## STATE OF NORTH CAROLINA

OSC-308 Rev. 2/12

## OFFICE OF THE STATE CONTROLLER Payroll Section TAX EXEMPTION CERTIFICATES

	TAX EXEMPTION CERTIFICATES							Offic.					
FOR	Agency Name:							Retirement Number:					
PAYROLL	If the answer to	the questions below is	"YES", please f	ES", please furnish the following information.									
OFFICER USE	Last Date Employed by State							Social Security Tax withheld:					
ONLY			Withholding	Vithholding									
If a new employee, have you been employed by the state of North Carolina  Name of Previous Agency													
during the current calendar year?													
Form W- Department of		's withnoid	withholding Allowance Certificate										
Internal Revenu		t and Paperwo	nd Paperwork Reduction Act Notice, see page					2012					
1 Type or print your first name and middle initial Last name 2 Your social security number										number			
Home add	Note: If m	3 ☐ Single ☐ Married ☐ Married, but withhold at higher Single rate.  Note: If married, but legally separated, or spouse is a nonresident alien, check the Single box.											
City or town, state, and ZIP code  4 If your last name differs from that on your social security card, check here. You													
must call 1-800-772-1213 for a new card ▶ □													
5 Total number of allowances you are claiming (from lin			line H above O	e H above OR from the applicable worksheet on p						5			
6 Additional	each paycheck	ch paycheck						6	\$				
7 I claim exemption from withholding for 2012, and I certify that I meet BOTH of the following conditions for exemption:													
Last year I had a right to a refund of ALL Federal income tax withheld because I had NO tax liability AND													
<ul> <li>This ye</li> </ul>	This year I expect a refund of ALL Federal income tax withheld because I expect to have NO tax liability.												
If you meet both conditions, write "EXEMPT" here													
exempt status. Employee's (Form is not unless you	t valid sign it)					> Da		>					
8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.) 9 Office of the IRS.)							, ,						
OFFICE OF THE STATE CONTROLLER, RALEIGH, N.C.			H, N.C. 27603-8	003				56			6023166		
North Carolina Department of Revenue													
Form NC-4		Employee's W	ithholding	j Allow	ance	Certifi	cate						
1 Type or pri	Type or print your first name and middle initial Last name 2 Your social security number								r				
Home add	ress (number an	d street or rural route)											
								Single Married or Qualifying Widow(or)					
City or tov	vn, state, and ZII	ate, and ZIP code  3 Marital Status □ Married or Qualifying Widow(e							w(Ci)				
4 Total number of allowances you are claiming (from line F above)								4					
5 Additional amount, if any, you want deducted from each pay period													
6 I claim exemption from withholding and I certify that I meet ALL of the following conditions for exemption:													
Last year I was entitled to a refund of ALL State income tax withheld because I had NO tax liability; AND													
This year I expect a refund of ALL State income tax withheld because I expect to have NO tax liability.													
		tatement is effective for leted and given to you				ew							
If you meet all of the above conditions, enter the year effective and write "EXEMPT" here 6  Are you a full-time student? (Note: Full-time students are not automatically exempt)							2 0 7	2 0					
I certify, under penalties provided by law; that the withholding allowances claimed on this certificate do not exceed the amount to which I am entitled.													
Employee's signature Date													
	8 Employer's name and address (Employer: Complete 8 and 9 only if sending to NCDR)  9 Employer identification number									mher			
5 Employer 5 haine and address (Employer, complete 6 and 5 only it sending to NODR)						092-100081							

THE W-4 NC4 FORM/jww 6/15/2012

## Form W-4 (2012)

**PURPOSE.** Complete Form W-4 so that your employer can withhold the correct Federal Income tax from your pay. Because your tax situation may change, you may want to refigure your withholding each year.

**EXEMPTION FROM WITHHOLDING.** If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2012 expires February 16, 2013. See **Pub. 505**, Tax Withholding and Estimated Tax.

NOTE: You cannot claim exemption from withholding if: (a) your income exceeds \$750 and includes more than \$250 of unearned income (e.g., interest and dividends) and (b) another person can claim you as a dependent on their tax return.

**BASIC INSTRUCTIONS.** If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earner/two-job situations. Complete all worksheets that apply. **However, you may claim fewer (or zero) allowances.** 

**Head of household.** Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See line **E** below.

TAX CREDITS. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See **Pub.** 919, "How do I Adjust My Tax Withhold?" for information on converting your other credits into withholding allowances.

**NONWAGE INCOME.** If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using **Form 1040-ES**, Estimated Tax for individuals. Otherwise, you may owe additional tax.

**TWO EARNERS/TWO JOBS.** If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4. for the highest paying job and zero allowances are claimed on the others.

NONRESIDENT ALIEN. If you are a nonresident alien, see the **Instructions for Form 8233** before completing this Form W-4. CHECK YOUR WITHHOLDING. After your Form W-4 takes effect, use Pub. 919 to see how the dollar amount you are having withheld compares to your projected total tax for 2011. See Pub. 919, especially if your earnings exceed \$125,000 (Single) or \$175,000 (Married). **RECENT NAME CHANGE?** If your name on line 1 differs from that shown on your social security card, call 1-800-772-1213 for a new social security card.

Personal Allowances Worksheet (Keep for your records.)
A Enter "1" for <b>yourself</b> if no one else can claim you as a dependent
<ul> <li>You are single and have only one job; or</li> </ul>
• You are married, have only one job, and your spouse does not work; or <b>B</b>
• Your wages from a second job or your spouse's wages (or the total of both) are \$1,000 or less.
C Enter "1" for your spouse. But, you choose to enter "0" if you are married and have either a working spouse or more than one job.  (Entering "0" may help you avoid having too little tax withheld.)
children.  • If your total income will be between \$42,000 and \$80,000 (\$65,000 and \$115,000 if married) enter "1" if you have one or two eligible children. "2" If you have three eligible children, "3" if you have four eligible children, or "4" if you have five or more eligible children. "G

- If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the **Deductions and Adjustments Worksheet** on page 2.
- If you have **more than one job** or are **married and you and your spouse both work** and the combined earning from all jobs exceed \$35,000, see the **Two-Earner/Two-Job Worksheet** on page 2 to avoid having too little tax withheld.
- If **neither** of the above situations applies, **stop here** and enter the number from line H on line 5 of Form W-4 below.

THE W-4 NC4 FORM/jww 6/15/2012