

Saving Animals. Enriching Lives.



### **BOARD OF DIRECTORS**



VISION STATEMENT — The Humane Society seeks to create caring communities that advocate for the humane treatment of all animals.

### **Our Mission**

The Humane Society of Elkhart County is dedicated to promoting respect and responsibility for all animals and to the prevention of suffering and neglect through education, public service and adoption

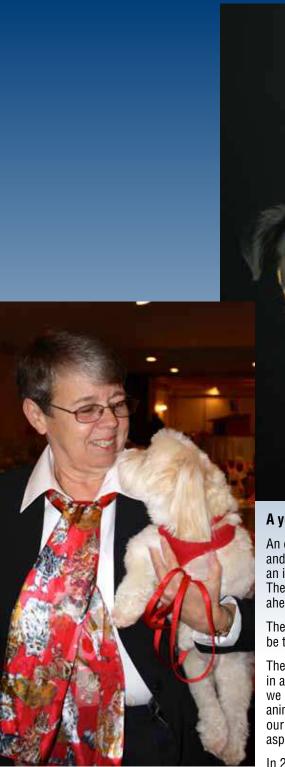
#### Goals - 2010 to 2015

- 1. Develop and implement fund raising and financial strategies that will support, sustain and improve the capacity of the shelter to carry out its mission.
- 2. Ensure effective use of all resources for the appropriate care of all animals that come into the shelter and to increase public participation in animal welfare practices.
- 3. Tell the real story of the Humane Society of Elkhart County to generate greater understanding and support.
- 4. Increase effectiveness of volunteerism to support the work of the Humane Society.
- 5. Implement effective board governance that instills community support for the organization.

#### HSEC: 12-3-2009

Board approved Goals: 12/5/2009

R-ranked Goals: 9/28/10 • R-ranked Goals: 9/27/11 • R-ranked Goals: 9/27/12



### A year in review from the Board President and Executive Director:

An exciting year unfolded as the Humane Society board, staff, volunteers and other partners looked at the need for a new building and conducted an intensive feasibility study to weigh all of the organization's options. There are so many facets to properly organize and formalize steps to forge ahead to bring a new building to fruition.

The annual meeting program will feature the steps taken and steps yet to be taken to move the Humane Society forward in this initiative.

The Humane Society has become an organization that provides leadership in advancing animal welfare causes. In order to be effective in this arena, we need the type of facility that provides for the necessary care of all the animals admitted to the shelter; allows for educational opportunities within our facility; encourages responsible pet care by owners and supports all aspects of animal control and care.

In 2012, over 9,180 animals' lives were impacted by the services provided through the Humane Society. Our vision for the future expands our capabilities even further for even greater impact.

We look forward to this ongoing journey and will seek your help as partners to expand our efforts in being an effective and efficient organization that continually advocates for and implements sound animal welfare practices. Through the Humane Society, the voiceless have a voice. And, you help make this happen with your gifts of time, talent and treasure.

Stephanie Krol,

President. Board of Directors

Anne K. Reel, Executive Director

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# STATEMENT OF FUNCTIONAL EXPENSES

December 31, 2012

	General Programs	Fundraising	Management and Administrative	Total 2012
Salaries and Wages	\$385,091	\$17,115	\$25,673	\$427,878
Payroll taxes	39,162	1,741	2,611`	43,513
Total salaries & related expenses	424,252	18,856	28,283	471,391
Payroll processing fee	1,351	60	90	1,501
Health insurance	30,450	1,353	2,030	33,833
Health expense	1,176	52	78	1,307
General/workers comprehensive insurance	14,885	662	992	16,539
Vehicle expense	19,880			19,880
Utilities	24,787	1,102	1,653	27,542
Office supplies	17,014	756	1,134	18,904
Repairs and maintenance	21,919	974	1,461	24,355
Phone and internet	6,650	296	443	7,389
Advertising	3,428	152	228	3,809
Interest expense	6,221	276	415	6,912
Microchip expense	4,069			4,069
Special events		8,106		8,106
Medical waste removal	3,277			3,227
Uniforms	2,584			2,584
Printing and copying	4,035	179	269	4,483
Bank and credit card fees	2,027	90	135	2,252
Shelter operations	15,588			15,588
Medical care and supplies	66,208			66,208
Professional fees	18,981	844	1,266	21,090
Euthanasia	1,399			1,399
Trash and disposal	2,453	109	164	2,726
Custodial	6,235			6,235
Conferences	63	3	3	70
Depreciation	36,293	1,613	2,420	40,325
Contributions in kind	25,809		2,868	28,677
Retail expense	2,189		243	2,432
Loss on sale of land	E	0.47	91,960	91,960
Miscellaneous  Total expenses	5,551	247	370	6,168
Total expenses	\$768,725	\$35,730	\$136,508	\$940,961

# Humane Society of Elkhart County, Inc. 2012 Programs and Services

The Humane Society of Elkhart County is an open admission shelter that serves as animal control for Elkhart County. Service components of the organization include animal adoptions, community education, advocating for animal welfare, community safety and animal welfare through animal control services and providing a safe and nurturing environment for homeless and stray animals. Highlights for 2012 include:

- Participated in governmental discussions related to kennels / breeders and related concerns
- 2, Participated in state committee providing low cost spay/neuter through the Pet Friendly license plate initiative
- 3. Provided shelter for homeless, stray, abandoned and seized animals with admission of approximately 4,826 animals with an animal service impact of 9,182 animals
- Secured donations and grants to support ongoing pre-adoption spay/neuter of majority of shelter animals
- 4. Adopted 786 animals with 608 animals transferred to other reputable animal welfare groups for additional adoption opportunities
- 5. Continued to provide educational services to local schools, service clubs, youth organizations and other humane service organizations

- 6. Continued pet food assistance to families experiencing financial difficulty helping 414 animals
- 7. Continued internship opportunities for high school students seeking careers in animal oriented professions
- 8. Provided education segment for media focusing on animal related issues --- weather and animals, parvo virus education, wildlife issues, adoption of animals, cruelty and neglect
- Provided consultation to other animal welfare groups to help support their professional growth and development
- 10. Advocated for animal issues and concerns participating in national, state and local initiatives
- 11. Promoted and coordinated collaboration with other animal welfare groups, wildlife rehabilitators and other shelters to increase animal rescue impact
- 12. Provided animal control services:
  to investigate and prosecute
  animal cruelty and neglect and
  collaborate with law enforcement
  throughout this process,
  to secure stray, abandoned or
  neglected animals, and
  to respond to injured domestic
  animals and injured or sick wildlife.
- Continued to grow the volunteer program to support the services provided by the humane society
- Conducted intensive feasibility study regarding current building and future building possibilities

# STATEMENT OF ACTIVITIES & NET ASSETS

December 31, 2012

REVENUES	Unrestricted	Temporarily Restricted	Total 2012
Elkhart County contracts	\$365,244		\$365,244
Annual fund	30,540		30,540
Special events	14,078		14,078
Adoption and other shelter fees	82,250		82,250
Land lease income	3,200		3,200
Donations	204,595	14,822	219,417
Grants	52,050		52,050
Miscellaneous	6,886		6,886
Euthanasia fees	16,990		16,990
Interest income	3,433		3,433
Membership income	3,125		3.125
Sales of merchandise	45,719		45,719
Cemetery plots	1,105		1,105
Equipment rental fees	646		646
Contributions in kind	28,677		28,677
Net assets release from restrictions	58,611	(58,611)	
Total revenues	917,249	(43,789)	873,460
EXPENSES			
General programs	768,725		768,725
Fund-raising	35,730		35,730
Management and administrative	136,508		136,508
Total expenses	940,961		940,961
Change in net assets	(23,712)	(43,789)	(67,501)
Net assets, beginning of year	784,194	144,891	929,085
Net assets, end of year	760,482	101,102	861,584





		Hum	ane So 2012	ciety o Servic	of Elkha es Pro	art Cou vided	nty -		D:	ecemb 012 YT	er D			
Type of Service	January	February	March	April	May	June	luly	August	September	October	November	December	YTD Total Dec. 2012	YTD Total Dec. 2011
Running at Large/Nuisance - Dogs	61	57	111	59	55	79	53	70	59	59	52	49	764	1010
Running at Large /Nuisance - Cats	6	7	10	29	26	54	27	22	13	32	10	15	251	308
Bite / Quarantine - Dogs	0	4	5	2	3	1	2	2	1	1	4	1	26	37
Bite / Quarantine - Cats	1	2	2	2	1	3	2	3	3	7	3	2	31	19
Abandoned/Stray/Seized Dogs	108	129	137	111	128	125	136	148	92	126	109	102	1,451	1,561
Abandoned/Stray/Seized Cats	88	75	75	142	170	272	217	252	193	200	100	89	1,873	2,274
Abandoned/Stray/Seized Other Animals	1	2	4	2	4	4	14	13	3	1	0	17	65	26
Neglect/ Cruelty Dogs	29	29	30	32	46	60	38	17	23	27	58	15	404	576
Neglect/ Cruelty Cats	0	2	3	5	21	1	14	34	0	0	2	0	82	254
Neglect/ Cruelty Other animals	2	5	15	11	3	3	57	23	4	2	11	13	149	226
Owner Relinquished Dogs	37	30	35	37	40	26	23	37	38	22	36	44	405	536
Owner Relinquished Cats	46	69	77	23	64	30	66	80	52	74	57	50	688	866
Owner Relinquished -Other animals	10	0	3	5	9	6	5	3	14	6	2	3	66	98
Wildlife Calls	5	6	11	39	38	26	22	16	7	3	8	8	189	253
Injured Domestic Animals	7	10	7	11	9	9	14	21	8	7	13	10	126	159
Euthanasia Requests by Owners	22	22	41	21	30	29	32	20	28	40	30	13	328	314
Adoptions - Dogs	31	30	51	26	29	37	40	32	26	34	33	32	401	418
Adoptions Cats	26	43	36	30	19	40	32	33	14	31	30	35	369	380
Adoptions - Other	1	2	0	2	0	4	3	0	0	4	0	0	16	31
Return to owners - Dogs	29	34	63	31	43	30	39	37	29	38	30	38	441	408
Return to Owners - Cats	1	0	2	2	1	2	1	1	0	2	0	0	12	20
Return to Owners - Other	0	0	4	1	0	2	10	0	0	0	0	0	17	1
Rescues/Foster - Dogs	24	17	28	23	25	14	14	24	24	19	30	43	285	249
Rescues/Foster - Cats	23	11	17	14	13	12	22	16	9	17	37	18	209	187
Rescues/Foster - Other	7	1	6	15	18	14	9	17	12	5	1	9	114	156
Animal Impact Totals	565	587	773	675	795	883	892	921	652	757	656	606	8,762	10,367
Total Animals in Shelter	290	305	331	320	415	463	461	533	392	429	304	305	4,548	5,361
Total Animals Adopted, Returned to Owner and Rescued	142	138	207	144	148	155	170	160	114	150	161	175	1,864	1,850
Total Animals served through Food Assistance	63	27	14	29	27	24	31	36	37	45	38	43	414	699
Total Spay / Neuters Approved through STOP Program - Dogs	1	0	0	0	1	1	0	0	0	0	1	0	4	41
Total Spay / Neuters Approved through STOP Program - Cats	1	0	0	0	0	0	0	0	1	0	0	0	2	40
Animal Impact Totals - Including Other Services	630	614	787	704	823	908	923	957	690	802	695	649	9,182	11,147
Wildlife Admissions	2	7	15	40	95	26	22	21	23	7	12	8	278	106
Adjusted Admissions Total with Wildlife	292	312	346	360	510	489	483	554	415	436	316	313	4,826	5,467

# JOIN THE HUMANE SOCIETY OF ELKHART COUNTY

	MEMBERSHIP FORM
Name	Date
Address	
Phone #	E-Mail Address
Membership Fee: \$2	5.00
Paid by check	*Credit Card Cash
*Type of Credit Card Expiration Date <u>Please include paym</u> Society of Elkhart Co	Credit Card Number Name on Card ent with this form. Checks should be issued to the Human unty.
	other information that will help us better understand you of the humane society.
	·
interest in the mission	Tear this page out and mail or fax back to:  Humane Society of Elkhart County 54687 County Road 19
interest in the mission	Tear this page out and mail or fax back to:  Humane Society of Elkhart County 54687 County Road 19 Bristol, IN 46507  74.848.4225 Phone 574.848.5453 Fax

Your membership fee is considered a tax deductible contribution. No commercial goods or services have been received from the Humane Society of Elkhart County in exchange for your membership contribution.

### **STAFF AND VOLUNTEERS**













### **Executive Leadership Team**

Anne K. Reel, Executive Director Megan Gonterman, Assistant Director Jeffrey Faulkner, Finance Manager

Nancy Stoelting, Office Manager Kristina Miller, Kennel Supervisor Jamie Gray, Assistant Kennel Supervisor

### **Staff Team**

Aimee Bishop-Rude, Customer Service
Amy Gonser, Animal Care Attendant
Casey King, Animal Care Attendant
Jeffrey Wogoman, Animal Care Attendant
Megan August Murphy, Customer Service
Priscilla Stevens, Animal Care Attendant
Jonnie Hunt, Customer Service
Don Ely, Animal Control
Luc Revard, Animal Control

#### Interns:

Mike Namisnak, Elkhart Central High School Fallon Weidner, Elkhart Career Center





















Bernice Simms, Volunteer Association Chair Lori Mischke, Pet Showcase Co-Coordinator Becky Waltz, Pet Showcase Co-Coordinator Elaine Bays, Volunteer Association Secretary

Thanks to the above volunteer leadership and the over 100 volunteers who helped support the work of the Humane Society contributing over 100 hours per volunteer











