



Employee Demographic Form

SOCIAL SECURITY NUMBER (required)

BANNER ID (if known)

NAME AS IT APPEARS ON YOUR SOCIAL SECURITY CARD:

Last Name

First Name

Middle Name

Previous Name(s): _____

DATE OF BIRTH: _____
MO DAY YEAR

GENDER: Female
 Male

HANDICAP?: Yes
(See definition on back)

ADDRESS: _____
Street or Mailing Address

City

State

Zip Code

HOME PHONE: () _____

CELL PHONE: () _____

**The University of New Mexico is required by Federal law to request this information for statistical reporting purposes. Your response is voluntary.*

VETERAN STATUS*: Are you a veteran? Y N Active duty separation date: _____
MO DAY YEAR

Veteran category (See next page for list of qualifying operations, missions, and expeditions):

Vietnam-era veteran Other protected veteran Disabled veteran Armed Forces Service Medal veteran

RACE AND ETHNICITY* (See definitions on back):

Do you consider yourself to be Hispanic/Latino(a)? Yes No

In addition, select one or more of the following racial categories to describe yourself:

American Indian or Alaska Native Asian Black or African-American
 Native Hawaiian or Pacific Islander White

EMERGENCY CONTACT INFORMATION:

Name: _____
Last Name, First Name

Address: _____
Street or Mailing Address

City

State

Zip Code

Phone: () _____

Relationship Code: _____ (See codes on back)

RETIREMENT PLAN STATUS: Have you ever contributed to the Education Retirement Plan? Y N

If yes, are you currently contributing? Y N Are you currently receiving benefits from PERA? Y N

Degree Information (Faculty Only): Please list highest degree(s) earned. Use the Common Degree Codes table listed below to fill out the Degree Earned field. If your degree is not listed below, write in the degree earned. Any other degrees are optional.

Institution Attended: _____ Degree Earned: _____ Graduation Date: _____

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Institution Attended: _____ Degree Earned: _____ Graduation Date: _____

_____/_____
Employee's Signature *Date*

Appendix: Definitions

Definition of a Handicap

Any person who has a physical or mental impairment which substantially limits one or more of such person's major life activities; has a record of such an impairment; or is regarded as having such an impairment.

Definitions of Racial Categories

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American: A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Relationship Codes

RELATIONSHIP CODES	
A	Ex-spouse
B	Brother
C	Child
F	Father
G	Grandparent
M	Mother
N	Neighbor
O	Relative
P	Spouse
R	Friend
S	Sister
U	Guardian
X	Significant Other/ Partner

Common Degree Codes

Degree Code	Degree Code Description	Degree Code	Degree Code Description
AA	Associate of Arts	MPH	Master of Public Health
BA	Bachelor of Arts	MS	Master of Science
BS	Bachelor of Science	PAC	Physician Assistant-Certified
CERT	Cert w/ 1-2 years to complete	PHARMD	Doctor of Pharmacy
CERT1	One year certificate	PHD	Doctor of Philosophy
CERT2	Two Year certificate		
DDS	Doctor of Dental Surgery (XDDS)		
DO	Doctor of Osteopathic Medicine (XDO)		
EDD	Doctor of Education		
JD	Juris Doctor		
MA	Master of Arts		
MD	Doctor of Medicine (DM)		
MLIS	Master of Library & Information Science (XMLIS)		
MFA	Master of Fine Arts		

Supplementary Veterans Reporting Form

UNM is required to report on veterans who are defined as “veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized”. This form should be completed if you answered “yes” to the veteran question on the UNM Demographic Form. Please review the list and check every campaign that applies to your veteran status. (Note this is the most current listing as provided by the Federal government; however the most recent campaigns or expeditions may not be included.

Name:	Banner ID:	Dept:
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Armed Forces:

<input type="checkbox"/> Afghanistan (Operations Enduring Freedom(OEF) and Iraqi Freedom (OIF)) – OEF 9/11/01 to present; OIF 3/19/03 to present <input type="checkbox"/> Berlin – 8/14/61 to 6/1/63 <input type="checkbox"/> Bosnia (Operations Joint Endeavor, Joint Guard, and Joint Forge) – 11/20/95 to 12/20/96; 12/20/96 to 6/20/98; 6/21/98 to present <input type="checkbox"/> Cambodia – 3/29/73 to 8/15/73 <input type="checkbox"/> Cambodia Evacuation (Operation Eagle Pull) - 4/11/75 to 4/13/75 <input type="checkbox"/> Congo – 7/14/60 to 9/1/62 and 11/23/64 to 11/27/64 <input type="checkbox"/> Cuba – 10/24/62 to 6/1/63 <input type="checkbox"/> Dominican Republic – 4/28/65 to 9/21/66 <input type="checkbox"/> El Salvador – 1/1/81 to 2/1/92 <input type="checkbox"/> Global War on Terrorism– 9/11/01 to present <input type="checkbox"/> Grenada (Operation Urgent Fury) – 10/23/83 to 11/21/83 <input type="checkbox"/> Haiti (Operation Uphold Democracy) – 9/16/94 to 3/31/95 <input type="checkbox"/> Iraq (Operations Northern Watch and Desert Spring, Enduring Freedom (OEF), and Iraqi Freedom (OIF)) – 1/1/97 to present; 12/31/98 to 12/31/02 (projected); OEF 9/11/01 to present; OIF 3/19/03 to present <input type="checkbox"/> Korea – 10/1/66 to 6/30/74 <input type="checkbox"/> Kosovo – 3/24/99 to present <input type="checkbox"/> Laos – 4/19/61 to 10/7/62	<input type="checkbox"/> Lebanon – 7/1/58 to 11/1/58 and 6/1/83 to 12/1/87 <input type="checkbox"/> Mayaguez Operation – 5/15/75 <input type="checkbox"/> Libyan Area (Operation El Dorado Canyon) – 4/12/86 to 4/17/86 <input type="checkbox"/> Panama (Operation Just Cause) – 12/20/89 to 1/31/90 <input type="checkbox"/> Persian Gulf (Operation Earnest Will) – 7/24/87 to 8/1/90 <input type="checkbox"/> Persian Gulf (Operation Southern Watch) – 12/1/95 to present <input type="checkbox"/> Persian Gulf (Operation Vigilant Sentinel) – 12/1/95 to 2/1/97 <input type="checkbox"/> Persian Gulf (Operation Desert Thunder) – 11/11/98 to 12/22/98 <input type="checkbox"/> Persian Gulf (Operation Desert Fox) – 12/16/98 to 12/22/98 <input type="checkbox"/> Persian Gulf Intercept Operation – 12/1/95 to present <input type="checkbox"/> Quemoy and Matsu Islands – 8/23/58 to 6/1/63 <input type="checkbox"/> Somalia (Operations Restore Hope and United Shield) – 12/5/92 to 3/31/95 <input type="checkbox"/> Taiwan Straits – 8/23/58 to 1/1/59 <input type="checkbox"/> Thailand – 5/16/62 to 8/10/62 <input type="checkbox"/> Vietnam Evacuation (Operation Frequent Wind) – 4/29/75 to 4/30/75 <input type="checkbox"/> Vietnam (including Thailand) – 7/1/58 to 7/3/65
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Navy and Marine Corps:

<input type="checkbox"/> Cuba – 1/3/61 to 10/23/62 <input type="checkbox"/> Indian Ocean/Iran – 11/21/79 to 10/20/81 <input type="checkbox"/> Iranian/Yemen/Indian Ocean – 12/8/78 to 6/6/79 <input type="checkbox"/> Lebanon – 8/20/82 to 5/31/83 <input type="checkbox"/> Liberia (Operation Sharp Edge) – 8/5/90 to 2/21/91	<input type="checkbox"/> Libyan Area – 1/20/86 to 6/27/86 <input type="checkbox"/> Panama – 4/1/80 to 12/19/86 and 2/1/90 to 6/13/90 <input type="checkbox"/> Persian Gulf – 2/1/87 to 7/23/87 <input type="checkbox"/> Rwanda (Operation Distant Runner) – 4/7/94 to 4/18/94 <input type="checkbox"/> Thailand – 5/16/62 to 8/10/62
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Other Campaigns:

<input type="checkbox"/> Army Occupation of Austria – 5/9/45 to 7/27/55 <input type="checkbox"/> Army Occupation of Berlin – 5/9/45 to 10/2/90 <input type="checkbox"/> Army Occupation of Germany (exclusive of Berlin) – 5/9/45 to 5/5/55 <input type="checkbox"/> Army Occupation of Japan – 9/3/45 to 4/27/52 <input type="checkbox"/> Chinese Service Medal (extended) – 9/2/45 to 4/1/57 <input type="checkbox"/> Korean Defense Service Metal – 7/28/57 to (date to be determined) <input type="checkbox"/> Korean Service – 6/27/50 to 7/27/54 <input type="checkbox"/> Kosovo Campaign Medal (Operation Allied Force) – 3/24/99 to 6/10/99 <input type="checkbox"/> Kosovo Campaign Medal (Operation Joint Guardian) – 6/11/99 to (date to be determined) <input type="checkbox"/> Kosovo Campaign Medal (Operation Allied Harbor) – 4/4/99 to 9/1/99 <input type="checkbox"/> Kosovo Campaign Medal (Operation Sustain Hope/Shining Hope) – 4/4/99 to 7/10/99 <input type="checkbox"/> Kosovo Campaign Medal (Operation Noble Anvil) – 3/24/99 to 7/20/99	<input type="checkbox"/> Kosovo Campaign Medal (Task Force Hawk) – 4/5/99 to 6/24/99 <input type="checkbox"/> Kosovo Campaign Medal (Task Force Saber) – 3/31/99 to 7/8/99 <input type="checkbox"/> Kosovo Campaign Medal (Task Force Falcon) – 6/11/99 to (date to be determined) <input type="checkbox"/> Kosovo Campaign Medal (Task Force Hunter) – 4/1/99 to 11/1/99 <input type="checkbox"/> Navy Occupation of Austria – 5/8/45 to 10/25/54 <input type="checkbox"/> Navy Occupation of Trieste – 5/8/45 to 10/25/54 <input type="checkbox"/> Southwest Asia Service Medal (SWASM) (Operations Desert Shield and Desert Storm) – 8/2/90 to 11/30/95 <input type="checkbox"/> Units of the Sixth Fleet (Navy) – 5/9/45 to 10/25/55 <input type="checkbox"/> Vietnam Service Medal (VSM) – 7/4/65 to 3/28/73 <input type="checkbox"/> Rwanda (Operation Distant Runner) – 4/7/94 to 4/18/94 <input type="checkbox"/> Thailand – 5/16/62 to 8/10/62
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Please Return with Employee Demographic Form

_____/_____
Signature / Date