

**CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE**

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<http://www.cccco.edu>



November 17, 2009

**Fiscal Services Memo 09-08
Via E-mail Only**

TO: Chief Executive Officers
Chief Human Resources Officers
Chief Business Officers
Chief Instructional Officers

FROM: Frederick E. Harris, Assistant Vice Chancellor
College Finance and Facilities Planning

SUBJECT: Fall 2009 and Fall 2010 Full-Time Faculty Obligation

This memo provides information to assist districts in complying with the full-time faculty requirements contained in California Code of Regulations (CCR) Title 5 Section 51025, which among other things requires community college districts to increase the number of full-time faculty over the prior year in proportion to the amount of growth in funded credit FTES.

The attached table "**Full-Time Faculty Obligation**" shows by district the final full-time faculty obligations for Fall 2008 & Fall 2009 and the projected obligation for Fall 2010. Also provided in this table is the Fall 2008 percentage of full-time faculty. In a normal year the final obligation is the lower of the advance and second principal apportionment calculations of the obligation; and the subsequent years projected obligation is based on credit FTES funded in the Advance Apportionment.

However at its November 2, 2009 meeting the Board of Governors determined there were inadequate funds to implement an increase in the full-time faculty obligation for Fall 2010, similar to what was determined last year at this time by the Board for the Fall 2009 obligation. As provided in the regulations, in such a year "the district's base full-time faculty obligation shall be unchanged. However, for the fall term of the succeeding fiscal year the district may choose, in lieu of maintaining its base obligation, to maintain, at a minimum, the full-time faculty percentage attained in the prior fall term."

This means that the final Fall 2008 obligation will continue as the final obligation for Fall 2009 **AND** Fall 2010 **unless** the district experienced a sufficient decline in funded credit FTES, which would thereby cause a reduction in the obligation. Districts may experience a decline in the Fall 2010 obligation due to the effects of the FTES workload reduction contained in the 2009 Budget Act. As noted above districts also have the option to meet their obligation in "inadequately funded" years by maintaining the percentage of full-time faculty employed in the prior Fall term. On the Chancellor's Office web page there is a display for each district of the obligation calculations made at different points in the apportionment process. These displays are available at <http://www.cccco.edu> FON.

Also attached is the form "**Full-Time Faculty Obligation for Fall 2009**" for the district to report actual full-time and part-time faculty data for Fall 2009 to the Chancellor's Office as required by Title 5. Please complete and return this form to us by **Monday, December 30, 2009**.

Action/Date Requested: Please submit by **December 30, 2009** the attached form for your district. If you have any questions, please contact Michael Yarber at 916-327-6818 or myarber@ccco.edu.

CALIFORNIA COMMUNITY COLLEGES
FULL-TIME FACULTY OBLIGATION
FALL 2008, FALL 2009 and FALL 2010 (projected)

| District | <u>FALL 2008</u> <i>FINAL*</i> | <u>FALL 2009</u> <i>FINAL**</i> | <u>FALL 2010</u> <i>PROJECTED**</i> | <u>FALL 2008</u> <i>FT Fac %</i> |
|--------------------|-------------------------------------------------|--------------------------------------------------|------------------------------------------------------|---------------------------------------------------|
| Allan Hancock | 136.4 | 136.4 | 135.4 | 58.86 |
| Antelope Valley | 150.6 | * | 153.6 | 54.26 |
| Barstow | 27.5 | 27.5 | 27.5 | 47.24 |
| Butte | 164.4 | 164.4 | 164.4 | 57.92 |
| Cabrillo | 205.6 | 205.6 | 205.6 | 65.19 |
| Cerritos | 287.2 | 287.2 | 287.2 | 61.84 |
| Chabot-Las Positas | 299.0 | 299.0 | 291.0 | 57.83 |
| Chaffey | 200.8 | 200.8 | 200.8 | 51.40 |
| Citrus | 174.3 | 174.3 | 174.3 | 64.25 |
| Coast | 412.4 | 412.4 | 412.4 | 61.49 |
| Compton | 22.4 | 22.4 | 22.4 | 66.08 |
| Contra Costa | 354.7 | 354.7 | 342.7 | 52.80 |
| Copper Mountain | 14.6 | 14.6 | 14.6 | 58.65 |
| Desert | 102.2 | 102.2 | 102.2 | 47.80 |
| El Camino | 339.2 | 339.2 | 338.2 | 61.25 |
| Feather River | 22.1 | 22.1 | 22.1 | 53.94 |
| Foothill-DeAnza | 516.0 | 516.0 | 502.0 | 59.07 |
| Gavilan | 69.1 | * | 72.1 | 55.62 |
| Glendale | 231.0 | 231.0 | 231.0 | 64.53 |
| Grossmont-Cuyamaca | 280.7 | 280.7 | 280.7 | 50.92 |
| Hartnell | 96.9 | 96.9 | 96.9 | 52.28 |
| Imperial | 92.3 | * | 102.3 | 68.18 |
| Kern | 372.8 | 372.8 | 372.8 | 64.58 |
| Lake Tahoe | 22.2 | 22.2 | 22.2 | 44.28 |
| Lassen | 21.9 | 21.9 | 20.9 | 60.62 |
| Long Beach | 325.6 | 325.6 | 325.6 | 59.34 |
| Los Angeles | 1461.1 | 1461.1 | 1461.1 | 56.44 |
| Los Rios | 956.2 | 956.2 | 956.2 | 67.65 |
| Marin | 73.9 | 73.9 | 73.9 | 63.70 |
| Mendocino-Lake | 46.0 | 46.0 | 46.0 | 42.42 |
| Merced | 174.6 | 174.6 | 174.6 | 67.19 |
| Mira Costa | 99.1 | * | 108.1 | 52.40 |
| Monterey Peninsula | 109.9 | 109.9 | 109.9 | 54.97 |
| Mt. San Antonio | 358.9 | * | 403.9 | 55.54 |
| Mt. San Jacinto | 124.8 | * | 132.8 | 42.22 |
| Napa Valley | 98.7 | 98.7 | 95.7 | 61.46 |
| North Orange | 536.8 | 536.8 | 529.8 | 65.90 |
| Ohlone | 123.2 | 123.2 | 119.2 | 58.50 |
| Palo Verde | 25.0 | 25.0 | 24.0 | 58.61 |
| Palomar | 285.8 | 285.8 | 285.8 | 56.26 |
| Pasadena Area | 405.2 | * | 408.2 | 69.20 |
| Peralta | 334.2 | * | 341.2 | 55.16 |
| Rancho Santiago | 332.8 | 332.8 | 331.8 | 57.63 |
| Redwoods | 82.1 | 82.1 | 82.1 | 45.05 |
| Rio Hondo | 209.6 | 209.6 | 209.6 | 71.73 |
| Riverside | 336.0 | 336.0 | 336.0 | 47.00 |
| San Bernardino | 213.8 | 213.8 | 213.8 | 56.68 |

CALIFORNIA COMMUNITY COLLEGES
FULL-TIME FACULTY OBLIGATION
FALL 2008, FALL 2009 and FALL 2010 (projected)

| District | <u>FALL 2008</u> <u>FINAL*</u> | <u>FALL 2009</u> <u>FINAL**</u> | <u>FALL 2010</u> <u>PROJECTED**</u> | <u>FALL 2008</u> <u>FT Fac %</u> |
|-----------------------|-------------------------------------------------|--------------------------------------------------|------------------------------------------------------|---------------------------------------------------|
| San Diego | 504.8 | 504.8 | 494.8 | 55.32 |
| San Francisco | 483.8 | 483.8 | 483.8 | 67.81 |
| San Joaquin Delta | 227.8 | * | 228.8 | 75.25 |
| San Jose-Evergreen | 237.0 | | 234.0 | 59.12 |
| San Luis Obispo | 146.4 | | 145.4 | 51.21 |
| San Mateo | 338.8 | | 338.8 | 61.62 |
| Santa Barbara | 241.4 | * | 246.4 | 55.19 |
| Santa Clarita | 179.8 | * | 182.8 | 54.22 |
| Santa Monica | 237.4 | | 237.4 | 46.19 |
| Sequoias | 169.2 | | 169.2 | 64.46 |
| Shasta-Tehama-Trinity | 122.1 | | 122.1 | 59.40 |
| Sierra | 209.6 | | 209.6 | 44.41 |
| Siskiyou Joint | 40.4 | | 40.4 | 55.42 |
| Solano | 166.6 | | 166.6 | 54.31 |
| Sonoma County | 302.5 | | 302.5 | 50.57 |
| South Orange County | 305.8 | | 305.8 | 56.88 |
| Southwestern | 255.3 | | 255.3 | 53.86 |
| State Center | 495.5 | | 493.5 | 51.78 |
| Ventura County | 397.2 | | 397.2 | 51.48 |
| Victor Valley | 123.1 | | 123.1 | 46.30 |
| West Hills | 90.5 | * | 99.5 | 60.03 |
| West Kern | 45.6 | * | 52.6 | 63.30 |
| West Valley-Mission | 346.1 | * | 323.1 | 68.49 |
| Yosemite | 293.0 | | 293.0 | 64.76 |
| Yuba | 94.4 | | 94.4 | 58.08 |
| Total | 17383.70 | 17473.70 | 17370.70 | 57.70% |

*** We made an inadvertent error in the Fall 2008 final obligation for these 13 districts. It was corrected for the Fall 2009 obligation.**

**** Due to a determination by the Board of Governors of inadequate funding, this number will be the Fall 2008 obligation carried forward unless a sufficient decline in funded credit FTES is experienced.**

**California Community Colleges
Full-Time Faculty Obligation for Fall 2009**

1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on CCR Title 5 Sections 53302, 53309 and 53310 for the district. _____
2. Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on CCR Title 5 Section 53301 _____
3. Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 plus line 2) _____
4. Percentage of FTEF attributable to Full-Time Faculty (line 1 / line 3) _____
5. **Option A:** Fall 2009 Final Full-Time Faculty Obligation (**see attached table**) _____
6. **Option B:** Percentage of FTEF attributable to full-time faculty reported for Fall 2008 (**see attached table** for **Fall 2008 FT Fac %**) _____
7. For the Fall 2009 obligation, CCR Title 5 Section 51025(c)(7) allows districts to choose between Option A or B for compliance purposes in "inadequately funded" years. Please indicate the district's choice of Option A or B. _____
8. The average replacement cost of a Full-time Faculty is **\$63,798**.

I hereby certify that the information given above is a true representation of the facts, to the best of my knowledge, for _____
Community College District.

SIGNED:

Chief Executive Officer Date

District Contact Phone/email

Please complete and return this form by **Monday, December 30, 2009** to:

**CA Community Colleges Chancellor's Office
Fiscal Services, Attn: Michael Yarber
1102 Q Street, 4th Floor
Sacramento, CA 95811-6549
FAX: 916 323-3057
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