you ever been found by a court in a domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor?  
YES  NO
4. Have you ever been found in any disciplinary board final decision to have sexually abused or exploited any minor or to have physically abused any minor?  
YES  NO
5. Have you been convicted of any crime: felony or misdemeanor? The term "convicted" means all adverse dispositions, including a finding of guilty, a plea of guilty or nolo contendere, an Alford plea, a stipulation to facts, a deferred or suspended sentence, or a deferred prosecution. Exclude civil infractions, such as minor traffic citations for which a fine of less than \$150 was imposed. DUI and DWI convictions are not minor traffic citations and must be reported. A conviction will not necessarily bar you from District employment.  
YES  NO
6. Are you presently charged with, but not convicted of, any crime? (Exclude civil infractions, such as minor traffic citations for which a fine of less than \$150 was imposed. DUI and DWI charges are not minor traffic citations and must be reported).  
YES  NO

If yes, include an explanation of the nature of the charge, place, date, and court. A pending criminal charge will not necessarily bar you from District employment.

7. Have you ever been arrested and/or charged with a crime at any time?  
YES  NO

If yes, as to each arrest, supply the following information:

Were you charged with a crime?

If charged, are the charges still pending? If so, indicate the nature of the charge, date charged, court of jurisdiction, case number, and trial date (if scheduled).

If the charges are not still pending, indicate the nature of the charge, the date charged, the court of jurisdiction, and the case number, and specify how the charges were resolved. (Indicate whether by dismissal, acquittal, conviction, guilty plea, agreement with court or prosecutor, or some other manner of disposition.)

An arrest and/or charge will not necessarily bar you from District employment.

8. Have you ever been found in any disciplinary board final decision to have sexually or physically abused any minor or developmentally disabled person, or to have abused or financially exploited any vulnerable adult? "Disciplinary board final decision" means (a) any final decision by the director of the Department of Licensing for real estate brokers and salespersons and (b) any final decision by a disciplinary authority under Chapter 18.130 RCW or the secretary of the Department of Health for the following businesses or professions: chiropractic, dentistry, dental hygiene, naturopathy, massage, midwifery, osteopathic medicine and surgery, physical therapy, physicians, practical nursing, registered nursing, and psychology.  
YES  NO

9. Have you ever been found by a court in a protection proceeding under Chapter 74.34 RCW to have abused or financially exploited a vulnerable adult?  
YES  NO

10. Are you presently charged with, but not convicted of, any of the crimes or offenses described in questions 1 through 9 above?  
YES  NO

11. Have you ever been convicted of any crime not otherwise listed?  
YES  NO

12. Do you currently have any outstanding criminal charges or warrants of arrest pending against you?  
YES  NO

13. Do you currently have any outstanding criminal charges or warrants of arrest pending against you in any state, province, territory, and/or country?  
YES  NO

14. Are you presently under investigation in any jurisdiction for possible criminal charges?  
YES  NO

Applicants who have been offered employment will be required to complete a Request For Criminal History Form, will be required to submit to fingerprinting, and will be required to complete a Washington State Sexual Misconduct Disclosure Release. Applicants shall be employed on a conditional basis pending completion of the background investigation. Being employed on a conditional basis means that the District has the absolute right to deny you employment if, in its exclusive judgment, your background investigation results in any basis for the District to decide that your employment is not in the best interest of the District.

An inquiry may be made to the Washington State Patrol, a Federal, or other law enforcement agency to verify your responses to the above inquiries. A copy of any response received pursuant to such inquiry will be made available to you upon request.



Pursuant to RCW 9A.72.085, I hereby certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date/Place of Signing

The Deer Park School District No. 414 complies with federal rules and regulations that prohibit discrimination based on race, gender or disabilities in employment or participation in programs or activities. Direct inquiries to: Compliance Officer, Deer Park School District No. 414, P.O. Box 490, Deer Park, WA 99006; or telephone: (509) 464-5500.

**Deer Park School District is a tobacco free workplace.**

Deer Park School District No. 414  
P.O. Box 490  
Deer Park, WA 99006  
(509) 464-5500 FAX (509) 464-5510

## PRE-EMPLOYMENT BACKGROUND QUESTIONNAIRE

Please complete the following questions and sign the declaration. Any falsification or misrepresentation, including omission of a material fact or failure to complete any part of your application or this questionnaire can be grounds for denial of employment or termination of employment with the Deer Park School District.

ALL REQUIRED DOCUMENTATION REQUESTED BELOW MUST ACCOMPANY THIS FORM. ALL QUESTIONS MUST BE ANSWERED. IF ADDITIONAL SPACE IS NEEDED, ATTACH A SEPARATE SHEET OF PAPER. IF YOU DO NOT UNDERSTAND ANY QUESTION, ASK FOR CLARIFICATION BEFORE ANSWERING.

### SECTION I - PERSONAL INFORMATION (Please print or type)

		Last	First	Middle
1.	NAME:			
2.	ADDRESS: (complete mailing address)			
3.	TELEPHONE:			
	Business (    )		Home (    )	
4.	Please list all current and former names (a) you have used when working for another employer or (b) by which you are known to reference. (If more than three, list on a separate sheet of paper.)			
	_____			
	_____			
	_____			

### SECTION II - PROFESSIONAL FITNESS

If you answer "yes" to any of the questions in Section II, provide a complete explanation on a separate sheet of paper, including duties, circumstances, and any supporting documentation.

Yes	No								
<input type="checkbox"/>	<input type="checkbox"/>	1.	Have you ever been dismissed, discharged, non-renewed or fired from any employment?						
<input type="checkbox"/>	<input type="checkbox"/>	2.	Have you ever resigned from or otherwise left any employment while allegations of misconduct or poor performance on your part were pending or under investigation?						
<input type="checkbox"/>	<input type="checkbox"/>	3.	Have you ever terminated your employment (voluntarily or under threat of termination) before your contract had been fully completed?						
<input type="checkbox"/>	<input type="checkbox"/>	4.	Have you ever been disciplined by a past or present employer?						
<input type="checkbox"/>	<input type="checkbox"/>	5.	Are you currently the subject of any investigation or inquiry because of allegations of misconduct, unprofessional conduct, or harassment by an employer?						
<input type="checkbox"/>	<input type="checkbox"/>	6.	Have you ever been on a plan of improvement or placed on probation with any employer?						
<input type="checkbox"/>	<input type="checkbox"/>	7.	Has any entity or person ever notified you or implied to you that you might be placed on a plan of improvement, placed on probation, disciplined, non-renewed, or discharged?						
<input type="checkbox"/>	<input type="checkbox"/>	8.	Have you ever been placed on administrative leave pending investigation of allegations of misconduct with any employer?						

Yes    No

<input type="checkbox"/>	<input type="checkbox"/>	9.	Has any entity or person ever notified you or implied to you that you might be placed on administrative Leave pending investigation of allegations of misconduct?
<input type="checkbox"/>	<input type="checkbox"/>	10.	Have you ever been the subject of a complaint to the Superintendent of Public Instruction or any other Disciplinary board or licensing body?
<input type="checkbox"/>	<input type="checkbox"/>	11.	Has any person or entity ever notified you or implied to you that you might be the subject of a complaint to the Superintendent of Public Instruction or any other disciplinary board or licensing body?
<input type="checkbox"/>	<input type="checkbox"/>	12.	Have you ever resigned or otherwise separated from any employment (inclusive of regular, part-time, or extracurricular positions in order to avoid discipline, discharge, nonrenewal, threatened discipline, discharge or nonrenewal, or perceived future discipline, discharge or nonrenewal)?
<input type="checkbox"/>	<input type="checkbox"/>	13.	Have you ever been disciplined, discharged, non-renewed or threatened to be disciplined, discharged, or Non-renewed from any employment (including regular, part-time, and extracurricular positions)?
<input type="checkbox"/>	<input type="checkbox"/>	14.	Have you ever had sanctions placed on your teaching certificate for any reason?
<input type="checkbox"/>	<input type="checkbox"/>	15.	Have you ever been on a plan of improvement or placed on probation with any employer?
<input type="checkbox"/>	<input type="checkbox"/>	16.	Have you ever been denied a teaching certificate anywhere?
<input type="checkbox"/>	<input type="checkbox"/>	17.	Has any entity or person ever threatened to deny you of a teaching certificate?
<input type="checkbox"/>	<input type="checkbox"/>	18.	Is disciplinary action currently pending anywhere against you?
<input type="checkbox"/>	<input type="checkbox"/>	19.	Have you ever had an education or job related license, permit or certificate revoked or suspended, or been subject to discipline, from a licensing or certification agency, such as the State Board of Education or Professional Educators Standards Board, in this State or any other jurisdictions?

#### SECTION IV - FITNESS

Yes    No

- |                          |                          |    |  |
|--------------------------|--------------------------|----|--|
| <input type="checkbox"/> | <input type="checkbox"/> | 1. | Are you able to perform the essential job functions of the certificated/classified position, for which you have applied, with or without reasonable accommodation? |
| <input type="checkbox"/> | <input type="checkbox"/> | 2. | Do you currently use illegal drugs?  |
| <input type="checkbox"/> | <input type="checkbox"/> | 3. | Have you used illegal drugs in the last 10 year? If your answer is "yes", explain on a separate sheet of paper.  |
| <input type="checkbox"/> | <input type="checkbox"/> | 4. | Have you ever been found in any dependency or domestic relation matter to have sexually assaulted or exploited any minor?  |
| <input type="checkbox"/> | <input type="checkbox"/> | 5. | Have you ever been found in any dependency or domestic relation matter to have physically abused any person?   |

If you answered "yes" to questions 4 or 5, attach copies of any court orders entered in the above proceeding.

**DECLARATION**

I, \_\_\_\_\_ certify (or declare) under the penalty of perjury under the laws of the State of Washington that the foregoing and all information included in the application is true and correct.

If the information provided or answer(s) to any question on the Applicant Disclosure Form or Pre-Employment Background Questionnaire change prior to my being hired, I understand that I must immediately notify the Deer Park School District.

I understand I must answer this application truthfully and completely. Any falsification or misrepresentation, including omission of a material fact, in completion of this application can be grounds for denial of employment or termination of employment. I further understand that applicants are employed on a conditional basis pending completion of a background investigation.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
City/State

Equal Opportunity Employer  
N 428 Main - P O Box 490 - Deer Park, WA 99006  
Phone (509) 464-5500 - Fax (509) 464-5510  
(Voluntary)

Date \_\_\_\_\_

Applicant's Full Name \_\_\_\_\_  
(Last) (First) (M.I.)

Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Date of Birth \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

In Case of Emergency, Notify: \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_ Relationship to Applicant \_\_\_\_\_

**POSITION APPLIED FOR:** \_\_\_\_\_

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Administrator         | <input type="checkbox"/> Bus Driver       | <input type="checkbox"/> Mechanic             |
| <input type="checkbox"/> Certificated          | <input type="checkbox"/> Paraprofessional | <input type="checkbox"/> Secretary/Bookkeeper |
| <input type="checkbox"/> Custodial/Maintenance | <input type="checkbox"/> Food Service     | <input type="checkbox"/> Other _____          |

DEER PARK SCHOOL DISTRICT NO. 414 is an equal opportunity employer. For the purpose of effectively maintaining the District's Affirmative Action Plan, we ask you to volunteer this information by completing the following. This is entirely voluntary and will remain confidential. This information will not be filed with or made part of your employment application.

**GENDER:**  Female  
 Male

**ETHNIC GROUP:** Hispanic/Latino  Yes  No

**DISABLED:**  Yes  
 No

**RACE CATEGORIES:** *Check all that apply:*  
 American Indian/Alaska Native (I)  
 Asian (A)  
 Black (B)  
 Native Hawaiian or Other Pacific Islander (P)  
 White (W)

If you need assistance during the application process please contact our Human Resource office.

**PLEASE CHECK HERE IF THIS STATEMENT APPLIES:** I understand that the above information requested of me will not be used to impede my obtainment and maintenance of employment and/or promotional opportunities in Deer Park School District No. 414; nonetheless, it is my decision to refuse providing the data in response to any or all of the above questions.

*The Deer Park School District No. 414 complies with all federal rules and regulations and does not discriminate with respect to sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, marital status, the presence of any sensory, mental or physical disability, the use of a trained dog guide or service animal by a person with a disability, and equal access Title 36 youth groups. This holds true for all district employment opportunities. Inquiries regarding compliance and grievance procedures may be directed to: Compliance officer, N 428 Main, P.O. Box 490, Deer Park, WA 99006, (509) 464-5500.*