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E. Comments:	
F. Approved by:	
	Vice President/Dean or Director of School/Unit

**Note: Training is required before using the HR systems.** Once PASS, HRIS, or Reporting access has been established, the user will be contacted regarding training.

**Routing Instructions:** Send the completed request form to Human Resources, Applications and Projects, 105 E. 17th St., 1st Floor, New York, NY 10003

PASS ROLES	An individual may have multiple roles however only a REQUESTOR can initiate a personnel action request.	
Requestor	An individual who submits personnel action requests on-line.	
HR Rep/Coordinator	One or more individuals in a unit who approve, modify, or need to be notified for specified personnel action requests. The individual(s) assigned to this role is responsible for setting up and maintaining in PASS FlexRoles (the approvals and/o notifications required for each type of personnel action for their unit).	
Requestor	One or more individuals in a unit who are responsible for monitoring the fiscal affairs of the unit and approve, modify, or need to be notified for specified person action requests.	
Academic / Admin Officer	One or more individuals ina unit who approve, modify, or need to be notified for specified personnel action requests	
Delegate	An individual in a unit who is not assigned to one of the standard FlexRoles but w may approve personnel action requests on a periodic basis such as during vacatio periods or who may become an approver if a FlexRole approver wishes to delegat approval for a specific transaction.	
WebAMI ROLES	Functionality available to each role	
AMI Requester	<ul> <li>Enter transactions online</li> <li>Download/Upload roster of employees to excel</li> <li>Run variety of verification reports</li> </ul>	
AMI HR Officer	<ul> <li>Enter transactions online</li> <li>Download/Upload roster of employees to excel</li> <li>Run variety of verification reports</li> <li>Forward entered transactions to Central Approvers (Compensation or OAA)</li> </ul>	
AMI Finance Officer	- Run variety of verification reports.	
Hyperion Reporting (Brio) ROLES	Functionality available to each role	
HR Standard Reports	HR Standards Reports provide the user with a library of common reports available an easy to use dashboard environment that does not require knowledge of the Hyperion/Brio reporting application.	
HR Ad-hoc Reports	HR Ad-hoc Reports provide the user with the capability to create reports from scratch using the Hyperion/Brio reporting environment and its extensive functionality.	
PeopleAdmin ROLES	Functionality available to each role	
PeopleAdmin HR Officer	Can access Position Description and Applicant Tracking modules of PeopleAdm initiate/approve position actions, create requisitions, and initiate hiring proposa	
	Can access Position Description module of PeopleAdmin to approve position action	

HR Standard Reports	Brio Folder/Group: HR Standard Reports; dbRole: HR_Canned_Reporting_Role
HR Ad-hoc Reports	Brio Folder/Group: HR Custom Reports; dbRole: HR_Adhoc_Reporting_Role