

Trainee and Pre-Apprenticeship Application

Ironworkers Local 44

The following information is for evaluation and record keeping information only. The Ironworkers Trainee/ Pre Apprenticeship Program is a short term program (12 months) for entrance into the Apprenticeship Program. This application is to be followed by a test designed to determine interest and ability for the role of a Structural, Ornamental and Rigger Apprentice. Please fill out all questions to your best knowledge. Circle only the one correct yes/no items. If an item does not apply to you in particular, please fill in the space with **NA (not applicable)**.

All handwriting shall be neat and legible. Please print neatly!

Application Number _____
For internal use only

Application Date _____

Personal Information

Phone Numbers _____

Name (last)

Name (First)

Middle Name

Date of Birth

Social Security

M or F
Sex

Age

Race

Address

Drivers License Number

State

Apt No. or additional information

City

State

Zip Code

Background Information

Have you ever been charged or convicted of a felony? **Yes/No** Charged Convicted

If applicable What is the nature of the charges? _____

Have you completed your entire sentence including probation and/or parole? **Yes/ No**

Have you ever been convicted of a drug related crime? **Yes/No**

Do you have any current charges pending against you at this moment? **Yes/ No**

Is your Driver's License Current? **Yes/ No** Can you provide proof of Insurance? **Yes/No**

Are you willing to submit to both random and scheduled Drug Screens including an Observed Urine Collection? **Yes/No**

Do you currently have any current or past physical ailments that may preclude you from doing completing the following tasks?

Carrying weights up to and above 50 pounds

Working at heights

Climbing Ladders

Pushing or pulling of heaving mechanical devices

Walking and carrying materials up stairs

Working in excessively hot or cold environments

Working off fixed scaffolding or suspended scaffolding

Are you currently taking any medications that prohibit you from using or operating machinery?

Yes/ No

If so how much longer will you be under this medication? _____

Educational Background Information

What is the highest level of education you have achieved?

Some high school

High School Graduation

GED

Some College

College Graduate

Did you attend a Vocational School? **Yes/No**

What trade classes did you take in Vocational School? _____

Have you had any job related training in the field of Welding or Ironworking? _____

Are you able to present information confirming the above? **Yes/No**

Industry/Construction Background Information

Have you ever worked in a professional capacity in Construction? **Yes/No**

If so list no more than three companies:

- _____
- _____
- _____

Have you ever worked in a professional capacity as an Ironworker? **Yes/ No**

If so list no more than three companies:

- _____
- _____
- _____

How did you hear about the Ironworkers Union? _____

Do you have any welding experience? **Yes/No** Shop situations Field Applications

Do you have any references that are current or past Union Ironworkers? **Yes/No**

Have you been a Union member under any other organization? **Yes/No**

Do you have any Military Experience? **Yes/ No**

Personality Information

Do you or your family participate in any regular community activities? **Yes/No**

Are you a registered Voter in your state? **Yes/No**

Do you exercise you right to vote whenever possible? **Yes/No**

As an Apprentice Ironworker, each year you would be required to participate in community events to promote this trade and community pride. Would this be an issue for you? **Yes/No**

Do you believe that all workers have the right to fair pay for a days' work? **Yes/No**

Do you believe that non documented workers have the same rights as above? **Yes/No**

Which do you feel is more important:

Being at work on time every day **OR** excelling at the trade

Which do you feel is more important:

Working as a team to finish a project on time **OR** Working as individuals and complete the project ahead of schedule

Which of the following types of activities on construction projects do you believe Ironworkers do:

- All Construction Welding Install steel supports for pipes Drive a forklift
Build Bridges Move Equipment in Power plants Build high-rise Buildings
Install metal studs for drywall Install metal Sheeting on roofs and sides of buildings
Put Concrete panels on the sides of buildings Install Glass windows
Pull electric and cable wire through metal conduit Build scaffolding
Install lightweight metal trusses in warehouses Work in confined spaces
Install metal guardrail along the highway Signal a crane without a load
Flag traffic Work by yourself Install elevator columns in buildings
Build small structures like a McDonalds Install Aluminum paneling
Erect Metal Light Poles along the express way Make ornamental handrail
-

Confirmation of Accuracy

I attest that the above information is wholly accurate to the best of my ability and understand that if any portion of the above has been knowingly misstated, if chosen, I may be removed from the program immediately.

Print Name

Signature

Date

I agree to random and/or scheduled drug testing at any time during my training period. (Including taking an observed urine test).

Print Name

Signature

Date

I agree to submit to a physical evaluation by a doctor of the training plans choosing upon proper notification and understand that failure to do so or failing the physical may result in my removal from the program.

Print Name

Signature

Date