

**LAKE CENTRAL SCHOOL CORPORATION  
SCHOOL BOARD MEETING  
MONDAY, JANUARY 5, 2009**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School Auditorium, St. John, IN on Monday, January 7, 2009. The meeting began at 7:30 p.m.

Board Members Present

John DeVries, President  
George Baranowski, Vice President  
Howard Marshall, Secretary  
Val Lozanoski, Member  
Don Bacso, Member

Administration Present

Gerald Chabot, Superintendent  
Larry Veracco, Director of Personnel  
Tony Arini, Director of Curriculum  
Mark Kellogg, Director of Primary Education

Administration Absent

Tom Dykiel, Director of Business Services

**ORGANIZATIONAL MEETING MINUTES**

I.	<b>Call to Order:</b> The meeting was called to order at 7:30 p.m. by Dr. John DeVries.
II.	<b>Swearing In Ceremony:</b> <ul style="list-style-type: none"><li>• Dr. Chabot invites Notary Public Barb Holly to administer Oath to 2 new Board Members and 1 returning Board Member. Dr. John DeVries returning, new Board members are Don Bacso and Val Lozanoski. Members sworn in.</li></ul>
III.	<b>Organization of the Board of School Trustees for 2009</b>
A.	<b>Election of Officers (President, Vice President, Secretary)</b> <ul style="list-style-type: none"><li>• George Baranowski makes a motion for Dr. John DeVries for President of 2009/2010 year. Howard Marshall seconds the motion. Motion carried 5-0.</li><li>• Don Bacso makes a motion for George Baranowski for Vice-President. Val Lozanoski seconds the motion. Motion carried 5-0.</li><li>• George Baranowski makes a motion for Howard Marshall for Secretary. Don Bacso seconds the motion. Motion carried 5-0.</li></ul>
B.	<b>Reaffirmation of School Board's Code of Ethics</b> <ul style="list-style-type: none"><li>• George Baranowski moves to adopt the School Board Code of Ethics. Howard Marshall seconds the motion. Motion carried 5-0.</li></ul>
C.	<b>Establishment of School Board Compensation</b> <ul style="list-style-type: none"><li>• George Baranowski moves to approve the Resolution with the exception that dollar amounts in summary are also placed and marked in actual Resolution. Don Bacso seconds the motion. Motion carried 5-0</li></ul>
D.	<b>Appointment of School Attorney</b> <ul style="list-style-type: none"><li>• Dr. Chabot refers to documents from 3 law firms regarding 2009 rates for legal services: Singleton, Crist of Munster, IN; Bose McKinney &amp; Evans of Indianapolis, IN; Langer &amp;</li></ul>

		<p>Langer of Valparaiso, IN.</p> <ul style="list-style-type: none"> <li>Howard Marshall moves for a motion to accept the recommendation of Superintendent Dr. Chabot for legal representation from all 3 firms. Don Bacso seconds the motion. Motion carried 5-0.</li> </ul>
E.	<b>Appointment of Treasurer</b>	<ul style="list-style-type: none"> <li>It is recommended that Lorri Miskus of Lake Central's Central office continue her role as School Board Treasurer for the 2009 school year.</li> <li>Howard Marshall moves for a motion for Lorri Miskus as Treasurer. George Baranowski seconds the motion. Motion carried 5-0.</li> </ul>
F.	<b>Liaison Appointments:</b>	<ul style="list-style-type: none"> <li>Dr. Chabot makes recommendations for Howard Marshall as West Lake liaison, John DeVries and George Baranowski as Building and Renovation liaison, Tony Arini as Campagna Academy liaison, George Baranowski and Don Bacso as Legislative liaison and Tom Dykiel and Val Lozoski for the Lake Central Foundation liaison and Dr. Chabot for Wellness Committee liaison.</li> <li>George Baranowski moves to accept the appointments. Don Bacso seconds the motion. Motion carried 5-0.</li> <li>Val Lozoski suggests that a second liaison for Campagna Academy may prove beneficial. Val states she would like to act as the additional liaison.</li> <li>George Baranowski amends his motion to include Val Lozoski for Campagna. Don Bacso seconds the motion. Motion carried 5-0.</li> </ul>
	1.	West Lake
	2.	Building and Renovation
	3.	Campagna Academy
	4.	Legislative
	5.	Lake Central Foundation
	6.	Wellness Committee
G.	<b>Conflict of Interest Form Review</b>	<ul style="list-style-type: none"> <li>Dr. Chabot presents the Conflict of Interest Form for consideration. Larry Veracco will review Form in terms of our staff and any potential conflicts of interest they may have. Dr. Chabot requests the Board complete the Form should they have any conflicts to report.</li> </ul>
H.	<b>Cabinet Service Organization Community Involvement Plan</b>	<ul style="list-style-type: none"> <li>Dr. Chabot explains Community Involvement to mean that the 5 Cabinet Members be more actively involved in Community in terms of leadership roles and involvement for communication, information and support of Lake Central as we partner with other organizations. Dr. Chabot makes recommendation for addition to the Administrative Handbook for 2009-2011.</li> <li>George Baranowski moves for the approval of the addition to the Handbook. Don Bacso seconds the motion. Motion carried 5-0.</li> </ul>
I.	<b>Establishment of Dates, Times and Place of Meetings</b>	<ul style="list-style-type: none"> <li>Dr. Chabot presents Summary of BOE Meeting Dates.</li> <li>Howard Marshall moves to accept recommendation of future dates/times through August 17, 2009. Val Lozoski seconds the motion. Motion carried.</li> </ul>
IV.	<b>Adjourn to Reconvene to Regular School Board Meeting</b>	

## REGULAR BOARD MEETING MINUTES

I.	<p><b>Call to Order</b></p> <ul style="list-style-type: none"> <li>• Meeting reconvened after Organizational Meeting adjourned and called to Order by Dr. DeVries.</li> </ul>
II.	<p><b>Pledge of Allegiance to the American Flag</b></p> <ul style="list-style-type: none"> <li>• Pledge of Allegiance led by Board President, Dr. John DeVries</li> </ul>
III.	<p><b>Agenda: Approval, Deletions, Additions:</b></p> <ul style="list-style-type: none"> <li>• Addition Items to the Agenda: Revised Personnel Board Packet and an additional Field Trip Request per Tony Arini.</li> <li>• George Baranowski moves to accept the Agenda as amended by Dr. Chabot. Howard Marshall seconds the motion. Motion carried 5-0.</li> </ul>
IV.	<p><b>Correspondence</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall refers to a Petition with attached letter dated January 5, 2008 (he believes it should be 2009) to the Lake Central School Board. Subject of letter is a request to postpone the 1028 hearing until no earlier than March 15, 2009. The letter was read in its entirety.</li> <li>• School Board acknowledges receipt of Petition, will review and respond at next School Board meeting on January 19, 2009.</li> </ul>
V.	<p><b>Official School Board of Business Topics – Consent Agenda</b></p> <ul style="list-style-type: none"> <li>• George Baranowski moves to approve the Consent Agenda. Val Lozanoski seconds the Motion. Motion carried 5-0.</li> </ul>
	A. Approval of Minutes (Previous Dec. 1, 2008 Date)
	B. Approval of Claims, Payroll and Extracurricular Expenditures
	C. Approval of Professional Leave Requests
	D. Approval of Field Trips
	<p>E. <b>Donations Received</b></p> <ul style="list-style-type: none"> <li>➤ \$500 Don Bugaski to Lake Central Food Drive</li> <li>➤ \$300 Tom Clark to lake Central Food Drive</li> <li>➤ \$300 Scott Yahne/Lake County Bar Assn. toward “We the People” competition</li> <li>➤ \$500 BP Fabric of America Fund to high school athletic program</li> <li>➤ \$1,000 BP Fabric of America Fund to high school Business Professional of America program</li> <li>➤ \$300 Tri-Kappa to Lake Central Band</li> </ul> <p><b>Donations Made</b></p> <ul style="list-style-type: none"> <li>➤ \$500 N-Teens to Caring Hands Soup Kitchen</li> <li>➤ \$500 LCHS Interact to Universal Christian Center Church for Food Pantry</li> <li>➤ \$550 LCHS Interact to March of Dimes</li> <li>➤ LCHS Interact to donate cost and installation of new furnace to family from our district who is in need <ul style="list-style-type: none"> <li>• George Baranowski moves to approve the above listed donations. Howard Marshall seconds the motion. Motion carried 5-0.</li> </ul> </li> </ul>
	<p>E. <b>Additional Donations</b></p> <ul style="list-style-type: none"> <li>• Dr. Chabot introduced Lee Stahr of Mike Anderson Chevrolet who would like to present donations as follows: <ul style="list-style-type: none"> <li>➤ Automotive service manuals (used) for Auto Technology Program. Replacement cost value approximately \$20,000.00.</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>➤ \$1250 Lee Stahr/Mike Anderson Chevrolet for lighting and materials for LCHS Theater.</li> <li>• The Administration recommends acceptance of this wonderful gift and is very appreciative. Howard Marshall moves to accept the donations. George Baranowski seconds the motion. Motion carried 5-0.</li> </ul>
VI.	Official School Board Business Topics – Regular Agenda	
	A.	<p>Superintendent – Dr. Gerald Chabot</p> <ol style="list-style-type: none"> <li><b>1. Approval of Director of Facilities</b> <ul style="list-style-type: none"> <li>• Resume from Mr. William Ledyard with accompanying Recommendation from Administration for a start date of Monday, January 12, 2009. Dr. Chabot recommends approval of Mr. Ledyard as Director of Facilities.</li> <li>• Howard Marshall moves to accept recommendation. Don Bacso seconds the motion. Motion carried 5-0.</li> </ul> </li> <li><b>2. Report on National EPA Conference</b> <ul style="list-style-type: none"> <li>• Dr. Chabot outlines his recent attendance at EPA Conference in Washington DC. His learning experience included information regarding air quality, maintenance, preventative maintenance and a variety of items that will be useful for Lake Central Schools.</li> </ul> </li> <li><b>3. Permission to Seek Appraisals on 1.83 Acres of Land Next to LCHS</b> <ul style="list-style-type: none"> <li>• Dr. Chabot explains rationale for the acquisition of 1.83 acres has to do with many things, i.e., location of land re: moving stoplight to coordinate with entrance to facility; help with driveways; give more flexibility to architect with master plan and facility organization; parking; possible coordination of storm water on site; bus staging and parent drop off; any landscaping. At this point, looking for permission to seek appraisals of land only.</li> <li>• Howard Marshall moved to accept Dr. Chabot’s recommendation to obtain appraisals. George Baranowski seconds the motion. Motion carried 5-0.</li> </ul> </li> <li><b>4. LCHS Pathways to Excellence</b> <ul style="list-style-type: none"> <li>• LCHS has been declared by Indiana Chamber of Commerce a “Best Buy” for 2008.</li> <li>• LCHS is recognized by Chamber as one of four “best of the best” high schools in State of Indiana in 2005 and 2006.</li> </ul> </li> <li><b>5. Recognition of LCHS Girls Cross Country Team</b> <ul style="list-style-type: none"> <li>• Dr. Chabot recognizes accomplishments of LCHS Girls Cross Country Team and Coaches with Certificates: IHSAA Sectional Champions, Regional Champions, Semi-State Champions and State Runner-Up Champions. Introduction of Team by Denise Rush, Head Coach.</li> </ul> </li> <li><b>6. Recognition of LCHS Band</b> <ul style="list-style-type: none"> <li>• Dr. Chabot recognizes LCHS Band and Directors’ accomplishments with: ISSMA State Finalist – 5<sup>th</sup> Place, Banks of America Indianapolis Regional Finalist – 9<sup>th</sup> Place, Bands of America Grand Nationals Semi-Finalist – 13<sup>th</sup> Place in the Country.</li> <li>• Director of Bands’ introduction of Band and Asst. Director of Bands - David Nelson and Color Guard Director – Alan Buzalski. Thank you to the parents for ongoing support and assistance.</li> <li>• Video Presentation of LCHS Band at State Championship Competition.</li> <li>• Thank you to LCHS Cross Country Team parents for their ongoing support and assistance.</li> </ul> </li> </ol>
	B.	Director of Instruction – Tony Arini N/A
	C.	Director of Primary Education – Mark Kellogg

	N/A
D.	<p><b>Director of Personnel / Student Services – Larry Veracco</b></p> <p><b>1. Personnel Recommendations</b></p> <ul style="list-style-type: none"> <li>• George Baranowski moves to approve the Personnel Recommendation Packet as well as the Revised Personnel Board Packet. Howard Marshall seconds the motion. Motion carried 5-0.</li> </ul> <p><b>2. 2008/2009 School Calendar</b> re new Last Day of School (adding 3 days at end of year due to 2 flood days and 1 winter storm day)</p> <ul style="list-style-type: none"> <li>• As of this date, 3 days will be added to end of school year. As it stands, HS Graduation date remains at original date of June 3, 2009. Should we have more inclement weather school closure days, this date may have to change.</li> </ul> <p><b>3. Conflict of Interest Staff Summary</b></p> <ul style="list-style-type: none"> <li>• Board acknowledges receipt of Conflict of Interest Staff Summary.</li> <li>• Howard Marshall moves to acknowledge receipt. George Baranowski seconds the motion. Motion carried 5-0.</li> </ul>
E.	<p><b>Director of Business Services – Dr. Dykiel</b></p> <p><b>1. Award of Construction Contracts for Phase II Cafeteria Expansion</b></p> <ul style="list-style-type: none"> <li>• Dr. Chabot discusses the Phases of Renovation. Speaks of new Town Square and positive impact it has had overall. Next stage is Phase II of LCHS Expansion regarding Cafeteria Expansion. Dr. Chabot was pleased with the bids returned. Board recommends approval of following low bids (all monies will come from Capital Projects Fund): <ul style="list-style-type: none"> <li>➤ General-Gough Construction at \$980,612 which includes alternates 1-5 and alternates 7-8.</li> <li>➤ Food Service Equipment-Stafford Smith at \$515,785 which includes alternates 1-5 and 7-8.</li> <li>➤ Plumbing, Mechanical &amp; HVAC-Circle R Mechanical at \$220,035 which includes alternates 1-5 and 7-8.</li> <li>➤ Electrical-Continental Electric Company at \$278,800 which includes alternates 1-5 and 7-8.</li> </ul> </li> <li>• Dr. DeVries questions the timing of the project to be sure that there would be no interruption to school services. Dr. DeVries is happy with Phase I and excited to see results of the next Phase.</li> <li>• Howard Marshall moves to approval above bids. George Baranowski seconds the motion. Motion carried 5-0.</li> <li>• Teri Wright of OWP/P explains what they hope to accomplish with cafeteria project, i.e., improve space and efficiency which would also provide students with more time to eat, handicap accessibility, adding additional seating and various table/chair styles to improve circulation, improve natural lighting, etc.</li> </ul> <p><b>2. Authorization to Advertise for Rental of Farmland</b></p> <ul style="list-style-type: none"> <li>• Discussion re permission to advertise rental of approx. 152 acres of Farmland owned by the Corporation located North of 101st Ave. on both sides of Blaine Street.</li> <li>• Howard Marshall has question re possibility of breaking up land to different farmers. Dr. Chabot confirmed that this idea would be entertained.</li> <li>• Howard Marshall moves for approval for advertising the land. Don Bacso seconds the motion. Motion carried 5-0.</li> </ul>

**3. Authorization to Refinance 2008 Tax Anticipation Warrants**

- Administration seeks permission to refinance the 1008 Tax Anticipation Warrants in amounts and interest rate is indicated below:
  - Chase Bank-General Fund \$3,000,000 -- 3.51%
  - Chase Bank - Capital Projects \$3,000,000 -- 3.51%
  - Chase Bank - Transportation \$1,928,918 -- 3.51%
  - Fifth Third Bank – General \$8,236,318 -- 3.72%
- Dr. Chabot hopes that in the future when we are in a more regular cycle as far as receiving tax payments from County, we will get out of having to borrow money to sustain LCSC.
- Dr. Chabot comments that most of the school corporations in the State of Indiana, since the reassessment and with events over last couple of years, are finding themselves in similar positions. We are not unusual.
- George Baranowski moves for authorization. Howard Marshall seconds the motion. Motion carried 5-0.

- Dr. Chabot directs the Board’s attention to the Homan HVAC Update. We continue to work on this issue and will provide updates as they happen.

**VII. Board and Public Comments and Consideration of Future Agenda Items** by Dr. DeVries

*BOARD:*

- Howard Marshall would like to welcome new Board Members Don Bacso and Val Lozanoski as well as welcome the return of Dr. John DeVries and also George Baranowski.
- Don Bacso complimenting LCHS Band for their outstanding work.
- George Baranowski also gives kudos to members and parents of the Band – great job.

*PUBLIC:*

- Dave Janney introduces himself as presenter of the Petition and notes that Petition did include 320 signatures. Mr. Janney directs Board’s attention to a column in his Petition which shows whether participants in petition have, had or may have children in Lake Central Schools. Mr. Janney offers clarification and further explanation of his position on the Referendum.
- Patron questions the type of contractual agreement LSCS is looking into for farmland. She questions possibility of a month to month basis. Dr. Chabot explains that a year to year is the likely choice but will confirm with Dr. Dykiel, Director of Business Services (absent from meeting).
- Dan Huppenthal questions the location of the 1.83 acres LCSC is interested in.
- Patron questions when Blaine property was purchased and why. Howard Marshall and Dr. Devries explain purchase was a good opportunity to obtain land for future use while land was still available. George Baranowski remarks that there were only three 90 acre parcels of land left in St. John township. The land was purchased at a reasonable price.
- Patron asks about the 37-39 acres of land owned by LCSC. Tony Arini explains how we came to be in possession of that land.
- Amy Bogenreif would like the Board to know that there are many many members of the community that realize that this is not a new problem in the year 2008, and that there is a wholehearted support for the Board to continue on to renovate the high school and provide for the transportation center. She hopes that their support will be considered and that the Board and Superintendent will continue forward.

VIII.	<p><b>Board Calendar of Future Activities</b></p> <ul style="list-style-type: none"> <li>• Dr. Chabot presents calendar of LSCS Future Dates which includes upcoming Board Meeting dates as well various other important upcoming dates.</li> </ul> <p>Dr. Chabot also welcomes Don Bacso and Val Lozoski aboard and looks forward to working with them.</p>
IX.	<p><b>Adjournment</b></p> <ul style="list-style-type: none"> <li>• Howard Marhsall moves for adjournment at 9:10 p.m. Don Bacso seconds the motion. Motion carried 5-0. <b>Meeting adjourned at 9:10 p.m.</b></li> </ul>

Minutes of the January 5, 2009 Board meeting were approved and adopted by the Board of School Trustees at the January 19, 2009 School Board meeting.

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Dr. John R. DeVries, President

ATTEST:

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Howard R. Marshall, Secretary