

INTER-LAKES PROFESSIONAL EMPLOYEE EVALUATION FORM

Teacher _____

Assignment _____

Last Evaluation Date _____

Current Evaluation Level _____

The professional employee shall be evaluated in the area(s) of certification.

Scoring Rubric: U=Unsatisfactory, B=Basic, A=Accomplished, D=Distinguished

DOMAIN 1: PLANNING AND PREPARATION	U	B	A	D	N/A
Component 1a: Demonstrates Knowledge of Teaching					
Component 1b: Demonstrates Knowledge of Students					
Component 1c: Selects Meaningful and Appropriate Short + Long Range Instructional Goals					
Component 1d: Demonstrates Knowledge of Resources					
Component 1e: Designs Coherent Instruction					
Component 1f: Assesses Student Learning					
DOMAIN 2: CLASSROOM ENVIRONMENT					
Component 2a: Creates an Environment of Respect and Rapport					
Component 2b: Establishes a Culture for Learning					
Component 2c: Manages Classroom Procedures					
Component 2d: Manages Student Behavior					
Component 2e: Organizes Physical Space					
DOMAIN 3: INSTRUCTION					
Component 3a: Communicates Clearly and Accurately					
Component 3b: Uses Effective Questioning and Discussion Techniques					
Component 3c: Involves Students in Learning					
Component 3d: Provides Feedback to Students					
Component 3e: Demonstrates Flexibility and Responsiveness					
DOMAIN 4: PROFESSIONAL RESPONSIBILITIES					
Component 4a: Reflects on Teaching					
Component 4b: Maintains Accurate Records					
Component 4c: Communicates with Families					
Component 4d: Contributes to the School Community					
Component 4e: Demonstrates Continuous Professional Growth					
Component 4f: Demonstrates Professionalism					
Component 4g: Collaboration					
COMMENTS:					

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RECOMMENDATION: 2nd year probation ()
3rd year probation ()
Contract Renewal ()
Not recommended ()

EVALUATION LEVEL: Non-tenured () Level 1 () Level 2 () Level 3 ()
Focused Assistance ()

Evaluator

Date

Employee

Date

The presence of the teacher's signature shall indicate that he/she has reviewed this report. The signature does not imply agreement with the evaluation.

() Additional comments attached () Statement by teacher attached