#### Presenter:

Bill Malone, MSW, LISW is founder and Manager of Malone Counseling & Consulting LLC in West Chester, Ohio. Bill provides counseling services to a variety of clients and consults with companies about employee/employer relationships. Bill has been conducting workshops in Ohio and Kentucky for 20 years. Bill has presented workshops for Heisel and Associates, University of Cincinnati, Family Services Association and the Kentucky Women's Crisis Center, to just name a few. With 25 years experience as a LISW, director, lecturer and consultant, Bill will lead you through your workshop with Strategies, Solutions and Validation. You will be inspired, informed and entertained.

#### Participant's Quotes:

"Bill demonstrates a rare talent, a fine skill, a polished method of presentation."

"Frankly, I will attend any workshop that has his name on it."

"A sense that he lived what he taught."

"While I learned, I was entertained,"

#### **Continuing Professional Education:**

Relieving the Pain in your Neck: Supervising/working with Difficult coworkers/People (MCST03085), Couples In Conflict: Issues, Anger and Affairs (MCST030804) have been approved for 6 CEU hours each by the State of Ohio Counselor, Social Worker & Marriage & Family Therapist Board for Counselors, Social Workers, Marriage & Family Therapist. The Ohio Board of Nursing states that "Nurses may use CEUs approved by other Boards". The Ohio Chemical Dependency Professionals Board has approved 6 RCH each for Relieving the Pain in Your Neck (08-043-S) and Couples in Conflict (08-044-R) for Denpendency Counselors and Supervisors.

#### These workshops are powerpoint and handout supported.

#### LOCATIONS

Cincinnati Cambridge Cambridge Holiday Inn Holiday Inn North 3855 Hauck Rd 2248 Southgate Pkwy Cincinnati, OH Cambridge, OH 513-563-8330 740-432-7313

Davton Cleveland Holiday Inn Englewood Plaza Hotel 10 Rockridge Rd 7230 Engle Rd Englewood, OH Middleburg Heights, OH

440-243-4040 937-832-1234

Columbus Crowne Plaze North 6500 Doubletree Ave Columbus, OH 614-885-1885

### RELIEVING THE PAIN IN YOUR NECK: Supervising/Working with Difficult Coworkers/People

8:30-9:00 Registration

9:00-10:15 Working definition of difficult employees

Why are people difficult The goal of difficult people Why we avoid difficult employees Guideline for dealing with difficult employees

10:15-10:30 Break

10:30-Noon Number one strategy

Thinking styles for understanding difficult coworkers/people Tools and recipes for survival Taking nothing personally Knowing when to hold'em and

When to fold'em

Noon-1:00 Lunch on your own

1:00-2:15 Working with toxic coworkers who

have personality disorders

What to do with: The Narcissist The Anti - Social The Borderline The Perfectionist

The Dependent

The Passive/Aggressive

The Avoidant

2:15-2:30 Break

How to manage the non-personality 2:30-4:15

types

The Sherman Tanks

The Bullies The Exploders The Complainer The Critics The Know It All The Silent Type

Wrap up, final recommendations, 4:15-4:30 and evaluation

### **COUPLES IN CONFLICT: Issues, Anger and Affairs**

8:30-9:00 Registration

9:00-10:15 The sources of conflict

What you see is not what you get Bonding and attraction Romantic love vrs. Real love

10:15-10:30 Break

10:30-12:00 Assessment and Treatment

Defining the want frame Couple skill building

Working towards conflict resolution

Lunch on your own 12:00-1:00

1.00-2.15 **Affairs** 

Who has them

The impact on the relationship Righting the wrong and turning the relationship around

2:15-2:30 Break

2:30-4:15 Righting the wrong continued

> Working the stages of healing Talking about what happened Learning to forgive

Writing a new martial contract

4:15-4:30 Discussion and Evaluation

#### **Registration Form**

Send workshop registration and payment by registration deadline to:
William Malone, MSW, LISW
7908 Cincinnati – Dayton Rd. Suite SA
West Chester, Ohio 45069

#### EACH PROGRAM APPROVED FOR SIX CEU/RCH

#### Cost:

- \$99 for 1 workshop
- \$89 each for 3 or more people when submitted together
- \$109 at door, dependent on seat availability

Deadline: One week before workshop date

	Date	Location
Relieving the Pain .		
Couples In Conflict _		
Please print clearly or	type	
Name		
Address		
City/State	Zip	
Phone( )		
To pay by credit card (Master Card or Visa) you may mail this form, fax this form to 513-779-4710 or email the information on this registration form and credit card information to <a href="mailto:bmalone12003@yahoo.com">bmalone12003@yahoo.com</a>		
MC Visa Expiration Date:		
Card Number:		
CVV # (3 digit code on back of card)		
Billing Zip Code		

#### PAYMENT POLICY/CANCELLATION POLICY

Payment is due with registration. Payment by check or money order should be made to William Malone.

If you are using a Purchase Order and payment is not received prior to a workshop you will not receive a CEU form until payment is received.

A confirmation postcard will be sent when registration is received.

Registrations cancelled on or before one week before the workshop will be refunded minus a \$25 processing charge. No refunds after the one week deadline; a substitute is welcome.

At each workshop, each paid participant will receive a signed CEU/RCH form

# CEU/RCH APPROVED FOR OHIO

Social Workers, Counselors, Marriage and Family Therapist, Nurses, Chemical Dependency Specialists

# RELIEVING THE PAIN IN YOUR NECK:

Supervising/Working With Difficult Coworkers/People

 Cincinnati
 3/10/08

 Dayton
 3/11/08

 Columbus
 3/12/08

 Cambridge
 3/13/08

 Cleveland
 3/14/08

## **COUPLES IN CONFLICT:**

Issues, Anger and Affairs

Cincinnati 3/31/08
Dayton 4/1/08
Columbus 4/2/08
Cambridge 4/3/08
Cleveland 4/4/08

# Presented By WILLIAM MALONE, MSW, LISW

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Web Site: www.canville.net/malone

Each Program Approved for 6 CEU/RCH