

# EMPLOYMENT APPLICATION

**AngloGold Ashanti maintains a drug free work environment.  
We do not discriminate because of race, color, national origin, religion, sex, age, disability, or veteran's status.**

**Even if resume is attached, all areas of this application form must be completed to be considered for employment.**

**(Please Print)**

Name (Last) (First) (Middle)			Today's Date		
Mailing Address (Number and Street)		City	State	Zip Code	Phone Number
Position for which you are applying		Available Start Date	Available for <input type="checkbox"/> Full Time <input type="checkbox"/> Day Shift <input type="checkbox"/> Part Time <input type="checkbox"/> Rotating Shifts		

Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you possess a current driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No
If hired, can you provide proof that you have the legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes,    Expiration Date License Number    State    Date _____    _____    _____
Can you work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No	Has your driver's license been suspended, revoked, or put on probation within the past 7 years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain.
Can you travel if the job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Do you have any relatives in our employ?     Yes     No  
 If yes, list name(s) and relationship(s)

Have you ever at any time in your career been discharged or terminated for any reason other than layoff or lack of work?     Yes     No  
 Have you ever at any time in your career been asked to resign?     Yes     No

Have you ever at any time in your career been employed by AngloGold Ashanti or any of its subsidiaries?     Yes     No  
 If yes, give dates and job titles.

Have you ever at any time anywhere in the United States (i) been convicted of, pleaded guilty to, or plead no contest to a crime or charge (other than a minor traffic violation), or (ii) agreed to a deferred judgment, deferred sentence, or probation for any such offense or charge?     Yes     No

If yes, please explain on a separate sheet of paper, date and sign it, and attach it to this application.  
**(We conduct a criminal background check. A conviction will not necessarily disqualify an applicant for employment. However, incorrectly answering a question on this application form will subject an applicant to disqualification from employment.)**

## EMPLOYMENT HISTORY

**Must be completed, even if resume is attached.** Please begin with present or most recent employer and account for all periods of employment and unemployment, including Military Service, during the last 10 years. Also, please list any jobs held more than 10 years ago which relate to the job for which you are applying. Use a separate sheet if necessary.

Company Name		Type of Business			
Address	City	State	Zip Code	Start Date (Month and Year)	End Date (Month and Year)
Job Title	Name and Title of Supervisor		Phone Number	Start Pay	End Pay
Brief Description of Duties			Reason for Leaving	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, Why	

Company Name		Type of Business		
Address	City	State	Zip Code	Start Date (Month and Year)
				End Date (Month and Year)
Job Title	Name and Title of Supervisor		Phone Number	Start Pay
				End Pay
Brief Description of Duties		Reason for Leaving		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, Why

Company Name		Type of Business		
Address	City	State	Zip Code	Start Date (Month and Year)
				End Date (Month and Year)
Job Title	Name and Title of Supervisor		Phone Number	Start Pay
				End Pay
Brief Description of Duties		Reason for Leaving		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, Why:

Company Name		Type of Business		
Address	City	State	Zip Code	Start Date (Month and Year)
				End Date (Month and Year)
Job Title	Name and Title of Supervisor		Phone Number	Start Pay
				End Pay
Brief Description of Duties		Reason for Leaving		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No if No, why:

## EDUCATION and TRAINING

School	Name and Address of School	Did you Graduate?	Course of Study /Degree
High School		<input type="checkbox"/> Yes <input type="checkbox"/> No	
College		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate School		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade School or other Technical Training		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Have you received any scholastic honors or awards? If yes, list	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you planning to pursue further studies? If yes, describe.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have any licenses, certificates, publications, or professional achievements that would support your application? If yes, list	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you belong to any professional societies or organizations? ( <b>EXCLUDE</b> labor organizations and any memberships which indicate race, color, national origin, religion, age, sex, disability, or other protected class.)	<input type="checkbox"/> Yes <input type="checkbox"/> No

## Skills, Experiences, Certifications or Training

Please list any specialized training you have received:

Do you have current MSHA Training?	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Heavy Equipment Operation <small>(List type of equipment; dozer, grader, loader, etc...)</small>	DATES	TYPE	WHERE
	From      To	<small>(classroom, on the job, etc)</small>	

Mill/Heap Operations <small>(List skill acquired: crushing, leaching, smelting, etc...)</small>	DATES	TYPE	WHERE
	From      To	<small>(classroom, on the job, etc)</small>	

Maintenance <small>(List skills acquired; welder, pipefitter, millwright, heavy equipment, etc...)</small>	DATES	TYPE	WHERE
	From      To	<small>(classroom, on the job, etc)</small>	

Any Other Relevant Experience	DATES	TYPE	WHERE
	From      To	<small>(classroom, on the job, etc)</small>	

## REFERENCES

Please give the name, occupations, and telephone number of references who are familiar with your qualifications and who are not related to you.

Name	Occupation	How Known? <small>(Co-worker, supervisor etc.)</small>	Phone Number

**AFFIDAVIT, CONSENT and RELEASE**  
**IMPORTANT: Read carefully before signing**

I certify that the information in this application is true, correct, and complete. I understand that any omissions, false, or misleading statements supplied in this application, given during any interview, or given during the Company physical examination may result in not being hired.

I authorize the Company to contact any former employer, person, school, firm or corporation, whether listed or not, and, I further authorize any such former employer, person, school, firm or corporation, including this Company, to answer any and all questions and agree to hold all persons harmless for giving any and all truthful information within their knowledge or records.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to pre- and/or post-employment drug screen(s) as a condition of employment.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as deemed necessary to judge my capability to do the work for which I am applying.

**I understand that nothing in this application or in my acceptance of an offer of employment creates any contractual obligation upon me or upon the Company to continue my employment in the future. I understand that my employment relationship with AngloGold Ashanti North America Inc, or any of its subsidiaries or affiliates (hereinafter collectively called "AngloGold Ashanti"), is "at-will," which means my employment may be terminated by either AngloGold Ashanti or myself at any time with or without cause. I further understand that no representative of AngloGold Ashanti has the authority to enter into an oral agreement with me (a) that alters my at-will employment status by providing that I am employed for any specified period of time, (b) regarding any specific term or condition of my employment, or (c) to make any agreement or representation which is contrary to anything in this application or my offer letter.**

**I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTAND THE ABOVE, INCLUDING THE "AT-WILL" STATUS OF MY EMPLOYMENT IF I AM HIRED.**

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_

(Signature must be in ink, and in the handwriting of the person submitting the application.)



**DISCLOSURE  
UNDER THE  
FAIR CREDIT REPORTING ACT**

AngloGold Ashanti North America Inc, or any of its subsidiaries or affiliates (hereinafter collectively called "AngloGold Ashanti"), may choose to obtain and use a "consumer report" from a "consumer reporting agency" in considering: (a) your application for employment; (b) whether to offer you employment; (c) whether to continue your employment; and (d) whether to make any other employment-related decision directly affecting you.

As an employee or applicant for employment you are considered a "consumer" with rights under the Fair Credit Reporting Act ("FCRA"). The terms "consumer", "consumer report" and "consumer reporting agency" are defined in FCRA. For your assistance, these terms are further described below:

"Consumer" includes an applicant for employment or an existing employee.

"Consumer Reporting Agency" includes an entity that regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing consumer reports to others, including employers.

"Consumer Report" includes any written, oral or other communication of any information by a consumer reporting agency bearing on a consumer's creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, which is used or collected for the purpose of serving as a factor in establishing the consumer's eligibility for employment.

If AngloGold Ashanti obtains a consumer report and uses the information contained in the report in making an employment-related decision that adversely affects you, you will be provided with a copy of the consumer report before the adverse action becomes final. In addition, you will receive a copy of a summary of a consumer's rights under the FCRA. You also may contact the Federal Trade Commission about your rights under FCRA.

**AUTHORIZATION  
UNDER THE  
FAIR CREDIT REPORTING ACT**

I, \_\_\_\_\_ [insert name], hereby authorize AngloGold Ashanti North America Inc, or any of its subsidiaries or affiliates (hereinafter collectively called "AngloGold Ashanti"), to obtain reports about me from third parties, including consumer reports from consumer reporting agencies, as those terms are defined in the Fair Credit Reporting Act ("FCRA" 15 U.S.C. 1681 *et seq.*), to be used in making decisions about my application for employment or my continuing employment with AngloGold Ashanti. I understand and agree that by signing this Authorization I am releasing AngloGold Ashanti from any and all liability arising out of or related to obtaining and using any such reports in making its employment-related decisions, including, without limitation, any liability that may arise under FCRA. I further understand that I have rights under FCRA. I have received a Disclosure under the FCRA and a summary of those rights.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



## Employment Screening – Disclosure & Authorization - General

**Last Name** **First Name** **Middle Initial** **Suffix**

**Drivers License Number/State**

**Current Address**

**Previous Address**

**Additional Previous Addresses**

### Criminal Records

Have you ever entered into a plea of guilty or no contest, or otherwise been convicted of a misdemeanor or felony offense against criminal law; or have you been released from a prison or other detention facility; or are you now under charges (including deferred sentences) for any offense against criminal law. Omit traffic violations with a fine under \$150, except where liquor or drugs were involved, and/or any offense committed before your 21<sup>st</sup> birthday which was finally adjudicated in juvenile court or under youth offender law. (check one)

**Yes\*\***       **No**

\*\*If Yes, please explain here – include dates, offense(s) & location(s): \_\_\_\_\_

I hereby declare that the information provided by me in my application for employment is true, complete and correct to the best of my knowledge. I understand that any misstatements or omission of fact may result in denial of employment or, if employed, shall be considered cause for dismissal.

### Disclosure & Authorization

I authorize Moco Incorporated (Moco), whose address is PO Box 2826, Seattle, WA 98111, to prepare a Consumer Report or an Investigative Consumer Report that may contain, among other things, information as to my credit standing, criminal history, character, general reputation, personal characteristics and mode of living. I further authorize Moco to contact and interview personal and employment references and to release all information obtained during the investigation to the employer and employer's agents.

I understand that I have specific rights under the Fair Credit Reporting Act 15 USC §1681 et seq (FCRA). Those rights include: 1) The right to make a written request within a reasonable period to receive additional detailed information about the nature and scope of the investigation as required section 606(b) of the FCRA; and, 2) The right to request a written Summary of Rights pursuant to section 609 (c) of the FCRA.

You may have additional rights under Consumer Reporting and other laws in your state.

**Print Name** **Signature** **Date**

<b>EMPLOYER USE ONLY</b>	
Client Name/Number: <u>Cripple Creek</u>	Submitted by: <u>Judi Nootbaar</u>
Phone Number: <u>719-689-4146</u>	Email: <u>jnootbaar@anglogoldashantina.com</u>
Special Instructions: _____	