



Uniform Policy Q & A

Question: What are the district uniform school colors?

Answer: The district uniform colors are white, grey, and black. You may print a copy of the Uniform Color Chart here:

http://flaglerschools.com/sites/default/files/additional_uniform_colors_spreadsheet_3.07.12.pdf **School Uniform Color Chart.**

http://flaglerschools.com/sites/default/files/additional_uniform_colors_spreadsheet_3.07.12.pdf The additional school colors are listed below:

BES: Blue and green
 BTES: Royal blue and powder blue
 BTMS: Blue and green
 FPCHS: Green and pink
 ITMS: Maroon and gold
 MHS: Royal blue and pink
 OKES: Royal blue and pink
 Phoenix: Green
 RES: Burgundy and beige
 WES: Blue and red

(When deciding on the shade of color, based on your child's school colors, we request that you stay within the primary shade for that color or the specific shade selected by the school.)

–Shirts must be standard short or long sleeve polo style, oxford style, or button-up dress shirt with collar. A small trademark logo is acceptable.

–All schools may use the district colors of white, grey, or black and choose up to two additional standard school colors. Shirts must be solid colored.

–On designated school Spirit Days or special events, students may wear their school logo t-shirt, team jersey, or club shirt.

–It is recommended shirts be tucked in. Cleavage must be covered.

Question: What is the objective, or goal of the new policy? What exactly would the Board like to accomplish with this initiative?

Answer: The goal is the safety and welfare of the students and school personnel. Uniforms promote an environment that enhances learning and safety by discouraging gangs and decreasing victimization; encouraging students to express their individuality through personality and achievements, not outward appearances; and create a sense of school pride and belonging.

Question: What are the actions the Board will take to implement, communicate and enforce the new policy?

Answer: The Board will be approving a change to School Board Policy 534 which will add the requirement for school uniforms. The District and Schools will maintain a school uniform page which will provide valuable information to parents and students on the new policy and how to ensure the student meets the new requirements. As far as enforcement of the new policy language, Part D of the policy sets forth the section on discipline. It states: If the principal determines that your clothing does not comply with Board policy, your parent/guardian may be asked to bring an appropriate change of clothes to school, or you may be asked to leave an after-school activity. You may also receive a disciplinary consequence for violating the school's dress code policy. Repeated violations of the Dress Code Policy shall be treated as disruptive behavior under the Student Code of Conduct. As with other violations of the Student Code of Conduct, subsequent offenses are willful disobedience which will result in further disciplinary action, which may include out of school suspension or expulsion. Any absence resulting from a violation of the Student Dress Code policy will be considered an unexcused absence.

Question: Is the outerwear my children wear subjected to the school colors/uniform policy?

Answer: As indicated in the Draft Uniform Policy, the solid colors apply to zip, button-up, or "over the head" sweatshirts or sweaters. Coats are not outlined in the policy and therefore any color is acceptable. Please refer to this section of the policy below:

Outer or cool weather attire

- Zip- or button-up or "over the head" sweatshirts or sweaters are acceptable as long as required dress attire is worn beneath
- Items must be solid color in white, black, grey, or the approved school colors. A small trademark logo is acceptable.
- School logo items are acceptable.
- Standard, required dress code must be worn, even when wearing cool weather attire.

Question: Does the school logo have to be small?

Answer: A school logo on t-shirts, jerseys, or club shirts may be any size. As indicated in the policy, a small trademark logo is acceptable. The district website and schools will have pictures with samples of Flagler's School Uniform, including logos.

Question: If shorts are either solid black or blue, would nylon basketball shorts of the approved length of 4" above the knee be permitted?

Answer: Athletic wear is not acceptable for the Uniform Dress Code Policy. Although the policy does not specify the type of fabric for Pants/Bottom Attire, the intent of the policy is for students to wear tan, navy blue, or black bottoms which would not be athletic wear.

Question: What will happen if no one wears uniforms on the first day of school? Will everybody be sent home?

Answer: District and School staff will work with families and students to offer assistance to those who are having difficulty complying with the school uniform policy. In addition, the school district will follow the policy, Section D. Discipline, as outlined below:

- The principal or designee has the authority to decide if your clothing complies with Board policy. If the principal determines that your clothing does not comply with Board policy, your parent/guardian may be asked to bring an appropriate change of clothes to school, or you may be asked to leave and after-school activity. You may also receive a disciplinary consequence for violating the school's dress code policy. Repeated violations of the Dress Code Policy shall be treated as disruptive behavior under the Student Code of Conduct.
- Any absence resulting from a violation of the Student Dress Code Policy will be considered an unexcused absence.
- According to FS 1001.43, the School Board has a right to adopt programs and policies to ensure the safety and welfare of individuals, including requiring uniforms. It is important for students and parents/guardians to work with the school in adhering to district dress code.

Question: With this new policy, do parents have to purchase clothes from the uniform section of a store or are any pants acceptable as long as they meet the color requirements?

Answer: Parents may purchase clothes from any retailer or company. The school district has provided a copy of the draft uniform dress code policy to all retail stores in Flagler County. Pants are acceptable as long as they meet the color requirements.

Question: Are denim shorts and skorts allowed?

Answer: Denim material will be acceptable for bottom attire.

Question: Are skirts made from cotton or non denim/khaki materials allowed as long as they comply with the dress code policy?

Answer: Yes.

Question: Will stonewash denim be acceptable?

Answer: Yes, stonewash jeans will be permitted.

Question: Are "capri" pants allowed?

Answer: Yes, "capri" pants will be permitted.

Question: Are pants or shorts with cargo pockets allowed?

Answer: Yes. In terms of bottom wear, the policy states that "Pants must be plain without any holes, tears, tatters, or unfinished hems, and must be worn securely at the waist."

Question: Are pull-on pants and shorts with elastic waist made of canvas acceptable for a kindergarten student?

Answer: Yes. Please see the policy section below:

- Specific Requirements: Pants/Bottoms Attire
 - 3. If pants have belt loops, a black or brown belt must be used. Students in grades K-3 are exempt.

- General Rules:
 - All clothing must be the appropriate size for you, it may not be oversized or undersized. The waist of the garment shall be worn so that the waistband is worn at waist level and not below the waist.

Question: Who should I notify and how if I need assistance in purchasing the uniform items?

Answer: As indicated in the policy below, you may notify the principal of your child's school to indicate assistance is needed. The district and the schools are in the process of working together with business and community members to put in place support systems and programs for families prior to the beginning of the 2012–2013 school year through the district and schools' website and other forms of communication (newsletters, flyers send home with students, etc.).

- C. Financial Considerations/Assistance
 - 1. You will not be denied attendance at school or be otherwise penalized for failing to wear clothing that complies with the school uniform if such failure is due to financial hardship. Your parent/guardian should notify the principal if assistance is needed.
 - 2. The Superintendent shall develop procedures to offer assistance to students who would have or are having difficulty complying with the school uniform policy due to financial hardships and shall develop a program to provide for uniform donations or uniform clothing.

Question: May polo style shirts from Hollister or other brand name stores be worn? May jeans of any kind (including cargo shorts and "skinny" jeans) be worn as long as there are no rips or tears in them?

Answer: Yes, students may wear name brand polo style, oxford style, or button-up dress shirts. However, only those name brand shirts with a small trademark logo are acceptable. An example of a small trademark logo would be the Nike "swoosh" logo, Izod logo, and Lacoste alligator logo. Please refer to the section of the policy as outlined below:

- Shirts
 - 1. Shirts must be standard short or long sleeve polo style, oxford style, or button-up dress shirt with a collar. A small trademark logo is acceptable.
- A. Specific Requirements: Pants/Bottom Attire
 - Must be khaki (tan), navy blue or black slacks, or plain blue or black denim jeans. May include navy blue, khaki (tan) or black shorts, skirts, skorts, or jumpers. A small trademark logo is acceptable.
 - Pants must be plain without any holes, tears, tatters, or unfinished hems, and must be worn securely at the waist.
 - If pants have belt loops, a black or brown belt must be used. Students in grades K–3 are exempt.

Question: Can girls wear dresses in the appropriate school colors or are they limited to shirts and pants/skirts?

Answer: According to the Policy as outlined below, it does not include dresses; only shorts, skirts, skorts, or jumpers.

- A. Specific Requirements: Pants/Bottom Attire
 - Must be khaki (tan), navy blue or black slacks, or plain blue or black denim jeans. May include navy blue, khaki (tan) or black shorts, skirts, skorts, or jumpers. A small trademark logo is acceptable.
 - Pants must be plain without any holes, tears, tatters, or unfinished hems, and must be worn securely at the waist.
 - If pants have belt loops, a black or brown belt must be used. Students in grades K–3 are exempt.

Question: Can you wear rings, earrings, or piercings?

Answer: Below is number 6 and 7 of the general rules section of the School Board Policy 534 School Dress and Personal Appearance which addresses this question. (Note: Necklaces are allowed and not considered a "chain")

- 6. All chains that hang outside clothing are not allowed.
- 7. Any jewelry or accessory that presents a safety or health hazard or causes a major disruption to the educational process is not allowed.

Question: What are the opt-out options available to parents?

Answer: The policy outlines the following which addresses this question:

- B. Exceptions
 - 1. If you enter the Flagler County School system after the start of the school year, you will have a grace period of ten (10) school days before being required to wear the school uniform.
 - 2. The Superintendent, in consultation with the principal, may waive the school uniform policy on a case-by-case basis for reasons such as, but not limited to, medical necessity or sincerely held religious belief, documented by a medical physician or religious leader.

Question: Are you allowed to wear any color and/or kind of backpack?

Answer: Backpacks are not part of the School Uniform Dress Code Policy.

Question: What will the shoe requirements be?

Answer: The policy outlines the following which addresses this question:

8. Footwear that is a safety hazard will not be allowed. (i. e. footwear with wheels, including but not limited to Heely's.)

K–6 grade students must wear enclosed shoes or athletic shoes; 7th and 8th grade students may wear enclosed shoes, athletic shoes, or sandals with a back strap; High school students may wear all of the above footwear and flip flops/sandals.

Footwear determined by staff to be unsafe for school/physical education classes may be prohibited by school administration for those activities or classes.

The policy indicates that students may wear any color shoe that meets the requirements listed above. However, please check with your child's school for any school specific requirement.

Question: Will sweatpants be allowed if they follow the uniform color requirements?

Answer: No. The policy outlines the following which addresses this question:

A. Specific Requirements: Pants/Bottom Attire

- Must be khaki (tan), navy blue or black slacks, or plain blue or black denim jeans. May include navy blue, khaki (tan) or black shorts, skirts, skorts, or jumpers. A small trademark logo is acceptable.
- Pants must be plain without any holes, tears, tatters, or unfinished hems, and must be worn securely at the waist.
- If pants have belt loops, a black or brown belt must be used. Students in grades K–3 are exempt.

Question: My child is in special day classes and it is very hard for her to tuck in her shirts. Will she be able to wear them out?

Answer: It is recommended that shirts be tucked in but it is not required. You should let your child's teacher and/or principal know of any special circumstances your child may need in regards to the uniform policy. Also, see the section outlined below in the policy:

B. Exceptions

- 2. The Superintendent, in consultation with the principal, may waive the school uniform policy on a case-by-case basis for reasons such as, but not limited to, medical necessity or sincerely held religious belief, documented by a medical physician or religious leader.

Question: If shirts are not required to be tucked in and a student chooses to wear belt-looped pants or shorts that are not sagging but are at their waist, is the student still required to wear a belt?

Answer: If the shirt is tucked in and belt loops are exposed, a belt must be worn. If the shirt is worn on the outside and the bottom attire is secure at the waist, a belt may not be required. KG–3rd grade students are exempt from wearing belts.

Question: Are we allowed to wear any color sweatshirt or "hoodie"?

Answer: As outlined in the policy below, outerwear must be solid color in white, black, grey, or the approved school colors.

Outer or cool weather attire

1. Zip- or button-up or over the head sweatshirts or sweaters are acceptable as long as required dress attire is worn beneath.
2. Items must be solid color in white, black, grey, or the approved school colors. A small trademark logo is acceptable.
3. School logo items are acceptable.
4. Standard, required dress code must be worn, even when wearing cool weather attire.

Question: Where can I buy school spirit clothing?

Answer: School spirit clothing is available either at the individual school store or through the individual school's PTO.

Question: My child has a disability and can only wear 100% cotton. Where can I find 100% cotton polo shirts?

Answer: There are many online resources and several local ones available. Here are a few examples:

- Local: Stitch Art Company is a distributor for Dickies brand clothing and they can order 100% cotton items. You may go to www.dickies.com (<http://www.dickies.com>) and see what you would like to order that is 100% cotton (Example: Item #ws449). You can contact Stitch Art's Jennifer Johnson for ordering information at (386) 437-4984.
- www.cheapestees.com/gilcotjerp.html (<http://www.cheapestees.com/gilcotjerp.html>) has 100% cotton polos for \$7.94 or www.cheapestees.com/giublyo50je.html (<http://www.cheapestees.com/giublyo50je.html>) for 50/50 jersey polos

If you would like to submit a question, click here:



<http://flaglerschools.com/submit-question-school-uniforms>