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|---|-----|---|---|---|
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| F | orm | J | J | U |

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung



benefit trust or private foundation) Open to Public Department ► The organization may have to use a copy of this return to satisfy state reporting re-Inspection Internal Revenue agry For the 2008 calendar year, or tax year beginning 2008, and ending June 30 July 1 . 20 09 D Employer identification number C Name of organization Barrow County Family Connection/Communities In B Check if applicable Please Doing Business As Schools, Inc 393550 Address change label or Number and street (or PO box if mail is not delivered to street address) Telephone number print or Room/suite Name change type P.O. Box 278 Initial return (770)868-2910 Specific City or town, state or country, and ZIP + 4 Termination Instruc tions Winder, GA 30680-0278 G Gross receipts \$ Amended return F Name and address of principal officer Application pending H(a) Is this a group return for affiliates? Yes H(b) Are all affiliates included? Yes No. √ 501(c) ( 3 ) 

√ (insert no ) 4947(a)(1) or If "No," attach a list (see instructions) Website: ► www.qafcp/network/barrow H(c) Group exemption number ▶ Type of organization Corporation Trust Association Other ▶ L Year of formation 2008 M State of legal domicile GA Summary Briefly describe the organization's mission or most significant activities: Our mission is to bring together community leaders by building partnerships through communiticating, sharing ideas, and implementing changes to improve Governance the lives of children and families in Barrow County. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets. 12 Number of voting members of the governing body (Part VI, line 1a). 0 Activities Number of independent voting members of the governing body (Part VI, line 1b) 5 0 Total number of employees (Part V, line 2a). . . 6 0 Total number of volunteers (estimate if necessary) 7a 0 7a Total gross unrelated business revenue from Part 11, line 12, column (C). b Net unrelated business taxable income from form 990-1, line 34 0 **Prior Year Current Year** n 3,000 Contributions and grants (Part VIII, Program service revenue (Part VIII, line 29) 7. 2010 124.040.88 108,100.50 126.42 233.07 Investment income (Part VIII, column Ablines 3, 4, Other revenue (Part VIII, columbata), lines 5, 60 -- 3,068.99 11 Total revenue—add lines 8 through (must equal ) MI, column (A), line 12 ) 127,167.30 105,264.58 0 0 13 Grants and similar amounts paid (Part ) (Part ) (A), lines 1-3) . 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 a 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . b Total fundraising expenses (Part IX, column (D), line 25) ▶ ....... 116,309.05 112,327.42 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . 116,309.05 112,327.42 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). Revenue less expenses Subtract line 18 from line 12 18,182.71 -7062.84 o Ses Beginning of Year End of Year 32,932.04 18,732.86 20 Total assets (Part X, line 16) . 14,749.33 4,500.00 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 14,232.86 Part II Signature Block ave examined this return, including accompanying schedules and statements, and to the best of my knowledge Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge of perjury, I de Under pena Sign Here Executive Director Check if Preparer's identifying number Preparer's self-(see instructions) employed ▶ □ signature Paid Preparer's Firm's name (or yours EIN Use Only if self-employed), address, and ZIP Phone no ► ( Yes L May the iRS discuss this return with the preparer shown above? (see instructions)



Form **990** (2008)

| Etrm | 990 | (2008) |
|------|-----|--------|

|     |   | • |
|-----|---|---|
| Pan | A | - |

| Pa         | t III Statement of Program Service Accomplishments (see instructions)  |
|------------|--|
| 1          | Briefly describe the organization's mission. improving results for children and families in Barrow County  |
|            |  |
|            |  |
|            |  |
| 2          | Did the organization undertake any significant program services during the year which were not listed on   |
|            | the prior Form 990 or 990-EZ?  |
|            | If "Yes," describe these new services on Schedule O.   |
| 3          | Did the organization cease conducting, or make significant changes in how it conducts, any program   |
|            | services?  |
|            | If "Yes," describe these changes on Schedule O   |
| 4          | Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported |
| 42         | (Code. ) (Expenses \$ 5,665.33 including grants of \$ ) (Revenue \$ )  |
| 7 <b>a</b> | Youth Development Activities-Conference, parent forums, leadership training, etc.  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
| 415        | (Code ) (Expenses \$ 32,004.19 including grants of \$ ) (Revenue \$ )  |
|            | High School Drop-Out Prevention Activities-Preformance Learning Center, sercive learning, mentoring, assistance with non-academic needs of Preformance Learning Center students, job training, internships, job shadowing, etc.  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            | ······································   |
| 40         | (Code. ) (Expenses \$ 37,2000.14 including grants of \$ ) (Revenue \$ )  |
| 70         | Strategic Planning Implentation-Facilitation of collaboration, evaluation, Communication management, parent  |
|            | engagement, management of the organization, program development, community needs assessment, etc.  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
| 44         | Other program services (Describe in Schedule O.)   |
| 4d         | Other program services (Describe in Schedule O) (Expenses \$ 14,581.03 including grants of \$ ) (Revenue \$ )  |

|          | 990 (3008)  |          | F   | age 🕻    |
|----------|---|----------|-----|----------|
| Pa       | rt IV Checklist of Required Schedules   |          |     |          |
|          |   |          | Yes | No       |
| 1        | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," con plete Schedule A.   | 1_1_     | 1   |          |
| 2        | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2        |     | 1        |
| 3        | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3        |     | 1        |
| 4        | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II   | 4        |     | 1        |
| 5        | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III .   | 5        |     | 1        |
| 6        | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                   | 6        | i   | <b>✓</b> |
| 7        | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                      | 7        |     | 1        |
| 8        | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," con.plete Schedule D, Part III  | 8        |     | 1        |
| 9        | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9        |     | <b>√</b> |
| 10       | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10       |     | ✓        |
| 11       | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable   | 11       |     | 1        |
| 12       | Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII                                   | 12       |     | 1        |
| 13       | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13       |     | 1        |
| 14a      | Did the organization maintain an office, employees, or agents outside of the U.S.?  | 14a      |     | 1        |
| b        | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I.                                     | 14b      |     | 1        |
| 15       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity-located outside the United States? If "Yes," complete Schedule F, Part II.                                      | 15       |     | ✓        |
| 16       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggre jate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  | 16       | -   | -<br>✓   |
| 17       | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I  | 17       |     | 1        |
| 18       | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18<br>19 |     | 1        |
| 19       | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  | 20       |     | 1        |
| 20<br>21 | Did the organization report more than \$5,000 on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II   | 21       |     | 1        |
| 22       | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22       |     | 1        |
| 23       | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete  |          |     |          |
|          | Schedule J  | 23       |     | 1        |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions                                   |          |     |          |
|          | 24b-24d and complete Schedule K. If "No," go to question 25   | 24a      |     | 1        |
| b        | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b      |     | <b>✓</b> |
| С        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year   | 24c      |     | 1        |
| _        | to defease any tax-exempt bonds?  | 24d      |     | 1        |
| 25a      | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a      |     | 1        |
| b        | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  | 25b      |     | <b>√</b> |
| 26       | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II              | 26_      |     | <b>√</b> |
| 27       | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III                          | 27       |     | 1        |

| Pa | rt IV Checklist of Required Schedules (continued)   |     | -   | <u> </u> |
|----|---|-----|-----|----------|
|    |   |     | Yes | No       |
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee:   |     |     |          |
| а  | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV | 28a |     |          |
| b  | Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV   | 28b |     | 1        |
| С  | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV   | 28c |     | <b>√</b> |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  |     | ✓        |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>  | 30  |     | ✓        |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |     | ✓        |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net ausets? If "Yes," complete Schedule N, Part II  | 32  |     | ✓        |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization unde: Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | 1        |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  |     | <b>✓</b> |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35  |     | 1        |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |     | 1        |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | ✓        |

Form **990** (2008)

| , Farm   | 990 (2008)  |           | F    | age 5   |
|----------|---|-----------|------|---|
| Рa       | rt V Statements Regarding Other IRS Filings and Tax Compliance  |           |      |   |
|          |   |           | Yes  | No  |
| 1a       | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of  |           |      |   |
|          | U.S Information Returns. Enter -0- if not applicable  |           |      | ĺ   |
|          | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0  | •         |      |   |
| С        | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable   |           | -    | 7   |
|          | gaming (gambling) winnings to prize winners?  | 1c        |      | <del>-</del>                                  |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   |           |      |   |
| h        | Statements, filed for the calendar year ending with or within the year covered by this return 2a 0 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b        |      | 7   |
| Ü        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see  |           |      | <u> </u>                                      |
|          | instructions)   |           | ļ    |   |
| За       | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by   |           |      |   |
|          | this return?  | 3a        |      | 1   |
| þ        | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  | 3b        |      | ✓.  |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority   |           |      |   |
|          | over, a financial account in a foreign country (such as a bank account, securities account, or other financial  | 4-        |      | ,   |
| L        | account)?   | 4a        |      | -   |
| D        | If "Yes," enter the name of the foreign country ►   |           |      | 1   |
|          | and Financial Accounts  |           | ₩    |   |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a        |      | 1   |
|          |   | 5b        |      | 1   |
|          | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity  |           |      |   |
|          | Regarding Prohibited Tax Shelter Transaction?   | 5c        |      | 1   |
| 6a       | Did the organization solicit any contributions that were not tax deductible?  | 6a        |      | 1   |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or  | 6b        | ı    | 1   |
| -        | gifts were not tax deductible?  | OD        |      | <b>–</b>                                      |
| 7<br>a   | Organizations that may receive deductible contributions under section 170(c).  Did the organization provide goods or services in exchange for any quid pro quo contribution of more than                          | <u> </u>  |      | ĺ   |
| u        | \$75?   | 7a        |      | 1   |
| - b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b        |      | 1   |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |           |      | -   |
|          | required to file Form 8282?   | 7c_       | -,-  | <b>✓</b>                                      |
| d        | If "Yes," indicate the number of Forms 8282 filed during the year   | i.        | , ·  | 6   |
| е        | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal   | 7e        |      | - ×   |
|          | benefit contract?   | 7f        |      | 1   |
| ī<br>g   | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  | 7g        |      | 1   |
| _        | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as   |           |      |   |
| .,       | required?   | 7h        |      | 1   |
| 8        | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section  | egit.     |      |   |
|          | 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring   |           | - ** |   |
|          | organization, have excess business holdings at any time during the year?  | 8         |      | <b>/</b>                                      |
| 9        | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.   | 9a        |      | 1   |
| a        | Did the organization make any taxable distributions under section 4966?   | 9b        |      | 1   |
| 10       | Did the organization make a distribution to a donor, donor advisor, or related person?  | <i>\$</i> |      | <u>,                                     </u> |
| 10<br>a  | Initiation fees and capital contributions included on Part VIII, line 12  |           |      |   |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |           |      | ł   |
| 11       | Section 501(c)(12) organizations. Enter:  |           |      | ł   |
| а        | Gross income from members or shareholders   | , ,       |      | ĺ   |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources against  |           |      |   |
|          | amounts due or received from them.)   | 12a       |      |   |
| 12a<br>b | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   12b           | 120       |      | <u> </u>                                      |

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| 000   | tion A. Governing Body and Management  |   | $\overline{}$ |                  |
|---|--|---|---------------|------------------|
|   |  |   | Yes           | No               |
|   | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the  |   | 1             |                  |
| _   | circumstances, processes, or changes in Schedule O. See instructions   | l   |               |                  |
| 1a  | Enter the number of voting members of the governing body   | ĺ   |               |                  |
| b   | Enter the number of voting members that are independent  | 1   | '             | ì                |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |   |               | <b>√</b>         |
| 2   | any other officer, director, trustee, or key employee?   | 2_  |               |                  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct  | 3   |               | 1                |
|   | supervision of officers, directors or trustees, or key employees to a management company or other person?  | 4   |               | <b>√</b>         |
| 4   | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?  Did the organization become aware during the year of a material diversion of the organization's assets?   | 5   |               | <b>▼</b>         |
| 5<br>6  | Does the organization have members or stockholders?  | 6   |               | <del></del>      |
| 7a  | Does the organization have members of stockholders, or other persons who may elect one or more members   |   |               |                  |
| 7 4   | of the governing body?   | 7a  | /             |                  |
| h   | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  | 7b  | 1             |                  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during   |   |               |                  |
| •   | the year by the following.   |   |               |                  |
| а   | The governing body?  | 8a  | <b>✓</b>      |                  |
|   | Each committee with authority to act on behalf of the governing body?  | 8b  | <b>√</b>      |                  |
|   | Does the organization have local chapters, branches, or affiliates?  | 9a  |               | <b>✓</b>         |
|   | If "Yes," does the organization have written policies and procedures governing the activities of such chapters,  |   | i             |                  |
|   | affiliates, and branches to ensure their operations are consistent with those of the organization?   | 9b  |               |                  |
| 10  | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations  |   |               | ,                |
|   | must describe in Schedule O the process, if any, the organization uses to review the Form 990  | 10  |               |                  |
| 11  | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at   |   |               | ,                |
| <u> </u>                                      | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 11  |               |                  |
| JEL   | HUILD. FUILLES   |   |               |                  |
|   |  |   | Vac           | No               |
|   |  | 122   | Yes           | No /             |
| 12a   | Does the organization have a written conflict of interest policy? If "No," go to line 13   | 12a   | Yes           | No ✓             |
| 12a   | Does the organization have a written conflict of interest policy? If "No," go to line 13   | -   | Yes           |                  |
| 12a<br>b                                      | Does the organization have a written conflict of interest policy? If "No," go to line 13   | 12a<br>12b                                  | Yes           |                  |
| 12a<br>b                                      | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  | -   | Yes           |                  |
| 12a<br>b                                      | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  | 12b   | Yes           |                  |
| 12a<br>b<br>c                                 | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  | 12b<br>12c                                  | Yes           | <u>√</u>         |
| 12a<br>b                                      | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?   | 12b<br>12c<br>13                            | Yes           | <u>√</u>         |
| 12a<br>b<br>c<br>13                           | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  | 12b<br>12c<br>13                            | Yes           | <u>√</u>         |
| 12a<br>b<br>c<br>13<br>14                     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by   | 12b<br>12c<br>13                            | Yes           | ✓<br>✓<br>✓      |
| 12a<br>b<br>c<br>13<br>14<br>15               | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.   | 12b<br>12c<br>13<br>14                      | Yes           | <u>√</u>         |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  | 12b<br>12c<br>13<br>14                      | Yes           | ✓<br>✓<br>✓      |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?   | 12b<br>12c<br>13<br>14<br>15a<br>15b        | Yes           | ✓<br>✓<br>✓<br>✓ |
| 112a<br>b<br>c<br>113<br>114<br>115<br>a<br>b | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 12b<br>12c<br>13<br>14                      | Yes           | ✓<br>✓<br>✓      |
| 112a<br>b<br>c<br>113<br>114<br>115<br>a<br>b | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b<br>12c<br>13<br>14<br>15a<br>15b        | Yes           | ✓<br>✓<br>✓<br>✓ |
| 112a<br>b<br>c<br>113<br>114<br>115<br>a<br>b | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard   | 12b<br>12c<br>13<br>14<br>15a<br>15b        | Yes           | ✓<br>✓<br>✓<br>✓ |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  | 12b<br>12c<br>13<br>14<br>15a<br>15b        | Yes           | ✓<br>✓<br>✓<br>✓ |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure   | 12b<br>12c<br>13<br>14<br>15a<br>15b        | Yes           | ✓<br>✓<br>✓<br>✓ |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed   Georgia   | 12b<br>12c<br>13<br>14<br>15a<br>15b<br>16a |               | ✓<br>✓<br>✓<br>✓ |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)  | 12b<br>12c<br>13<br>14<br>15a<br>15b<br>16a |               | ✓<br>✓<br>✓<br>✓ |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Does the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available Check all that apply.  | 12b<br>12c<br>13<br>14<br>15a<br>15b<br>16a |               | ✓<br>✓<br>✓<br>✓ |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed ▶Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available Check all that apply.  □ Own website □ Another's website ☑ Upon request  | 12b 12c 13 14 15a 15b 16a 16b               | only)         | ✓<br>✓<br>✓<br>✓ |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filled  Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available Check all that apply.  Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict or such a proprocess. | 12b 12c 13 14 15a 15b 16a 16b               | only)         | ✓<br>✓<br>✓<br>✓ |
| 12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b     | Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed ▶Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available Check all that apply.  □ Own website □ Another's website ☑ Upon request  | 12b 12c 13 14 15a 15b 16a 16b               | only)         | ✓<br>✓<br>✓<br>✓ |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees, and former such persons.

| Check this box if the organization did not co | mpensate          | any o                          | offic                 | er,     | dire         | ctor,                        | trus   | tee, or key en  | nployee  |  |
|---|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---|--|--|
| (A)   | (B)               |                                |                       |         | C)           |                              |        | (D)   | (E)  | (F)  |
| Name and Title                                | Average           |                                | ion (                 |         | k all        | that ap                      |        | □eportable  | Reportable   | Estimated  |
|   | hours per<br>week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | c persation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   | -                              |                       |         | -            | -                            |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              | !      |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   | _                              |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |
|   |                   |                                |                       |         |              |                              |        |   |  |  |

| Pa  | rt VII Section A. Officers, Directors, Tru   | ustees, Key                  | / Emp                             | oloy   | ees  | , an                | d Hig                        | hes               | t Compensate  | d Employees (co  | entinued)  |
|-----|--|------------------------------|-----------------------------------|--|--|---------------------|------------------------------|-------------------|---|--|--|
|     | (A)  | (B)                          |                                   |  | (  | C)                  |                              |                   | (D)   | (E)  | (F)  |
|     | Name and title   | Average<br>hours per<br>week | Individual trustee<br>or director | Institutional trustee                        | Officer                                      | Key employee        | Highest compensated employee | Former            | Reportable<br>compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC)  | Reportable<br>compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
|     | nifer Cantewll, Executive Director<br>Village Ct., Winder, GA 30680                                  | 40                           |                                   | -  |  | 1                   |                              |                   | 0   | 0  | 0  |
| PC  | nt Burish, President Board of Directors Box 688 Winder, GA 30680                                     | 10                           |                                   |  | 1  |                     |                              |                   | 0   | 0  | 0  |
| PO  | a McDonald, Vice President Board of Dir.<br>Box 2 Winder, GA 30680                                   | 2                            |                                   |  | 1  |                     |                              | <br>              | 0   | 0  | 0  |
| 233 | ott Dakin, 2nd Vice-President Board of Dir<br>East Broad St., Winder, GA 30680                       | 5                            |                                   |  | 1  |                     |                              |                   | 0   | 0  | 0  |
| PO  | pert Sangster, Treasurer, Board of Dir.<br>Box 918 Winder, GA 30680                                  | 10                           |                                   |  | 1  |                     |                              |                   | 0   | 0  | 0  |
|     | rina McKay, Secretary Board of Directors<br>0 Atlanta Hwy. Auburn, GA 30011                          | 10                           |                                   |  | 1  |                     |                              |                   | 0   | 0  | 0  |
|     |  |                              |                                   |  |  | _                   |                              |                   |   |  |  |
|     |  |                              |                                   |  |  |                     |                              |                   |   |  |  |
|     |  |                              |                                   |  | _  |                     |                              |                   |   |  |  |
|     |  |                              |                                   |  | _  |                     | <br>                         |                   |   |  |  |
|     |  |                              | -                                 |  | _  |                     |                              |                   |   |  |  |
|     |  | -                            |                                   |  |  | -                   | _                            |                   |   | -  |  |
|     |  |                              |                                   |  |  |                     |                              |                   |   | ····   |  |
|     | Total  | <del></del>                  | <u> </u>                          | <u>.                                    </u> | <u>.                                    </u> | <u> </u>            |                              | <u> </u>          | 0   | 0  | 0  |
| 2   | Total number of individuals (including those organization ▶ 0  | e in 1a) wh                  | o rec                             | eive   | ed n   | nore                | than                         | 1 \$1             | 00,000 in repo<br>  | rtable compens   | ation from the   |
|     |  |                              | _                                 |  | _  | -                   |                              | _                 |   |  | Yes No   |
| 3   | Did the organization list any <b>former</b> office employee on line 1a? If "Yes," complete S         | chedule J                    | for su                            | ch   | ındı   | vidu                | ıal                          |                   |   |  | 3 🗸  |
| 4   | For any individual listed on line 1a, is the sthe organization and related organizations individual. | sum of repo<br>greater tha   | ortabl<br>n \$15                  | e co<br>50,0                                 | סריזכ<br>900?                                | ens<br>If "         | ation<br>Yes,"               | and<br>cor        | d other compended of the state | nsation from<br>le J for such  | 4  |
| 5   | Did any person listed on line 1a receive services rendered to the organization? If "                 | or accrue<br>Yes," comp      | comp                              | ens<br>S <i>ch</i>                           | satio<br>edu                                 | on f<br><i>le J</i> | rom a                        | any<br><i>uch</i> | unrelated organization  | anization for  | 5 🗸  |
| Sec | ction B. Independent Contractors   |                              |                                   |  |  |                     |                              |                   | · · ·   |  |  |
| 1   | Complete this table for your five highest compensation from the organization                         | ompensate                    | d inde                            | epe  | nde  | nt c                | ontra                        | ctor              | s that received   | d more than \$10   | 00,000 of  |
|     | (A)<br>Name and business add   | tress                        |                                   |  |  |                     |                              |                   | (B)<br>Description of se  | ervices  | (C)<br>Compensation  |
| NO  | NE   |                              |                                   |  |  |                     |                              |                   |   |  |  |
|     |  |                              |                                   |  |  |                     |                              |                   |   |  |  |
|     |  |                              |                                   |  |  |                     |                              |                   |   |  |  |
| 2   | Total number of independent contractors compensation from the organization ▶ 0                       |                              | hose                              | ın 1   | 1) w   | ho                  | receiv                       | ed/               | more than \$10  | 00,000 in  |  |

|  | 990 (21        | _ <del></del>  |                  |             |                  |  |         |                                  |                    |                          |               |  | Page 9  |
|--|----------------|--|------------------|-------------|------------------|--|---------|----------------------------------|--------------------|--------------------------|---------------|--|---|
| Par  | t VII          | Statement of Re  | venue            |             |                  | 1  | A)      | (B)                              |                    | (C                       | <del></del>   |  | (D)   |
| ļ<br>1   |                | *  |                  |             |                  |  | evenue  | Relate<br>exem<br>funct<br>raver | d or<br>ipt<br>ion | Unrela<br>busin<br>rever | ated<br>ess   | exclud<br>unde                                   | (D)<br>evenue<br>led from tax<br>er sections<br>513, or 514 |
| Contributions, gifts, grants and other similar amounts | 1a             | Federated campaigns  | –                | 1a          | 0                | 1 "  |         |                                  |                    | ļ *                      |               |  |   |
| gra  | b              | Membership dues .  | · -              | 1b          | 0                | ·  | `       | . 9                              | 2                  |                          |               | 1  |   |
| fts,<br>an   | C              | Fundraising events   | –                | 1c          | 3,000            |  |         | . '                              |                    |                          | Ō             | -  |   |
| <u>.</u> g. <u>e</u>                                   | d              | Related organizations  | · · · -          | 1d          | 0                | 0  |         | 1                                |                    |                          | *             | Ì  |   |
| ons  | е              | Government grants (contri                                    | , callono, . , - | 1e          | 0                |  |         |                                  |                    | ]                        |               |  |   |
| ber Juti   | f              | All other contributions, gifts, g                            |                  | 42          | 0                |  | 3       | ŀ                                | ×                  | ,                        |               | 6  |   |
| of it  | _              | and similar amounts not inclu  Noncash contributions include |                  | 1f          | 0                |  |         |                                  | ,                  |                          |               |  | \$  |
| a Co   | l h            | Total. Add lines 1a-1f                                       | eo in intes ta-  | ш. ф.       | •                |  | 0       |                                  |                    |                          |               |  | *   |
|  | <u> </u>       | Totally ide into the Ti                                      | <del></del> -    | <del></del> | Business Code    | <del>                                     </del> |         | <b></b>                          | <u> </u>           |                          | *             |  |   |
| eur  | 2a             | Progam Implementati  | ion              |             | <del></del>      |  | 46,500  |                                  | 0                  |                          | 0             |  | . 0   |
| Re   | Ь.             | <b>Drop-Out Prevention</b>                                   |                  | <b></b>     |                  |  | 41,301  |                                  | 0                  |                          | 0             |  | 0   |
| ဥ  | C              | Community Outreach   | )                |             |                  |  | 3,000   |                                  | 0                  |                          | 0             |  | 0   |
| Serv   | d              | Holiday Connection   |                  |             |                  | 15   | ,590.50 |                                  | 0                  |                          | 0             |  | 0   |
| Program Service Revenue                                | е              | Youth Connection   |                  |             |                  | ]  | 1,350   |                                  | 0                  |                          | 0             |  | 0   |
| ibo  | f              | All other program servi                                      | ce revenue       | €.          | L                |  | 0       |                                  | 0                  |                          | 0             |  | 0   |
| <u> </u>   | g              | Total. Add lines 2a-2f                                       | <u> </u>         | <u> </u>    | <u></u> ▶        | 108  | ,100.50 |                                  |                    |                          |               | ļ  |   |
|  | 3              | Investment income (inc                                       | luding divi      | dends       | s, interest, and |  |         | j                                | _                  |                          | _             |  | _   |
|  |                | other similar amounts)                                       |                  |             | 🕨                |  | 233.07  |                                  | 0                  |                          | 0             |  | 0   |
|  | 4              | Income from investment of                                    | of tax-exemp     | ot bon      | d proceeds       | <u> </u>   | 0       |                                  | 0                  |                          | 0             |  | <u>0</u>  |
|  | 5              | Royalties  | (i) Real         | •           | (ii) Personal    | <u> </u>   |         | <del>,</del>                     | *                  |                          | <u>U</u>      | <del> </del>                                     |   |
|  |                | 0  | 10 rical         | 0           | (1) 1 61301121   | -  |         |                                  | ,                  |                          |               |  | ,   |
|  | 6a             | Gross Rents .  |                  | 0           | 0                | -{   |         |                                  |                    | \$                       | 8             |  | *   |
|  | b              | Less rental expenses Rental income or (loss)                 |                  | 0           | 0                | 1 ′ `  | ᢤ.      | 2.                               |                    | į                        | ž             |  | 為一个   |
|  | ď              | Net rental income or (Ic                                     | oss)             |             | <b>&gt;</b>      |  | 0       |                                  | 0                  |                          | 0             |  | 0   |
|  | 7:1            | Gross amount from sales of                                   | (ı) Securiti     | es          | (II) Other       | å y  |         | **<br>                           | `                  | ,                        | e e           |  |   |
|  |                | assets other than inventory_                                 |                  | 0           | 0                |  | ~<br>   |                                  | -                  | `                        |               |  | ~ ~   |
|  | ь              | Less cost or other basis                                     |                  |             |                  | n -  | . 4-    | ]                                | ~                  |                          | ,             | ·  |   |
|  |                | and sales expenses .   | ļ                | 0           | 0                | 4  |         | 7;                               | \$                 | ٠ /                      | ¢*            |  | ,   |
|  | С              | Gain or (loss)   | L                | 0           | 0                | <u> </u>   | <u></u> |                                  | 0                  |                          | <br>0         |  |   |
|  | d              | Net gain or (loss) .   |                  | • •         | · · · · ·        | 25 40  | * *     |                                  | <u> </u>           | 2 3                      | <u> </u>      | <del>                                     </del> | 0   |
| це   | 8a             | Gross income from  | fundraisi        |             |                  | 1 & .  |         |                                  | ~                  | * *                      | í             | -  |   |
| Ver  |                | events (not including \$                                     | المصالحين        | ο'.         | )                | , "  | . "     | *                                | ***                |                          | * *           | /X   | k   |
| æ  |                | of contributions reported<br>See Part IV, line 18.           |                  | տ).<br>. a. | 0                | *  | * /     |                                  | ¥ \$               | >>                       | *             |  |   |
| Other Reven  | h              | Less direct expenses   |                  | · a         | -3,068.99        | 1 *  |         | ` "                              |                    |                          | <i>~</i> ,    |  | ~   |
| ₹  |                | Net income or (loss) fro                                     | om fundrai       | sing e      |                  |  | ,068.99 |                                  | 0                  |                          | 0             |  | 0   |
|  | 92             | Gross income from gam  | ina activiti     | 25          |                  | *  | × × ×   |                                  |                    | ,                        | **            |  | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,                     |
|  | ""             |  |                  |             | 0                | IJ <sup>▼</sup> *                                | *       |                                  |                    | , 3                      | ŧ             | ,  | * * *   |
|  |                | Less, direct expenses  |                  | b           |                  | -  | . ≸ . } | <u> </u>                         | <u> </u>           |                          | -             | ļ  |   |
|  | C              | Net income or (loss) fro                                     | om gaming        | activ       | ities >          | <del> </del>                                     | 0       | ļ                                | 0                  | <u> </u>                 | 0             | <del> </del>                                     |   |
|  | 10a            | Gross sales of inve  |                  |             | _                |  |         | <u> </u>                         |                    |                          |               |  | į<br>,  |
|  |                | returns and allowances                                       |                  |             | 0                | -1   |         | ,                                |                    |                          |               | [ -  | ;   |
|  |                | Less cost of goods so<br>Net income or (loss) from           |                  |             | L                | <del> </del>                                     |         |                                  | 0                  |                          | 0             |  |   |
|  | _ <del>c</del> | Miscellaneous Reve   |                  | IVELL       | Business Code    | <del>                                     </del> |         |                                  | U                  |                          | U             |  |   |
|  | 14-            |  |                  |             |                  | <del> </del>                                     | 0       |                                  | 0                  | _ <del></del> -          | 0             |  | 0   |
|  | 11a            |  |                  |             |                  | $\vdash$   | 0       |                                  | 0                  |                          | <del> 0</del> |  | 0   |
|  | 0              |  |                  |             |                  | 1  | 0       |                                  | 0                  |                          | 0             | <del>                                     </del> | 0   |
|  | l 4            | All other revenue  |                  | • • • • •   |                  |  | 0       |                                  | 0                  |                          | 0             |  | 0   |
|  | -              | Total. Add lines 11a-1                                       | 1d               |             | ▶                |  | 0       |                                  |                    |                          |               |  |   |
|  | I              | Total Revenue. Add Irr                                       |                  |             | • • •            |  |         |                                  |                    |                          |               |  |   |
|  |                | 9c, 10c, and 11e   |                  |             |                  | 105  | ,264.58 | <u></u> _                        | 0                  |                          | 0             |  | 0   |

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

|          | All other organizations must complete col  |                       |                                    |                                       | (C), and (D).                  |
|----------|--|-----------------------|------------------------------------|---------------------------------------|--------------------------------|
|          | o not include amounts reported on lines 6b,<br>o, 8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C) Managoment and general expenses   | (D)<br>Fundraising<br>expenses |
| 1        | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21  | 0                     | 0                                  |                                       | · ^ _                          |
| 2        | Grants and other assistance to individuals in the U.S. See Part IV, line 22  | 0                     | 0                                  | · · · · · · · · · · · · · · · · · · · |                                |
| 3        | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16   | 0                     | 0                                  | ,                                     | *, *                           |
| 4        | Benefits paid to or for members  | 0                     | 0                                  | × , %                                 | * .                            |
| 5        | Compensation of current officers, directors, trustees, and key employees   | 0                     | 0                                  | 0                                     | 0                              |
| 6        | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 0                     | ,<br>0                             | 0                                     | 0                              |
| 7        | Other salaries and wages   | 0                     | 0                                  | 0                                     | 0                              |
| 8        | Pension plan contributions (include section 401(k) and section 403(b) employer contributions)  | 0                     | 0                                  | 0                                     | 0                              |
| 9        | Other employee benefits  | 0                     | 0                                  | 0                                     | 0                              |
| 10       | Payroll taxes  | 0                     | 0                                  | 0                                     | 0                              |
| 11       | Fees for services (non-employees):   |                       |                                    |                                       |                                |
| а        | Management   | 0                     | 0                                  | 0                                     | 0                              |
| b        | Legal  | 0                     | 0                                  | 0                                     | 0                              |
| С        | Accounting   | 0                     | 0                                  | 0                                     | 0                              |
| d        | Lobbying   | 0                     | 0                                  | 0                                     | 0                              |
| е        | Professional fundraising services See Part IV, line 17   | 0                     | ***                                | <u> </u>                              | 0                              |
| f        | Investment management fees   | 0                     | 0                                  | 0                                     | 0                              |
| g        | Other  | 0                     | 0                                  | 0                                     | 0                              |
| 12       | Advertising and promotion  | 0                     | 0                                  | 0                                     | 0                              |
| 13       | Office expenses  | 2,304.96              | 2,236 46                           | 88.46                                 | 0                              |
| 14       | Information technology   | 0)                    | 0                                  | 0                                     | 0                              |
| 15       | Royalties  | 0                     | 0                                  | 0                                     | 0                              |
| 16       | Occupancy  | 790.49                | 711.46                             | _ <del></del>                         | 0                              |
| 17       | Travel .   | 790.49                | 711.40                             | 79.03                                 | <u>U</u>                       |
| 18       | Payments of travel or entertainment expenses for any federal, state, or local public officials   | 0                     | 0<br>392.83                        | 0                                     | 0                              |
| 19       | Conferences, conventions, and meetings   | 412.83                |                                    | 20.00                                 | 0                              |
| 20       | Interest   | 0                     | 0                                  | 0                                     | 0                              |
| 21       | Payments to affiliates   | 0                     | 0                                  | 0                                     | 0                              |
| 22       | Depreciation, depletion, and amortization.   | 974.35                | 0                                  | 974.35                                |                                |
| 23<br>24 | Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)                                 | ,                     | <i>*</i> * *                       |                                       | •••                            |
|          | Program Implementation/Stategic Plan   | 46,576.45             | 30,274.59                          | 13,972.94                             | 2328.92                        |
| a        | Drop-Out Prevention  | 36,824.84             | 33,519.60                          | 3,305.24                              | 2320.32                        |
| b        | Community Outreach   | 1,673.71              | 1,606.76                           | 0,000.24                              | 66.75                          |
| c<br>d   | Holiday Connection   | 16,828.04             | 15,145.42                          | 1,009.68                              | 673.12                         |
| a<br>e   | Youth Connection   | 5,585.75              | 5,585.75                           | 0                                     | 0                              |
| e<br>f   | All other expenses Memberships/Subscrip  | 316.00                | 0                                  | 316.00                                | 0                              |
| 25       | Total functional expenses. Add lines 1 through 24f   | 112,327.42            | 89,450.69                          | 19,805.70                             | 3,068.99                       |
| 26       | Joint Costs. Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                       |                                    |                                       |                                |

| - 6           | Lr V     | Balance Sneet   |                          |            |            |  |                |
|---------------|----------|---|--------------------------|------------|------------|--|----------------|
|               |          |   | (A)<br>Beginning of year |            | End (      | ( <b>B)</b><br>of year                           |                |
|               | 1        | Cash—non-interest-bearing   | 10,372.10                | 1          | İ          | 2,295.1  | 18             |
|               | 2        | Savings and temporary cash investments  | 7,810.61                 | 2          |            | 11,943.6   |                |
|               | 3        | Pledges and grants receivable, net  | 14,749.33                | 3          |            | 4,500.0  | 0              |
|               | 4        | Accounts receivable, net  | 0                        | 4          |            |  | 0              |
|               | 5        | Receivables from current and former officers, directors, trustees, key  |                          |            |            |  |                |
|               |          | employees, or other related parties Complete Part II of Schedule L .  | 0                        | 5          |            |  | 0              |
|               | 6        | Receivables from other disqualified persons (as defined under section   | × * *                    |            | <b>1</b> ^ |  |                |
|               |          | 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete  | <u> </u>                 |            |            |  |                |
|               |          | Part II of Schedule L   | 0                        | 6          |            |  | 0              |
| sts           | 7        | Notes and loans receivable, net   | 0                        | 7          |            |  | 0              |
| Assets        | 8        | Inventories for sale or use   | 0                        | 8          | ļ          |  | 0              |
|               | 9        | Prepaid expenses and deferred charges   | 0                        | 9          |            |  | 0              |
|               | 10a      | Land, buildings, and equipment cost basis 10a 0   | ′ * * *                  |            | **         | * .  |                |
|               | b        |   |                          |            |            |  |                |
|               |          | Part VI of Schedule D   |                          | 10c        |            |  | <u>U</u>       |
|               | 11       | Investments—publicly traded securities  | <u>0</u>                 | 11<br>12   | <u> </u>   |  | 0              |
|               | 12       | Investments—other securities. See Part IV, line 11  | 0                        | 13         |            |  | 0              |
|               | 13       | Investments—program-related. See Part IV, line 11   | 0                        | 14         | <u> </u>   |  | 0              |
|               | 14       | Intangible assets   | 0                        | 15         |            |  | 0              |
|               | 15<br>16 | Total assets. Add lines 1 through 15 (must equal line 34)   | 32,932.04                |            |            | 18,738.8   |                |
|               | 17       | Accounts payable and accrued expenses   | 0_,00_00                 | 17         |            | 70,700.0   | 0              |
|               | 18       | Grants payable  | 14,749.33                | _          |            | 4,500.0  | Ť              |
| se            | 19       | Deferred revenue  | 0                        | 19         |            |  | 0              |
|               | 20       | Tax-exempt bond liabilities   | 0                        | 20         |            |  | 0              |
|               | 21       | Escrow account liability. Complete Part IV of Schedule D  | 0                        | 21         |            |  | 0              |
| Liabilities   | 22       | Payables to current and former officers, directors, trustees, key   |                          |            |            | 2  |                |
| ab            | ~~       | employees, highest compensated employees, and disqualified  |                          |            | * ·*       |  | ٥,<br>-        |
|               |          | persons Complete Part II of Schedule L  | 0                        | 22         |            |  | 0              |
|               | 23       | Secured mortgages and notes payable to unrelated third parties .  | 0                        | -23        |            |  | 0              |
|               | 24       | Unsecured notes and loans payable   | 0                        | 24         |            |  | 0              |
|               | 25       | Other liabilities. Complete Part X of Schedule D  | 0                        | 25         |            |  | 0              |
|               | 26       | Total liabilities. Add lines 17 through 25  | 14,749.33                | 26         |            | 4,500.0  | 10             |
| es            |          | Organizations that follow SFAS 117, check here ► □ and complete lines 27 through 29, and lines 33 and 34.         | · ;                      |            |            | *  | ~              |
| lances        |          | · · · · · · · · · · · · · · · · · · ·   |                          | 27         |            |  | 0              |
|               | 27       | Unrestricted net assets   | 0                        | 28         |            |  | 0              |
| 80            | 28       | Temporarily restricted net assets   | 0                        | 29         |            |  | 0              |
| Ë             | 29       | Permanently restricted net assets   | ,                        | *          | *          | - 1  |                |
| F             |          | and complete lines 30 through 34.   | * *                      | ه د        | ,          | `e.  |                |
| ts or Fund Ba | 30       | Capital stock or trust principal, or current funds  | 5,127.78                 | 30         |            | 5,127.7  | '8             |
| Net Assets    | 31       | Paid-in or capital surplus, or land, building, or equipment fund  | 0                        | 31         |            |  | 0              |
| As            | 32       | Retained earnings, endowment, accumulated income, or other funds  | . 0                      | 32         |            |  | 0              |
| let.          | 33       | Total net assets or fund balances   | 0                        | 33         |            |  | 0              |
| _             | 34       | Total liabilities and net assets/fund balances  | 0                        | 34         |            |  | 0              |
| Pa            | rt XI    | Financial Statements and Reporting  | ·                        |            |            |  | _              |
|               |          | _   |                          |            | г          | Yes No   | <u> </u>       |
| 1             |          | ounting method used to prepare the Form 990. 🗌 Cash 🛛 Accrual   |                          |            |            |  | ,              |
| 2a            |          | e the organization's financial statements compiled or reviewed by an indi   |                          | ∵? .       |            | \ \ \ \ \ \ \ \                                  | <del>,</del> - |
| b             | Were     | e the organization's financial statements audited by an independent acco  | ountant? .               |            | 2b         | <del> </del>                                     | _              |
| С             | If "Y    | es" to lines 2a or 2b, does the organization have a committee that assumes  | responsibility for overs | sight (    |            |  |                |
| ^             | the a    | audit, review, or compilation of its financial statements and selection of an inc                                 | dependent accountant     | :!<br>fort | . 2c       | <del>  </del>                                    |                |
| Зa            | As a     | result of a federal award, was the organization required to undergo an a Single Audit Act and OMB Circular A-133? |                          | TOLL       | 3a         | /  | r              |
| h             |          | es," did the organization undergo the required audit or audits?   |                          |            | . 3b       | <del>                                     </del> | _              |

# SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

a 🔲 Type I

509(a)(1) or section 509(a)(2).

Internal Revenue Service

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

d Type III-Other

Name of the organization Employer identification number Barrow County Family Connection Communities In Schools, Inc. Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33\% % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4), (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the

purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section

If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting

c Type III-Functionally integrated

| g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? |   |          |  |               |   |           |                               |            |            |          |                |          |
|--|---|----------|--|---------------|---|-----------|-------------------------------|------------|------------|----------|----------------|----------|
|  | (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) |          |  |               |   |           |                               |            |            |          |                | No       |
|  | and (III) below, the governing body of the supported organization?  |          |  |               |   |           |                               |            |            |          |                |          |
|  |   |          |  |               |   |           |                               |            |            |          |                |          |
|  | •   | _        |  |               |   |           |                               | •          |            | 11g(iii) |                |          |
| h  |   |          | ation about the organ  |               |   |           |                               |            |            |          |                |          |
|  | e of supported ganization   | (ii) EIN | (iii) Type of organization<br>(described on lines 1–9<br>above or IRC section<br>(see instructions)) | in col (i) la | organization<br>sted in your<br>document? | the organ | ou notify nization in of your | organizati | zed in the | (vii) An | nount<br>oport | of       |
|  |   |          |  | Yes           | No  | Yes       | No                            | Yes        | No         |          |                |          |
|  |   |          |  |               |   |           |                               |            |            |          |                | <u>-</u> |
|  |   |          |  |               |   |           |                               |            |            |          |                |          |
|  |   |          |  |               |   |           |                               |            |            |          |                |          |
|  |   |          |  |               |   |           |                               |            |            |          |                |          |
|  |   |          |  |               |   |           |                               |            |            |          |                |          |
| Total  |   |          |  | ,             |   |           | <u> </u>                      |            |            |          |                |          |

**b** Type II

| Pa   | Support Schedule for Org<br>(Complete only if you chec   |                                      |                                       |                                       |   | and 170(b)(1               | )(A)(vi)               |
|--|--|--------------------------------------|---------------------------------------|---------------------------------------|---|----------------------------|------------------------|
| Sec  | tion A. Public Support   |                                      |                                       |                                       |   |                            |                        |
| Ca   | lendar year (or fiscal year beginning in) 🕨  | (a) 2004                             | <b>(b)</b> 2005                       | (c) 2006                              | (d) 2007                                | (e) 2008                   | (f) Total              |
| 1  | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")   | 49,983                               | 112,204                               | 113,819                               | 124,167                                 | 116,309                    | 516,482                |
| 2  | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  | 0                                    | 0                                     | 0                                     | 0                                       | 0                          | 0                      |
| 3  | The value of services or facilities furnished by a governmental unit to the organization without charge  | 13,524                               | 13,524                                | 13,524                                | 13,524                                  | 13,524                     | 67,620                 |
| 4  | Total. Add lines 1-3   | 63,507                               | 124,953                               | 127,343                               | 137,691                                 | 129,833                    | 583,327                |
| 5  | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | * <                                  | , 0                                   | ,                                     | *                                       |                            |                        |
|  | shown on line 11, column (f)   |                                      |                                       |                                       |   |                            | 11,666.80              |
| 6  | Public support. Subtract line 5 from line 4.   | <u> </u>                             | <i>**</i>                             | <u> </u>                              | * _3                                    |                            | 571,660.20             |
|  | tion B. Total Support  | (=) 2004                             | (b) 2005                              | (a) 2006                              | (4) 2007                                | (-) 2000                   | (f) Total              |
|  | lendar year (or fiscal year beginning in)  | (a) 2004<br>63.570                   | (b) 2005<br>124,953                   | (c) 2006<br>127,343                   | (d) 2007<br>137,691                     | (e) 2008<br>129,833        | (f) Total<br>573,327   |
| 7  | Amounts from line 4  | 03,370                               | 124,333                               | 127,043                               | 137,031                                 | 123,033                    | 313,321                |
| 8  | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 0                                    | 0                                     | 13.05                                 | 0                                       | 0                          | 13.05                  |
| 9  | Net income from unrelated business activities, whether or not the business is regularly carried on   | 0                                    | 0                                     | 0                                     | 0                                       | 0                          | 0                      |
| 10   | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  | 0                                    | 0                                     | o                                     | 0                                       | 0                          | 0                      |
| 11   | Total support. Add lines 7 through 10 .  |                                      |                                       |                                       | *                                       | ů                          | 583,340.05             |
| 12   | Gross receipts from related activities, etc  | (see instruction                     | ns) <i>:</i>                          |                                       |   | 12                         | 0                      |
| 13   | First five years. If the Form 990 is for organization, check this box and stop he  | re                                   |                                       |                                       | or fifth tax y                          | ear as a sectio            | n 501(c)(3)            |
|  | tion C. Computation of Public Su   |                                      |                                       | (0)                                   |   |                            |                        |
| 14   | Public support percentage for 2008 (line   |                                      |                                       | , column (I))                         |   | 15                         | %<br>%                 |
| 15   | Public support percentage from 2007 Sci  |                                      |                                       |                                       |   |                            |                        |
| <b>16a 33</b> ½ % <b>support test—2008.</b> If the organization did not check the box on line 13, and line 14 is 33½ % or mo and <b>stop here.</b> The organization qualifies as a publicly supported organization |  |                                      |                                       |                                       |   |                            | ok inis box<br>► □     |
| <b>L</b>   | 33½ % support test—2007. If the organization   |                                      |                                       |                                       | and line 15 is t                        | <br>3316.96 or more        | chack this             |
| D  | box and stop here. The organization qua  |                                      |                                       |                                       | and line 10 is                          | 30/3 /0 01 111010,         | . • □                  |
| 17a  | 10%-facts-and-circumstances test — 20 more, and if the organization meets the "forganization meets the "facts-and-circum   | 08. If the organi<br>acts-and-circum | zation did not c<br>nstances" test, c | theck a box or: '                     | and <mark>stop here</mark> .            | Explain in Part            | 4 is 10% or IV how the |
| b  | 10%-facts-and-circumstances test—2007 more, and if the organization meets the "forganization meets the "facts-and-circumstant"   | acts-and-circums                     | stances" test, c<br>organization qua  | heck this box a<br>lifies as a public | nd <b>stop here.</b><br>ly supported or | Explain in Part ganization | IV how the▶ □          |
| 18   | Private foundation. If the organization did  | I not check a box                    | x on line 13, 16a                     | a, 16b, 17a, or 1                     | 7b, check this                          | box and see insi           | tructions 🕨 📙          |

| Sone | dule A' (Form 990 or 990-EZ) 2008  |          |                 |          |          |              | Page 3    |
|------|--|----------|-----------------|----------|----------|--------------|-----------|
| Pa   | rt III Support Schedule for Orga<br>(Complete only if you checke   |          |                 |          | a)(2)    |              |           |
| Sec  | tion A. Public Support   |          |                 |          |          |              |           |
| C    | alendar year (or fiscal year beginning in)   | (a) 2004 | <b>(b)</b> 2005 | (c) 2006 | (d) 2007 | (e) 2008     | (f) Total |
| 1    | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")  |          |                 |          |          |              |           |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose       |          |                 |          |          |              |           |
| 3    | Gross receipts from activities that are not an unrelated trade or business under section 513   |          |                 |          |          |              |           |
| 4    | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |          |                 |          |          |              |           |
| 5    | The value of services or facilities furnished by a governmental unit to the organization without charge  |          |                 |          |          |              |           |
| 6    | Total. Add lines 1-5   |          |                 | <u></u>  |          |              |           |
| 7a   | Amounts included on lines 1, 2, and 3 received from disqualified persons .   | ·        |                 |          |          |              |           |
| b    | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 |          |                 |          |          |              |           |
| С    | Add lines 7a and 7b  |          |                 |          |          |              |           |
| 8    | Public support (Subtract line 7c from line 6)  | · · ·    | , ,             | *        |          | 2 4          |           |
|      | tion B. Total Support  |          | ,               |          |          | <del>,</del> | ,         |
| Ca   | alendar year (or fiscal year beginning in) 🕨   | (a) 2004 | (b) 2005        | (c) 2006 | (d) 2007 | (e) 2008     | (f) Total |
| _    | A  |          | 1               | 1        | 1        | 1            | l         |

| C        | alendar year (or fiscal year beginning in) 🕨   | (a) 2004 | <b>(b)</b> 2005 | (c) 2006          | (d) 2007 | (e) 2008 | (f) Total |
|----------|--|----------|-----------------|-------------------|----------|----------|-----------|
| 9<br>10a | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources |          |                 |                   | -        | -        |           |
| b        | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |          |                 |                   |          |          |           |
| С        | Add lines 10a and 10b  |          |                 |                   |          | ·        |           |
| 11       | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                        |          |                 |                   |          |          |           |
| 12       | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)   |          |                 |                   |          |          |           |
| 13       | Total support. (Add lines 9, 10c, 11, and 12)  |          |                 | 7                 |          | ·        |           |
| 14       | First five years. If the Form 990 is for to  |          |                 | nd, third, fourth |          |          | _         |

Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) . . .

Section C. Computation of Public Support Percentage

15

17 is not more than 33½ %, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐ **33½ % support tests − 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½ %, and

line 18 is not more than 33% %, check this box and stop here. The organization qualifies as a publicly supported organization 

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

<u>15</u>

<u>%</u>

|         | orm 990 or 990-EZ) 20                   | 008               |                 |             |                                       | _               |                     | Page 4  |
|---------|---|-------------------|-----------------|-------------|---------------------------------------|-----------------|---------------------|---------|
| Part IV | Supplemental                            | Information. C    | omplete this    | part to pro | vide the exp!                         | anation require | ed by Part II, I    | ine 10; |
|         | Part II, IIIne 178                      | a or 17b; or Part | III, IIne 12. I | Provide any | otner addition                        | nai information | i. (see instruction | ons)    |
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|         |   |                   |                 |             |                                       |                 |                     |         |

#### SCHEDULE O (Form 990)

### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047

2009
Open to Public Inspection

1393550

Employer identification number

20

Department of the Treasury Internal Revenue Service

Barrow County Family Connection Communities In Schools, Inc.

or to provide any additional informa

Attach to Form 990.

Any person who would like to view a copy of our governing documents, conflicts of interest policy, and financial statements can come to the Barrow County Family Connection Communities In Schools, Inc. office located at 37 Village Court in Winder, Georgia 30680 or call 770-868-2910 and speak with Meg Loggins, Executive Director at anytime to review our documents.

#### **SCHEDULE O** (Form 990)

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

Barrow County Family Connection Communities In Schools, Inc. 20 1393550 Community Outreach/Education and Special Programs-Beans, Bears & Bandaids (Health Fair), County wide clearing house for holiday assistance, Networking, Community speaking engagements, etc.