Welcome

Yale My Pay and Info

Launch Date: June 16, 2010

Introducing My Pay and Info

- Features & Benefits
- Functionality:
 - Personal Information
 - Payslip
 - Direct Deposit
 - Tax Info Federal (W4)
 - Tax Info State (W4)
 - Tax Info (W2)
- System Interaction
- Support

Features and Benefits

As you can see, there are several features and benefits to the user.

Features	Benefits
 Online access to your Personal Information, banking and tax (W-2/W-4 Form) records 	 Changes are posted immediately and available from any computer
Set up Direct Deposits to as many as 5 accounts	Greater flexibility in managing your money
Verify and update your Emergency contact information	 Readily accessible to managers using BUG report 104a
 Ability to "opt in" or "opt out" of receiving printed payslips 	Easily manage preferences for receiving pay information
Paperless option— "go-green"	Supports University sustainability initiatives

Navigating My Pay and Info



Navigating My Pay and Info

муYale

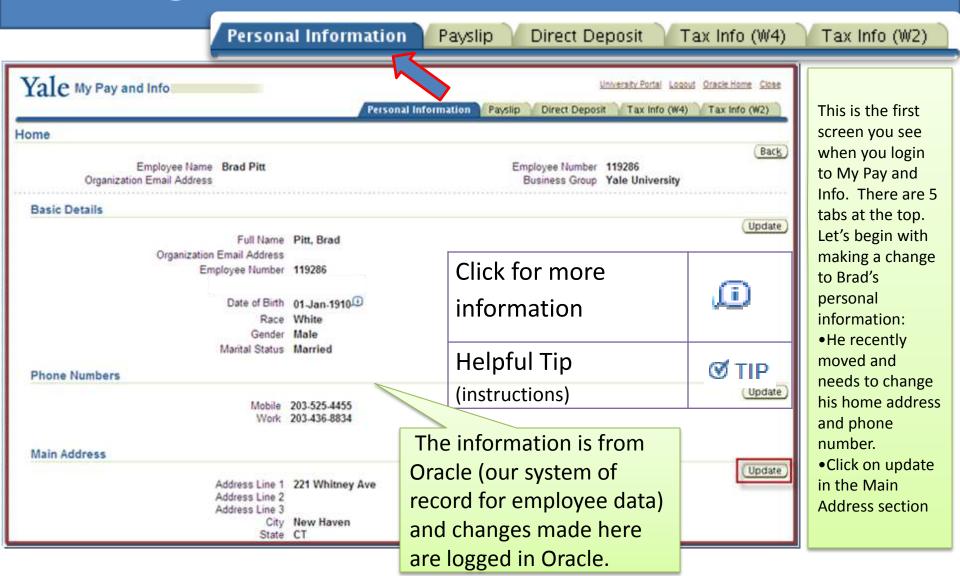


Click the My Pay and Info Link

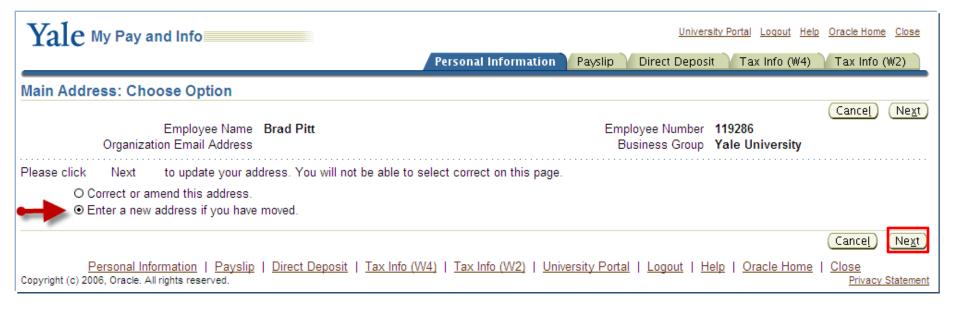
- My Benefits
 - My Benefits resources
- My Pay and Info
 - My Pay and Info resources
- My Time
 - My Time resources

- Employee Service Center
- Human Resources
- Learning Center
- Managing at Yale
- STARS Jobs at Yale
- Yale Health Plan
- Yale Health Online
- · More...

Navigation



Update Your Personal Information



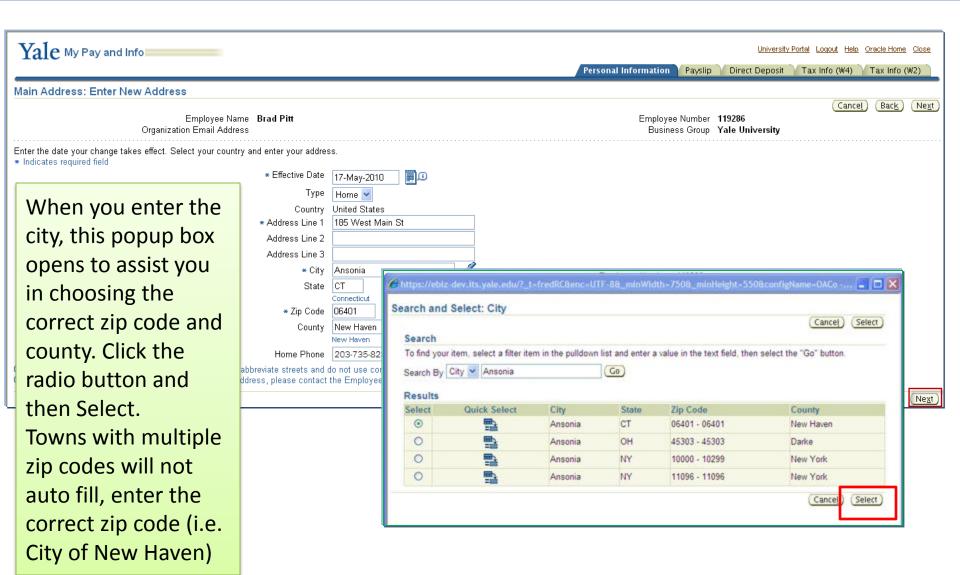
The Main Address screen opens.

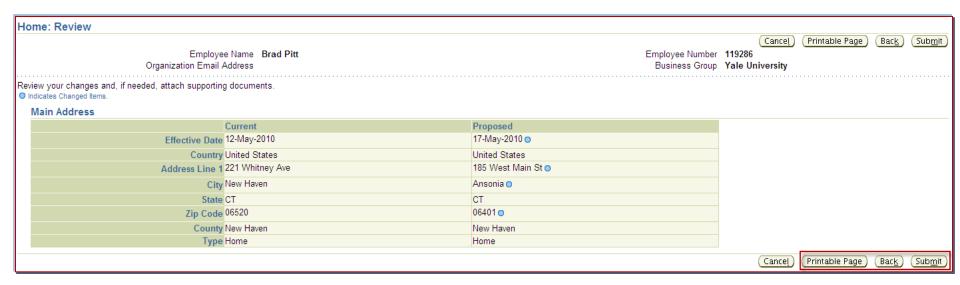
Notice that the type of change has defaulted to the second bullet (this cannot be changed).

Click the **Next** button

Yale My Pay and Info	Personal Information Payslip Direct Deposit Tax info (W4)	-
Main Address: Enter New Address		
Employee Name Brad Pitt Organization Email Address	Employee Number 119286 Business Group Yale University	Back Next
Enter the date your change takes effect. Select your country and enter your addre • Indicates required field • Effective Date Type Country • Address Line 1 Address Line 2 Address Line 3 • City State • Zip Code Country Home Phone	For example: Correct format: 55 Whitney Ave Incorrect formats: 55 Whitney Ave. or 55 Whitney Avenue 203-432-5652	

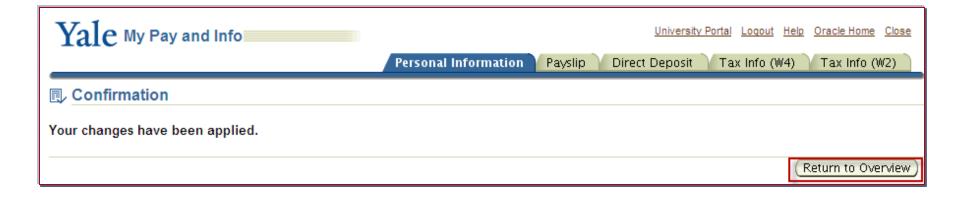
The Main Address section is blank and available for editing. The Effective Date defaults to today's date. You can choose an effective date for the change. Click on the calendar icon for assistance. **Note:** The Type is home - there is no other option. Click Next.





This is a review screen that compares the <u>Current</u> information to what you just entered <u>Proposed</u>. Click on Submit.

If you need any changes, you can go back and make the changes using the back button.



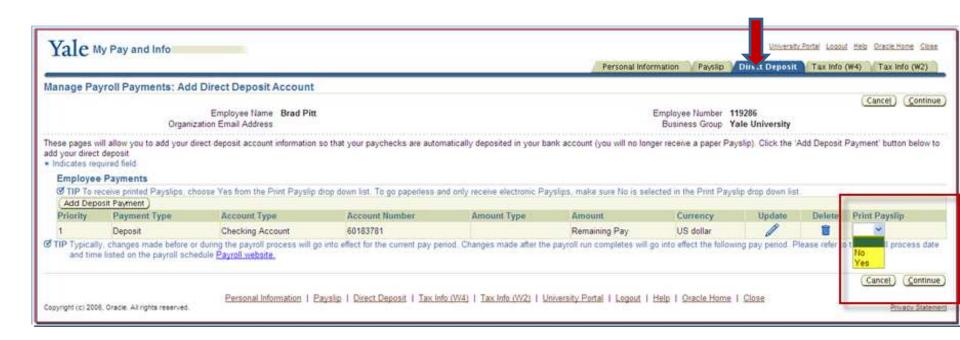
A confirmation screen appears. Click Return to overview to stay in the My Pay and Info system.

Let's move on to Direct Deposit.

- With the launch of My Pay and Info, the University will eliminate printed payslips for most employees who receive their pay via direct deposit.
 - You can opt back into receiving printed payslips at any time
- Please refer to the table below for the dates of the first online payslips.

Payroll Frequency	Date Online Payslip Available
Monthly	June 30
Semi-Monthly	June 30
Weekly	July 1

Select Your Payslip Delivery Method

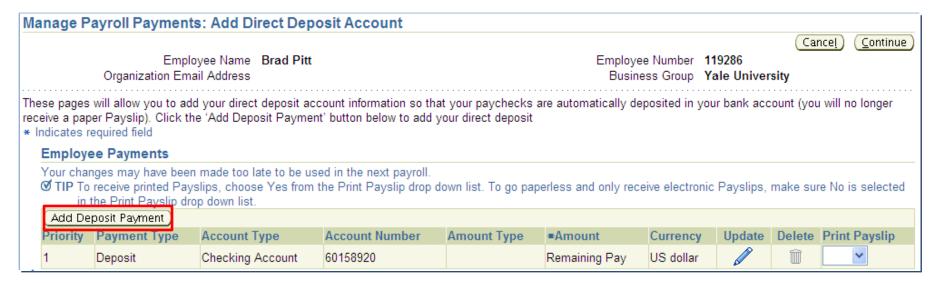


If you are already enrolled in direct deposit, this is an example of what you will see when you click on the direct deposit tab.

To opt:

Out of receiving paper payslips, choose **No** from the drop-down box on Remaining Pay line. **In** to receiving paper payslips, choose **Yes** from the drop-down box on Remaining Pay line.

Add a Direct Deposit Payment



You can update your Direct Deposit information. The great thing about this application is that it gives you a great amount of flexibility. You can split your pay into up to five different accounts and also specify a percentage or flat amount. Please note: you can't open a bank account on the direct deposit tab, you need to open one with the bank first, then add the direct deposit.

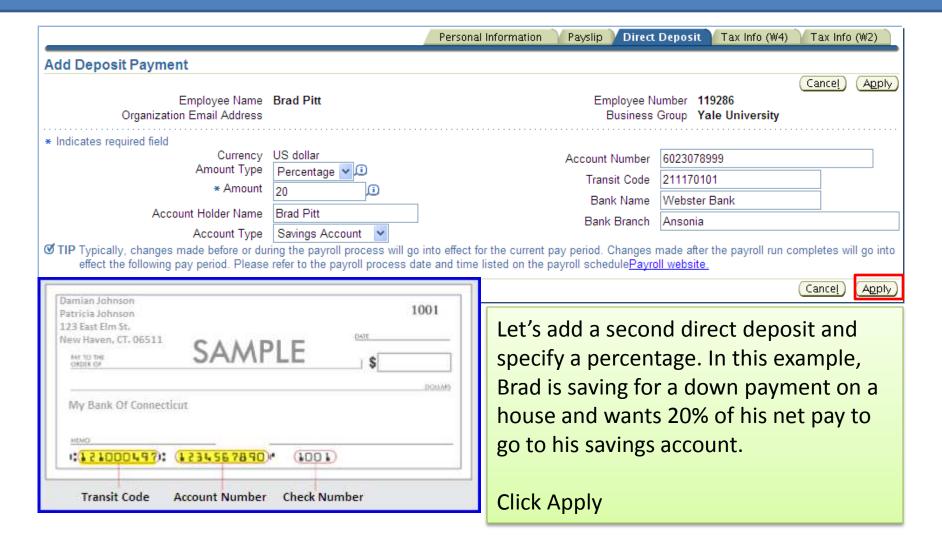
If you already have a payroll deduction going to <u>Northeast Alliance Federal Credit Union</u>, please do not add it as a direct deposit, it will continue to be a payroll deduction. At a future date it will be converted to direct deposit, no action is required on your part. You will continue to see the credit union payroll deduction on your payslip not in the direct deposit tab.

Let's click the Add Deposit Payment button.

How Direct Deposit is calculated

Payslip	Amount
Gross Pay	1000
Retirement	- 100
Health Insurance	- 50
Parking	- 50
Net Pay	800

Direct Deposit is calculated from your Net Pay



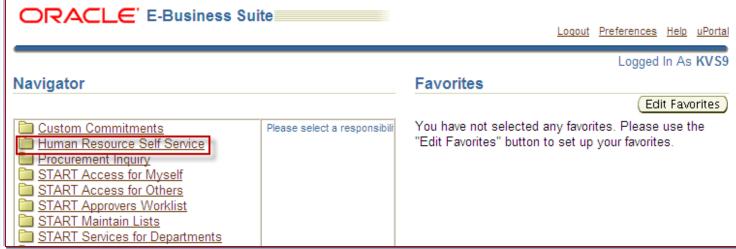


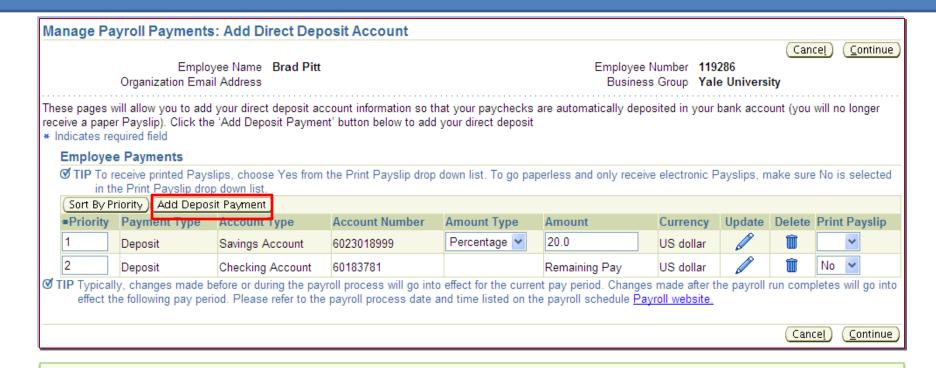
Just like we saw earlier, you are given a review screen, verify that all is correct and click Submit.

Here is your confirmation.



out to Oracle's
Main Page.
Select HR Self
Service. Best
practice is to
click on the
navigation tabs
at the top if you
wish to return to
My Pay and Info.





Let's take a look at what we have done so far:

- 1 Savings 20%
- 2 Checking-remaining pay

Now we are going to add a third direct deposit. Click on Add Deposit Payment button.

Note: Any EMS reimbursements will go to the "Remaining Pay" account.

Add Deposit Payment						
Employee Name Organization Email Address	Brad Pitt	1 2	Cancel umber 119286 Group Yale University	Apply)		
 ★ Indicates required field ✓ TIP Payments containing new bank account Currency Amount Type ★ Amount 	US dollar Monetary	check until the bank account information is verifi * Account Number * Transit Code * Bank Name	230565780 021114263 HSBC			
	Checking Account		Shelton	will go into		
		ate and time listed on the payroll schedule <u>Payro</u>) (Apply)		

This time Brad is sending his car payment amount of \$483 to his checking account at the bank that made the loan. We **a**re choosing Monetary rather than percentage because we have a specific dollar amount.

Click Apply.

We recommend you not reassign your priority column numbers. Instead, adjust your percentage or monetary amounts. See the Direct Deposit quick guide for more information. This concludes the direct deposit lesson. Let's move on to the payslip tab.

	Employee Payments						
	☑ TIP To receive printed Payslips, choose Yes from the Print Payslip drop down list. To go paperless and only recein the Print Payslip drop down list.						
	Sort By Pr	riority Add Depos	it Payment				
	≖ Priority	Payment Type	Account Type	Account Number	Amount Type	Amount	
	1	Deposit	Checking Account	230565780	Monetary 💌	483.00	
	2	Deposit	Savings Account	6023018999	Percentage 💌	20.0	
	3 Deposit Checking Account 60183781 Remaining Pay						
Ø	☑ TIP Typically, changes made before or during the payroll process will go into effect for the current pay period. Chang effect the following pay period. Please refer to the payroll process date and time listed on the payroll schedule P ☐ TIP Typically, changes made before or during the payroll process will go into effect for the current pay period. Change ☐ Effect the following pay period. Please refer to the payroll process date and time listed on the payroll schedule P ☐ TIP Typically, changes made before or during the payroll process will go into effect for the current pay period. Change ☐ Effect the following pay period. Please refer to the payroll process date and time listed on the payroll schedule P ☐ TIP Typically, changes made before or during the payroll process will go into effect for the current pay period. Change ☐ Effect the following pay period. Please refer to the payroll process date and time listed on the payroll schedule P ☐ TIP Typically, changes made before or during the payroll process date and time listed on the payroll schedule P ☐ TIP Typically, changes made before or during the payroll process date and time listed on the payroll process date and time						

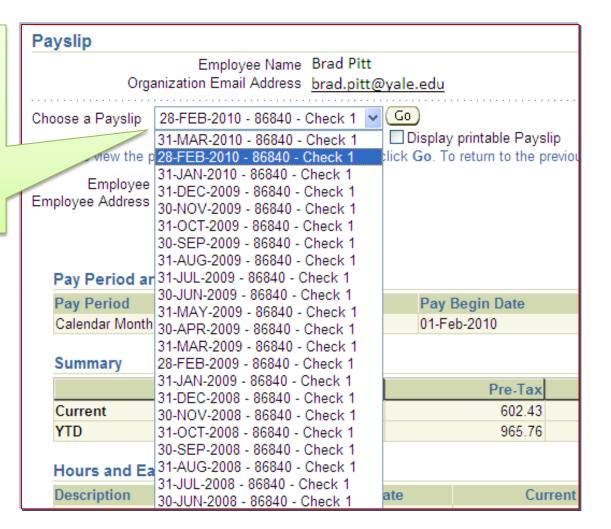
Note: Each direct deposit election is calculated on your *net pay*

Net Pay after deductions for taxes, retirement savings, parking etc.: \$1,000				
Minus	\$483			
Minus 20%	\$200			
Remaining Pay	: \$317			

The Main Payslip screen shows your most recent pay period. You are able to view up to one year of previous pay stubs (rolling year).

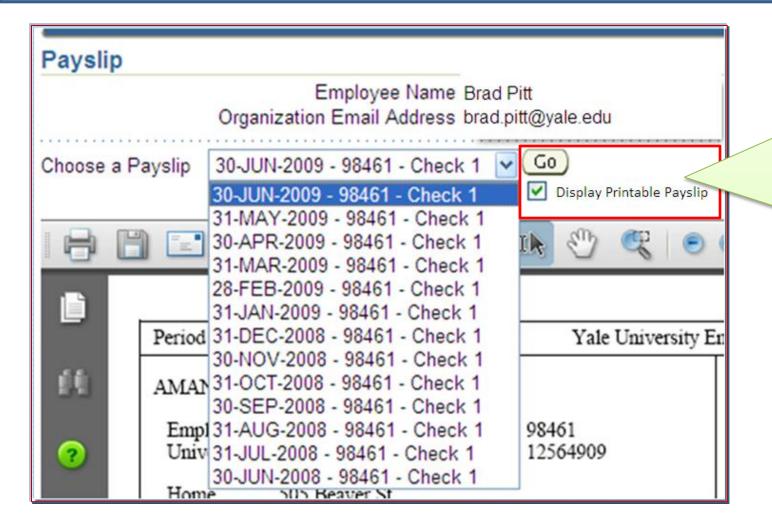


The pull down arrow displays the other pay periods available for you to view.



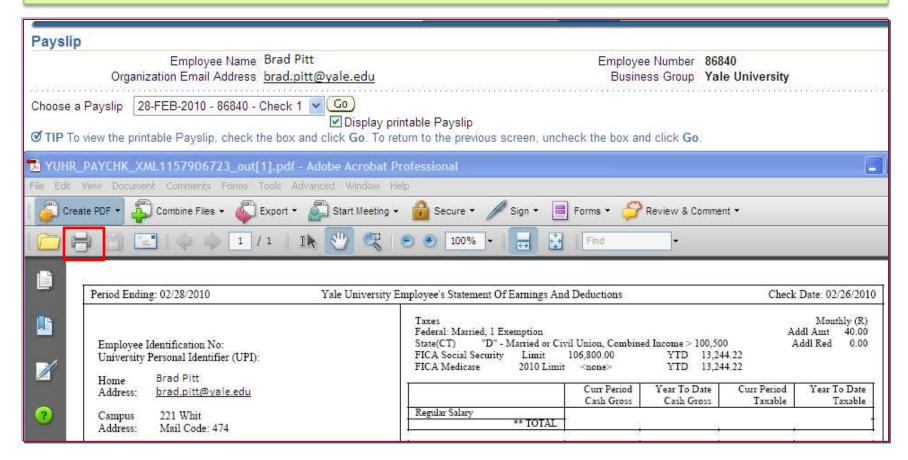
This is the online view and the other view is the printable view.

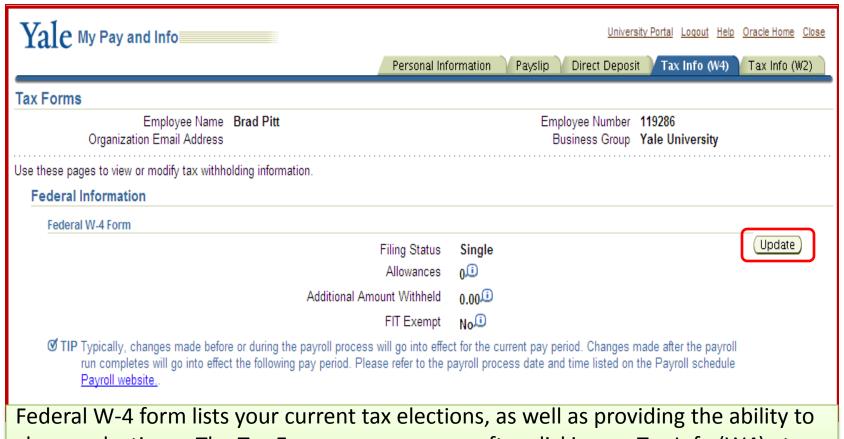
Pay Period	Payment Date	P	'ay Begin Date		Pay End Date		Pay Rate	Annual Sala
Calendar Month	31-Aug-2010		1-Aug-2010		31-Aug-2010		5,000.00	60,000.0
Summary	204.21							
	1	Gross	Pr	e-Tax	Taxes		Deductions	Net Pa
Current		5,000.00		0.00	1,498.23		0.00	3,501.
YTD		15,000.00		0.00	4,484.69		0.00	10,515
Hours and Earni	ings							
Description	Start Date	End Date		Cur	rent Hours	Current Amount	YTD Hours	YTD Amor
Regular Salary					165.00	5,000.00	502.50	15,000
Pre-Tax Deducti	tions				Taxes			
Description			Current	YTD	Description		Current	Υ
No results found.					Federal Tax		865.73	2,587
					Social Security		310.00	930
					Medicare		72.50	217
After-Tax Deduc	ctions		Current	YTD	CT State Tax		250.00	
Description No results found			Current	YTD				
Description No results found. Tax Withholding	g Information			YTD	CT State Tax		250.00	750
Description No results found. Tax Withholding Type	g Information Marital Status		Exemptions	YTD	CT State Tax Additional Amount	Override Ai	250.00	750
Description No results found. Tax Withholding Type Federal	g Information Marital Status Single		Exemptions 0	YTD	CT State Tax Additional Amount 10.00	Override Ai	250.00 mount 0.00	750 Override Percenta
Description No results found. Tax Withholding Type	g Information Marital Status		Exemptions	YTD	CT State Tax Additional Amount	Override Ar	250.00	750
Description No results found. Tax Withholding Type Federal Connecticut Net Pay Distribu	g Information Marital Status Single No Tax Form on File		Exemptions 0 0		CT State Tax Additional Amount 10.00 0.00	AND	250.00 mount 0.00	750 Override Percenta
Description No results found. Tax Withholding Type Federal Connecticut Net Pay Distribu Check/Deposit Nu	g Information Marital Status Single No Tax Form on File	Bank Name	Exemptions 0 0	Accou	CT State Tax Additional Amount 10.00	Account Number	250.00 mount 0.00	Override Percenta
Description No results found. Tax Withholding Type Federal Connecticut Net Pay Distribu Check/Deposit Nu 193299352	g Information Marital Status Single No Tax Form on File	Webster	Exemptions 0 0	Accou	CT State Tax Additional Amount 10.00 0.00	Account Number	250.00 mount 0.00	Override Percenta
Description No results found. Tax Withholding Type Federal Connecticut Net Pay Distribu Check/Deposit Nu 193299352 193299352	g Information Marital Status Single No Tax Form on File	Webster Web	Exemptions 0 0	Accou	CT State Tax Additional Amount 10.00 0.00	Account Number XXX 500 XXX	250.00 mount 0.00	Override Percenta Amoto 500 2,301
Description No results found. Tax Withholding Type Federal Connecticut Net Pay Distribu Check/Deposit Nu 193299352 193299352	g Information Marital Status Single No Tax Form on File	Webster	Exemptions 0 0	Accou	CT State Tax Additional Amount 10.00 0.00	Account Number	250.00 mount 0.00	Override Percenta Amo 500 2,301
Description No results found. Tax Withholding Type Federal Connecticut Net Pay Distribut Check/Deposit Nu 193299352 193299352 193299352 TP Pay Distribut	g Information Marital Status Single No Tax Form on File Information Informa	Webster Web	Exemptions 0 0	Accou	CT State Tax Additional Amount 10.00 0.00	Account Number XXX 500 XXX	250.00 mount 0.00	Override Percenta Amo 500 2,301
Description No results found. Tax Withholding Type Federal Connecticut Net Pay Distribut Check/Deposit Nu 193299352 193299352 193299352 TP Pay Distribut TIP Third-Party p	g Information Marital Status Single No Tax Form on File Ition Itinuary Itin	Webster Web Webster	Exemptions 0 0	Accou	Additional Amount 10.00 0.00	Account Number XXX 500 XXX	250.00 mount 0.00	Override Percenta Amore 500 2,301 700
Description No results found. Tax Withholding Type Federal Connecticut Net Pay Distribut Check/Deposit Nu 193299352 193299352 193299352 TP Pay Distribut	g Information Marital Status Single No Tax Form on File Ition Itinuary Itin	Webster Web	Exemptions 0 0	Accou	CT State Tax Additional Amount 10.00 0.00	Account Number XXX 500 XXX	250.00 mount 0.00	Override Percent



Check off the Display Printable Payslip check box and then click **GO** to view the Printable Payslip.

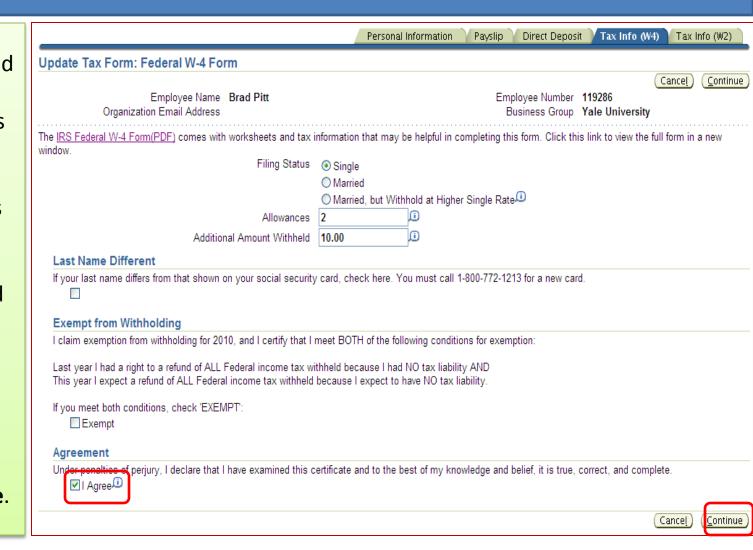
A PDF version loads and you can click on the printer icon to print a paper copy. This concludes the payslip demonstration. Let's move on to the W4 Federal form.



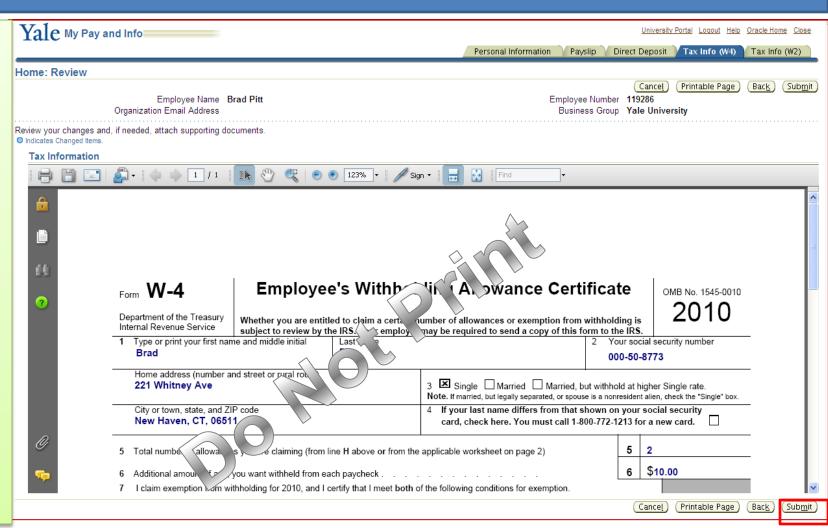


change elections. The **Tax Forms** screen opens after clicking on Tax Info (W4) at the top. Review your current Federal withholding elections. Click on **Update** to make any changes.

In this scenario, Brad went to his accountant and was advised to change his W4 election. He wants to update his W-4 as shown here by changing his allowances to 2 and requesting that an additional \$10 be withheld from each pay period. Read the agreement and check off the Agree box. Click Continue.



No need to print. Your new W-4 form is displayed. Review your changes and click Submit. There is no need to print this or submit it to Payroll, the system does it all!



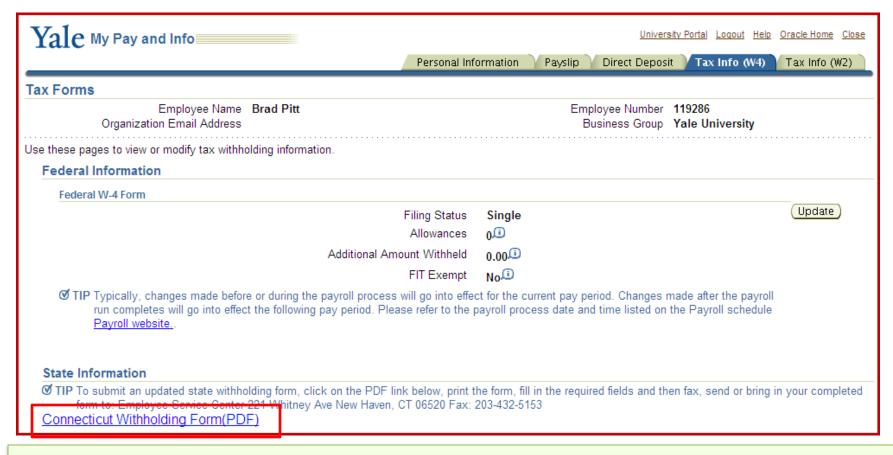


A confirmation is displayed. You will also receive an e-mail confirmation in your Yale inbox.

You will receive a confirmation e-mail in your Yale inbox from Oracle Workflow stating that your submission has been received and processed. The Payroll Office also gets an e-mail confirmation that your changes have been applied.

Let's move on the State W-4

Oracle Workflow [ebsdev@yale.edu] From: Pitt. Brad To: Cc: Subject: FYI: Your Federal W4 submission has been received Message | Watification Detail.html (676 B) **Brad Pitt** To Sent 05-MAY-2010 15:42:34 2929138 ID Your Federal W4 submission has been received and processed. Submission Date: 05-MAY-2010 Filing Status: Married Allowances: 0 Additional Amount Withheld: \$0.00 FIT Exempt: Yes This email was generated automatically by the HR/Payroll system.



A link to the State Withholding Form corresponding to your home address and work address is available. In this example, it is for the State of Connecticut. Some employees may see two links. Click on the link.

A printable withholding form opens.

In this case you

do need to print

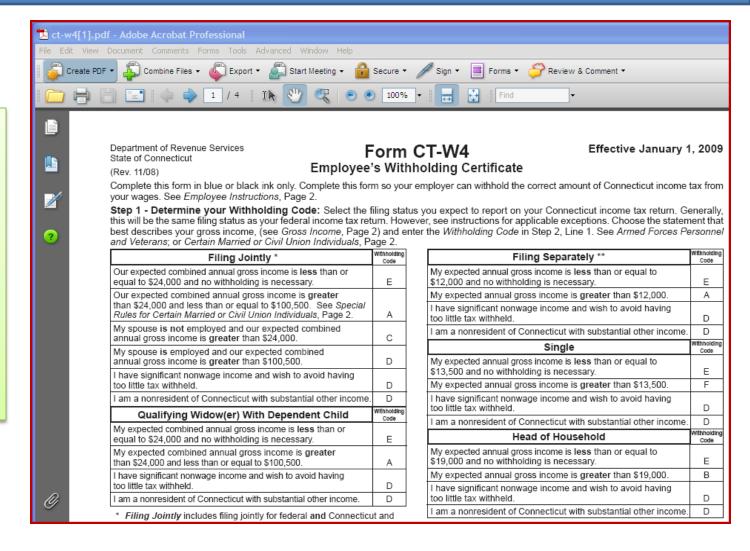
it, complete it

and send it to the

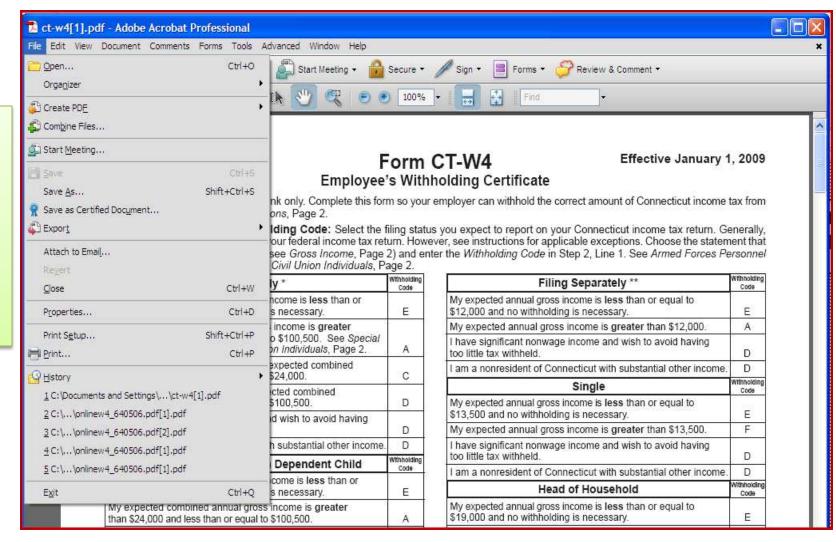
Employee Service

Center for

processing.



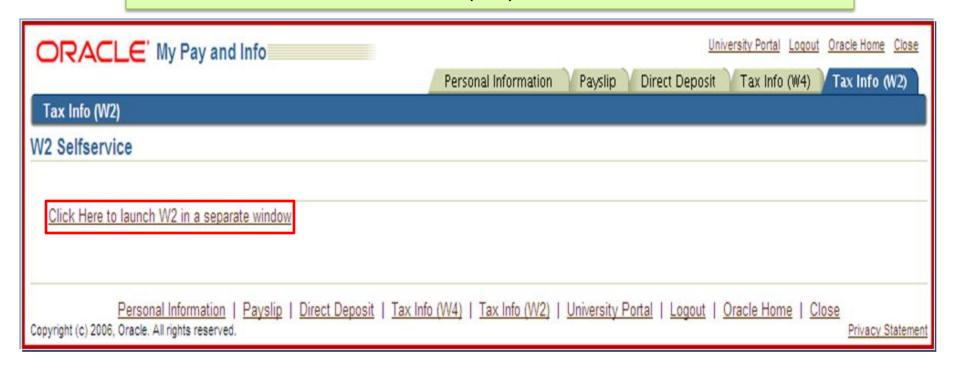
Choose
File, Print
or click the
printer
icon to
print the
form.



- Review the instructions, make your elections on the paper form and fax, send or bring in your completed form to:
 - Employee Service Center221 Whitney Ave., New Haven, CT 06520
 - Fax: 203-432-5153



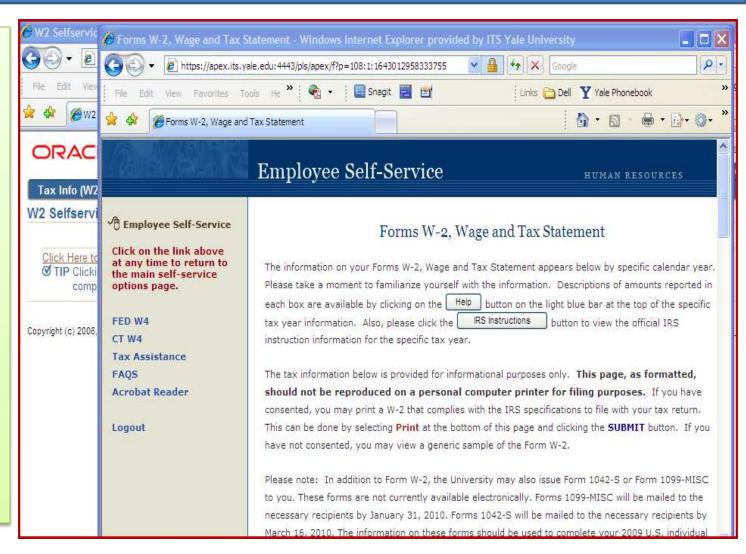
Now let's move on to the Tax Info (W2) tab. Click on the link shown here.



The W-2 application launches in a new window. This should look familiar to you.

The **Help** button directs you to the payroll website.

The IRS Instructions button provides additional information about the W-2 form from the IRS.



Scroll down to view your W-2 for the current year and up to 7 previous tax years.

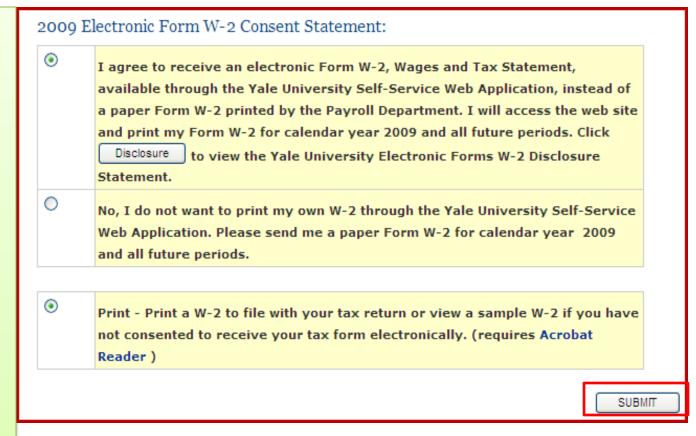
Click on the tax year button to view your W-2 for that year.

Yale University W-2 2009	2009 2008 2007 2006 2005				
W2 Information for Employment at Yale University Help IRS Instructions					
1 Wages, tips other compensation 89,901	2 Federal income tax withheld 7632.22				
3 Social security wages 89,901	4 Social security tax withheld 4,898.00				
5 Medicare wages and tips 89,901	6 Medicare tax withheld 1,145.50				
7 Social security tips	8 Allocated tips				
9 Advance EIC payment	10 Dependent care benefits				

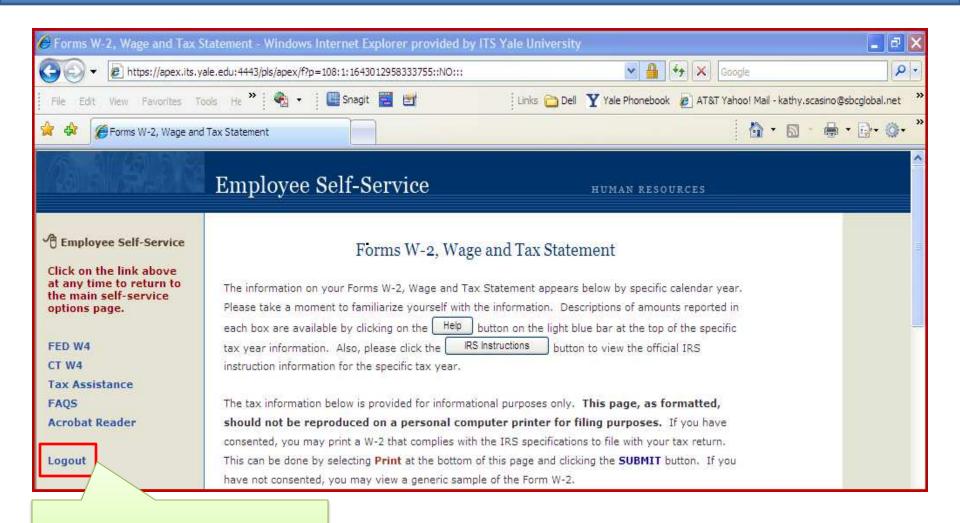
Scroll down further to read your options and select a delivery method (either paper or electronic).

If you choose electronic delivery, you can also **print** your W-2 from this application. Click the radio button as shown here.

Click the **Submit** button to save your elections. If you choose to print your statement, a printable version of your W-2 will open in a new window.

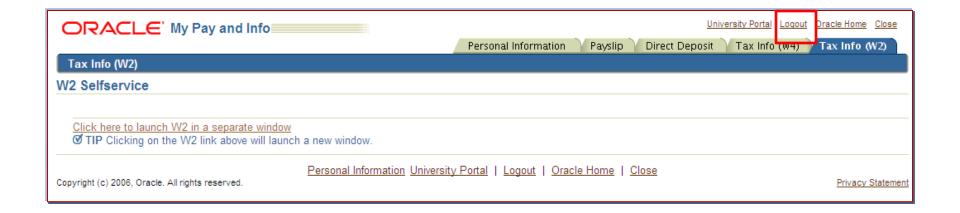


Click the **Logout** button.



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Logging Out of My Pay and Info



Logout of My Pay and Info

This concludes the overview of the My Pay and Info application. Let's see how it all ties in together next.

"My" Life at Yale: System Interaction Example

For example, with a birth of a child, consider updating My ...

My Time

Request a Leave of absence

My Pay & Info

- Update tax elections
- Direct deposit to child's college fund

My Life
Event:
Birth of a
Child

My Benefits

- Add child to health insurance
- Add retirement plan beneficiary

Support

- Employee Service Center: 203-432-5552
 - questions regarding the My Pay and Info Application
- ITS Helpdesk: 203-432-9000
 - portal navigation issues
 - NetID and password resets
 - internet browser related issues
- Visit My Pay and Info Resources at www.yale.edu/hronline/mypay
 - FAQs
 - Quick Guides