



EMPLOYMENT APPLICATION

How did you hear about this job opening? _____

What position are you applying for? Store associate Delivery associate

PERSONAL INFORMATION

First name: _____ Last name: _____

Address: _____
Street City State Zip

Phone number: _____ E-mail address: _____

Social security number: _____ Driver's license number: _____

Are you at least 16 years of age? Yes No

Are you at least 18 years of age? Yes No

Are you legally able to work in the United States? Yes No

Are you proficient in English? Yes No

Have you ever been convicted of a crime? Yes No

Offense: _____ Date: _____

Offense: _____ Date: _____

Offense: _____ Date: _____

Do you have reliable transportation? Yes No

Do you smoke cigarettes? Yes No

AVAILABILITY & FLEXIBILITY

Please list when you are available to work, from a.m. to p.m. If you are completely available on a particular day, leave that box blank. If you are completely unavailable on a particular day, cross that box out.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
to	to	to	to	to	to	to

Is there anything that will affect this availability within the next 6 months? Yes No

If so, please explain: _____

Are you willing to work weekends? Yes No

Are you willing to work holidays? Yes No

Are you willing to work overtime? Yes No

Are you willing to stay late if needed? Yes No

If hired, what date would you be available to start? _____

If hired, how long do you plan on staying with us? _____

EMPLOYMENT INFORMATION

Have you ever applied to our company before? Yes No If so, when? _____

Have you ever worked for our company before? Yes No If so, when? _____
 Are you currently employed? Yes No
 If hired here, will you continue that employment? Yes No

Please list all work experience, beginning with the most recent.

Employer: _____
 Supervisor: _____ Phone number: _____
 Co-worker: _____ Phone number: _____
 Address: _____
Street City State Zip
 Position: _____ Salary: _____ Start date: _____ End date: _____
 Responsibilities: _____
 Reason for leaving: _____

Please circle how this employer would rate you on the following characteristics.

	1 [Poor]	2 [Below average]	3 [Average]	4 [Above average]	5 [Excellent]
Dependability	1	2	3	4	5
Initiative	1	2	3	4	5
Flexibility	1	2	3	4	5
Coachability	1	2	3	4	5
Urgency	1	2	3	4	5

Are you eligible for rehire? Yes No May we contact this employer? Yes No

Employer: _____
 Supervisor: _____ Phone number: _____
 Co-worker: _____ Phone number: _____
 Address: _____
Street City State Zip
 Position: _____ Salary: _____ Start date: _____ End date: _____
 Responsibilities: _____
 Reason for leaving: _____

Please circle how this employer would rate you on the following characteristics.

	1 [Poor]	2 [Below average]	3 [Average]	4 [Above average]	5 [Excellent]
Dependability	1	2	3	4	5
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Flexibility	1	2	3	4	5
Coachability	1	2	3	4	5
Urgency	1	2	3	4	5

Are you eligible for rehire? Yes No May we contact this employer? Yes No

Employer: _____
 Supervisor: _____ Phone number: _____
 Co-worker: _____ Phone number: _____

Address: _____
Street City State Zip

Position: _____ Salary: _____ Start date: _____ End date: _____

Responsibilities: _____

Reason for leaving: _____

Please circle how this employer would rate you on the following characteristics.

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Dependability	1	2	3	4	5
Initiative	1	2	3	4	5
Flexibility	1	2	3	4	5
Coachability	1	2	3	4	5
Urgency	1	2	3	4	5

Are you eligible for rehire? Yes No May we contact this employer? Yes No

EDUCATION INFORMATION

Please list the last school(s) you attended.

High school: _____ Location: _____
City State

Are you currently attending this school? Yes No If not, did you graduate? Yes No

College: _____ Location: _____
City State

Are you currently attending this school? Yes No If not, did you graduate? Yes No

REFERENCES

Please list three references. DO NOT include personal friends or family members.

Name: _____ Phone number: _____ Relationship: _____

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Name: _____ Phone number: _____ Relationship: _____

QUESTIONS

Why do you want to work here? _____

Why should we hire you? _____

I have personally completed this application. I affirm that all information in this application is true and complete. I understand that any misrepresentations, false statements, or omission of facts shall be grounds for refusal of employment, or if hired, termination. I understand that an incomplete application will make me ineligible for employment. I authorize this company to make an investigation of all information contained in this application, and I release my current and former employers and co-workers from liability for providing, verifying, and elaborating on said information to this company.

Signature: _____ Date: _____