

Post: Social Worker (Out of Hours)

Department: Children's Services

Grade: PO3

Responsible to: Team Manager (Out of Hours)

Section: Children's Specialist Services

1. Diploma in Social Work, CQSW, CSS, Bachelors or Master's Degree in Social Work or other professional qualification recognised by the HCPC for the purposes of registration in the UK, and evidence of registration with the HCPC. To include AMHP qualification.
2. Knowledge of relevant legislation and guidance in assessing the safeguarding needs of children, vulnerable adults and people with mental illness, including those who may require an assessment for compulsory admission under the Mental Health Act. Experience of using legislation through the family courts to safeguard children. Ability to undertake direct work with children in the context of emergency.
3. Contemporary experience and ability to carry out generic assessments including risk assessments, collecting and analysing all relevant information and following current guidance on the assessment of children, their families and of vulnerable adults, at risk of possible significant harm.
4. Ability to organise and prioritise own workload and work independently making decisions about the safeguarding of adults and children, ensuring that decisions are appropriately recorded and reports sent promptly to Day Duty Services
5. Ability to offer professional consultation, advice and support to staff in other agencies and if necessary work alongside partner agencies in undertaking Section 47 enquiries, Mental Health assessments and other interventions in an out of hours environment.
6. Ability to organise and prioritise own workload and to work under pressure, maintaining quality standards and meeting deadlines.
7. Ability to maintain accurate and up to date case records.
8. Good IT and word processing skills and ability to make best use of the Council's electronic case recording/reporting tool.
9. Strong team working skills, being a Team Player to give and gain the support of team colleagues.
10. A good understanding of prejudice and discrimination and the need for a Council policy on equal opportunities in service provision and a strong commitment to anti-discriminatory practice.

11. Ability to use supervision and appraisals to maximise personal effectiveness and for professional development.
12. Flexibility and commitment to ensure the work of the Out of Hours team meets consistent high standards of practice.
13. Have a full drivers license and access to a car.
14. Have a compassionate, helpful can do attitude.