

# SPECTRUM

CONTRACTING, INC.

SPECTRUM CONTRACTING is a Drug Free Workplace and requires you to pass a drug test.  
**SOCIAL SECURITY NUMBERS ARE VERIFIED.**

Thank you for your interest in applying for employment. Spectrum Contracting, Inc. is an equal opportunity employer and does not discriminate in recruitment, hiring, training promotion or other employment practices for reason of race, color, religion, national origin, citizenship, sex, marital status or age. The Company does not discriminate against people with disabilities, or disabled, or Vietnam era veterans.

The Company will be unable to offer employment or to continue employment if unacceptable information is discovered during the employment process or after employment begins.

This application will be given consideration, but its receipt does not imply that the applicant will be employed. This application will be considered for 30 days only. After this period the applicant may request that the application remain active for an additional 30 days.

*Please complete this form in your own handwriting and in black ink. Please advise us if you need assistance/accommodation in completing the application or in any stage of employment process.*

**PERSONAL INFORMATION:** Today's Date: \_\_\_\_\_

Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Phone number where you may be reached Monday – Friday – 9:00 a.m. – 5:00 p.m. \_\_\_\_\_ Home phone # \_\_\_\_\_

Present Address: Number and Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Previous Addresses: (last five years)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you age 18 or older: Yes  No

Relatives (including domestic partners (currently employed by this Company or any subsidiary of Kraft Construction Company, Inc.)  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been previously employed with Spectrum Painting/Spectrum Contracting? Yes  No

**JOB REQUIREMENTS:**

State the specific job for which you are applying: \_\_\_\_\_ Salary requirements: \_\_\_\_\_

What type of employment are you applying for? Full time  Part Time  Summer  Temporary

State the hours and days of the week you are available \_\_\_\_\_

Will you work overtime? Yes  No  Will you work weekends? Yes  No

When will you be available for work? \_\_\_\_\_

Do you have a valid Florida drivers license free of restrictions? Yes  No

If no, explain: \_\_\_\_\_  
\_\_\_\_\_

Are you available for work in Collier, Lee, Charlotte, and Hendry Counties? Yes  No

If no, explain:

**EDUCATION:**

	<i>School name and location</i>	<i>Specify degree</i>	<i>Major</i>	<i>Dates Attended</i>	<i>Last year</i>	<i>Grade point</i>
<b>High School</b>						
<b>Vocational School</b>						
<b>College</b>						
<b>Graduate School</b>						
<b>Other</b>						

In what community activities, civic organizations or professional societies do you participate which may relate to the position for which you have applied?

**EMPLOYMENT RECORD:**

<b>Company Name</b>		<b>Address</b>			
<b>Name and Title of Supervisor</b>		<b>Supervisor's Phone Number</b>	<b>Length of Employment</b>		
			<b>From</b>		<b>To</b>
<b>Job Title</b>	<b>Full Time</b> <input type="checkbox"/>	<b>Part Time</b> <input type="checkbox"/>	<b>Starting Salary</b>	<b>Final Salary</b>	
	<b>Summer</b> <input type="checkbox"/>	<b>Other</b> <input type="checkbox"/>			
<b>Briefly describe your duties</b>			<b>Reason for leaving.</b>		

<b>Company Name</b>		<b>Address</b>			
<b>Name and Title of Supervisor</b>		<b>Supervisor's Phone Number</b>	<b>Length of Employment</b>		
			<b>From</b>		<b>To</b>
<b>Job Title</b>	<b>Full Time</b> <input type="checkbox"/>	<b>Part Time</b> <input type="checkbox"/>	<b>Starting Salary</b>	<b>Final Salary</b>	
	<b>Summer</b> <input type="checkbox"/>	<b>Other</b> <input type="checkbox"/>			
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	<b>Summer</b> <input type="checkbox"/>	<b>Other</b> <input type="checkbox"/>			
<b>Briefly describe your duties</b>			<b>Reason for leaving.</b>		

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Company Name		Address		
<input type="text"/>		<input type="text"/>		
Name and Title of Supervisor	Supervisor's Phone Number	Length of Employment		
<input type="text"/>	<input type="text"/>	From <input type="text"/>	To <input type="text"/>	
Job Title	Full Time <input type="checkbox"/>	Part Time <input type="checkbox"/>	Starting Salary	Final Salary
<input type="text"/>	Summer <input type="checkbox"/>	Other <input type="checkbox"/>	<input type="text"/>	<input type="text"/>
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Job Title	Full Time <input type="checkbox"/>	Part Time <input type="checkbox"/>	Starting Salary	Final Salary
<input type="text"/>	Summer <input type="checkbox"/>	Other <input type="checkbox"/>	<input type="text"/>	<input type="text"/>
Briefly describe your duties		Reason for leaving.		
<input type="text"/>		<input type="text"/>		

May we contact your present employer? Yes  No

If no, explain:

Have you ever been bonded? Yes  No  Have you ever been refused bond or had a bond terminated? Yes  No

Do you currently use illegal drugs? Yes  No

Have you ever illegally taken money or articles of value from your previous employers? Yes  No

If you answered yes, please explain:

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**Please review this section very carefully before you attempt to answer the question below. If you have questions or do not understand the terms, please get clarification from the Human Resources representative before answering. This question refers to misdemeanors as well as felonies. A conviction or plea of guilty does not automatically exclude an applicant from being considered for employment. The type of conviction or guilty plea and dates, as well as other factors, will be considered. It is the Company's policy to obtain criminal checks.**

**Have you ever been convicted, fined, placed on probation, pled guilty to any misdemeanor or felony? This includes, but is not limited to, theft, writing bad checks, drug related charges, assault related charges, driving under the influence or while intoxicated (DUI or DWI), or driving with a suspended or revoked license. This in not intended to include minor traffic violations such as speeding, improper equipment, reckless driving or other minor driving infractions.**

Yes  No  if you answered yes, please provide details or charges, dates and disposition.

**CONDITIONS OF EMPLOYMENT:**

- A. I authorize the investigation of all statements contained in this application. I understand that misrepresentation or material omission of facts called for is cause for dismissal, whenever such falsification or omission is discovered. I authorize all my previous employers and references to furnish any information concerning my personal character, habits or employment records. I release all such persons from liability or damages incurred as a result of this inquiry and furnishing this information.**
- B. I voluntarily agree to submit to a drug test as a part of my application for employment if requested to do so. I understand that refusal to submit to the test or failure to pass the test according to the standards established by the Company will disqualify me from further consideration for employment. I further understand that I may again be required to submit to a drug test during my employment with the Company and if I refuse to take the test or fail to pass it according to the standards set by the Company I may be suspended or terminated immediately.**
- C. In making this application for employment, I understand that a routine investigative report may be made whereby information is obtained through personal interviews with third parties such as family members, business associates, financial sources, friends, neighbors or others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics, and mode of living, whichever may be applicable. In addition, the report includes a criminal records check, driver's license check, education verification, credit checks and a public record check.**
- D. I understand that employment, if offered, is subject to my satisfying the employment and eligibility requirements of the Immigration Reform and Control Act of 1986.**
- E. I understand and agree that my employment is for no definite period and may be terminated by the Company or me at any time, for any reason with or without cause or previous notice, regardless of the date of payment of my wages and salary. I also acknowledge that any offer of employment or my acceptance of any employment offer may be withdrawn for any reason at any time and without prior notice at the option of the Company or me. No one other than the Company CEO or COO can create a contract of employment either expressed or implied except in writing, specifically to me.**
- F. I fully understand that because of the nature of the business conducted by the Company all information, whether written, spoken or otherwise communicated or obtained, and all files and records of any and every description, relating to the business of the Company or to anyone with whom the Company has dealings, constitute privileged matters and are to be treated in a strictly confidential manner. I fully understand and agree that, should I enter the employ of the Company, I am not to, and will not at any time, communicate or reveal any business of the Company or any such information or records of files or the matters contained therein, to unauthorized personnel within the Company, nor to anyone outside the Company. I also understand that any violation of the foregoing shall be sufficient grounds for termination of my employment.**

**G. If I am employed with the Company I will comply with all rules, regulations and directives. I further understand that these rules and regulations may be changed, interpreted, withdrawn or added to by the Company at any time, at the Company's sole option and without any prior notice to me.**

**H. I understand that during my employment, I may be asked to transfer to a different location within the Company.**

**I. I agree not to work for any other company while employed by this Company without the consent of this Company. Should my employment be terminated, the Company may supply, in confidence, to my prospective employer, my complete record with no responsibility in connection herewith attaching to the Company or any member of its staff.**

**J. I understand that job locations are multiple and varied and it is my responsibility to provide my own transportation to jobsites.**

**K. I understand that, in accordance with Florida Statute 443.131 (3) (a) (2), if hired, I will be placed on a 90-day probationary period. I further understand that if I am terminated for unsatisfactory work performance within the 90-day probationary period, the employer may seek to contest any unemployment benefit I might attempt to obtain as a result of my termination**

**I have read in full and agree to abide by the above statements and conditions of employment, if hired.**

**I have read and understand my application for employment with Spectrum Contracting, Inc.  
He leído y he entendido mi aplicación para el empleo con Spectrum Contracting, Inc.**

**Applicants Signature \_\_\_\_\_ Date \_\_\_\_\_**



Painting & Restoration  
Pre-employment  
Questionnaire

Date/Fecha \_\_\_\_\_

Name of Applicant/Nombre \_\_\_\_\_  
(Please Print/Por favor en Bolde)

Social Security No./Numero Social \_\_\_\_\_

1. When pressure cleaning, what chemical(s) are used in conjunction with water to kill mildew \_\_\_\_\_.

*Cuándo limpiar de presión, que sustancia química (s) se usan en unión con agua para matar mildew \_\_\_\_\_.*

2. When sealing exterior vertical stucco walls with clear or pigmented sealers, what size nap is most efficient \_\_\_\_\_.

*Cuándo sellar paredes verticales exteriores de estuco con limpia o selladores pigmentados, que calibran la nap es mas efficient \_\_\_\_\_.*

3. When patching cracks on stucco surfaces, what are the two patching compounds called \_\_\_\_\_.

*Cuándo remendar agrieta en superficies de estuco, como se llaman los dos recintos que remienda \_\_\_\_\_.*

4. When patching cracks, what size does the crack need to be to justify routing the crack open and caulking it, then patching over the repair \_\_\_\_\_.

*Cuándo remendar las grietas, que calibran hacen la necesidad de la grieta para ser de justificar dirigiendo la grieta abre y lo calafateando, entonces remendar sobre la reparación \_\_\_\_\_.*

5. Name the three types of caulking used in our industry:

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_.

*Denomine los tres tipos de calafatear usado en nuestra industria:*

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_.

6. When on a step ladder, what's the last "run" you're allowed to step on according to OSHA Standards \_\_\_\_\_.

Cuándo en un paso escalera, que es el último "corre" que se permite para pisar según OSHA standards \_\_\_\_\_.

7. When asked to operate power tools such as drills, grinders, etc., What is the first safety issue you should institute \_\_\_\_\_.

Cuándo pidió operar herramientas de poder tal como taladros, las muelas, etc., que es \_\_\_\_\_.

8. When using enamels, what is the best solvent to reduce the enamel \_\_\_\_\_.

Cuando se usa esmaltes, lo que es el mejor solvente para reducir el esmalte \_\_\_\_\_.

9. After sanding a metal door and frame or hand rails, what is the best solvent to wipe clean these surfaces \_\_\_\_\_.

Después que alije una puerta de metal y barandas de marco o mano, que es el mejor solvente para enjugar limpia estas superficies \_\_\_\_\_.

10. Why have you chosen painting as a career? \_\_\_\_\_.

Por qué ha escogido usted pintar como una carrera? \_\_\_\_\_.

11. What kind of brush do you use with oil paint.

Answer: \_\_\_\_\_.

*Qué clase de cepillo usa con pintura de aceite.*

*La Respuesta:* \_\_\_\_\_.

12. What kind of brush do you use with latex paint.

Answer: \_\_\_\_\_.

*Qué clase de cepillo usa con pintura de látex.*

*La Respuesta:* \_\_\_\_\_.

13. What is the best solvent to remove dry latex paint.

Answer: \_\_\_\_\_.

*Cual es el mejor disorbiente que se usa para remover pintura seca de latex.*

*Respuesta:* \_\_\_\_\_.

14. What kind of brush do you use with varnish.

Answer: \_\_\_\_\_

*Que clase de brocha usas con la pintura de varnis.*

Respuesta: \_\_\_\_\_

15. What types of building have you painted?

Answer: \_\_\_\_\_

*Que clase de edificio usted a pintado.*

Respuesta: \_\_\_\_\_

16. Lacquer undercoater is thinned with?

Answer: \_\_\_\_\_

*La pintura de laquer se disuelve con.*

Respuesta: \_\_\_\_\_

17. "Cutting in" is generally done with a roller.

- True
- False

*"El corte de pintura" se hace generalmente con un rodillo.*

- Cierto*
- Falso*

18. A "lanyard" is generally used for

- A) for deep sea fishing
- B) to apply fiberglass linings
- C) to attach a "safety harness" to a rope grab
- D) to secure scaffold anchor

*Un "acollador" es usado generalmente para*

- A) Para marcar el punto a tro punto en el suelo.*
- B) Para aplicar revertimento de la fibras de vidrio.*
- C) Para Adjuntar una "seguridad de encaje" al garfio de sogá.*
- D) Es un seguro de vida.*

19. The thickness of a coat of paint is measured in

- A) mils
- B) liters
- C) centimeters
- D) grams

*El espesor de un abrigo de pintura se mide en el*

- A) Mililitros*
- B) Litros*
- C) Centrimetros*
- D) Gramos*



20. An extension ladder's distance from the base of a building should be what proportion of its total extension?

- A) 1/8
- B) 1/3
- C) 1/2
- D) 1/4

*¿Una escalera de la extensión', a que distancia de la base de un edificio debe ser qué proporción de su extensión total?*

- A) 1/8
- B) 1/3
- C) 1/2
- D) 1/4

21. Nylon brushes are best used to apply

- A) Oil paint
- B) Latex paint
- C) Epoxy paint
- D) Polyurethane paint

*Los cepillos de nylon son mejores usados para aplicar*

- A) Pintura de aceite
- B) Pintura -Látex
- C) Pinta de Epoxy
- D) Pintura de Polyurethane

22. What is a natural bristle brush normally used for?

- A) cleaning off wood before painting
- B) latex paints
- C) Oil-based paints
- D) for cleaning tools and equipment

*¿ La brocha de hilo natural normalmente se usa para?*

- A) Limpiando fuera madera antes de pintar
- B) Pinturas de látex
- C) Pinturas de aceite
- D) Para limpiar herramientas y equipo

23. What is 220 grit sandpaper normally used for?

- A) for cleaning equipment
- B) for sanding fine finishes
- C) for sanding drywall surfaces
- D) for automotive finishes only

*¿ Qué clase de lija 220 se usa para ?*

- A) Para limpiar equipo
- B) Para lijar conclusiones finas
- C) Para lijar yeso o (drywall) superficies
- D) Para conclusiones automotores únicas

24. How many quarts are in one U.S. gallon?

- A) 8
- B) 16
- C) 2
- D) 4

*¿ Cuántos cuartos está en un galón de U.S.?*

- A) 8
- B) 16
- C) 2
- D) 4

25. The most common solvent used today for thinning alkyd paint is

- A) water
- B) mineral spirits
- C) MEK
- D) lacquer thinner

*El solvente mas común usado hoy para adelgazar pintura de alkyd es.*

- A) Agua
- B) Liquido minerales
- C) MEK
- D) Laquea más delgado

26. The government agency that establishes national construction safety standards is

- A) A S A
- B) OSHA
- C) PDCA
- D) SSPC

*La agencia de gobierno que establece el nacional normas de seguridad de construcción es*

- A) A.S.A
- B) O.S.H.A
- C) P.D.C.A
- D) S.S.P.C

27. If a room is 14 ft. by 10 ft., how many square feet will the ceiling have?

- A) 24 sq. ft.
- B) 1400 sq. ft.
- C) 140 sq. ft.
- D) 80 sq. ft.

*Si una sala es de 14 pies cuadrados por 10 pies cuadrados cuántos pies cuadrados tendrá el techo.*

- A) 24 pies cuadrados
- B) 1400 pies cuadrados
- C) 140 pies cuadrados
- D) 80 pies cuadrados

