

References

List three (3) references names, telephone numbers, and years known (do not include relatives or employers):

General Information

Are you at least 18 years of age? Yes No

Are you at least 21 years of age or older? (If applying to prepare an alcoholic beverages) Yes No

Are you able to meet the attendance requirements? Yes No

Do you have any objection to working overtime, if necessary? Yes No

Can you travel if required by this position? Yes No

Are you legally eligible to work in this country? (Note: Proof of eligibility is required after hire) Yes No

Do you hold a current and valid Driver's License? Yes No

What is your state of driver's license issuance and status: _____

Have you ever served in the military service of the United States? Yes No

Give details of service: _____

Are you an Elk Valley Rancheria, California Tribal Member? (Please attach proof of enrollment) Yes No

Are you a member of a federally recognized Indian tribe? (Please attach proof of enrollment) Yes No

Tribe _____ Enrollment Number _____

Other Skills and Qualifications

Outlook Word Excel PowerPoint Other: _____

Licenses, Certificates or Certifications: _____

Language Skills

Primary Language _____ Speak Read Write

Additional Language _____ Speak Read Write

Education History

Type of School Name & Address of School Highest years completed. Degree, Major or type of Study

High School or GED _____ 9 10 11 12 _____

College _____ Number of credits completed _____

Graduate School _____

Trade, Business, Night School, or other type of education _____

Employment History

Please provide **all** employment information for the **last ten years** starting with the most recent. **Account for all periods of unemployment.** You must complete this section even if a resume is attached.

May we contact your current and previous employer?

Yes

No

Employer: _____ Position held: _____
Address: _____ Telephone #: _____
Immediate supervisor and title: _____
Dates employed: From MM/YY _____ To MM/YY _____ Salary: _____
Job Summary: _____
Reason for leaving: _____

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Please include any other information you think will be helpful to us in considering you for employment, such as additional work experience, activities, and/or accomplishments. Do not include any information indicative of age, sex, race, religion national origin or disability:

Criminal History

(Answering "yes" does not constitute an automatic bar to employment. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for will be considered.)

Have you ever been convicted of any crime? Yes No

If yes give date, place, offense, and outcome: _____

Please answer the following question ONLY if applying for Elk Valley Rancheria, California or Elk Valley Casino:

Have you ever been arrested for any crime? Yes No

If yes give date, place, offense, and outcome: _____

Have you ever been disciplined or terminated because of sexual harassment in the workplace? Yes No

We are an Alcohol and Drug Free workplace. Native Americans will receive preference in the hiring process in accordance with Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e-2(i); Section 7 of P.L. 93-638 and the Indian Self Determination Act of 1975 (25 U.S.C. Section 450e(b)).

The Elk Valley Rancheria, California (including its enterprises) is an equal opportunity employer. We will not unlawfully discriminate against qualified applicants or employees with respect to any terms or conditions of employment based on race, color, national origin, ancestry, sex, sexual orientation, age, religion, physical or mental disability, medical condition, pregnancy, gender identity, marital status, citizenship status, military service status, or other basis protected by applicable federal or state law. However, Native Americans will receive a preference in the hiring process in accordance with federal and Tribal law.

The Elk Valley Rancheria, California (including its enterprises) will provide reasonable accommodations to otherwise qualified employees or application with known physical or mental disabilities. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by Tribal, state, or federal law, as applicable. Equal access to employment, services, and programs is available to all persons. Please notify Elk Valley Rancheria, California Human Resources Department should you require special accommodation in the application or interview process.

Certification; Authorization

I certify that all the information contained within this application (and any attachments) is true and correct to the best of my knowledge, and I understand that any false information or omissions may lead to the rejection of my application or, if I am employed, discipline up to and including termination at the time any such false information or omission is discovered.

I authorize investigation of all statements contained within this application; authorize Elk Valley Rancheria, California (and its enterprises) to secure information about my background and experience with former employers, educational institutions, and any relevant agencies; and authorize those parties to provide information to Elk Valley Rancheria, California (and its enterprises) concerning my background and experience. I hereby release Elk Valley Rancheria, California (and its enterprises), and all parties providing information to Elk Valley Rancheria, California (and its enterprises) about my background and experience, from any liability whatsoever arising therefrom.

I understand that, if I am employed, my employment with Elk Valley Rancheria, California (and its enterprises) can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or the option of the Elk Valley Rancheria, California (and its enterprises). I further understand that nothing in this application, or in any oral or written statement provided to me by Elk Valley Rancheria, California (and its enterprises), will limit these rights to terminate my employment at will, and no representative of the Elk Valley Rancheria, California (and its enterprises) will have any authority to change this at-will relationship, unless such a change is authorized in writing by the Tribal Council and duly signed by the Chairperson of Elk Valley Rancheria, California (and its enterprises).

I understand that any offer of employment is conditioned on my providing satisfactory proof of my identity and proof of eligibility to work in the United States.

I further understand that this application is only valid for the position applied for at present and that Elk Valley Rancheria, California (and its enterprises) is under no obligation to retain or consider this application for any future openings.

Name (Please Print): _____ Signature: _____

Social Security Number: _____ Date: _____