



Restaurant # _____

Team Member Application

Red Robin is all about the greatest gourmet burgers, served by unbridled Team Members at the **best** place to work.

We surround ourselves with unbridled people who live and share our core values of honor, integrity, seeking knowledge and having fun.

Availability

Number of hours available to work each week _____

| Day | Begin Time | End Time |
|-----------|------------|----------|
| Sunday | | |
| Monday | | |
| Tuesday | | |
| Wednesday | | |
| Thursday | | |
| Friday | | |
| Saturday | | |

If hired, the hours you have listed will be taken into consideration in our scheduling process. If you have any time-related conflicts, please list them:

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. **PLEASE PRINT, except for signature on back of application.** In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Personal Information

Name (please print) _____

Home Phone Number _____

Work/Message Number _____

Street Address _____

City _____

State _____

Zip _____

Are you at least 18 years old? ☐ Yes ☐ No

(Hire is subject to verification that you are of minimum legal age.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? ☐ Yes ☐ No

(In answering this question, do not disclose convictions for marijuana-related offenses more than two years old or information about participation in a pre- or post-trial diversion program. A conviction will not necessarily disqualify you from employment.)

If yes, please give details _____

Position

Position Applied For _____

\$ _____
Expected Wage

When can you start? _____

Have you ever worked at Red Robin? ☐ Yes ☐ No If Yes, give restaurant location _____

Employment History

Please list names of employers in consecutive order with present/last employer listed first. Account for all periods of time for the past three years, including any periods of unemployment. Note: A job offer may be contingent upon acceptable references from current and former employers.

Employer _____ Supervisor's Name _____ Phone # _____

Dates Employed: From _____ To _____ Job Title _____ Hourly Rate/Salary _____

Duties Performed _____

Reason for Leaving _____

Employer _____ Supervisor's Name _____ Phone # _____

Dates Employed: From _____ To _____ Job Title _____ Hourly Rate/Salary _____

Duties Performed _____

Reason for Leaving _____

Education

| | Years completed | Degree/Certificate | Subjects Studied |
|----------------------|-----------------|--------------------|------------------|
| High School or GED | | | |
| College/Trade School | | | |

Red Robin International, Inc. does not discriminate on the basis of race, color, national origin, sex, religion, age, disabled or veteran status, sexual preference, or any other criteria made unlawful under any applicable law. You are not required to give information responsive to inquiries prohibited by law.

Qualifications

Summarize the skills that support your request for this position including training and job-related experience.

Why are you interested in working for Red Robin?

Basic References

| | | |
|------|------------------|-------|
| Name | Company/Relation | Phone |
| Name | Company/Relation | Phone |
| Name | Company/Relation | Phone |

How did you hear about us?

- ☐ Recruiter
- ☐ Internet
- ☐ Team Member referral
- ☐ Other: _____

Any Employment will be Subject to the Following:

1. Employment between the Team Member and Red Robin International, Inc. ("Red Robin") is based on a voluntary relationship. Either the Team Member or the Company may terminate the employment relationship at any time, with or without cause, and with or without prior notice at the option of either the Company or the Team Member. Any agreement to the contrary must be in writing and signed by Red Robin in order to be binding.
2. I hereby authorize Red Robin to thoroughly investigate my references, work record, and education, and further authorize the references I have listed to disclose to the Company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Red Robin, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
3. Team Members are prohibited, both during and following termination of employment, from disclosing information constituting Red Robin's trade secrets. Trade secrets include proprietary and confidential information such as store drawings, site plans, potential future site information, confidential training materials, financial statements and reports, menu specifications, new menu development information, product pricing information, discount information, cost information, and the like. This information is strictly confidential.
4. **MARYLAND APPLICANTS ONLY:** Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of misdemeanor and subject to a fine not exceeding \$100.
5. Notwithstanding the foregoing, it should be specifically understood that any failure of a Team Member to conform to the rules and regulations of Red Robin, any refusal to participate in drug screenings (due to reasonable suspicion) which may be requested by Red Robin, and/or any misstatement or omission in this application shall be cause for immediate dismissal.

My signature below certifies that the information that I have provided is true. I understand that any omissions or false information are grounds for rejection of my application or termination of employment. I have had the opportunity to have my questions about this section's content and intent answered and I understand its terms.

Signature _____

Date _____