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 Denver, CO 80221-2464  
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 Fax (303) 438-2118

# APPLICATION FOR EMPLOYMENT

Date of Application: \_\_\_\_\_

*Revised 1/26/2015*

What position are you applying for?

Motorcoach Operator      Vehicle Service Technician      Mechanic      Inside Sales/Customer Service  
 Dispatcher      Other: \_\_\_\_\_

Full Name: \_\_\_\_\_  
Last                      First                      Middle

Phone Number: \_\_\_\_\_

When are you available to start? \_\_\_\_\_      What category to do you prefer?      Full Time      Part Time  
 What schedules are you available?      Weekdays      Weekends      Evenings      Nights      Other: \_\_\_\_\_

List addresses for the past 3 years:

Current Address: \_\_\_\_\_      How long? \_\_\_\_\_  
Street                      City                      State                      Zip

Previous Address: \_\_\_\_\_      How long? \_\_\_\_\_  
Street                      City                      State                      Zip

\_\_\_\_\_      How long? \_\_\_\_\_  
Street                      City                      State                      Zip

\_\_\_\_\_      How long? \_\_\_\_\_  
Street                      City                      State                      Zip

If hired, can you provide proof of authorization to work in the US?      Yes      No  
 Are you 25 years old or older?      Yes      No  
 Do you agree to participate in Ramblin Express' pre-employment and random drug screen programs?      Yes      No

List all convictions, pleadings of nolo contendere and deferred judgments you have had in the past seven (7) years. Include the city, county, state and year of decision. Exclude parking tickets. Please note, a criminal background investigation may be conducted.

Convictions, pleas of nolo contendere, deferred judgments	City	County	State	Year

A "yes" answer does not automatically disqualify you from employment as the nature of the offense, date and job for which you are applying will also be considered.

Education	High School	College/University	Graduate/Professional/Trade/Apprentice
School name (city/state)			
Years completed			
Diploma/Degree			
Course of study			

*Office Use Only*

Applicant Hired:      Yes      No

Date Employed: \_\_\_\_\_

Department: \_\_\_\_\_      Position: \_\_\_\_\_





Have you ever been denied a license, permit or privilege to operate a motor vehicle?	Yes	No
If yes, give details: _____ _____		
Has any license, permit, or driving privilege ever been suspended or revoked?	Yes	No
If yes, give details: _____ _____		

**Driver Qualifications**  
*If you are applying for a professional driving position, you must complete this section.*  
 How long have you had your CDL? \_\_\_\_\_  
 What is your date of birth? \_\_\_\_\_

	State	License number	Class	Endorsement(s)	Expiration date
<i>Drivers licenses/permits</i>					

**Driver Experience**

Class of equipment	Type of equipment (van, tank, flat, bus, etc.)	Date from	Date to	Approximate no. of miles (total)
Straight truck				
Tractor trailer (single)				
Tractor trailer (double/triple)				
Motorcoach				
School bus				
Other:				

List states operated in for the last five years: \_\_\_\_\_  
 \_\_\_\_\_

**Training/skills**  
*List any specialized training, special job-related skills, qualifications or equipment experience.*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**ACKNOWLEDGEMENT/CONSENT FOR SUBSTANCE ABUSE TESTING**

*Please read each statement carefully before signing.*

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, disability, genetic information, or any other protected group status.

I authorize the investigation of any or all statements contained in this application and also authorize any person, educational institutions, law enforcement agencies, city, state, county and federal courts, military service, current employer, past employers, credit agencies, and organization named in this application to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand that this application or subsequent employment does not create a contract of employment, nor guarantee employment for any definite period of time. If employed, I understand that my employment with Ramblin Express is at will and my employment

may be terminated at any time, with or without cause and with or without notice. Also that I may voluntarily terminate my employment with Ramblin Express at any time, with or without cause.

Ramblin Express' management reserves the right to require overtime, flexible work schedules, and travel to other locations as a normal condition of employment.

Ramblin Express does substance abuse testing. All applicants for employment will be tested before they begin employment with Ramblin Express. We do not intend to hire applicants that cannot successfully pass our initial substance abuse testing and criminal background check.

I, the undersigned applicant/employee of Ramblin Express hereby consent to allow Ramblin Express or company authorized facility to collect blood, urine, breath, saliva or otherwise, specimens from me for post-employment offer testing for the presence of alcohol, illegal drugs or controlled substances conducted pursuant to Ramblin Express' drug/alcohol workplace policy. Further, I give my consent for the release of the test results to the appropriate members of company management. I have read, understand and by my signature, consent to these statements.

I understand that any false information or omission may disqualify me from further consideration for employment, and may result in my dismissal if discovered at a later date. I understand also, that I am required to abide by all safety rules and regulations and employment guidelines of Ramblin Express.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have a right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

I certify that this employment application was completed by me and that all entries on it and all information provided in this application and in the interview(s) are true and complete to the best of my knowledge.

\_\_\_\_\_  
Signature of applicant

\_\_\_\_\_  
Date

## FAIR CREDIT REPORTING ACT DISCLOSURE

You are hereby notified that a consumer report or an investigative consumer report may be obtained from a consumer reporting agency, other agency or directly by this employer for the purpose of evaluating you for employment, promotion, reassignment or retention as an employee or volunteer.

In accordance with the provisions of Section 604(b)(2)(a) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Reform Act of 1996 (Title II, Subtitle D, Chapter 1, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

\_\_\_\_\_  
Signature of applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date of birth