



4th Annual

Bringing Law
and Business Together

Industrial & Workplace Relations Workshop

For HR professionals and employment advisors

4 June 2010, Crowne Plaza Darling Harbour, Sydney

Early Bird Discount expires 23 April 2010

Program highlights

- Key examples, options, and alternatives for use with retention, redundancy, and termination strategies
- Know who has done what and how with new innovative FWA contracts and individual agreements

Who should attend

- HR Managers
- Industrial Relations Officer/Manager
- Employment Law specialist
- In-House Counsel
- Workplace Lawyers

8.30 **Workshop registration**

Workshop 1

9.00 **Exit strategies and pay out provisions**

- Comparing examples and structures of pay-out provisions
- Termination clauses; what has been done well and what caused trouble
- Avoiding claims of unfair dismissal with defined grounds of termination
- Protecting confidentiality and client bases from exiting employees
- The do's and don'ts concerning restraint of trade
- Taking direction from an up-to-date overview of rulings
- Minimising termination risks; comparing examples of KPI's

*Stewart Gough, Senior Associate – Workplace Relations Group,
MatthewsFolbigg Lawyers*

11.00 **Morning tea**

Workshop 2

11.30 **Drafting FWA compliant employment contracts**

- Comparing the use and suitability of Common Law Contracts
- Hours of work; businesses reliant on few hours vs many hours
- Record keeping; what employers are most likely to defend
- Managing standard and varied awards; the common variations
- Unpaid parental leave entitlements
- Calculations for accrued entitlements vs offsets
- Performance management options with people and psychology in mind

Helen Carter, Director, PCC. People, Culture & Compliance

1.00 **Workshop close**



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Priority registration form Industrial & Workplace Relations Workshop



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to register

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Fax: (02) 9422 2338
Mail: Conference Co-ordinator, LexisNexis
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or: DX 29590 Chatswood

Please complete sections A, B, C, D

TAX INVOICE

Conference code: PD2610

ABN: 70 001 002 357

A Delegate 1 details

Mr/Ms/Dr: _____
First name Last name

Position: _____

Organisation: _____

Postal address: _____

Suburb Postcode State

Telephone: _____

Fax: _____

Email (required**): _____

Delegate 2 details

Mr/Ms/Dr: _____
First name Last name

Position: _____

Telephone: _____

Fax: _____

Email (required**): _____

Delegate 3 details

Mr/Ms/Dr: _____
First name Last name

Position: _____

Telephone: _____

Fax: _____

Email (required**): _____

** to send conference confirmation

B Please send me more information on:

- Workplace Law - Fair Work
 Workplace Relations Australia
 Workplace Relations Legislation
 Industrial Law NSW
 Industrial Law QLD
 Employment Law Bulletin

C Event Pricing (please tick your selection)

EXAMPLE

<input checked="" type="checkbox"/>	Half day workshop only	<input type="checkbox"/>	\$450 + GST = \$495	\$495
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Group Booking Price (per person, available anytime)

Please Select	Options	Qty	Price	Subtotal
<input type="checkbox"/>	Half day workshop only		\$450 + GST = \$495	

Early Bird Price (register and pay before 23 April 2010)

<input type="checkbox"/>	Half day workshop only		\$550 + GST = \$605	
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Standard Price (register and pay after 23 April 2010)

<input type="checkbox"/>	Half day workshop only		\$650 + GST = \$715	
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* Early Bird, team discounts and any other discount cannot be taken concurrently

TOTAL _____

GROUP BOOKING

Register 3 or more people from the same organisation at the same time and book at the advanced price per person.

Where did you hear about this event?

- Please add me to the LexisNexis Monthly Professional Development email list
 Please subscribe me to HR Leader Magazine for 12 months \$59.09 + GST = \$65

D Payment details

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- Between one calendar month plus one day and 14 days prior to the first day of event: LexisNexis will refund 50% of the fee paid by you and provide you with a copy of event papers.
- 13 days or less prior to the first day of the event: LexisNexis will not refund any part of your fee. However, you may nominate a replacement delegate to attend in your place.

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