Fam 990-PF

Department of the Treasury Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust

Treated as a Private Foundation

in the arganization may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

2002 JUL 2001 JUN 30. For calendar year 2001, or tax year beginning 1, , and ending Initial return G Check all that apply Final return Amended return Address change Name change A Employer Identification number Name of organization Use the IRS THE WARREN J. AND MARYLOU HAYFORD label 36-3992941 FAMILY FOUNDATION Otherwise. print Number and object (or P.O. box number if mail is not delivered to street address) Room/euite B Telephone number or type 418 312-337-5240 875 N. MICHIGAN AVENUE See Specific City or town, state, and ZIP code C if exemption application is pending, check here Instructions CHICAGO, IL 60600-1803 D 1 Foreign organizations, check here 2 Foreign organizations meeting the 85% test, check here and attach commutation Section 501(c)(3) exempt private foundation Check type of organization Section 4947(a)(1) nonexempt charitable trust _____ Other taxable private foundation If private foundation status was terminated. i Fair market value of all assets at end of year | J | Accounting method Accrual under section 507(b)(1)(A), check here Other (specify) (from Part II, col. (c), line 16) F. If the foundation is in a 60-month termination (Part I, column (d) must be on cash basis, 52,527. under section $507(\underline{b})(1)(B)$, check here (d) Orsbursements Analysis of Revenue and Expenses Part I (a) Revenue and (b) Net Investment (c) Adjusted net for chantable (The total of amounts in columns (b), expenses per income ncome purposes (c), and (d) may not necessanly equal books. N/A (cash basis only) the amounts in column (a)) 23,340 Contributions, gifts, grants, etc., received Check it is to industry it is not required to attach Sch. B ميورد . "." Lynne v 2 Distributions from split-interest trusts Interest on sevings and temporary cash investments 200 424 424 STATEMENT Dividends and interest from securities 5a Gross rents ۶,۲ 5.43) in our D (Net rental Income or 80st) 6a Net cain or (loss) from sale of essets not on line 10 920 N. 74 <542 STATEMENT. ď. 86,580. 0 7 Capital gain net income (from Part IV fine 2) 32 (3.3.77 ": X Ta 8 Net short-term capital gain 3 (1) . . Income modifications 10a Gross sales less returns and allowances 20,000 3/3 D Less Cost of goods wold c Gross profit or (loss) 11 Other income 12 Total Add Imes 1 through 11 <519,156. 424 0 0. Compensation of officers, directors, trustees, etc. 14 Other employee salanes and wages 15 Pension plans, employee benefits Expenses 18a Legal fees HESMMWBD 3,340 0. 0. b Accounting fees c Other professional lees Operating and Administrative 17 Interest MAR 1 6 2003 18 Taxes 19 Depreciation and depiction OKFIDER, UT 20 Occupancy 21 Travel, conferences, and meetings 22 Printing and publications 23 Other expenses 24 Total operating and administrative 0 3,340 О. expenses Add lines 13 through 23 66,885 66,885 25 Contributions, gifts, grants paid 26 Total expenses and disbursements Add lines 24 and 25 70,225 0 66,885 27 Subtract line 26 from line 12 <589,381 2 Excess of revenue over expenses and disbursements 424 b Net investment income (il negative, enter -0-) 1457 c Adjusted not income (if negative, enter -0-) N/A

LHA For Paperwork Reduction Act Notice, see the instructions

Form 990-PF (2001)



FAMILY FOUNDATION

Beginning of year End of year Part II. Balance Sheets Asserted schedules and amounts in the description column should be for end-of-year amounts only. (a) Book Value (b) Book Value (c) Fair Market Value Cash - non-interest-bearing 5,708 52,527. 2 Savings and temporary cash investments 3 Accounts receivable > Less allowance for doubtful accounts 4 Pladges receivable Less allowance for doubtful accounts 5 Grants receivable 6 Receivables due from officers, directors, trustees, and other disqualified persons 7 Other motes and loans receivable Less allowance for doubtful accounts I 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Investments - U.S. and state government obligations 629,500 STMT 4 b Investments - corporate stock e investments - corporate bonds 11 Investments land buildings, and equipment basis Less: accomplated depreciation 12 Investments - mortgage loans 13 Investments - other 14 Land, buildings, and equipment basis Less accumulated depreciation 15 Other assets (describe 635,208. 52,527 16 Total assets (to be completed by all filers) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue Lours from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable 22 Other liabilities (describe 0. 0 23 Total Habilities (add lines 17 through 22) Organizations that follow SFAS 117, chack here and complete lines 24 through 26 and lines 30 and 31 Assets or Fund Balances 24 Unrestricted 25 Temporarily restricted 26 Permanently restricted $\triangleright X$ Organizations that do not follow SFAS 117, check here and complete lines 27 through 31 52,527 635,208 27 Capital stock, trust principal, or current funds 0 28 Paid-in or capital surplus, or tand, bldg , and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 635,208. 52,527 3D Total net essets or fund belences 635,208 52,527 31 Total liabilities and net assets/fund balances Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year - Part II, column (a), line 30 635,208. (must agree with end-of-year figure reported on poor year's return) <589,381.> 2 2 Enter amount from Part 1, line 27a Other increases not included in line 2 (iternize) PRIOR PERIOD ADJUSTMENT 6,700. 3 52,527. Add lines 1, 2, and 3 4 0. 5 Decreases not included in tine 2 (itemize) 5 Total net assets or fund balances at end of year (line 4 minus tine 5) - Part II, column (b), line 30 52,527.

36-3992941

Page 2

Form 990-PF (2001)

36-3992941 Page 3

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)					(b) Ho P - D -	w acquired Purchase Donation	1 (Date acquired mo , day, yr)	(d) Date sold (mo , day, yr)
74,000 SHS GAYLORD CLASS A					D	V	ARIOUS	03/05/02	
<u>b. —</u>			_						
<u> </u>					 		+-		
<u>d</u>					 -		╁┈	 -	
(e) Gross sales price	(1) (1	Depreciation allowed (or allowable)		st or other basis expense of sale			((h) Gain or (loss e) plus (f) minus	
86,580.	•			91,40	8.				<4,828
b					_]				
•						<u>.</u>			
d			_		_				<u>-</u>
8	<u> </u>				_				
Complete only for assets showin								ains (Col. (h) gair), but not less tha	
(I) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69		coss of col (I) col (I), if any			L	osses (from col	(h))
a			- 	(1),	\dashv				<4,828
b		<u> </u>	+		$\neg +$				-17020
E	-	-	" - -						
d						_			
8			_					<u> </u>	<u> </u>
		. If own size on	form Dad L line	7 .				•	
Capital gain net income or (net ca	(ezol lahqı	(If gain, also en If (loss), enter	-O- in Part I, line	(₇)		2			<4,828
Net short-term capital gain or (los	s) as defir	ned in sections 1222(5)	and (6)		ς [
if gain, also enter in Part I, line 8.					M			1-	
If (loss), enter -0- to Part I, line 8						9		7.11.67	l
for optional use by domestic private	foundation	-			•		ncor	N/A	-
For optional use by domestic private i section 4940(d)(2) applies, leave the Yas the organization flable for the set if Yes," the organization does not qui	o foundation his part black ction 494	ons subject to the section ink 2 tax on the distributable	n 4940(a) tax or amount of any	nel investment u year in the base p	icome)		ncor		-
For optional use by domestic private is section 4940(d)(2) applies, leave the vasion of the section factor in the section of t	o foundation his part black toon 4942 alify under	ons subject to the section ink 2 tax on the distributable 5 section 4940(e). Do no	n 4940(a) tax or amount of any complete this	nel investment u year in the base p part	eriod?		ncor	me	Yes X No
For optional use by domestic private section 4940(d)(2) applies, leave the Vas the organization fiable for the se- fives," the organization does not quar	o foundation his part black ction 494% alify under each colur	ons subject to the section ink 2 tax on the distributable 5 section 4940(e). Do no	n 4940(a) tax or amount of any of complete this structions before distributions	year in the base p gart making any entri	eriod? es (c)	able -use ass	ets	ne Distri	(d) builton ratio vided by col (c))
For optional use by domestic private section 4940(d)(2) applies, leave the vasing the organization fiable for the section does not quite the appropriate amount in example of the appropriate amount in example.	o foundation his part black ction 494% alify under each colur	ons subject to the section ink 2 tax on the distributable r section 4940(e). Do no no for each year, see ins (b) Adjusted qualifying o	n 4940(a) tax or e amount of any of complete this structions before distributions	year in the base p gart making any entri	eriod? es (c)	able-use ass	ets 13.	ne Distri	(d) hitton ratio vided by col (c))
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Located at > 875 N. MICHIGAN AVE. #1418, CHICAGO, IL

13 Section 4947(a)(1) nonexempt character trusts filing Form 990-PF in field of Form 1041 - Check here
and enter the amount of tax-exempt interest received or accrued during the year

12 The books are in care of ▶ WARREN J. AND MARYLOU HAYFORD

N/A

11 Did the organization comply with the pubbic inspection requirements for its annual returns and exemption application?

Telephone no ►312-242-9676 ZIP+4 ►60611

пвте

____**_**____

Web site address 🕨

	THE WARREN J. AND MARYLOU HAYFORD		_	,
111711		6-399294:	<u>L</u>	Page
	rt.VII-B Statements Regarding Activities for Which Form 4720 May Be Required	15		LAIL
1.	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies During the year did the organization (either directly or indirectly)		Yes	No
-		X No	1	18
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)	· .		1;
		X No		1 *
		X No		آه. ه
		X No	, ;	١,
	(5) Transfer any income or assets to a disqualified person (or make any of either available			ŀ
		X No		
	(6) Agree to pay money or property to a government official? (Exception Check "No"		Y Sv	١.
	if the organization agreed to make a grant to or to employ the official for a period after	525		
		X No	, ·	
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fall to qualify under the exceptions described in Regulations		٠, ا	ľ.".
_	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 19 of the instructions)?	Í 1b] `	X
	Organizations relying on a current notice regarding disaster assistance check here	▶□	\ ·	7.5
Ç	Did the organization engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	1 45		!
	before the first day of the tax year beginning in 2001?	10		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the organization was a private operating foundation	. "	٠,٠	
	defined in section 4942(j)(3) or 4942(j)(5))	[] [1	
3	At the end of tax year 2001, did the organization have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning		1,50] . 0
	before 2001?	X No \		١.,
	If "Yes," list the years 🛌 ,		ļ. '	E -
þ	Are there any years listed in 2a for which the organization is not applying the provisions of section 4942(a)(2) (relating to incorrect		- 1	[;
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach		\$	1
	statement - see instructions)	N/A 2b	-	<u> </u>
C	: If the provisions of section 4942(a)(2) are being applied to arry of the years listed in 2a, list the years here	.) (
	<u> </u>	[:,]		1
3a	Did the organization hold more than a 2% direct or indirect interest in any business enterprise at any time		1. *	100
	•·····································	X No	1,1	1
p	If "Yes," did it have excess business holdings in 2001 as a result of (1) any purchase by the organization or disqualified persons after			10°
	May 26, 1969, (2) the tapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to disp	ose c		ľ · `
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,	27/2	1 '	1′′
	Form 4720, to determine if the organization had excess business holdings in 2001)	N/A 3b	 	X
	Did the organization invest during the year any amount in a manner that would jeopardize its charitable purposes?	43	-	 ^
D	Did the organization make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose	1	1	х
F-	had not been removed from jeopardy before the first day of the tax year beginning in 2001?	<u>46</u>	-	1
υď	t During the year did the organization pay or incur any amount to	X No	1 .	
		Lab. Mu		
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly,	X No		
	• • • • • • • • • • • • • • • • • • • •	X No		
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section		1	I
		X No	1	1
	(5) Provide for any purpose other than religious, chantable, scientific, literary, or educational purposes, or for	<u> </u>	1	1
		X No	† .	
h	of any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations		1.	
•	certion 53 4945 or in a current native regarding discator acceptance (see inclinations)?	N/A sh	† ' '	Ť (***

Form 890-PF (2001)

Yes No

Yes X No

N/A

Organizations relying on a current notice regarding disaster assistance check here

If "Yes," attach the statement required by Regulations section 53 4945-5(d) 6a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on

expenditure responsibility for the grant?

If you answered "Yes" to 6b, also file Form 8870

a personal benefit contract?

c. If the answer is "Yes" to question 5a(4), does the organization claim exemption from the tax because it maintained

b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

Form 990-PF (2001)

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FAMILY FOUNDATION

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, Part VIII and Contractors 1 List all officers, durectors, trustees, foundation managers and their compensation: (d) Contributions to employee benefit plans and deferred compensation (b) Titte, and average hours per week devoted to position (e) Expense account, other (c) Compensation (If not paid, enter -0-) (a) Name and address allowances SEE STATEMENT 6 0 0 0. 2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE." (C) Constitutions to employee benefit plans and defented compensation (b) Title and average hours per week devoted to position (e) Expense account, other (a) Name and address of each employee paid more than \$50,000 (c) Compansation allowances NONE Total number of other employees paid over \$50,000 Þ 0 3 Five highest-paid independent contractors for professional services. If none, enter "NONE" (a) Name and address of each person paid more than \$50,000 (c) Compensation (b) Type of service NONE Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities List the toundation's four largest direct chardable activities during the tax year. Include relevant statistical information such as the Expenses number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. 1 N/A

Form 990-PF (2001) FAMILY FOUNDATION	BOO MAILOND	36-39	92941 Page 7
Part X-B Summary of Program-Related Investment	s		
Describe the two targest program-related investments made by the foundation of N/A	during the tax year on lines 1 and 2		Amount
s			
All other program-related investments. See Instructions			
3			
Total. Add lines 1 through 3		>	0.
Part X Minimum Investment Return (All domestic found	ations must complete this part. Fo	reign foundations, see it	istructions)
1 Fair market value of assets not used (or held for use) directly in carrying out	charitable, etc., purposes	(4)	E2 202
Average monthly fair market value of securities		18	53,282. 34,722.
b Average of monthly cash balances		16	34,722.
c Fair market value of all other assets		16	88,004.
d Total (add lines 1a, b, and c)		1d	80,004.
e Reduction claimed for blockage or other factors reported on lines 1a and	1 44 1	0.	
1c (attach detailed explanation)	18		0.
2 Acquisition Indebtedness applicable to line 1 assets		2	88,004.
Subtract line 2 from line 1d		8	1,320.
4 Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater	•	4	86,684.
5 Net value of noncharitable-use assets Subtract line 4 from line 3 Enter he 8 Minimum investment return Enter 5% of line 5	re and on Part V, une 4	5 6	4,334.
Dest Yi Distributable Amount (see instructions) (Section 494			_4/354.
Totalitu outautzanouz Cueck uete	this part)		
1 Minimum investment return from Part X, line 6	1 1	1 1	4,334
2a Tax on investment income for 2001 from Part VI, line 5	2a	<u>4.</u>	
b Income tax for 2001 (This does not include the tax from Part VI)			_
6 Add lines 2a and 2b		2c	4.
3 Distributable amount before adjustments. Subtract line 2¢ from line 1	م ا ا	3	4,330.
4a Recoveries of amounts treated as qualifying distributions		700	
b Income distributions from section 4947(a)(2) trusts	46	<u>0.</u> %	6 222
c Add lines 4a and 4b		4¢	6,700.
5 Add lines 3 and 4c		5	11,030.
8 Deduction from distributable amount (see instructions)		6	0.
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and Part XII. Qualifying Distributions (see instructions)	on Part XIII, tine 1	7	11,030.
Amounts paid (including administrative expenses) to accomplish charitable,	ata pumpana	1.71	
Expenses, contributions, grifts, etc - total from Part I, column (d), line 26	acc , porposes		66,885.
		12	00,083.
 Program-related investments - Total from Part IX-B Amounts paid to acquire assets used (or held for use) directly in carrying out 	t chantable ato numerose	1 b 2	
3 Amounts set aside for specific charitable projects that satisfy the	r servicentel ara " hashases		
Suitability test (prior IRS approval required)		السناء	
b Cash distribution test (attach the required schedule)		3a. 3b	
4 Qualifying distributions Add lines to through 3b Enter here and on Part V.	ting 8 and Part YIII line 4	4	66,885.
5 Organizations that qualify under section 4940(e) for the reduced rate of tax of		4	
income Enter 1% of Part I, line 276	ne met madefinight	5	4.
·· · · · · · · · · · · · · · · · · · ·		· *	

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section

6 Adjusted qualifying distributions Subtract line 5 from line 4

4940(e) reduction of tax in those years.

36-3992941

Page 8

Form 990-PF (2001)

FAMILY FOUNDATION

Part XIII	Undistributed Income	(see instructions)

Corpus Years prior to 2000 2000 2001 1 Distributable amount for 2001 from Part XI, line 7 2 Undistributed knooms, if erry, so of the end of 2000 a Enter amount for 2000 only 10 Total for prior years 19	30.
for 2001 from Part XI, line 7 2 Undistributed become, if any, so of the end of 2000 a Enter amount for 2000 only b Total for prior years 19	30.
2 Undistributed Recorns, If any, as of the end of 2000 a Enter amount for 2000 only b Total for prior years 19 19 19 3 Excess distributions corryover, if any, to 2001 a From 1996 b From 1997 c From 1998 d From 1999 6 From 2000 f Total of lines 3a through e 4 Qualifying distributions for 2001 from Part XII, line 4 \$ 66, 885 a Applied to 2000, but not more than line 2a b Applied to undistributed income of prior	
# Enter amount for 2000 only Total for prior years 19	
b Total for prior years 19	
8 From 1996 b From 1997 c From 1998 d From 1999 9 From 2000 f Total of lines 3a through e 4 Qualifying distributions for 2001 from Part XII, line 4 > \$ 66,885. a Applied to 2000, but not more than line 2a b Applied to undistributed income of pnor	
b From 1997	. 🦠
b From 1997	
e From 1998 d From 1999 e From 2000 f Total of lines 3a through e 4 Qualifying distributions for 2001 from Part XII, line 4 ▶ \$ 66,885. a AppBed to 2000, but not more than line 2a b AppBed to undistributed income of pnor	
e From 2000 f Total of lines 3a through e 4 Qualifying distributions for 2001 from Part XII, line 4 > \$ 66,885. a Applied to 2000, but not more than line 2a b Applied to undistributed income of prior	
e From 2000 f Total of lines 3a through e 4 Qualifying distributions for 2001 from Part XII, line 4 > \$ 66,885. a Applied to 2000, but not more than line 2a b Applied to undistributed income of prior	
4 Qualifying distributions for 2001 from Part XII, line 4 > \$ 66,885. a Applied to 2000, but not more than line 2a b Applied to undistributed income of prior	(
4 Qualifying distributions for 2001 from Part XII, line 4 ▶ \$ 66,885 . a Applied to 2000, but not more than line 2a b Applied to undistributed income of prior	(^مثب
Part XII, line 4 > \$ 66,885. a Applied to 2000, but not more than line 2a b Applied to undistributed income of prior	V 80 6
a Applied to 2000, but not more than line 2a b Applied to undistributed income of prior	300
b Applied to undistributed income of prior	1 m
- $ -$	777
years (Election required - see instructions)	ي ره
c Treated as distributions out of corpus	
(Election required - see instructions) O・ロー・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	, £,
d Applied to 2001 distributable amount	30.
e Remaining amount distributed out of corpus 55 , 855	
5 Excess distributions carryover applied to 2001 0.	0,
(if an emount appears in column (ci), the same amount must be shown in column (a).	- ·
6 Enter the net total of each column as	
indigated below	(,
8 Corpus. Add lines 3f 4c, and 4e. Subtract line 5	
b Prior years' undistributed income Subtract	Ţ,
billot billotti wile 20	• '3
e Enter the amount of pnor years' undistributed income for which a notice of	~ ^ *.
deficiency has been (ssued), or on which	
the section 4942(a) tax has been previously assessed	
d Subtract line 6c from line 6b Taxable amount - see instructions	^?*{?}
e Undistributed income for 2000 Subtract line	
1 Indictributed Incorne for 2001 Subtract	
lines 4d and 5 from line 1. This amount must	
be distributed in 2002	٥.
7 Amounts treated as distributions out of	- 3
corpus to satisfy requirements imposed by	
section 170(b)(1)(E) or 4942(g)(3)	
S. Evenes distributions expressed from 1606	
not applied on line 5 or line 7	٠, ١
9 Excess distributions carryover to 2002	8,000
Subtract lines 7 and 8 from line 6a 129, 228.	y je 18 Vije in
D Analysis of line 9	<u> </u>
a Excess from 1997 14, 395.	-
b Excess from 1998	1 A.S.
Excess from 1999 58, 978.	
d Excess from 2000	1633
8 Excess from 2001 55,855.	

Check here 🕨 🗶 if the organization only makes contributions to preselected charitable organizations and does not accept unsoficited requests for funds. If the organization makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

- a The name, address, and telephone number of the person to whom applications should be addressed
- b. The form in which applications should be submitted and information and materials they should include
- & Any submission deadlines
- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

THE WARREN J. AND MARYLOU HAYFORD

Form 990-PF (2001)

FAMILY FOUNDATION

36-3992941 P

Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment if recipient is an individual, show any relationship to any foundation manager or substantial contributor Recipient Foundation status of recipient Purpose of grant or contribution Amount Name and address (home or business) Paid during the year SEE STATEMENT 5 66,885. **▶** 3a Total b Approved for future payment NONE 0. **▶** 3b Total

FAMILY FOUNDATION

ter gross amounts unless otherwise indicated	<u>Un relate</u>	d business income		ed by section 512, 513, or 514	(e)	
Program service revenue	(a) Business code	(b) Amount	(c) Exolu- sion code	(d) Amount	Related or exempt function income	
2 Life in the second			- 			
b				_	<u> </u>	
e						
d						
e	_		+ +			
·	_				<u> </u>	
g Fees and contracts from government agencies		· ·	- 			
Membership dues and assessments	-		+			
Interest on savings and temporary cash Investments						
Dividends and interest from securities		<u> </u>	14	424.	-	
Net rental income or (loss) from real estate	7.	Mark Same of the		1 X 1 V V V	v 16,992 11 1	
■ Deb1-financed property						
Not debt-financed property						
Net rental income or (loss) from personal			7			
property						
Other Investment Incoma			\bot			
Gain or (loss) from sales of assets other				-740 000		
than inventory	<u> </u>		18	<542,920.	<u> </u>	
Net income or (loss) from special events	<u> </u>		+ +			
Gross profit or (loss) from sales of inventory			++	_		
Other revenue	-			!		
·						
•	_ [
e						
e						
e		0	a 2-2-3	<542,496.	>	
b		0	a 12-23	<542,496. ► 13	> (<542,496	
e d e Subtotal Add columns (b), (d), and (e)		O	• 3-14	<542,496. ►13_	> (<542,496	
e	s)			▶13	> (<542,490	
subtotal Add columns (b), (d), and (e) Total Add line 12, columns (b), (d), and (e) e worksheet in line 13 instructions to verify calculations art XVI+B Relationship of Activities the No Explain below how each activity for which	s) as to the Acco	omplishment of l	Exempt -A contribu	► 13 Purposes	<542,496	
Subtotal Add columns (b), (d), and (e) Total Add line 12, columns (b), (d), and (e) e worksheet in line 13 instructions to verify calculations Brt XVI-B Relationship of Activities the No Explain below how each activity for which the organization's exempt purposes (other	s) as to the Acco	omplishment of l	Exempt -A contribu	► 13 Purposes	<542,490	
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Form 990-PF (2001) FAMILY FOUNDATION 36-3992941

Part XVII: Information Regarding Transfers To and Transactions and Relationships With Noncharitable

<u>,</u>		<u></u>	Exempt Organ	izations				• • • • • • • • • • • • • • • • • • • •		•	
1	Did th	e organ			n any of U	he following wi	th any other orga	nization described in section 501(c) of	£4.72	Yes	No
			er than section 501 (c		-				7.7°	7.66	39.00
2			m the reporting organ								يَسَدُ ا
	(1) C	ash							18(1)		X
	(2) 0	ther as:	sets						13(2)		X
b	Other	Transa	ctions							444	
	(1) S	ales of	assels to a nonchanta	ible exempt on	anization				10(1)		X
			es of assets from a no			nization			10(2)	Ī	Х
			f facilities, equipment,		-				15(3)	1	X
	(4) R	eimbur	sement arrangements	i					1b(4)	İ	_ X_
	(5) L	oans or	loan guarantees						1b(5)	İ	X
	(6) P	ertorma	ance of services or me	embership or f	indraising	solicitations			1b(6)		X
c			cilities, equipment, ma		_		Be s		10		Х
		_		- :				uld always show the fair market value of the good	s, other as:	sets,	
	Or sea	vicas gi	rven by the reporting o	organization If	the organ	rzation received	l less than fair ma	arket value in any transaction or sharing arrangen	nent, show	រោ	
	çalum	ın (d) ti	ne value of the goods,	other assets, o	or services	received					
a) L	ne no.	(b)	Amount involved	(c) Name	of nonch	aritable exempl	torganization	(d) Description of transfers, transactions, and	sharing ar	rangen	ents
			<u> </u>	N/A							
									•		
					_		·				
										_	
							·				
				<u> </u>							
		•									
							•				
				 							
										· -	
				i							
		_	 -	 				1			
_			·-	 						····-	
2a	is the	organiz	zation directly or indist	ectly affiliated v	vitta, or rel	aled to, one or	famexe-xst erom	organizations described			
			1(c) of the Gode (othe	•				•	X Yes] No
6			plete the following sch		(-)(-)						
			Name of organization			(b) Type of o	rganization	(c) Description of relation	nship		
		1.5.	-	_	N/A	<u> </u>					
	_		- .								
		· · · · · ·									
							_			-	
								statements and to the best of my knowledge and boilef.			

sation of which preparer has any knowledge

3-11-03

X President

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Tressury Internal Revenue Service

Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ and 990-PF (see instructions)

OMB No 1545-0047

2001

Name of organization

THE WARREN J. AND MARYLOU HAYFORD FAMILY FOUNDATION

Employer Identification number

36-3992941

Örganız	zation type (check o	n e)
Filers o	f:	Section:
Form 99	00 or 990-EZ	501(c)() (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	90-PF	X 501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private (oundation
		covered by the General rule or a Special rule . (Note Only a section 501(c)(7), (8), or (10) organization can check box(as) of a Special rule-see instructions.)
General	l Rule-	
X	•	iling Form 990, 990-EZ, or 990 PF that received, during the year, \$5,000 or more (in money or property) from any one elete Parts I and II)
Special	Rules-	
	sections 509(a)(1)/	e)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under 170(b)(1)(A)(v) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% the 1 of these forms. (Complete Parts I and II.)
	aggregate contribu	e)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, thous or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational revention of cruelty to children or animals (Complete Parts I, II, and III)
	some contribution: \$1,000 (if this box chantable, etc., pu	c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, is for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than is checked, enter here the total contributions that were received during the year for an exclusively religious, repose. Do not complete any of the Parts unless the General rule applies to this organization because it received glous, charitable, etc., contributions of \$5,000 or more during the year.)
	-	t are not covered by the General rule and/or the Special rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but the heading of their Form 990, Form 990-EZ, or on line 1 of their Form 990-PF, to certify that they do not meet the filing

requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Data - 44 - D &	orm 990, 990-EZ, or 990-PF) (2001)			Page 1 to	l ofPart)
Name of ord				er Identification	number
Part I	Contributors (See Specific Instructions)				•
(a) No.	(b) Name, address and ZIP + 4	tions	(d) Type of contribution		
1	WARREN HAYFORD 875 N. MICHIGAN AVENUE STE 1418 CHICAGO, IL 60600-1803	\$23,3	40.	Person Payroll Noncash (Complete Pa is a noncesh	
(a) No.	(b) Name, address and ZIP + 4	(c) Aggregate contribu	tions	(d) Type of con	
		\$		Person Payroll Noncash (Complete Pa	
(a) No.	(b) Name, address and ZIP + 4	(c) Aggregate contribut	tions	(d) Type of con	
		\$		Person Payroll Noncash (Complete Pa	
(a) No.	(b) Name, address and ZIP + 4	(c) Aggregate contribut	lions	(d) Type of con	
		\$		Person Payroll Noncash (Complete Pa	
(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contribut	tions	(d) Type of con	
		 s		Person Payroll Noncash (Complete Pa	
(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contribu	tions_	(d) Type of con	
-				Person	

Payroll Noncash

(Complete Part II if there is a noncash contribution)

/S0G8 (12-20	00) Page 2
<i>//</i>	ing for an Additional (not automatic) 3-Month Extension, complete only Part II and check this box
	omplete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
•	ing for an Automatic 3-Month Extension, complete only Part I (on page 1)
Part II	Additional (not automatic) 3-Month Extension of Time — Must File Original and One Copy.
Type or	Name of Exempt Organization Employer identification number
petat	WARREN J. AND MARILOU HAYFORD FOUNDATION 36-3992941
File by the (Number, street, and room or suite no if a PO box, see instructions For IRS use only
due date for	875 N. MICHIGAN AVENUE, SUITE 1418
filing the finitize See	City, town or post office, state, and ZIP code. For a foreign address, see instructions
instructions	CHICAGO, IL 60601-3175
	f return to be filed (File a separate application for each return)
Form 990 Form 990-	☐ Form 990-EZ ☐ Form 990-T (sec 401(a) or 408(a) trust) ☐ Form 1041-A ☐ Form 5227 ☐ Form 8870 BL ☑ Form 990-PF ☐ Form 990-T (trust other than above) ☐ Form 4720 ☐ Form 6069
-oun sac-	PC [X] Forth eac-LE
STOP: Do not	t complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.
• If the organi	zation does not have an office or place of business in the United States, check this box
	a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is
	group, check this box ▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names and
	ambers the extension is for
•	an additional 3-month extension of time untilMAY_15, 20 03
	nder year, or other tax year beginning
	x year is for less than 12 months, check reason I Initial return I Final return Change in accounting period
	detail why you need the extension ADDITIONAL TIME IS REQUIRED TO GATHER THE
TNEO	RMATION NECESSARY TO PREPARE A COMPLETE AND ACCURATE RETURN.
	Therefore to far Firm 900 DL 900 DE 900 T 4700 or COCO anter the tenteth A tay language
	plication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any adabte credits. See instructions
	plication is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated
	nents made. Include any prior year overpayment allowed as a credit and any amount paid
	ly with Form 8868 \$ 6.00
	Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit
	coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See
instructi	
1 - de	Signature and Verification
	i perjury, I declare that I have examined this form, including eccompanying achedules and statements, and to the best of my knowledge and belief, it is true, lete, and that I am authorized to prepare this form
,	
	hall legle CPA Title Date \$ 11/03
Signature ➤ 🔾	MUX CHAIL CT N Title > Date > 7 11 100
г	Notice to Applicant — To Be Completed by the IRS
	approved this application. Please attach this form to the organization's return not approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the due date of the
	and approved this application. Fromever, we have granted a 10-day grace period from the later of the date shown below it the due date of the considered to be a valid extension of time for elections otherwise required to be
	timely return. Please attach this form to the organization's return
	not approved this application. After considering the reasons stated in Item 7, we cannot grant your request for an extension of time to file. We are
	ng a 10-day grace period
	ot consider this application because it was filed after the due date of the return for which an extension was requested
Other	
	Br
Director	Date
	illing Address — Enter the address if you want the copy of this application for an additional 3-month extension address different than the one entered above
. otalied to at	Name
1	
Type or	Number and street (include suite, room, or apt. no.) Or a P.O. box number
print	
•	City or town, province or state, and country (including postal or ZIP code)
	<u> </u>

500 8868

(December 2000)

Department of the Treasury Internal Revenue Service

Apprication for Extension of Time . 6 File an Exempt Organization Return

File a separate application for each return

OMB No 1545-1709

• If yo Note: Form	u are fi Do not 8868.	ling for an Additional ((not automatic) 3-Mor	omplete only Part I and c oth Extension, complete o ween granted an automati	only Part II (on p	page 2 of this	-	► 🗌 y filed
Mote:				— Only submit original of the character			only	. ▶□
				e Form 7004 to request an				tums.
Partn	erships,			equest an extension of time	e to file Form 100			
Type o	×	Name of Exempt Organi			[Employer ide		n number
print				FAMILY FOUNDATION		36-39929	41	
File by 1 due dat			n or suite no If a PO box,					
filing yo	xur		N AVENUE, SUITE	<u>1418</u> foreign address, see instruction				
return, : Instruct				ioregn address, see distriction	3			
Chec	k tyne (CHICAGO IL 606	ile a separate application	on for each return)	<u> </u>			
	om 990		Form 990-T (ca		Г	Form 4720	į.	
=	om 990			ec 401(a) or 408(a) trust)		Form 5227		
	om 990			ust other than above)	F	Form 6069		
_	orm 990		Form 1041-A		<u> </u>	Form 8870		
				siness in the United States	check this hox	,		▶□
for the	e whole		▶ ☐ If it is for part of	r digit Group Exemption N f the group, check this box		a list with th		his is and
1	to file th	ie exempt organization	return for the organiza	corporation) extension of t tion named above. The ext				
		calendar year 20 (20.01 and and	TIT	ME 30	2	n 02
1	י וצו י	ax year beginning		, 20 <u>01</u> , and endin	·9	NE 30	2	U <u>UZ</u> .
2	If this ta	ıx year is for less than	12 months, check reas	on 🔲 Initial return 📋	Final return	☐ Change	ın accou	nting period
		pplication is for Form 9 indable credits. See ins		4720, or 6069, enter the te	entative tax, less	any 	\$	0 00
			990-PF or 990-T, enter a exerpayment allowed as	any refundable credits and sa credit	estimated tax pa	iyments	\$	6.00
				our payment with this form				
	instruct			•			. \$	0.00
		of perjury, I declare that I have plete, and that I am authorize	e examined this form, includen	ture and Verification g accompanying schedules and st	atements and to the	best of my knowl	edge and t	xelief, it is true,
Signati	use 🏲 (1	Paul V and	1 -	Title ▶ CPA		Date ▶	11/1/	02_
For Pa	aperworl	k Reduction Act Notice, s	ee Instruction DELOT	TE & TOUCHE LLP (CHICAGO, IL	60603	Form 88	368 (12-2000)

PROPERTY					ANNER QUIRED	DATE ACQUIRED	DATE SOLD
LORD CLAS	S A			DO	NATED	VARIOUS	03/05/02
oss	VALU	E AT	(D) EXPENSE (SALE	OF		C. GAII	(F) N OR LOSS
86,580.	62	29,500.		0.		0.	<542,920.>
]	LORD CLAS B) OSS PRICE	LORD CLASS A B) (C) OSS VALUE PRICE TIME OF	LORD CLASS A B) (C) OSS VALUE AT PRICE TIME OF ACQ.	LORD CLASS A B) (C) (D) OSS VALUE AT EXPENSE (PRICE TIME OF ACQ. SALE	LORD CLASS A DON B) (C) (D) OSS VALUE AT EXPENSE OF PRICE TIME OF ACQ. SALE	LORD CLASS A DONATED (C) (D) (E) OSS VALUE AT EXPENSE OF PRICE TIME OF ACQ. SALE DEPRE	LORD CLASS A DONATED VARIOUS B) (C) (D) (E) OSS VALUE AT EXPENSE OF PRICE TIME OF ACQ. SALE DEPREC. GAIN

THE WARREN J. AND MARYLOU HAYFORD FAMILY

FORM 990-PF DIVIDENDS AND	INTEREST FROM	SECURITIES	STATEMENT 2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	COLUMN (A) AMOUNT
GOLDMAN SACHS	424.	0.	424.
TOTAL TO FM 990-PF, PART I, LN 4	424.	0.	424.

FORM 990-PF	ACCOUNTING FEES		STATEMENT 3	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
DELOITTE AND TOUCHE	3,340.	0.		0.
TO FORM 990-PF, PG 1, LN 16B	3,340.	0.		0.

FORM 990-PF	CORPORATE STOCK	STATEMENT	4	
DESCRIPTION		BOOK VALUE	FAIR MARKE	r
GAYLORD CONTAINER CORPORATION	1 STOCK	0.		0.
TOTAL TO FORM 990-PF, PART I	, LINE 10B	0.		0.

FORM 990-PF G	RANTS AND CO PAID DURING	ONTRIBUTIONS G THE YEAR	STATE	MENT 5
RECIPIENT NAME AND ADDRESS	RECIPIENT STATUS	PURPOSE OF GRANT	RECIPIENT RELATIONSHP	AMOUNT
ALPHA PSI EDUCATION TRUST; 1150 ASHLEY HILL RD; MANSFIELD, PA 16933	PUBLIC	ASSISTANCE FOR THE CHAPTER	NONE	100.
LAKE WINDWARD PTA; 11770 EAST FOX COURT; ALPHARETTA, GA 30005	PUBLIC	ASSISTANCE FOR THE SCHOOL	NONE	1,500.
WEBB BRIDGE PTA; 4455 WEBB BRIDGE ROAD; ALPHARETTA, GA 30004		ASSISTANCE FOR THE SCHOOL	NONE	100.
AMERICAN CANCER SOCIETY; 1599 CLIFTON RD; ATLANTA, GA 30329	PUBLIC	SERVICES FOR THE SICK	NONE	400.
MUSIC UNDER CONSTRUCTION; WEST 122ND STREET AND BROADWAY; NEW YORK, NY	PUBLIC	GENERAL EXEMPT	NONE	150.
CORNELL FUND; 55 BROWN ROAD; ITHACA, NY 14850	PUBLIC	ASSISTANCE FOR THE SCHOOL	NONE	1,200.
ARTHRITIS FOUNDATION; 1777 REISTERSTOWN RD STE 150; BALTIMORE, MD 21208	PUBLIC	SERVICES FOR THE SICK	NONE	100.
AMERICAN PARKINSON DISEASE; 1250 HYLAN BLVD STE 4B; STATE ISLAND, NY 10305	PUBLIC	SERVICES FOR THE SICK	NONE	100.
CATHOLIC RELIEF SERVICE; 209 WEST FAYETTE ST; BALTIMORE, MD 21201	PUBLIC	CATHOLIC RELIEF AND DEVELOPMENT ORGANIZATION	NONE	700.
LOUDOUN HABITAT FOR HUMANITY; PO BOX 601; LEESBURG, VA 20175	PUBLIC	GENERAL EXEMPT	NONE	500.
AMERICAN RED CROSS; 430 17TH ST NW; WASHINGTON, DC 20006	PUBLIC	SERVICES FOR THS SICK	NONE	2,940.
BLESSED TRINITY CATHOLIC HIGH SCHOOL; PO BOX 16466; JACKSONVILLE, FL 32245	PUBLIC	ASSISTANCE FOR THE SCHOOL	NONE	3,800.

THE WARREN J. AND MARYLOU	HAYFORD FA	MILY		36-3992941
BLIND CHILDREN'S LEARNING; 311 W BROADWAY STE 1; MT. PLEASANT, MI 48858	PUBLIC	ASSISTANCE FOR THE SCHOOL	NONE	14,450.
BLUE RIDGE MIDDLE SCHOOL; RR 2; NEW MILFORD, PA 18834		ASSISTANCE FOR THE SCHOOL	NONE	500.
FAMILY COUNSELING CENTER; 9925 INTERNATIONAL BLVD 6; OAKLAND, CA 94603	PUBLIC	GENERAL EXEMPT	NONE	3,635.
CELEBRATING OUR FAITH; 130 E RANDOLPH ST STE 3800; CHICAGO, IL 60601	PUBLIC	GENERAL EXEMPT	NONE	1,700.
CHILD HELP USA; 509 RIVER VALLEY ST; NAMPA, ID 83687	PUBLIC	YOUTH ASSISTANCE	NONE	500.
GEORGETOWN VISITATION; 1524 35TH ST NW; WASHINGTON, DC 20007	PUBLIC	SCHOOL/ALUMNI ASSOCIATION	NONE	200.
HOLY FAMILY; 2500 7TH AVE; ALTOONA, PA 16602	PUBLIC	CHURCH ORGANIZATION	NONE	1,050.
HUMAN LIFE INTERNATIONAL; 4 FAMILY LIFE; FRONT ROYAL, VA 22630	PUBLIC	GENERAL EXEMPT	NONE	100.
LOUDOUN SYMPHONY; PO BOX 4478; LEESBURG, VA 20177	PUBLIC	GENERAL EXEMPT	NONE	4,910.
LEGIONARIES OF CHRIST; 1451 E. NORTHGATE DRIVE; IRVING, TX 75062	PUBLIC	CHURCH ORGANIZATION	NONE	2,200.
LIGHTHOUSE OF HOUSTON; 3602 W DALLAS; HOUSTON, TX 77019		RELIGIOUS ORGANIZATION	NONE	2,200.
MATER ECCLESIAE; 60 AUSTIN DR; GREENVILLE, RI 02828	PUBLIC	RELIGIOUS ORGANIZATION	NONE	800.
NORTHWOODS CATHOLIC SCHOOL; 610 HWY 51 S; HURLEY, WI 54534	PUBLIC	ASSISTANCE FOR THE SCHOOL	NONE	700.
NOTRE DAME HIGH SCHOOL; 455 PALMA DR; SALINAS, CA 93901	PUBLIC	ASSISTANCE FOR THE SCHOOL	NONE	600.
PASTORAL SUPPORT SERVICES; PO BOX 162; THORNWOOD, NY 10594	PUBLIC	RELIGIOUS ORGANIZATION	NONE	1,100.

THE WARREN J. AND MARYLOU	HAYFORD FA	MILY		36-3992941
SACRED HEART CATHOLIC COMMUNITY; PO BOX 5127; BOISE, ID 83705	PUBLIC	CHURCH ORGANIZATION	none	7,000.
SPECIAL OLYMPICS; 5648 W 47TH ST; INDIANAPOLIS, IN 46278	PUBLIC	GENERAL EXEMPT	NONE	100.
ST. BRIGID CATHOLIC CHURCH; 306 E MAIN ST; VINE GROVE, KY 40175	PUBLIC	ASSISTANCE FOR THE SCHOOL	NONE	1,200.
ST. FRANCIS DE SALES; 330 OAK STREET; MANISTIQUE, MI 49854	PUBLIC	RELIGIOUS ORGANIZATION	NONE	3,500.
ST. MARTHA CHURCH; 11321 ACADEMY RD; PHILADELPHIA, PA 19154	PUBLIC	CHURCH ORGANIZATION	NONE	4,400.
TOYS FOR TOTS; 715 BROADWAY ST PO BOX 1947; QUANTICO, VA 22134	PUBLIC	YOUTH ASSISTANCE	NONE	200.
WALDEN ELEMENTARY SCHOOL; 31 A 29TH ST; SAN FRANCISCO, CA 94110	PUBLIC	ASSISTANCE FOR THE SCHOOL	NONE	3,000.
WATERFORD FOUNDATION; 4501 GRANGE HALL RD; HOLLY, MI 48442	PUBLIC	PRESERVATION OF NATIONAL LANDMARK	NONE	250.
CATHOLIC PRESERVATION ALLIANCE; 207 PARK AVE STE B2; FALLS CHURCH, VA 22046	PUBLIC	GENERAL EXEMPT	NONE	1,000.
TOTAL TO FORM 990-PF, PART	XV, LINE 3A			66,885.

WARREN J. AND MARYLOU HAYFORD FAMILY FOUNDATION EIN: 36-3992941 YEAR ENDED JUNE 30, 2002

LIST OF ALL OFFICERS, DIRECTORS, TRUSTEES, MANAGERS AND THEIR COMPENSATION

NAME	ADDRESS	TITLE / AVERAGE HOURS
Warren J Hayford	875 N Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	President/Director 1 Hour / Week
Marylou Hayford	875 N Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	Secretary 1 Hour / Week
Susan M Luciu	875 N Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	Director 1 Hour / Week
Warren John Hayford	875 N. Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	Oirector 1 Hour / Week
David P Hayford	875 N Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	Director 1 Hour / Week
Laura A Blatchford	875 N. Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	Director 1 Hour / Week
Michael E Hayford	875 N. Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	Director 1 Hour / Week
Mary Beth Philipp	875 N. Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	Director 1 Hour / Week
Carolyn E Hayford	875 N. Michigan Avenue, Suite 1418 Chicago, IL 60600-1803	Director 1 Hour / Week

None of the officers and directors of the Foundation received any compensation, contributions to employee benefit plans, or expense allowances includible in income

1 \Clients\H\HAYFORD\2002\Foundation\[List of officers, etc. xls]Sheet1