Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements. , 2011, and ending For the 2011 calendar year, or tax year beginning D Employer Identification Number Check if applicable: LEGAL SERVICES OF GREATER MIAMI, INC. 59-1227481 Address change 3000 BISCAYNE BLVD. #500 Telephone number Name change MIAMI, FL 33137 (305) 438-2521Initial return Terminated **G** Gross receipts \$ 8,313,389 Amended return H(a) Is this a group return for affiliates? Application pending **F** Name and address of principal officer: X No Yes H(b) Are all affiliates included? Same As C Above Yes If 'No,' attach a list. (see instructions) X 501(c)(3) Tax-exempt status 501(c) () ◀ (insert no.) 4947(a)(1) or Website: ► www.LSGMI.org **H(c)** Group exemption number ▶ X Corporation Form of organization: Association L Year of Formation: 1966 M State of legal domicile: FI Part I Summary 1 Briefly describe the organization's mission or most significant activities: <u>To provide free civil legal services</u> to low income residents of Miami-Dade and Monroe Counties _ _ Activities & Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Number of independent voting members of the governing body (Part VI, line 1b)..... 42 5 110 Total number of volunteers (estimate if necessary). 6 10 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, line 34..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 7,582,687. 7,454,938. Revenue Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 25,817. 22,304. 306,596 582,529. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 059,771 12 915,100 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 5,645,723 5,927,493. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... 23,772. 12,846. **b** Total fundraising expenses (Part IX, column (D), line 25) ► 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 1,603,681. 1,468,694. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 7,273,176. 7,409,033. 641,924. 650,738. Revenue less expenses. Subtract line 18 from line 12..... **Beginning of Current Year End of Year** 6,549,195. 6,082,169. 20 Total assets (Part X, line 16)..... 21 1,544,936. 1,728,648. 22 Net assets or fund balances. Subtract line 21 from line 20...... 4,353,521. 5,004,259. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Marcia Cypen, Esq. Executive Dir. Type or print name and title. Preparer's signature Print/Type preparer's name Check Ronald Thompkins Ronald Thompkins P01474655 **Paid** self-employed Preparer Firm's name ► TCBA Watson Rice LLP Use Only ► 500 NW 165th Street Road, #205 Firm's EIN \triangleright 26-1936394 Firm's address (305) 947-1638 Miami, FL 33169-6303

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes

No



Forn	m 990 (2011) LEGAL SERVICES OF GREATER MIAMI, INC.	59-1227481	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:		
	To provide free civil legal services to low income residents of	Miami-Dade and M	onroe_
	Counties		
2	Did the organization undertake any significant program services during the year which were not listed	d on the prior	
	Form 990 or 990-EZ?	Yes	No
	If 'Yes,' describe these new services on Schedule O.		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Yes	No
	If 'Yes,' describe these changes on Schedule O.		_
4	Describe the organization's program service accomplishments for each of its three largest program s	ervices, as measured by exp	enses.
	Section 501(c)(3) and 501(c)(4) organizations and section 494/(a)(1) trusts are required to report the	amount of grants and alloc	ations to
	others, the total expenses, and revenue, if any, for each program service reported.		
4 a	, ((Revenue \$)
	General Law - provides legal assistance to persons who are with		s_to_
	employ counsel. Provided services benefiting 23,812 individuals	<u>in 2011</u>	
41	b (Code:) (Expenses \$ 1,782,770. including grants of \$	(Revenue \$)
	Senior Citizens - provide legal assistance to elderly persons w	nho are without	,
	adequate means to employ counsel. Provided services benefiting		s in
	2011.		
Δ,	c (Code:) (Eypenses \$ including grapts of \$	(Revenue \$	
40	c (Code:) (Expenses \$ including grants of \$)	(Revenue \$)
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46	c (Code:) (Expenses \$ including grants of \$)	(Revenue \$	
40	c (Code:) (Expenses \$ including grants of \$)	(Revenue \$	
46	c (Code:) (Expenses \$ including grants of \$)	(Revenue \$	
		(Revenue \$	
	d Other program services. (Describe in Schedule O.))
46)

BAA TEEA0102L 07/05/11 Form **990** (2011)

59-1227481



Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 2 Χ Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I..... 3 Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II..... 4 Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.... 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Χ 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III..... 8 Χ Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Χ Schedule D, Part IV. 9 Χ 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Χ **b** Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. Χ 11 b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. Χ **d** Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part IX*...... 11 d Χ Χ e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X... 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... 11 f Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Χ 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and Χ if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional...... 12b Χ 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E...... 13 Χ **14a** Did the organization maintain an office, employees, or agents outside of the United States?..... 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV*..... 14b Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV..... Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV..... Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)..... Χ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. Χ 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III..... 19 Χ 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H..... Χ 20 20 b

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part l</i>	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Χ
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

BAA Form **990** (2011)

Form 990 (2011) LEGAL SERVICES OF GREATER MIAMI, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V.			
			Yes	No
1 8	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
ı	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Χ	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 110			
	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
ı	f 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	of If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
ı	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7a	X	
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	Χ	
•	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Χ
(d If 'Yes,' indicate the number of Forms 8282 filed during the year			
(e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ı	1 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	3		
,	a Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
I	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12:	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Χ
ı	o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Form 990 (2011) LEGAL SERVICES OF GREATER MIAMI, INC. 59-1227481 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Χ Check if Schedule O contains a response to any question in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 1a 42 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ officer, director, trustee or key employee?..... 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 Χ Χ Did the organization become aware during the year of a significant diversion of the organization's assets?... 5 Did the organization have members or stockholders?.... 6 Χ 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?..... 8 a **b** Each committee with authority to act on behalf of the governing body?..... 8_b Χ Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. 9 Χ **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10 a** Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a Χ b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?... Χ c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See Schedule O 12c Χ **13** Did the organization have a written whistleblower policy?..... 13 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official...... Χ 15a Χ **b** Other officers of key employees of the organization... See. Schedule..... 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Χ 16 a taxable entity during the year?..... b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request Own website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

► Oxana Cardini 3000 Biscayne Blvd, Suite 500 Miami Fl 33137 (305) 438-2521

form 990 (2011)	LEGAL	SERVICES	OF	GREATER	MTAMT.	TNC.

59-1227481

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

$\prod_{i=1}^{n} c_i$	theck this box if neither the organization	n nor any	relate	ed or	rgan	izat	ion co	mpe	ensated any current of	fficer, director, or trus	tee.
)					_
	(A) Name and title	(B) Average hours per week	unles	s per	rson i	s botl	an one n an offi ustee)	box, cer	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
<u>(1)</u>	<u>Olanike Adebayo, Esq.</u>		•••								0
	Director	1	Х						0.	0.	0.
(2)	<u>Shahab Alli</u> Director	1	Х						0.	0.	0.
(3)	Juanita Alvarez	1	Λ						0.	0.	0.
(3)	Director	1	Х						0.	0.	0.
(4)	Julie Azuaje, Esq.										
	Director	1	X						0.	0.	0.
(5)	<u>Deborah Baker, Esq.</u>								_		
	Director	1	X						0.	0.	0.
(6)	<u>Daniel Baldwin</u> Director	1	Х						0.	0.	0.
(7)	Garrett J. Biondo, Esq.		Λ						0.	0.	<u> </u>
	Director	1	Χ						0.	0.	0.
<u>(8)</u>	Cindy Borroto	_							_		
	Director	1	Х						0.	0.	0.
<u>(9)</u>	<u>Stephanie Carman, Esq.</u> Director	1	Х						0.	0.	0.
(10)	Beatrice Cazeau, Esq.		Λ						0.	0.	<u> </u>
7.27	Director	1	Х						0.	0.	0.
(11)	Manuel L. Crespo, Esq.										
	Director	1	X						0.	0.	0.
(12)	Alana Dasent, Esq.										
	Director Relation For	1	Х						0.	0.	0.
(13)	<pre>Manuel L. Dobrinsky, Es Director</pre>	1	Х						0.	0.	0.
(14)	D. Porpoise Evans, Esq.		Λ						0.	0.	<u> </u>
7.47	Director	1	Х						0.	0.	0.

					C) sition					
(A) Name and title	(B) Average			heck	more	than o		(D) Reportable	(E) Reportable	(F) Estimated
Name and the	hours per				1	or/truste		compensation from the organization	compensation from related organizations	amount of other compensation
	week (describ	Individual or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	e hours	idual	ution	ф	empl	est c	ıer			and related organizations
	for related organi-	trus	lal tr		oyee	omp				
	zations	tee	uste		(6)	ensa				
	Sch O)		to			ted				
(15) Shaquila Everett										
Director	1	Χ						0.	0.	0.
(16) Jordi Guso, Esq.										
Director	1	Χ						0.	0.	0.
(17) Shatwona Howard										
Director	1	X						0.	0.	0.
(18) Bacardi Jackson, Esq.										
Director	1	X						0.	0.	0.
(19) Derek Jackson, Esq.	1	37						0	0	
Director	1	Х						0.	0.	0.
C20) Kevin Jacobs, Esq. Director	1	Х						0.	0.	0.
(21) Louis M. Jepeway Jr., Esq.	1	Λ				\vdash		0.	0.	0.
Director	1	Х						0.	0.	0.
(22) Linda Jones	_	- 21						0.	•	<u> </u>
Director	1	Х						0.	0.	0.
(23) Tracy Kelley										
Director	1	Χ						0.	0.	0.
(24) Tamara Kilcrease										
Director	1	X						0.	0.	0.
(25) Maria Lauredo, Esq.	_	.,							•	
Director	I	X				Ш.		0.	0.	0.
1 b Sub-total.	 ^					'		0. 740,277.	0.	0. 102,661.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c).							•	740,277.	0.	102,661.
Total number of individuals (including but not limite)							re			•
from the organization \blacktriangleright 5	u 10 1111		.0.0			,			φ, ο	abre compensation
										Yes No
3 Did the organization list any former officer, director	or trus	tee,	key	em	ploy	ee, o	r hi	ghest compensate	ed employee	
on line 1a? If 'Yes,' compléte Schedule J for such in	ndividu	al								. 3 X
4 For any individual listed on line 1a, is the sum of re	portabl	le co	mpe	ensa	ation	and	oth	er compensation	from	
the organization and related organizations greater the such individual										. 4 X
5 Did any person listed on line 1a receive or accrue c										
for services rendered to the organization? If 'Yes,' or	comple	te S	chec	dule	J fo	r suc	h p	erson		. 5 X
Section B. Independent Contractors									#100.000 f	
1 Complete this table for your five highest compensat compensation from the organization. Report compe	ed inde nsatior	epen 1 for	den the	t coi cale	ntra enda	ctors r yea	tha r er	t received more ti nding with or with	nan \$100,000 of in the organization'	s tax year.
(A)								(B)		(C)
Name and business addres	S							Description of	of services	Compensation
None ,										
										_
										_
2. Total number of independent continue to a Co. L. C.	hut	4 11:	i+ ~ - ¹	+- '	hc-	- 1:-±	ا م	hove)	od mora than	
2 Total number of independent contractors (including \$100,000 in companyation from the organization >		ιıım	пеа	io t	HUSE	: IISTE	eu a	nove) who receiv	eu more than	
\$100,000 in compensation from the organization	U									

Draft

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2011

Department of the Treasury Internal Revenue Service

Employler Identification number

LEGAL SERVICES OF GREATER MIAMI, INC. 59-1227481 Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Name and Tile	(A)	(B)			((C)			(D)	(E)	(F)
Director		Average	Posi	tion (hat app	ly)	Reportable		Estimated
Director		hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC)		compensation from the organization and related
Tiffani G. Lee, Esq.											
Director	Director	1	X						0.	0.	0.
Director	<u>Tiffani G. Lee, Esq.</u>								_		_
Director		I	X						0.	0.	0.
Adriana Lozano, Esq.		1	y						0	0	0
Director			Λ						0.	0.	<u> </u>
John W. McLuskey, Esq. Director 1		1	Х						0.	0.	0.
Director										<u> </u>	
Director		1	Х						0.	0.	0.
A. Margot Moss, Esq. Director 1											
Director		1	X						0.	0.	0.
Director											
Director		1	Х						0.	0.	0.
Director		1	v						0	0	0
Director			Λ						0.	0.	0.
Darrell Payne, Esg. Director 1		1	Х						0.	0.	0.
Director									J.	J.	
Director	Director	1	Χ						0.	0.	0.
Director											
Director		1	X						0.	0.	0.
Director			17						0	0	0
Director 1 X 0. 0. 0. Alan Sajous Director 1 X 0. 0. 0. Cherine Smith, Esg. 1 X 0. 0. 0. Director 1 X 0. 0. 0. Devetria Stratford 0. 0. 0. 0. Vicente Tome, Esq. 0. 0. 0. 0. Rocio Tucen 1 X 0. 0. 0. Director 1 X 0. 0. 0. Director 1 X 0. 0. 0. Donald Wright 0. 0. 0. 0. Director 1 X 0. 0. 0. Directo		1	X						0.	0.	<u> </u>
Alan Sajous 1 X 0. 0. 0. Cherine Smith, Esg. 0. 0. 0. 0. Director 1 X 0. 0. 0. Director 1 X 0. 0. 0. Vicente Tome, Esq. 0. 0. 0. 0. Rocio Tucen 0. 0. 0. 0. Director 1 X 0. 0. 0. Ida Wright 0. 0. 0. 0. 0. Director 1 X 0. 0. 0. Director 1 X 0. 0. 0. President 1 X X 0. 0. 0.		1	y						0	0	0
Director 1 X 0. 0. 0. Cherine Smith, Esg. 0. 0. 0. 0. Director 1 X 0. 0. 0. Director 1 X 0. 0. 0. Vicente Tome, Esq. 0. 0. 0. 0. Rocio Tucen 0. 0. 0. 0. Director 1 X 0. 0. 0. Ida Wright 0. 0. 0. 0. 0. Director 1 X 0. 0. 0.			Λ						0.	0.	<u> </u>
Cherine Smith, Esg. Director 1 X 0. 0. 0. 0. Director 1 X 0. <td< td=""><td></td><td>1</td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></td<>		1	Х						0.	0.	0.
Devetria Stratford Director 1 X 0. 0. 0. Vicente Tome, Esq. 0. 0. 0. 0. Director 1 X 0. 0. 0. Rocio Tucen 0. 0. 0. 0. Director 1 X 0. 0. 0. Director 1 X 0. 0. 0. Director 1 X 0. 0. 0. Lance A. Harke, Esq. 0. 0. 0. 0. President 1 X X 0. 0. 0.											
Director 1 X 0. 0. 0. Vicente Tome, Esq. 0. 0. 0. 0. Director 1 X 0. 0. 0. Rocio Tucen 0. 0. 0. 0. 0. Ida Wright 0. 0. 0. 0. 0. Director 1 X 0. 0. 0. Director 1 X 0. 0. 0. Lance A. Harke, Esq. 0. 0. 0. 0. President 1 X X 0. 0. 0.		1	Х						0.	0.	0.
Vicente Tome, Esq. Director 1 X 0. 0. 0. Rocio Tucen 1 X 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Lance A. Harke, Esq. 0. 0. 0. 0. 0. President 1 X X 0. 0. 0. 0.											
Director 1 X 0. 0. 0. Rocio_Tucen 1 X 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Lance A. Harke, Esq. 0. 0. 0. 0. 0. President 1 X X 0. 0. 0.		1	X						0.	0.	0.
Rocio Tucen 1 X 0. 0. 0. Ida Wright 0. 0. 0. 0. Director 1 X 0. 0. 0. Director 1 X 0. 0. 0. Lance A. Harke, Esq. 0. 0. 0. 0. President 1 X X 0. 0. 0.		1	37						0	0	0
Director 1 X 0. 0. 0. Ida Wright 0. 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Lance A. Harke, Esq. 0. 0. 0. 0. 0. President 1 X X 0. 0. 0.		1	X						0.	0.	<u> </u>
Ida Wright Director 1 X 0. 0. 0. 0. Donald Yates, Esq. Image: A. Harke, Esq.		1	v						0	0	0
Director 1 X 0. 0. 0. Donald Yates, Esq. 1 X 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Lance A. Harke, Esq. 0. 0. 0. 0. 0. President 1 X X 0. 0. 0.			Λ						0.	0.	<u> </u>
Donald Yates, Esq. 1 X 0. 0. 0. Lance A. Harke, Esq. 1 X X 0. 0. 0. President 1 X X 0. 0. 0.		1	Х						0.	0.	0.
Director 1 X 0. 0. 0. Lance A. Harke, Esq. 1 X X 0. 0. 0. President 1 X X 0. 0. 0.									<u> </u>	J.	
President 1 X X 0. 0. 0.	Director	1	X						0.	0.	0.
	President	1	X		X				0.		0. Form 990 Cont 2011

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2011

Department of the Treasury Internal Revenue Service

Employler Identification number

LEGAL SERVICES OF GREATER MIAMI, INC.

59-1227481

Part VII Continuation: Officers, D Employees	irectors	, Tru	ste	es,	Ke	y Em	ıplo	yees, and Highes	st Compensated	
(A)	(B)			((2)			(D)	(E)	(F)
Name and Title	Average hours per week		, i		k all t	hat app Highest employ		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization
		Individual trustee or director	Institutional trustee		ηployee	Highest compensated employee				and related organizations
Carlos J. Canino, Esq. 1st Vice-Pres	1	Х		Х				0.	0.	0.
Yanick J. Landess										
2nd Vice-Pres	1	Χ		Χ				0.	0.	0.
<u>Jeffrey B. Crockett, Esq.</u> Treasurer	1	Х		Х				0.	0.	0.
Nancy Ciampa, Esq.										
Secretary	1	Х		Χ				0.	0.	0.
Marcia Cypen, Esq. Executive Dir.	40			Χ				177,850.	0.	25,676.
Oxana Cardini	40			v				02 077	0	10 221
Director of Fin Margaret Zehren, Esq.	40			X				93,977.	0.	19,221.
Deputy Director	40					Х		128,967.	0.	17,495.
Carolina Lombardi, Esq.								·		,
Advocacy Director	40					X		122,331.	0.	11,055.
John Little, Esq. Advocacy Director	40					X		116,027.	0.	14,139.
Lizel Gonzalez, Esq. Dir of Oper & HR	40					Х		101,125.	0.	15,075.
								,		·
	-									



Pa	t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in Ins 1a-1f: \$ h Total. Add lines 1a-1f	7,454,938.			
	Business Code	7,434,930.			
PROGRAM SERVICE REVENUE	2a b c d e f All other program service revenue g Total. Add lines 2a-2f b stationary service b stationary service c stationary service st				
<u>α</u>					
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds 	22,304.			22,304.
	5 Royalties				
	6a Gross rents				
	d Net rental income or (loss)	441,627.	441,627.		
	7a Gross amount from sales of assets other than inventory.	111,027.	441,027.		
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
Æ	d Net gain or (loss)				
OTHER REVENUE	of contributions reported on line 1c). See Part IV, line 18				
TER	b Less: direct expenses b 74,437.				
6	c Net income or (loss) from fundraising events ▶	-44,222.			-44,222.
	9a Gross income from gaming activities. See Part IV, line 19a				
	b Less: direct expenses				
	c Net income or (loss) from gaming activities▶				
	10 a Gross sales of inventory, less returns and allowances				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a Attorneys' fees & other 541100	185,124.			185,124.
	b				
	c				
	d All other revenue	105 104			
	e Totali Add IIIIes TTa-TTa	185,124. 8,059,771.	441,627.	0	162 206
	12 Total revenue. See instructions	0,039,//1.	441,627.	0.	163,206.

Form **990** (2011)

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX. (D) (B) (C) (A) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Fundraising Program service Management and Total expenses general expenses expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.... Grants and other assistance to individuals in the United States. See Part IV, line 22..... Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16. Benefits paid to or for members..... Compensation of current officers, directors, 16,908 trustees, and key employees.... 271,827 232,201 22,718. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 Ο. 4,438,359. 4,127,893 276,066. 34,400. Other salaries and wages..... Pension plan accruals and contributions (include section 401(k) and section 403(b) 127,695. 8,550 1.211. 137,456. employer contributions)..... 727,256 716,335 7,201 3,720. Other employee benefits..... 10 Payroll taxes 352,595 342,333 5,892 4,370. 11 Fees for services (non-employees): 6,477 5,991 486. 28,500. 2,137. 26,363. 12,846. e Professional fundraising services. See Part IV, line 17 . . . 12,846 f Investment management fees..... 278,936 258,016 20,920 **12** Advertising and promotion..... **13** Office expenses..... Information technology..... 15 Royalties..... 379,154. 355,571 23,583 16 **17** Travel..... 24,104 22,551. 1,499. 54. Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings. . . . 20 Interest 21 137,165. 128,633. 8,532 **22** Depreciation, depletion, and amortization 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)..... a Other direct_cost_ 337,539. 282,922 17,569 37,048. **b** Contract services to Clients 82,723. 82,723. 72,460. 29,750. 12,406 30,304. c All other expenses 64,227. 64,227. **d** Litigation cost 57,409. 53,602. 3,571 236. 7,409,033 146,907. 6,856,806 405,320 25 Total functional expenses. Add lines 1 through 24e.... Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here ► SOP 98-2 (ASC 958-720).

4,353,521

6,082,169

33

34

6,549,195.

Draft Form 990 (2011) LEGAL SERVICES OF GREATER MIAMI, INC

33

Ĕ 34

Part X **Balance Sheet** (A) Beginning of year End of year 295,436 489,795. 1 Cash — non-interest-bearing..... 2 Savings and temporary cash investments..... 3,348,646 2 3,609,479 327,929 3 456,243 3 Pledges and grants receivable, net..... 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L..... 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)..... 6 7 Notes and loans receivable, net..... Inventories for sale or use..... 8 74,425 71,208. 9 Prepaid expenses and deferred charges..... 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10a 4,653,035 **b** Less: accumulated depreciation..... 10b 2,957,276. 1,831,425. 1,695,759. 10 c Investments – publicly traded securities..... 11 11 Investments – other securities. See Part IV, line 11..... 12 12 13 Investments – program-related. See Part IV, line 11..... 13 14 Intangible assets..... 6,000 14 4,500. 198,308 222,211. 15 Other assets. See Part IV, line 11..... 15 Total assets. Add lines 1 through 15 (must equal line 34)..... 6. 082,169 6. 549,195. 16 16 785,848. 805,100. 17 17 Accounts payable and accrued expenses..... Grants payable 18 18 362,654. 86,175. 19 19 20 20 397,157. 448,242 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 182,989 25 205,419. Total liabilities. Add lines 17 through 25... 728,648. 26 544,936. Organizations that follow SFAS 117, check here ► 27 through 29 and lines 33 and 34. 130,954 27 137,333. 27 Unrestricted net assets..... 4,222,567. 4,866,926. Temporarily restricted net assets..... 28 28 Permanently restricted net assets..... 29 R Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds..... 31 31 Paid-in or capital surplus, or land, building, or equipment fund..... BA 32 Retained earnings, endowment, accumulated income, or other funds...... 32 5,004,259.

Form **990** (2011) BAA

Total net assets or fund balances

Total liabilities and net assets/fund balances.....



Form **990** (2011) LEGAL SERVICES OF GREATER MIAMI, INC 59-1227481 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI..... 8,059,771 Total revenue (must equal Part VIII, column (A), line 12)...... 2 Total expenses (must equal Part IX, column (A), line 25). 2 409,033 650 738 3 Revenue less expenses. Subtract line 2 from line 1 3 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))..... 4 353,521 5 Other changes in net assets or fund balances (explain in Schedule O)..... Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, 6 5,004,259 column (B)). Part XII | Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Χ 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Χ **b** Were the organization's financial statements audited by an independent accountant?..... 2b **c** If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?..... 2c Χ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Χ Audit Act and OMB Circular A-133?... 3a b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit

BAA Form **990** (2011)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Χ

3b



SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Schedule A (Form 990 or 990-EZ) 2011

Open to Public Inspection

Employer identification number Name of the organization LEGAL SERVICES OF GREATER MIAMI, INC. 59-1227481 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 Χ 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Other a [Type I Type II С Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization?..... 11 g (i) A family member of a person described in (i) above?.... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (iii) Type of organization (described on lines 1-9 above or IRC section (iv) Is the organization in column (i) listed in (v) Did you notify the organization in column (i) of (vi) Is the organization in column (i) (i) Name of supported organization (ii) EIN (vii) Amount of support (see instructions)) your governing document? organized in the U.S.? your support? Yes Yes No No Yes (A) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

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Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	5,784,497.	5,962,813.	6,915,581.	7,615,763.	7,670,280.	33,948,934.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge	6,128.	6,128.	6,128.			18,384.
4	Total. Add lines 1 through 3	5,790,625.	5,968,941.		7,615,763.	7,670,280.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						33,967,318.
Sec	tion B. Total Support	1					
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	5,790,625.	5,968,941.	6,921,709.	7,615,763.	7,670,280.	33,967,318.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	98,939.	66,222.	35,855.	25,817.	22,304.	249,137.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						0.
11	Total support. Add lines 7 through 10						34,216,455.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
	First five years. If the Form 990 organization, check this box and	stop here	<u> </u>	nd, third, fourth, o	or fifth tax year as	a section 501(c)((3)
	tion C. Computation of Pu						
	Public support percentage for 20 Public support percentage from	•	•				99.27 % 99.06 %
	33-1/3% support test — 2011. If and stop here. The organization	the organization o	id not check the l	box on line 13. ar	nd the line 14 is 3	3-1/3% or more. o	check this box
b	33-1/3% support test – 2010. If and stop here. The organization	the organization o	lid not check a bo	ox on line 13 or 16	Sa, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance:	s' test, check this	box and stop her	'e. Explain in Parl	t IV how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and the 'facts-	meets the 'facts-a d-circumstances'	and-circumstance: test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Part ed organization	t IV how the
18 BAA	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a			structions ► 90 or 990-F7) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	1	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
	Gross receipts from activities that are not an unrelated trade or business under section 513.							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
J	facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	: Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6.)							
	tion B. Total Support		1		_			
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	1	(f) Total
10 a	Amounts from line 6							
	Add lines 10a and 10b							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add Ins 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, secor	nd, third, fourth, o	or fifth tax year as	a section 5	01(c)(3)	<u> </u>
	tion C. Computation of Pul			· · · · · · · · · · · · · · · · · · ·				
	Public support percentage for 20			ne 13, column (f))		15	%
	Public support percentage from 2	•	``				16	%
	tion D. Computation of Inv					· .	ı	
	Investment income percentage for				ımn (f))		17	%
18	Investment income percentage for	•	• •	-			18	%
	33-1/3% support tests — 2011. If is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organ	ization .	
b	33-1/3% support tests — 2010. If line 18 is not more than 33-1/3%	the organization the check this box	did not check a b and stop here. Th	ox on line 14 or le e organization ou	line 19a, and line Jalifies as a public	16 is more t ly supported	than 33- d organiz	1/3%, and zation ► □
20	Private foundation. If the organiz		•		•		-	

Schedule 4	(Form 990 or 990-E	EZ) 2011 LE	GAL SERV	ICES O	F GREATE	R MIAMI,	INC.	59-1227481	Page 4
Part IV	Supplemental I Part II, line 17a (See instruction	nformation. or 17b; and ns).	Complete I Part III, li	this par ne 12. A	t to provide Also comple	e the expla ete this par	nations re t for any	59-1227481 equired by Part II, I additional informati	ine 10; on.
				- – – – -					
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2011

Name of the organization		Employer identification number
LEGAL SERVICES OF GREATER M	IAMI, INC.	59-1227481
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(<u>3</u>) (enter number 4947(a)(1) nonexempt charit 527 political organization	er) organization able trust not treated as a private foundation
Form 990-PF	501(c)(3) exempt private fou 4947(a)(1) nonexempt charit 501(c)(3) taxable private fou	able trust treated as a private foundation
Check if your organization is covered by the Note. Only a section 501(c)(7), (8), or (10) or		h the General Rule and a Special Rule. See instructions.
General Rule For an organization filing Form 990, 990 contributor. (Complete Parts I and II.)	I-EZ, or 990-PF that received, during	the year, \$5,000 or more (in money or property) from any one
Special Rules		
X For a section 501(c)(3) organization filin 509(a)(1) and 170(b)(1)(A)(vi), and rece (2) 2% of the amount on (i) Form 990, F	ived from any one contributor, during	33-1/3% support test of the regulations under sections the year, a contribution of the greater of (1) \$5,000 or line 1. Complete Parts I and II.
For a section 501(c)(7), (8), or (10) orgatotal contributions of more than \$1,000 f the prevention of cruelty to children or a	for use <i>exclusively</i> for religious, chari	nat received from any one contributor, during the year, table, scientific, literary, or educational purposes, or
contributions for use <i>exclusively</i> for religing this box is checked, enter here the tot purpose. Do not complete any of the particles and the particles are the particles and the particles are the particles and the particles are	jious, charitable, etc, purposes, but t al contributions that were received d rts unless the General Rule applies t	nat received from any one contributor, during the year, hese contributions did not total to more than \$1,000. uring the year for an <i>exclusively</i> religious, charitable, etc, o this organization because it received nonexclusively
religious, charitable, etc, contributions o	τ \$5,000 or more during the year	▶\$
Caution: An organization that is not covered 990-PF) but it must answer 'No' on Part IV, Form 990-PF, to certify that it does not mee	line 2, of its Form 990; or check the	cial Rules does not file Schedule B (Form 990, 990-EZ, or box on line H of its Form 990-EZ or on Part I, line 2, of its B (Form 990, 990-EZ, or 990-PF).
BAA For Panerwork Reduction Act Notice	see the Instructions for Form 990	Schedule R (Form 990, 990, F7, or 990, PF) (2011

990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2011)

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2011) Name of organization

Page 1 of

1 of **Part 1**

LEGAL SERVICES OF GREATER MIAMI, INC.

Employer identification number

59-<u>122</u>7481

Parti	Contributors (see instructions). Ose duplicate copies of Part i if additional s	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Legal Services Corporation		Person X Payroll
	3333 K Street, NW, Third FL	\$3,963,532.	Noncash (Complete Part II if there
	Washington, DC 20007-3522		is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	State of Florida (C/O FBF)		Person X Payroll
	250 S. Orange Ave, Ste 600P	\$495 <u>,</u> 251.	Noncash
	Orlando, FL 32801	-	(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Florida Bar Foundation 250 S. Orange Ave, Ste 600P	\$1 <u>,554,848</u> .	Person X Payroll Noncash
	Orlando, FL 32801		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Miami-Dade County 111 NW First Street	\$ 393,556.	Person X Payroll Noncash
	Miami, FL 33128		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

1 to 1 of Part II

Name of organization

LEGAL SERVICES OF GREATER MIAMI, INC.

Employer identification number

59-1227481

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2011)

of Part III

Name of organization
LEGAL SERVICES OF GREATER MIAMI, INC.

Employer identification number 59-1227481

Part III	Exclusively religious, charitable, e organizations that total more than	tc, individual contributio \$1,000 for the year.Compl	ns to secti ete cols (a) th	on 501(c)(7), (8), or (10) brough (e) and the following line entry.			
	For organizations completing Part III, enter contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. S	naritable, etc, See instruction	ns.)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	N/A						
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift Transferee's name, address, and ZIP + 4					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
		(0)					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee			
	40						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee			



SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Employer identification number

LEO	GAL SERVICES OF GREATER MIAMI,	INC.		59-1227481
Pai	rt I Organizations Maintaining Dono	r Advised Funds or Other S	imilar Funds or Acco	ounts. Complete if
	the organization answered 'Yes' t	o Form 990, Part IV, line 6.		·
		(a) Donor advised fund	s (b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the assite to the organization's exclusive leg	ets held in donor advised al control?	Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or donor a	dvisor, or for any other	Yes No
Dai	t II Conservation Easements. Compl			
•		•		90, Part IV, line 7.
•	Purpose(s) of conservation easements held by	·		ally important land area
	Preservation of land for public use (e.g., r		Preservation of an historica	- ·
	Protection of natural habitat		Preservation of a certified I	historic structure
2	Preservation of open space	an hald a sublified assessmentian as	and with this was in the a farmer of a	
2	Complete lines 2a through 2d if the organizati last day of the tax year.	on heid a qualified conservation co		a conservation easement on the
			Н	eld at the End of the Tax Year
á	a Total number of conservation easements		2a	
ı	Total acreage restricted by conservation ease	ments	2b	
	Number of conservation easements on a certi-	fied historic structure included in (a	a) 2c	
	Number of conservation easements included i	n (c) acquired after 8/17/06, and n	ot on a historic	
	structure listed in the National Register			
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished	d, or terminated by the org	ganization during the
4	Number of states where property subject to co	onservation easement is located >		
5	Does the organization have a written policy re and enforcement of the conservation easement	egarding the periodic monitoring, in	spection, handling of viola	ations, Yes No
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing cons	ervation easements during	g the year
7	Amount of expenses incurred in monitoring, ir ▶ \$	nspecting, and enforcing conservat	ion easements during the	year
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?			
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	s conservation easements in its rever to the organization's financial state	nue and expense statement, ements that describes the	and balance sheet, and organization's accounting for
Pai	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Tre wered 'Yes' to Form 990, Pa	asures, or Other Simart IV, line 8.	ilar Assets.
1 a	a If the organization elected, as permitted under art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its final	s held for public exhibition, educat	ion, or research in further	nt and balance sheet works of ance of public service, provide,
ı	If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items:	eld for public exhibition, education,	or research in furtherance	e of public service, provide the
	(i) Revenues included in Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other sir 116 (ASC 958) relating to these ite	nilar assets for financial g ems:	ain, provide the following
	Revenues included in Form 990, Part VIII, line			
ı	Assets included in Form 990, Part X			▶\$

Part III Organizations Maintai	ining Collect	ions of Art, Hi	istorical	Treasures, or	Other	Similar Ass	ets (C	ontinu	ea)
3 Using the organization's acquisiti items (check all that apply):	on, accession,	and other records	s, check an	y of the following	that are	a significant u	ise of it	s collec	tion
a Public exhibition		d Lo	oan or exch	nange programs					
b Scholarly research		e Ot	ther						
c Preservation for future gener	ations								
4 Provide a description of the orga Part XIV.	nization's collec	ctions and explain	n how they	further the organ	ization's	exempt purpos	se in		
5 During the year, did the organiza assets to be sold to raise funds r	ather than to be	e maintained as p	part of the	organization's col	lection?		Yes		No
Part IV Escrow and Custodia line 9, or reported an	l Arrangeme amount on F	nts. Complete orm 990, Part	if the or X, line 2	ganization ans 21.	swered	'Yes' to For	m 990), Part	IV,
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian,	or other intermed	diary for co	ntributions or oth	er asset	s not	Yes	Ī	No
b If 'Yes,' explain the arrangement							163	12	7 140
bit res, explain the arrangement	iiii ait Xiv aii	d complete the for	nowing tab	ic.			Amoun	t	
c Beginning balance					1c	+	Amoun		
d Additions during the year						1			
e Distributions during the year									
f Ending balance									0.
2a Did the organization include an a							X Yes		No No
b If 'Yes,' explain the arrangement							11 103	L	
Part V Endowment Funds. Co				d 'Yes' to Forr	n 990	Part IV line	10		
	(a) Current ye			(c) Two years back		Three years back		Four years	s hack
1 a Beginning of year balance	(u) current je	(3) 11101	i your	(b) The Journ Buon	(4)	Till do your o buon	(0)	rour your	Buon
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage	e of the current	year end balance	e (line 1g, d	column (a)) held	as:				
a Board designated or quasi-endov	vment ►	%							
b Permanent endowment ▶	%								
c Temporarily restricted endowmer	nt ▶	%							
The percentages in lines 2a, 2b,	and 2c should	equal 100%.							
3a Are there endowment funds not i	n the possession	on of the organiza	tion that a	re held and admir	nistered	for the	г		
organization by:	•	J						Yes	No
(i) unrelated organizations							3a(i)		
(ii) related organizations							3a(ii)		
b If 'Yes' to 3a(ii), are the related of	organizations lis	ted as required or	n Schedule	e R?			3b		
4 Describe in Part XIV the intended									
Part VI Land, Buildings, and I	Equipment. S	See Form 990,	<u>, Part X,</u>	line 10.					
Description of property	(a	Cost or other ba (investment)		Cost or other asis (other)		cumulated reciation	(d)	Book va	
1 a Land				74,536.					536.
b Buildings				1,493,372.		701,054.			318.
c Leasehold improvements				1,289,269.		543,296.		745,	973.
d Equipment									
e Other				1,795,858.	1,	712,926.			932.
Total. Add lines 1a through 1e. (Colum	nn (d) must equ	al Form 990, Part	t X, columr	n (B), line 10(c).).	<u> </u>	▶	1	,695,	759.
BAA	<u> </u>					Sched	ule D (F	orm 99	0) 2011

Schedule **D** (Form 990) 2011

	D (Form 990) 2011 LEGAL SERVICES OF				27481	Page :
Part VII	Investments – Other Securities. See		line 12.	N/A (c) Method of valu	otion	
	(a) Description of security or category (including name of security)	(b) Book value		Cost or end-of-year ma	arket value	
	cial derivatives					
	ly-held equity interests					
(3) Other						
(A)						
(B)	. – – – – – – – – – – – – – – – – – – –					
(C) (D)	. – – – – – – – – – – – – – – – – – – –					
(E)						
(F)						
(G)						
(H)						
(l)						
	umn (b) must equal Form 990 Part X, column (B) line 12.) 🕨					
Part VII	I Investments — Program Related. See		, line 13.	N/A		
	(a) Description of investment type	(b) Book value		(c) Method of valu Cost or end-of-year ma	ation:	
(1)			1	Cost or end-or-year ma	arket value	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)	mn (b) must equal Form 990, Part X, column (B) line 13.) .					
Part IX	Other Assets. See Form 990, Part X,		1			
1 011 022		scription	-		(b) Book	value
(1)		•				
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) (10)						
	olumn (b) must equal Form 990, Part X, column ('R) line 15)			-	
Part X	Other Liabilities. See Form 990, Part				ı	
	(a) Description of liability	(b) Book value	,			
(1) Fede	eral income taxes	, ,				
(2) De:	ferred Compensation Plan	205,43	17.			
(3) Rot	unding		2.			
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)	mn (b) must equal Form 990, Part X, column (B) line 25.)	. ▶ 205,43	19			
i otali (bulli	יייי (ב) וווסג פעעמו דטווו ססט, דמוג א, פטועווווו (ב) ווווס בסל.)	. 400,4.	± / •			

2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Sch	edule D (Form 990) 2011 LEGAL SERVICES OF GREATER MIAMI, INC.	9-1227481	. Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		8,059,771.
2	Total expenses (Form 990, Part IX, column (A), line 25)		7,409,033.
3	Excess or (deficit) for the year. Subtract line 2 from line 1.		650,738.
4	Net unrealized gains (losses) on investments.		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV.)		
9	Total adjustments (net). Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		650,738.
Pa	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per I		·
	Total revenue, gains, and other support per audited financial statements		8,059,771.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•
	a Net unrealized gains on investments		
	Donated services and use of facilities		
	Recoveries of prior year grants		
	d Other (Describe in Part XIV.) 2d		
	e Add lines 2a through 2d.	. 2e	
3	Subtract line 2e from line 1 .	—	8,059,771.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		0,000,771.
	a Investment expenses not included on Form 990, Part VIII, line 7b		
	o Other (Describe in Part XIV.)	_	
	c Add lines 4a and 4b.	. 4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		8,059,771.
	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per		0,000,111.
	Total expenses and losses per audited financial statements		7,409,033.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	· -	7,405,055.
	a Donated services and use of facilities		
	,		
	C Other losses		
	d Other (Describe in Part XIV.) 2d	2-	
,	e Add lines 2a through 2d.		7 400 022
3	Subtract line 2e from line 1 .	. 3	7,409,033.
4.	Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b		
,	o Other (Describe in Part XIV.)		
	c Add lines 4a and 4b .	. 4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		7,409,033.
	rt XIV Supplemental Information		., 100, 000.
	uplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	V lines 1h and	d 2h·
Part	V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete	ete this part to	provide
any	additional information.		
	Part IV, Line 2b - Explanation Of Escrow Account Liability		
	LSGMI segregates client trust funds from all sources by placing the	n in sepa:	rate bank _
	<u>accounts that are titled "Interest on Lawyers Trust Accounts." These</u>	e funds a	re
	recorded as assets and liabilities and are presented separately on	the state	ment of
	financial position.		

BAA TEEA3304L 05/25/11 Schedule **D** (Form 990) 2011

Schedule D	(Form 990) 2011	LEGAL SE	RVICES OF	GREATER	MIAMI,	INC.	59-1227481	Page 5
Part XIV	(Form 990) 2011 Supplemental	Informatio	n (continue	d)	•			
1 41 () (1)	Гопристи		iii (ooniinao	<i></i>				
	- – – – – – –						 	
	- – – – – – – -						 	
	- – – – – – – -						 	
				- – – – – –			 	



SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

nterna	Revenue Service	,		000 0 0	555 ==	i oco sopurato ins		١ .	
Name o	f the organization							Employer identifica	
	AL SERVICES OF	GREATER I	MIAMI, I	NC.				59-122748	1
Parl	Fundraising Activition Form 990-EZ filers	ities. Completes are not require	e if the organ red to comple	nzation ar ete this pa	iswered 'Y art.	es' to Form 990, Part	IV, line	17.	
a b c d 2a	Indicate whether the or X Mail solicitations X Internet and email Phone solicitations X In-person solicitation Did the organization had employees listed in For If 'Yes,' list the ten high compensated at least \$\frac{9}{3}\$	ganization rais solicitations ons ave a written o rm 990, Part V	r oral agreen 'II) or entity i	nent with and connect ities (fund	of the folloge find grany individual on with properties of the following properties of	X Solicitation of non- X Solicitation of gove X Special fundraising dual (including officers, rofessional fundraising	g events director services	nent grants grants rs, trustees or kes?	
	Name and address of in or entity (fundraise	ndividual	(ii) Activity	(iii) Did 1	fundraiser ly or control butions?	(iv) Gross receipts from activity	(or fundr	mount paid to retained by) aiser listed in column (i)	(vi) Amount paid to (or retained by) organization
				Yes	No				
1			ons &					10.000	
	Dennis Dorgan	A	dvisor		X			12,000.	
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total					►			12,000.	0.
	List all states in which or licensing. NC_FL								

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (d) Total events (a) Event #1 (c) Other events (add column (a) Benefit Concer Donor Receptio through column (c) REVENUE (event type) (event type) (total number) 63,925. 65,591. 129,516. 1 Gross receipts..... 2 Less: Charitable contributions..... 53,291. 46,010. 99,301. 12,300. 17,915. 30,215. **3** Gross income (line 1 minus line 2)..... **4** Cash prizes..... D I R E C T 500. 6 Rent/facility costs..... 500. 15,560. 12,128. 27,688. EXPENSES 32,500. 1,000. 33,500. **9** Other direct expenses..... 9,249. 3,500. 12,749. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 74,437. 11 Net income summary. Combine line 3, column (d), and line 10. -44,222. Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (c) Other gaming (a) Bingo (d) Total gaming REVENUE bingo/progressive bingo (add column (a) through column (c) 1 Gross revenue..... **2** Cash prizes..... D I RECT 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 8 Net gaming income summary. Combine lines 1, column (d) and line 7..... ▶ **9** Enter the state(s) in which the organization operates gaming activities: **a** Is the organization licensed to operate gaming activities in each of these states?..... **b** If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?..... **b** If 'Yes,' explain:

Sche	edule G (Form 990 or 990-EZ) 2011 LEGAL SERVICES OF GREATER MIAMI, INC. 59	-1227481	Page 3
11	Does the organization operate gaming activities with nonmembers?	····· Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity for administer charitable gaming?		No
13	Indicate the percentage of gaming activity operated in:		
	a The organization's facility.	13a	%
	b An outside facility	13b	જ
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	records:	
	Name ►		
	Address •		
15 a	a Does the organization have a contact with a third party from whom the organization receives gaming revenue	? Yes	No
	b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the		
	of gaming revenue retained by the third party > \$		
C	c If 'Yes,' enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions		
ā	a Is the organization required under state law to make charitable distributions from the gaming proceeds to reta state gaming license?		No
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or s	pent in the	
D.	organization's own exempt activities during the tax year > \$	by Dark Library	<u></u>
Pai	rt IV Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications this part to provide any additional information (see instructions).	able. Also comp	zo, olete



SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

LEGAL SERVICES OF GREATER MIAMI, INC.

Employer identification number

59-1227481

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain... 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?..... 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: Χ 4a Χ **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?..... 4b Χ c Participate in, or receive payment from, an equity-based compensation arrangement?..... 4c If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ a The organization?..... 5a Χ 5b **b** Any related organization?..... If 'Yes' to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: **a** The organization?..... 6a Χ 6b Χ If 'Yes' to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III. Χ 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III. 8 Χ If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?.... 9

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred
		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
	(i)	<u>177,850.</u>	0.	0.	0.	25,676.	203,526.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i) _							
	(ii)							
	(i)							
	(ii)							
	(i) _							
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	(i) 				 	 		
	(ii)							
	(i)_				 			
16	(ii)							

BAA TEEA4102L 01/24/12 Schedule **J** (Form 990) 2011

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

	SERVICES OF GREATER MIAMI, INC.	59-1227481					
Fo	rm 990, Part VI, Line 11b - Form 990 Review Process						
LS	GMI's Form 990 is reviewed as follows: first, by the Director	of Finance and the					
Ex	ecutive Director; second, by the Audit & Finance Committee; a	nd finally, by the					
Bo	a <u>rd.</u>						
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts							
LS	GMI has an extensive conflict of interest policy. As part of	the application					
pr	ocess to become a Board Member, upon commencement of each Boa	rd Member's term of					
of	fice, and each year thereafter, each applicant to the Board a	nd Board Member is					
re	quired to complete a Conflict of Interest Disclosure Form. A	Board Member with a					
CO:	nflict of interest is precluded from participation in any dis	cussion or voting on					
th	e subject. LSGMI employees who are considered officers are re	quired to disclose					
CO:	nflicts of interest within 30 days of becoming an officer and	annually thereafter.					
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & Key Employees							
A	Board appointed compensation committee uses multiple resource	s for assessing a					
re	asonable salary, including referring to Form 990 of other Non	-profit Organizations					
an	d surveying salaries of Executive Directors of similar sized	legal service					
pr	oviders. A final salary amount and contract is then negotiate	d with the Executive					
Di	rector, and submitted to the Board of Directors for approval.	Prior to expiration					
of	the established contract period, the review and negotiation	process is revisted					
an	d a new contract is negotiated.						
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available							
LS	GMI makes all of this information available at its local offi	ces, and a third					
party website makes some of this information available.							