



**Student-Athlete Handbook**  
**2014 – 2015**

Welcome to Fond du Lac Tribal and Community College and Thunder Athletics! The staff, faculty and administration at FDLTCC believe in excellence both in and out of the classroom and your experience as a student-athlete at FDLTCC is aimed at preparing you for the future. We take pride in the educational and athletic programming we offer and we hope your experience as a student-athlete helps you to reach your career goals.

The privilege of playing for the Thunder brings with it much responsibility. This handbook will help you to understand the policies, procedures, eligibility and code of conduct rules you will be expected to follow as a student-athlete at FDLTCC. This handbook was developed to provide you with information and to educate you about campus support services and other relevant college information. If at any time you have questions or concerns, please contact your coaches or seek other campus personnel.

### **FDLTCC MISSION STATEMENT**

**The mission of Fond du Lac Tribal and Community College is: “To provide higher education opportunities for its communities in a welcoming, culturally diverse environment.”**

**To achieve this mission we will:**

- Promote scholarship and academic excellence through transfer and career education, and to provide access to higher education by offering developmental education.
- Respectfully promote the language, culture and history of the Anishinaabeg.
- Provide programs which will celebrate the cultural diversity of our community and promote global understanding.
- Promote a sense of personal respect and wellness.
- Provide technological opportunities and experiences, preparing students for the future.
- Provide programs and baccalaureate degrees that fulfill our commitment to American Indian communities, our land grant status, and the union of cultures

### **THUNDER ATHLETICS MISSION STATEMENT**

The Fond du Lac Tribal and Community College Athletic Department mission is to provide student-athletes with exceptional and diverse opportunities through sport, with the purpose of enhancing their education and developing young men and women to become productive members of their communities, distinguished by intellectual, moral and spiritual growth. We will sustain a strong base support by fielding athletic teams that will provide a positive public identity for Fond du Lac Tribal and Community College.

### **ATHLETIC DEPARTMENT GOALS**

- 1) Our athletic programs serve as an extension of the classroom experience for student-athletes and not as a separate entity unto ourselves. We exist to enhance the experiences student-athletes receive in the classroom.
- 2) To provide student-athletes with the opportunity to experience athletic activity in an effort to enhance their educational experiences while at Fond du Lac Tribal and Community College.

- 3)To continue building and maintaining a cohesive leadership team made up of the coaches and Athletic Directors in order to maximize communication and public perception of FDLTCC and Thunder Athletics
- 4)To ensure that we are emphasizing and improving academic success of the student-athlete.

## **ATHLETIC DEPARTMENT PHONE NUMBERS**

### **Head coaches / Athletic Coordinators:**

Football Head Coach: Keith Turner  
Football Athletic Coordinator: Keith Turner  
Men's Basketball Head Coach: Damien Paulson  
Softball Head Coach:  
Women's Basketball Head Coach: Laura Sylvester  
Volleyball Coach: Laura Sylvester  
Baseball:

### **Student Services and other departments:**

Advisors: Damien Paulson 879-0795, Courtney Edwards 879-0806, Margaret Roth 879-0898  
Counselors: Patricia Grace 879-0819, Shelia Sumner 879-0715

SSS/TRIO Advisors: 879-0800

Business Office: 879-0809 or 879-0812

Center for Academic Achievement (tutoring program): Judy Shultz, Coordinator 879-0862

Disability Services: Patricia Grace, 218- 879-0819

Financial Aid: Dave Sutherland 879-0816 and Emily Kluess 879-0882

Housing Director: Jesse Stirewalt (W) 879-0708 (C) 218-590-3345

ITS Help Desk: 879-0800

Records Office: Erica Clark 879-0813 and Leah Leno 879-0813

Student Life Coordinator: Jesse Stirewalt 879-0800

Adult Basic Education support (AEOA): 879-0800

### **Useful internet links:**

FDLTCC Home page: <http://www.fdlccc.edu>

FDLTCC Athletics <http://www.fdlccc.edu/academics/departments/athletics/>

National Junior College Athletic Association: <http://www.njcaa.org>

Minnesota College Athletic Association: [www.mnwest.edu/mcac/](http://www.mnwest.edu/mcac/)

## **INTERCOLLEGIATE ATHLETIC ELIGIBILITY at FDLTCC**

Fond du Lac Tribal and Community College values both academic and co-curricular educational experiences and supports its students in and out of the classroom. As a member institution of the National Junior College Athletic Association (NJCAA) Fond du Lac Tribal and Community College is allowed to set stricter eligibility rules and GPA requirements than those of the NJCAA.

*FDLTCC has set the minimum GPA requirement for our students-athletes at 2.0. To be eligible and maintain participation in athletics at FDLTCC, all current student-athletes must have a minimum term and*

*overall cumulative GPA of 2.0. Transfer student-athletes with one or more college transcripts must have a cumulative minimum GPA of 2.0 in **all coursework** taken.*

To maintain athletic eligibility at FDLTCC, students-athletes must enroll in and maintain 12 or more credits of college work during each term of athletic participation **and** meet additional eligibility guidelines as established by the NJCAA Eligibility Rules. For NJCAA eligibility rules, please see the Head Coach or Co-Athletic Coordinator of the respective team.

### **Requirements for Entering Student-Athletes (per NJCAA Eligibility Rules and FDLTCC)**

**In addition to meeting Fond du Lac Tribal and Community College eligibility criteria (shown above), entering student-athletes must meet the NJCAA Eligibility Rules:**

- A. A student-athlete must be a graduate of a high school with a duly recognized academic diploma or a General Education Department test (GED) that has been:
  - 1. Authorized by a State Department of Education or other State recognized education agency.  
**or**
  - 2. Authorized by a Regional Association as defined by the United States Department of Education.  
**or**
  - 3. Approved by the NJCAA National Office after submission of a request letter, appropriate transcripts and documentation.
  
- B. Non-high school graduates can establish eligibility for athletic participation by completing one term of college work passing 12 credits with a 2.00 GPA or higher. This term must be taken after the student-athlete's high school class has graduated.
  
- C. Non-high school graduates who have earned sufficient credit for high school graduation status can establish eligibility for athletic participation by completing one term of college work passing 12 credits with a 2.00 GPA or higher. This term can be completed before the student-athlete's high school class has graduated.
  
- D. Student-athletes classified under Section 3.B. or 3.C. above may be added to the eligibility roster after completion of the requirements in the respective Section. (May not be added until the term is over.)
  
- E. Student-athletes who are completing high school and are simultaneously enrolled in 12 or more credits at a college are eligible for athletic participation with the completion of the NJCAA High School Waiver Form (Form 3.e). This form must be signed by the student-athlete's high school Principal and the College President. This provision is applicable to only those student-athletes whose high school class has not graduated at the time of college enrollment.

### **NJCAA Requirements for Athletic Eligibility**

The following rules shall be used to determine a student-athlete's eligibility for athletic competition in any one of the certified sports of the NJCAA.

### **THIS ENTIRE SECTION MUST BE READ BEFORE A STUDENT-ATHLETE'S ELIGIBILITY STATUS CAN BE DETERMINED.**

- A. Student-athletes must be making satisfactory progress within an approved college program or course as listed in the college catalog.
  
- B. Student-athletes must be enrolled in full-time status using any combination of sessions within a term, and in

classes that begin before the end of the sport season in which the student-athletes choose to participate, within 15 calendar days from the beginning of the term.

1. Student-athletes that do not conform to this rule will be ineligible for the remainder of the term.

C. Student-athletes must maintain enrollment in 12 or more credit hours of college work as listed in the college catalog during each term of athletic participation. Student-athletes that drop below 12 hours are ineligible until full-time status is regained within that term

### **SEMESTER ELIGIBILITY**

D. Prior to the 15th calendar day from the beginning date of the term for the second full-time semester, as published in the college catalog, a student-athlete must have passed 12 semester hours with a 2.00 GPA or higher.

E. Prior to the 15th calendar day from the beginning date of the term for the third full-time semester, and all subsequent semesters thereafter, as published in the college catalog, a student-athlete must satisfy one of the following four requirements to be eligible for the upcoming term:

1. Pass a minimum of 12 semester hours with a 2.00 GPA or higher during the previous semester of full-time enrollment, **OR**
2. Pass an accumulation of semester hours equal to 12 multiplied by the number of semesters in which the student-athlete was previously enrolled full-time with a GPA of 2.00 or higher, **OR**
3. A first season participant must have passed a minimum accumulation of 24 credit hours with a 2.00 GPA or higher for the **initial term** of participation, regardless of previous term or other accumulation requirements (**NOTE:** This only establishes eligibility for the initial term, not subsequent terms.), **OR**
4. A first **or** second season participant must have passed a minimum accumulation of 36 credit hours for a fall sport, 48 credit hours for a spring sport, with a 2.00 GPA or higher, regardless of previous term or other accumulation requirement.

F. Prior to a second season of participation in an NJCAA certified sport, student-athletes must pass a minimum accumulation of 24 semester hours with a 2.00 GPA or higher. **(This is in addition to satisfying 4.D or 4.E.)**

G. Student-athletes must be enrolled full-time (12 or more credits) at the college where they have chosen to participate when the regular season schedule of a sport begins. Student-athletes not enrolled during the term when the season begins remain ineligible throughout the season schedule unless they enroll on the first possible enrollment date following:

1. Their release from Active Armed Services of the United States with a discharge other than dishonorable.
2. Their return from a religious mission.
3. Their graduation from a high school or receipt of an equivalency diploma.
4. Their transfer from an NJCAA member college which has dropped a sport after the school year begins. Student-athletes that satisfy one of the four exceptions become eligible after the previous term has ended upon registration as a full-time student-athlete for the new term. (Student-athletes must be added to the eligibility form before participating.)

5. A student-athlete attending a multi-campus college may, if at the campus of his/her enrollment a sport is not offered, participate in that sport at any campus within the system that offers said sport.

H. In the following sports, student-athletes are not required to be enrolled during the fall term to be eligible to participate in the sport during the spring season unless the records are carried over into the spring season: Baseball, Bowling, Golf, Lacrosse, Softball, and Tennis. If the fall records are carried over into the spring season, all student-athletes must be enrolled full-time (twelve or more credits hours) during the fall term when the schedule begins.

I. **PART-TIME RULE:** Student-athletes who have never been full-time at any college may become eligible for a season of participation in a sport by meeting the following conditions:

1. The student-athletes attend the same institution at least one academic year as part-time student prior to the year of his/her participation passing at least twelve (12) credit hours with an overall grade point average of 1.75 or better during that year.
2. During each term of participation, the student-athletes must carry at least six (6) credit hours in the same institution.
3. Prior to a second season of participation in any sport, the student-athletes must pass a total of twenty-four (24) credit hours with a 2.00 GPA or higher.
4. If in any term the student-athletes enroll full-time, they forfeit the privileges under this provision of the part-time eligibility rule.
5. Student-athletes who withdraw completely or to less than six (6) credit hours become immediately ineligible.
6. Institutions who apply for this provision of the rules, must submit a transcript to establish the eligibility of the student-athletes.

J. **NJCAA POLICY – CERTIFIED DISABLED STUDENT-ATHLETE**

An NJCAA student-athlete may be granted relief from Article V Section 4.C, 4.D, and 4.E of the NJCAA bylaws in the instance where the following guidelines are followed. All of the required information listed below must be submitted to the NJCAA National Office prior to any participation in an NJCAA certified sport.

1. A written copy of the institution's policies and curriculum guidelines applicable to all disabled student-athletes.
2. Written documentation from an appropriate institutional academic authority (e.g., registrar) that the institution has defined the student-athlete's full-time enrollment to be less than twelve (12) credit hours to compensate for the student-athlete's disability.
3. Written documentation that describes the application of the institution's policies to the student-athlete in question and documentation that indicates that institutional support and accommodation, though significant, is insufficient to address the academic needs of disabled student-athletes.
4. Full and complete documentation of the student-athlete's disability, including:

- a. Written and signed diagnosis of the disability, including the results of specific measures or tests, which formed the basis of the diagnosis.
- b. A copy of the student-athlete's individual education plan (IEP), if applicable.
- c. Name, position and signature of the qualified individual issuing the diagnosis. This individual's professional credentials and relationship to the applicant's institution's athletics department must be provided. (**NOTE:** Normally, an athletic department staff member will not be accepted.)
- d. A current diagnosis of the disability must be within the last three (3) years. If specific circumstances of the case indicate that this requirement is unnecessary, a prior diagnosis may be acceptable.
- e. The committee reserves the right to request a second opinion or diagnosis. The cost of this diagnosis shall be borne by the institution.

5. A summary of support services and other accommodations provided by the applicant institution designed to assist the disabled student-athlete. This summary normally would be expected to include accommodations provided by the institution with respect to the student-athlete's athletics responsibilities, as well as the academic and other support services provided and any institutional accommodations related to adjustments of minimum academic performance requirements.

6. All waiver requests must be signed by any two of the following: The Director of Athletics, College President (Chief Executive Officer) or Designated Representative

#### **Section 5. ELIGIBILITY OF STUDENT-ATHLETES WHO WITHDRAW FROM CLASSES**

The following withdrawal policy applies to student-athletes that are attending any college.

A. Student-athletes are allowed 15 calendar days from the beginning date of classes to withdraw completely or to withdraw to less than 12 credits (part-time) and not have that term affect their future eligibility, provided they have not participated in any athletic competition. (Refer to Section 4.G)

B. Student-athletes that have participated and withdraw within the first 15 calendar days of a particular term are not eligible for athletic participation and must re-establish their eligibility in accordance with the provisions of section 4.D or 4.E. The term in which the student-athlete participates must be considered the same as a term of full-time attendance.

#### **Section 7. NUMBER OF SEASONS A STUDENT-ATHLETE CAN PARTICIPATE**

A. Student-athletes must not have previously competed during two seasons in a given sport at any intercollegiate level.

B. Participation in any fraction of any regularly scheduled contest during the academic year shall constitute one (1) season of participation in that sport. Participation includes entry into an athletic contest and does not include dressing for such an event.

#### **Section 8. HARSHIPS**

The hardship provision of the NJCAA is available to student-athletes, who are unable to complete a season of competition or did not satisfy one of the other eligibility rules as a result of an injury, illness or some type of an emergency beyond their control.

**A. Hardship #1** involves an injury or illness which results in the student-athlete's inability to complete a season. Prior to the injury or illness, a student-athlete must not have participated in more than 20 percent of the college's regular season schedule or have participated in no more than two of the institution's completed events in that sport, whichever number is greater. The injury or illness must also have occurred in the first half of the

schedule resulting in the student-athlete being incapacitated for the remainder of the season. **USE HARDSHIP FORM # 1.**

**NOTE:** In applying the 20 percent limitation, any competition which results in a fractional portion of an event shall be rounded to the next highest whole number, e.g., 20 percent of a 27 game basketball schedule (5.4 games) shall be considered six games.

**B. Hardship #2** involves cases other than those affecting a student-athlete's season of competition as specified in Section 8.A. These cases must show that there are circumstances beyond the student-athlete's control which directly result in their inability to satisfy the Rules of Eligibility. The 20 percent limitation still applies to participation. All requests must receive approval from the NJCAA Office of Eligibility. **USE HARDSHIP FORM # 2.**

**NOTE:** The NJCAA cannot rule on those situations that did not occur at an NJCAA member college.

## **Section 9. PHYSICAL EXAMINATION**

All student-athletes participating in any one of the NJCAA certified sports must have passed a physical examination administered by a qualified health care professional licensed to administer physical examinations, prior to the first practice for each calendar year in which they compete.

## **Section 10. TRANSFER RULE**

### **A. General Provisions Which Apply to Any Transfer Student-Athlete:**

1. Transfer students/student-athletes are those who have attended any college beyond the first 15 calendar days of a term or have participated in an athletic contest and at a later date enroll and attend classes at another college.
2. Student-athletes may not participate in the same sport during the same academic year at two different colleges. Fall participation in the sports of Baseball, Bowling, Golf, Lacrosse, Softball, and Tennis shall not prevent student-athletes from competing in the same sports during the spring season of the same academic year after having transferred from another college and satisfied all the transfer provisions of the eligibility rules. An exception to this rule is: Student-athletes who transfer from a college which has dropped a sport. (Documentation of the program being dropped must be provided when submitting the eligibility.)
3. Student-athletes who have participated in a sport before a term begins, between terms, or within the first 15 calendar days of a term and subsequently transfer before or within the first 15 calendar days of the term, must serve probation before they are eligible to participate in athletics. Student-athletes serving probation shall not be allowed to dress for any athletic contests.
4. Whenever student-athletes are required to serve probation due to academic ineligibility, they must be enrolled full-time (12 or more credits) at the institution where they will be participating.
5. To be eligible in a sport that spans over two terms, transfer student-athletes must be enrolled in 12 or more credit hours (full-time) during the term when the season of that sport begins. The student-athlete must also be enrolled at the college where they have chosen to participate. There are five exceptions to this rule as found in Section 4.G.

### **B. Transfers from an NJCAA Member College.**

Students/student-athletes transferring from an NJCAA member college are either immediately eligible upon transfer or must serve a probationary period. The following rules determine the student-athlete's eligibility status.



1. **Immediate Eligibility** – To be immediately eligible upon transfer, a student-athlete must comply with both of the following two requirements:
  - a. Satisfy the provisions of Section 4.D. or 4.E. (Use the rule which is applicable to the transfer student-athlete.)

**and**

Satisfy one of the following provisions numbered 1 through 5.

1. The college from which the student-athletes are transferring does not have a particular sport(s). (The student-athletes are immediately eligible only in the sport which is not offered.)
2. An NJCAA Transfer Waiver Form is signed by the Athletic Director and Chief Executive Administrator of the community college from which the student-athletes are transferring.
3. Student-athletes who have not participated in any sport, transfer from their first community college to any community college within their home district, county, or service area.
4. Student-athletes enroll at the first possible opportunity in a newly established college or a college that initiates an intercollegiate athletic program within the student-athlete's home district, county, or service area.
5. The college from which the student-athlete is transferring has been placed on probation in the sport in which the student-athlete is participating. This provision does not apply to any student-athlete that is causatively involved in the problem resulting in the penalty.

2. **Probation Period.** A student-athlete who has attended an NJCAA member college as a full-time student and/or participated who transfers from that college to another NJCAA member college may not participate for one (1) season. The probation season is interpreted as the season immediately following his/her last term of full-time enrollment.

**NOTE:** For the purposes of Section 10.B.2 a season of probation is defined as one full season within one academic year as per the Sport Procedures, Section 19.

1. The student-athlete may be immediately eligible upon transfer if he/she has a NJCAA Transfer Waiver from the last college(s) of athletic participation and full-time enrollment.
2. All academic provisions listed in Article V, Section 10.B.1.(a) must still be met.

**NOTE:** A sixteen week probationary period applies to all ineligible transfers from member NJCAA colleges with the exception of those student-athletes not satisfying one of the provisions listed in Article V, Section 10.B. 1.b. (The probationary period is defined as the completion of one academic term of sixteen calendar weeks passing twelve credit hours with a 2.00 GPA or higher.)

**NOTE:** Rule does not affect transfer students from four year college or from non-NJCAA member colleges and that 16 calendar weeks probationary period would still apply.

**NOTE:** Before a student-athlete can participate in a second season of an NJCAA certified sport, the provisions of Section 4.F must be satisfied.

### **C. Transfers from a Four-Year College or from a Non-NJCAA Member College.**

Student-athletes transferring from a four-year college or a non-NJCAA member college are either immediately eligible upon transfer or must serve a probationary period of 16 calendar weeks. The following rules determine the student-athlete's eligibility status.

1. **Immediate Eligibility** – To be immediately eligible, with no probation required, student-athletes must satisfy the provisions of Section 4.D or 4.E. (Use the rule which is applicable to the transfer student-athlete).

**NOTE:** Before a student-athlete can participate in a second season of an NJCAA certified sport, the provisions of Section 4.F must be satisfied.

2. **Probation of Sixteen Calendar Weeks** – A probationary period of 16 calendar weeks and the completion of one academic term with twelve passing credits and a 2.00 GPA or higher is required of student-athletes who

did not satisfy the academic provisions of Section 4. Student-athletes serving this 16-week probation period may be added to the eligibility roster at any time after satisfying the provision of the probation period.

**NOTE:** Before a student-athlete can participate in a second season of a NJCAA certified sport, the provisions of Section 4.F must be satisfied.

**Section 11. RULES GOVERNING THE AMATEUR STATUS OF STUDENT-ATHLETES** Amateur athletes are those who engage in sports for the physical, mental or social benefits they derive in participation and to whom athletics is an avocation and not a source for personal financial remuneration. Whenever the amateur status of a student-athlete is questionable and before competition begins in an activity sponsored by the NJCAA, it is the responsibility of an administrative officer of the college where the student-athlete is enrolled to clear the status of the student-athlete in question. In determining amateur status of student-athletes, the following guidelines have been established.

**Student-Athletes are Permitted To:**

Accept scholarships and educational grants-in-aid from their institution in accordance with the provisions of Article VIII of the bylaws of the NJCAA.

1. Officiate sport contests, providing the compensation received does not exceed the going rate for such employment.
2. Serve as coaches or instructors for compensation in a physical education class outside of their institution provided the employment is not arranged by the student-athlete's institution or a representative of its athletics interests.
3. Serve as paid supervisors of children's sports programs, such as counselors in a summer camp, or in a recreation department program. Their duties may include teaching techniques or skills in their sport, provided that any instruction is a part of the overall terms of employment (teaching and coaching shall not exceed more than half of their employed time) and not on a fee-for-lesson basis.
4. Participate in professional baseball for no more than ninety (90) days at a level no higher than Class A. If this can be confirmed by the National Association of Professional Baseball Leagues, the student-athlete shall be eligible to compete in baseball at an NJCAA member college. Any participation beyond the first ninety (90) days shall cause a student-athlete to be ineligible in the sport of baseball.
5. Participate in women's softball if the women were involved in the Professional Softball Association and have been reinstated by the appropriate amateur governing body.
6. Have their names or pictures appear in books, other publications, or films without jeopardizing their amateur status, but only under the following conditions:
  - a. Appearance in such publications or films is for the purpose of demonstrating athletic skill, analysis of a sports event, or instruction in sports.
  - b. There is no indication that the student-athlete expressly or implicitly endorses a commercial product or services.
  - c. The student-athlete is not paid.
  - d. The student-athlete has signed a release statement detailing the conditions under which his or her name or image may be used and has filed a copy of that statement with the institution he/she attends.

**B. Student-Athletes Shall Not:**

1. Receive money or other forms of remuneration beyond actual expenses for participating in any athletic contest or programs with the exception of bowling and golf. (Refer to the bowling and golf sections of the NJCAA Handbook.)
2. Give lessons on a fee-for-lesson basis.
3. Be employed to teach any class or in any coaching capacity for their college during the academic year in which he/she is a participant.

4. Be employed or receive compensation for teaching or coaching sports skills or techniques, if the employment is arranged by the student-athlete's institution or a representative of its athletics interests.
5. Take any financial assistance, or enter into an agreement of any kind, to compete in professional athletics, with the exception of the student-athlete who participates in professional baseball for not more than ninety (90) days as provided in Section 11.A.5. Student-athletes who violate this provision shall be ineligible for participation in the sport. This includes declaring for professional draft.
6. Try out with a professional sports organization while enrolled full-time during any part of the academic year unless they have exhausted their eligibility in that sport. (This includes any time from the beginning of the fall term through the completion of the spring term, including any intervening period.) Part-time student-athletes who are not participating under the provisions of Section 4.I. may try out provided they do not receive any form of compensation other than actual expenses from the professional organization.
7. Contract in writing to be represented by an agent in the marketing of athletic ability or reputation in a sport.
8. Participate in the Major Junior A Hockey League sponsored by the Canadian Amateur Hockey Association (CAHA).
9. Participate in the A League of Professional Soccer.
10. Participate in the Superliga of the Brazilian Confederation of Volleyball (CBV).
10. Student-athletes shall not compete professionally or contract to compete professionally in a sport regardless of its format.

### **STUDENT-ATHLETE CODE OF CONDUCT**

Student-athletes are one of the most visible groups in the college community due to their public exposure via the competitive arena and the media. Consequently, what you do and the way in which you do it requires exemplary behavior, particularly in the classroom. Basic courtesies and your responsibilities as a representative of the Athletic Department require that you observe all standards of conduct which shall be known as the Student-Athlete Code of Conduct:

- \* Treat instructors and classmates with courtesy and respect;
- \* Arrive at class on time and not leave early;
- \* Be prepared for all classes;
- \* Be attentive in taking notes and active in participating in class discussions;
- \* Notify your instructor in advance when competition or travel requires you to miss class;
- \* Discuss with your instructor in advance the procedure you are to follow if competition necessitates missing an examination or assignment deadline.
- \* Abide by all team rules/training rules, travel rules as outlined by your coach
- \* Dress appropriately and remember that you are a representative of FDLTCC;
- \* Be courteous to, cooperative with, and patient with fans, officials, community members and media personnel;
- \* Refrain from use of inappropriate language, signs, symbols, or unsportsmanlike conduct;
- \* Refrain from loud, attention-drawing, or discourteous behavior when traveling, staying in hotels, visiting other campuses, or similar conditions.
- \* Refrain from inappropriate behavior or behavior which reflects in a negative manner on the college.

Remember that if you do things in groups with other student-athletes, your behavior invites the judgment of athletics as a group. If you sit in class with other student-athletes, your behavior should reflect positively on the Athletic Department and your sport in particular. Your behavior has a definite impact on the reputation of the Athletic Department and the attitudes the campus community has toward your fellow student-athletes.

*Your conduct will be closely scrutinized as you compete on campus, as you travel, and as you compete off-campus. You will be looked upon as a role model, particularly by young children, and it is important that your personal conduct be above reproach at all times. The head coach has the final authority to determine the team rules required for any student-athlete to be a member of a particular team. This includes but is not limited to team selection, practice, playing time and travel.*

*Student-athletes are expected to comply with all standards of conduct set forth above and also to comply with regulations stated in the Code of Conduct which is contained in the FDLTCC Student Handbook.*

Student-athletes who are believed to have violated the Student Code of Conduct will be referred to the Vice President of Administration and Student Life or designee. Disciplinary charges under the Student-Athlete Code of Conduct or the Student Code of Conduct may be initiated by any member of the community including coaches and teammates. Referrals initiating charges under the Student Code of Conduct shall be made by the initiating person submitting a signed incident report or written referral to the Vice President of Administration and Student Life or designee. Students charged with violating the FDLTCC Code of Conduct may be subject to disciplinary actions as set forth in the applicable policy and procedure.

Upon recommendation to the Athletic Director by the involved head coach, any athlete accused of violating either the Student-Athlete Code of Conduct or the Student Code of Conduct, may be summarily suspended from any FDLTCC athletic team pending final resolution of disciplinary action. Any student athlete subjected to summary suspension pending the outcome of charges brought either under the Student Code of Conduct or the Student-Athlete Code of Conduct shall be given notice in writing of the allegations brought against him or her and procedures will be followed as outlined in the FDLTCC Student Conduct Code policy/procedure.

## **Sanctions**

1. **Possible Sanctions.** Sanctions may vary depending on the type and circumstances of the violation. Appropriate sanctions may include:

1. **Warning.** The issuance of a written warning.
2. **Probation.** Special status with conditions imposed for a limited time.
3. **Temporary Suspension.** Removal of a student-athlete from all Athletic Department activities for a limited period of time.
4. **Suspension.** Removal of a student-athlete from all Athletic Department activities for (calendar) year beginning from the date of the suspension.
5. **Expulsion from Team.** Permanent removal from Athletic Department activities.

2. **Violation of Team Rules.** The Head Coach and the Athletic Coordinators both have the authority to impose sanctions for violations of team rules. The sanctions may include any of the sanctions described above. The Head Coach, however, may not impose the sanction of suspension or expulsion from the team without working with the Athletic Coordinator and Vice President of Administration and Student Life or designee.

3. **Violation of Criminal Law.** When a student-athlete has engaged in conduct that is in violation of the criminal law, whether that conduct constitutes a misdemeanor, gross misdemeanor, felony, or any other class of criminal conduct, the Head Coach must report that information to the Athletic Coordinator and the Vice President of Administration and Student Life or

designee. The Head Coach may impose sanctions with the approval of the Athletic Coordinator and the Vice President of Administration and Student Life or designee.

5. Administrative Suspension When Student-Athlete Charged with Criminal Violation. Student-athletes who are arrested for or charged with violating the criminal law will be placed on immediate administrative suspension from involvement in team activity pending further investigation. If the alleged violation of law would constitute a misdemeanor violation, the Head Coach has the authority to decide whether to lift the administrative suspension. If the alleged violation of law would constitute a more serious violation, however, only the Athletic Coordinator and the Vice President of Administration and Student Life or designee may lift the administrative suspension.

In all cases in which a student-athlete is arrested for or charged with illegal gambling or sexual misconduct or violence, the student-athlete will be immediately suspended, and the suspension may be lifted only by the Athletic Coordinator and the Vice President of Administration and Student Life or designee.

6. First-Time Offenses. Some first-time offenses are serious enough to warrant any of the possible sanctions listed above.

7. Multi-Sport Athletes. Multi-sport athletes will not be relieved of any sanction when changing sports.

8. Underage Alcohol Violation. An underage alcohol consumption violation will be sanctioned at minimum with probation, the terms of which will be determined by the the Head Coach, the Athletic Coordinator and the Vice President of Administration and Student Life or designee.

#### **IV. Appeals**

A student-athlete may appeal sanctions imposed upon him or her by the Head Coach or the Athletic Coordinator through the campus student judicial processes. The student may commence appeal by contacting the Vice President of Administration and Student Life or designee.

#### **HAZING POLICY**

Hazing by any member of the FDLTCC community is prohibited. Hazing is prohibited whenever it occurs on the college premises or in connection with any college-affiliated group or activity. Student-athletes who violate the prohibition against hazing are subject to discipline. Any criminal complaints will be reported to law enforcement.

Hazing is an act that endangers the mental or physical health or safety of an individual (including, without limitation, an act intended to cause personal degradation or humiliation), or that destroys or removes public or private property, for the purpose of initiation in, admission to, affiliation with, or as a condition for continued membership in a group or organization.

Such activities and situations include but are not limited to:

Physical punishment, contact, exercise, or sleep deprivation that causes excessive fatigue and/or physical or

psychological shock;  
Forced or coerced consumption of food, drink, alcohol, tobacco, and/or illegal drugs;  
Forced or coerced transportation of individuals;  
Public humiliation, ridicule, indecent exposure or ordeal;  
Coercing or forcing illegal acts;  
Coercing or forcing acts that are immoral or unethical;  
Blocking an individual's academic, athletic, health or person success;  
Personal servitude;  
Mental harassment;  
Sexual harassment;  
Deception;  
Threat of social exclusion;  
Any activity that involves the use of alcohol or any controlled substance,  
Any activity that is not in accordance with the college's established policies.  
A person commits a hazing offense if the person:  
Engages in hazing;  
Solicits, encourages, directs, aids, or attempts to aid another in hazing activities;  
Intentionally, knowingly, or recklessly permits hazing to occur;  
Has firsthand knowledge of the planning of a specific hazing incident involving a student and fails to report the plan to the athletics department to prevent the hazing;  
Has firsthand knowledge that a specific hazing incident has occurred, and knowingly fails to report it to the Athletics Coordinator or other appropriate official of the college.

Typically, hazing has occurred in connection with initiation activities. Even if an initiation activity is optional, an individual may not feel empowered to refuse participation. Individuals involved in any form of hazing (including prospects on campus for an official visit) will be held accountable for their actions and will be subject to disciplinary action by the Athletics Department as well as the college. Disciplinary action may include immediate suspension from the team, withdrawal, permanent dismissal from the team, or dismissal from the college.

If a student-athlete chooses to file a hazing grievance against an individual or group, it should be reported to the Athletics Coordinator. If requested, every effort will be made to protect the identity of the person reporting the grievance, where permissible under the law. It is possible that a student-athlete may initially voluntarily agree to participate in an initiation activity, and that he or she may later decide within a reasonable period of time that it was an unacceptable hazing activity. A grievance need not be filed for a disciplinary action to occur.

Nondiscrimination in Employment and Education Opportunity  
(Minnesota State Colleges and Universities Board Policy 1B.1 and 1B.1.1)

#### 1B.1 Nondiscrimination in Employment and Education Opportunity

**Part 1. Policy Statement.** Fond du Lac Tribal and Community College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, or sexual orientation. In addition, discrimination in employment based on membership or activity in a local commission as defined by law is prohibited.

Harassment on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status

with regard to public assistance, or sexual orientation is prohibited. Harassment may occur in a variety of relationships, including faculty and student, supervisor and employee, student and student, staff and student, employee and employee, and other relationships with persons having business at, or visiting the educational or working environment.

This policy is directed at verbal or physical conduct that constitutes discrimination/ harassment under state and federal law and is not directed at the content of speech. In cases in which verbal statements and other forms of expression are involved, Fond du Lac Tribal and Community College will give due consideration to an individual's constitutionally protected right to free speech and academic freedom. However, discrimination and harassment are not within the protections of academic freedom or free speech.

FDLTCC shall maintain and encourage full freedom, within the law, of expression, inquiry, teaching and research. Academic freedom comes with a responsibility that all members of our education community benefit from it without intimidation, exploitation or coercion.

This policy shall apply to all individuals affiliated with Fond du Lac Tribal and Community College, including but not limited to, its students, employees, applicants, volunteers, agents, and is intended to protect the rights and privacy of both the complainant and respondent and other involved individuals, as well as to prevent retaliation or reprisal. Individuals who violate this policy shall be subject to disciplinary or other corrective action.

This policy supersedes all existing system, college, and university non-discrimination policies.

Affirmative Action Officer:	Damien Paulson 879-0795 (Room 133)
Americans with Disabilities:	Keith Turner 879-0805 (Room 147)
Sexual Harassment Officers:	Keith Turner 879-0805 (Room 147) Louise Lind 879-0879 (W110)
Zero Tolerance of Campus Violence:	Keith Turner 879-0805 (Room 133)

## **Sexual Harassment Policy**

### **Sexual Violence Policy and Procedure**

(Minnesota State Colleges and Universities Board Policy 1B.3 and 1B.3.1)

#### **Part 1. Policy statement.**

Sexual violence is an intolerable intrusion into the most personal and private rights of an individual, and is prohibited at Fond Du Lac Tribal and Community College. Fond du Lac Tribal and Community College is committed to eliminating sexual violence in all forms and will take appropriate remedial action against any individual found responsible for acts in violation of this policy. Acts of sexual violence may also constitute violations of criminal or civil law, or other Board Policies that may require separate proceedings. To further its commitment against sexual violence, Fond du Lac Tribal and Community College provides reporting options, internal mechanisms for dispute resolution, and prevention training or other related services as appropriate.

The Athletics Department is committed to providing a safe and healthy environment for all of its student-athletes. Sexual harassment is unlawful and unethical and may subject those who engage in it to college and legal sanctions. Sexual harassment includes unwelcome sexual advances, sex-based conduct that is intimidating, hostile or offensive, requests for sexual favors, and/or other verbal or physical conduct of a sexual nature that is prohibited by the College. Complaints of sexual harassment by a student-athlete will be promptly addressed and should be reported to the sexual harassment offices at FDLTCC.

Consequences for harassment may include:

Verbal and written warning and participation in educational sessions

Suspension from the team

Loss of eligibility and dismissal from the team

Loss of athletics related scholarship aid

Dismissal from the University

Examples of prohibited conduct:

Unwelcome sexual flirtation, advances or propositions.

Continued or repeated verbal abuse of a sexual nature

Sexually degrading language to describe an individual

Unwelcome remarks of a sexual nature to describe a person's body or clothing

Display of sexually demeaning objects or pictures

Offensive physical contact, such as unwelcome touching

Coerced sexual intercourse

Sexual assault

Rape, date or acquaintance rape, or other sex offenses either forcible or non-forcible.

## **SUMMARY**

Participation in intercollegiate athletics at Fond du Lac Tribal and Community College is a privilege and not a guaranteed right. Accordingly, exemplary behavior is expected at all times and in all situations throughout the year both on and off campus.

Student athletes shall personally comport themselves at all times in a manner consistent with good sportsmanship and in accordance with the high moral, ethical and academic standards of the Athletic Department and college.

Any deviations from the above-mentioned Student-Athlete Code of Conduct or the FDLTCC Code of Conduct Policy, which could be deemed as inappropriate behavior or which reflects in a negative manner on the college will be considered a violation of the Student-Athlete Code of Conduct Policy. Such behavior can result in a student-athlete being disciplined. The discipline may range from a warning, to dismissal from the team. While a student-athlete has a charge pending in court or through the FDLTCC student judicial process, or has been arrested for a criminal offense and the filing of charges appear imminent, the student-athlete will be subject to the Student-Athlete Code of Conduct Policy and, depending on the violation, may not be permitted to practice and/or compete until the charges have been resolved.

## **ACADEMIC EXPECTATIONS**

As a FDLTCC student-athlete, your main goal is to earn a college degree. If you maintain good study habits and work hard in classes, you will earn your degree. FDLTCC and the NJCAA have established several academic guidelines and regulations:

### **Class attendance:**

To be successful academically you must attend all classes. Student-athletes are expected to attend all of their classes regardless of the instructor's attendance policy. Athletics expects you to be in class with the exception of illness, family emergencies and official team travel.



### **Responsibilities of the Student-athlete:**

It is your responsibility to obtain and understand each instructor's policy regarding attendance. You can be deleted from the class roster because of a lack of attendance, and your instructor does not have to notify you of this. Direct communication with each of your instructors is very important. If you know that you will miss class time because of competition, discuss it with your instructors during the first week so that you know where you stand ahead of time. It also is your responsibility during the first week of class to find out the policy on make-up work in each of your classes. Do not wait until you have already missed a test or assignment to find out your instructor's policy on make-up work. If you are unable to attend class because of a conflict with a competition, it is your responsibility to inform the instructor. Prior to each away competition, your coach will provide you with an official letter for you to personally present to each of your instructors. This letter identifies the date and time of departure and lists the official travel roster. Please be certain that the instructor is aware your absence from class is due to athletic participation.

### **Basic class expectations**

Basic courtesy and responsibility as a representative of your team requires that you:

- Treat instructors and classmates with courtesy and respect.
- Arrive at class on time and not leave early.
- Be prepared for class.
- Be attentive in taking notes and participating in class discussions.
- Notify your instructor in advance when competition or travel requires you to miss class.
- Discuss in advance with your instructor the procedure you are to follow if competition necessitates missing an examination or assignment deadline.

### **Registration**

All students register using the online registration system or with your program advisor or counselor.

### **Changing your schedule**

Before changing your schedule, you must obtain permission from your academic advisor.

Add/drop deadlines are published each semester in the registration schedule on the Campus Connection Web site.

### **Schedules**

A copy of your class schedule is available online, under the student information link or through your advisor or the Records Office.

### **Incompletes**

At the discretion of the instructor, a student may be assigned a grade of Incomplete. Students are required to have completed at least 75% of the course requirements in order to request an incomplete with the instructor. Grades of incomplete must be completed no later than the end of the following semester. Grades that are not removed within the specified time are automatically changed to F grades.

### **Dean's list**

To be eligible for inclusion on the Dean's List, a student must have earned a grade point average of no less than 3.50 while completing at least 12 hours.

### **Academic support**

Intercollegiate athletics, in cooperation with Student Services offers an academic support designed to assist all student-athletes. The Center for Academic Achievement provides one-on-one or small group assistance.

### **Advising**

Each semester, student-athletes along with their academic advisor/program coordinator are required to complete their Academic Program Planner or Associate of Arts degree checklist and provide to the respective Athletic Coordinator. As a student-athlete, you are required to be making progress toward meeting a degree at FDLTCC. You will not be allowed to participate in athletics if you are not taking the necessary course requirements for earning a degree at FDLTCC. As a student-athlete it is your responsibility to remain in close contact with your academic advisor, program coordinator and coach regarding your academic eligibility.

### **Physicals for Student-Athletes**

All new and returning student-athletes must provide proof that they've had a physical prior to participating in a FDLTCC sponsored practice or competition. Physicals are good for one year.

### **Medical Insurance for Student-Athletes**

All new and returning student-athletes must provide proof of insurance to the FDLTCC Co-Athletic Coordinators prior to participating in a FDLTCC sponsored practice or competition.

Participation in intercollegiate athletics carries with it the inherent risk of injuries. Students in intercollegiate athletics assume the risk that they may suffer injuries in connection with participation.

When such injuries occur, the student-athlete has the primary responsibility for any resulting medical expenses. Thus, all students who participate in varsity athletics at FDLTCC are required to have their own medical insurance. Student-athletes should check their medical coverage to make sure it includes coverage for injuries sustained while participating in intercollegiate athletics.

### **Governing Bodies of Intercollegiate Athletics**

FDLTCC is a member of the National Junior College Athletic Association. Student-athletes are subject to the rules and regulations of the NJCAA which governs eligibility, unsportsmanlike behavior, illegal use of banned substances, gambling and bribery as well as other forms of misconduct.

## **NJCAA CODE OF CONDUCT**

This code of conduct applies to all region, district and national events, contests and tournaments sponsored by the National Junior College Athletic Association. Violations of the code of conduct occurring during the regularly scheduled season events shall be referred to the respective conference or region Standards and Ethics Committee.

### **Code of Conduct**

- A. Participants shall recognize the responsibility for proper conduct at any national tournament, event or contest sponsored by the NJCAA or its member colleges.
- B. Coaches shall recognize and assume responsibility for the actions of themselves and the team members. Each coach who has participants competing in the event shall be responsible for informing each participant about the Code of Conduct.

### **Behavior**

Coaches, players, and institutional personnel must remember that they are representatives of an institution of higher learning, its faculty, and administration and student body. As such they are expected to conduct

themselves in a manner which would reflect credit on their team, institution, region and the NJCAA. Student-athletes, coaches and institutional personnel who are participating in NJCAA events are subject to all NJCAA rules, regulations and penalties as stated in the NJCAA Handbook as well as local, state and federal laws. Inappropriate and unacceptable behavior by coaches, players or institutional personnel will not be tolerated before, during, or after contests; at the hotel or in public while representing their college. This Code of Conduct does not replace Article XVIII of the NJCAA handbook. Unacceptable forms of behavior include but are not limited to:

1. fighting
2. taunting
3. inappropriate celebration
4. disrespectful attitude toward opponents, officials, tournament administrators
5. use of profane and vulgar language
6. use of tobacco and/or alcohol
7. disrespectful attitude toward host hotel personnel
8. unlawful activities

### **Derogatory comments**

Coaches, athletes or institutional personnel shall not make derogatory public comments regarding administration of a tournament or officiating of contests during post game interviews or at other times; to print or broadcast media, in news releases or institutionally produced news releases or under any conditions when their comments may become public. The head coach shall be fully responsible for assuring that no public comments are made by the coaching staff, student-athletes or institutional personnel about officiating, fighting or other incidents which occur during contests.

A coach shall not address or permit anyone in the team area to address uncomplimentary remarks to any game official during the progress of a contest or engage in conduct which might incite student-athletes or spectators against officials.

### **Reporting**

Violations of the Code of Conduct may be reported to the Executive Director of the NJCAA or his designee.

### **Procedures and Penalties**

#### **Immediate Action**

Where immediate action is needed to alleviate or control a situation, the Executive Director or designee shall have the authority to act at his/her sole discretion. Examples of events which would require immediate action include but are not limited to the following:

- Allegation of serious misconduct requiring immediate suspension of institutional personnel or student-athletes from competition.
- Instances where the Executive Director or designee deems it necessary to protect the equity and integrity of the competition.
- Protection of the event's officiating program, particularly in an instance where public comments by an institutional representative may affect competition.
- Any instance or circumstance which might affect the safety of officials, participants or spectators attending the event.

#### **Penalties-Immediate Action**

The Executive Director or designee may issue any penalty that he/she believes appropriate to any student-

athlete or institutional personnel who has violated the regulations pertaining to conduct when the Executive Director or designee concludes that immediate action is required. The actions of the Executive Director or designee shall be final and binding but shall be reported to the Standards and Ethics Committee within one week.

### **Timely Action**

In cases where immediate action is not required but where sanctions are warranted, the Executive Director or designee may issue the following penalties:

**Reprimand:** The Executive Director or NJCAA Standards and Ethics Committee may issue a letter of reprimand to the coach, player or institutional personnel who violates the regulations pertaining to conduct. Copies of the letter of reprimand will be sent to the Director of Athletics and the President of the institution.

**Probation, suspension and other penalties:** If the misconduct is serious enough, the Executive Director or designee may issue other penalties which may include but are not limited to probation, suspension or disqualification of the coach, player or institutional personnel from participating in one or more contests.

## **NJCAA SPORTSMANSHIP/EJECTION POLICY**

A basic principle of NJCAA athletic competition is to develop and foster respect for fellow participants, coaches, officials and spectators. The following handbook section applies to all athletic events involving NJCAA member institutions, conferences and regions. Sport rule books may apply rules and regulations that are more restrictive than those found in this section.

A. Participants will recognize their responsibility for proper conduct before, during and after every contest.

B. Coaches and Athletic Directors will recognize and assume responsibility for the behavior of themselves, players, staff, game management personnel and representatives of the respective NJCAA member institution.

**Section 1. Ejections:** (The Ejection Form can be found in the “Forms” section of the Handbook/Casebook.)

A. Ejection for violent behavior:

1. Violent behavior is defined as:

a. An act in which physical contact or an attempt to make physical contact occurs with the purpose to do damage, harm, intimidate, incite a fight or otherwise injure a player, coach, referee, spectator, game management personnel or damage property.

b. An act in which any bench personnel other than the coaching staff leave the bench area when a fight may break out or has broken out.

2. The following penalties will be assessed if a game official ejects a player, coach, team personnel, staff member, or game management personnel for violent unsportsmanlike behavior:

- a. Immediate ejection and removal from the venue.
- b. Mandatory ejection and removal from the venue for any bench personnel other than the coaching staff who leaves the bench when a fight may break out or has broken out.
- c. A two contest suspension to be served during the next two regularly scheduled or post season contests. Suspension of a coach or player at the end of a season of play shall carry over to the following season.

d. Should the player, coach or team personnel be ejected for violent behavior a second time during the season, that individual shall be prohibited from participating in athletic contests of that institution for the remainder of the academic year, including postseason play.

e. Penalties shall be imposed automatically by the offending institution with suspensions to be in effect for the next two regularly scheduled contests as appearing on the published schedule of the institution at the time of the ejection.

f. The referee may end the contest.

g. Failure to report and/or comply will result in:

1. For the first occurrence, the penalties will double and a letter of reprimand shall be sent to the Director of Athletics and the President of the institution.

2. For the second occurrence, the penalties will double and a sanction of probation shall be given to the offending institution for that sport in that year.

3. Games in which a suspended player, coach or team personnel participates shall be forfeited.

B. Ejection for non-violent unsportsmanlike behavior:

1. Non-violent unsportsmanlike behavior is defined as profanity, vulgar gestures, trash talking, taunting or abusive language directed at players, coaches, referees, game management personnel and/or spectators. The use of tobacco or alcohol during NJCAA sponsored events is prohibited within this rule.

2. The following penalties will be assessed if a game official ejects a player, coach, team personnel, staff member, or game management personnel for non-violent unsportsmanlike behavior:

c. Penalties shall be imposed automatically by the offending institution with suspensions to be in effect for the next regularly scheduled contest as appearing on the published schedule of the institution at the time of the ejection.

d. Failure to report and/or comply will result in:

1. For the first occurrence penalties will double and a letter of reprimand shall be sent to the Director of Athletics and the President of the institution.

2. For the second occurrence penalties will double and a sanction of probation shall be given to the offending institution for that sport in that year.

3. Games in which a suspended player, coach or team personnel participates shall be forfeited.

C. Entering spectator area is prohibited: No player, coach or bench personnel may leave the playing area and enter into the spectator area of the facility to engage in any type of verbal or physical conflict. Penalty for violation of this rule shall be immediate ejection from the contest and suspension from all intercollegiate athletic contests of that institution for the remainder of the academic year including playoffs.

D. Ejection of the coach: the game shall be terminated and a forfeit declared if the head coach is ejected and there is no assistant coach or other college staff contractually bound to the institution willing to assume responsibility for the team.

#### E. Reporting structure

1. The Athletic Directors of the member institutions involved in the contest shall notify, in writing, their respective Region Director (or designee) following the ejection/s by noon local time of the first business day following the event.

2. The Region Directors (or designee) shall keep a record of all ejections in their respective region. The record shall include the name and institution of the person ejected, the date of the ejection, the reason for the ejection, and the penalty imposed.

3. The Region Director or designee shall supply an end of the year report of the ejections occurring in the Region. The report shall include the number of ejections and the penalties assessed by sport. Copies of the end of the year report shall be given to the Region, the Sport Committee, and the Standards and Ethics Committee by June 15 of that academic year.

#### F. Appeals

1. Participants in all NJCAA certified sports are subject to the penalties listed for the ejections.

2. There is no appeal of a game(s) suspension resulting from an ejection by a game official except:

a. When there is the college's irrefutable game video evidence that the wrong student-athlete/coach was ejected. If the wrong student-athlete/coach was ejected, the penalty will be assessed to the student-athlete/coach in violation and he/she will serve the complete suspension.

b. All game suspensions will be in effect during the appeals process.

c. Only the institution of the student-athlete(s)/coach(s) that was ejected can appeal.

d. The NJCAA National Office will rule on all appeals.

**NOTE:** The level of the ejection can not be appealed (violent vs. non-violent).

#### **Section 2: Suspensions:**

A. Personnel and athletes suspended under these NJCAA rules shall not be allowed in the facility/gym/field complex before or during the contest and may not coach or participate before the game, during play, or at half-time. Suspended coaches may travel with the team. Suspended athletes may not travel with the team while serving a suspension.

**FOND DU LAC TRIBAL AND COMMUNITY COLLEGE  
STUDENT/ATHLETE AGREEMENT FORM**

**RULES, POLICIES, PROCEDURES GOVERNING STUDENT/ATHLETES AT FDLTCC**

1. FDLTCC Student Handbook
2. NJCAA Eligibility Rules and Code of Conduct
3. MCAC Rules and financial aid information
4. Team Rules
5. Athletic Department Policies
6. Consent to use action and individual photographs and/or digital images for public relations purposes
7. Consent to release academic grade information to the NJCAA, MCAC, and other colleges and universities as deemed necessary
8. Updated physical and copy of Physical Form on file. (Physicals are good for one year)
9. Proof of insurance form and copy of insurance card (forms on file)

I agree, as a FDLTCC student/athlete, to abide by the above rules, procedures, and policies. These were explained to me and I was given copies of these at the initial team meeting with the athletic staff.

Sport: \_\_\_\_\_

Print Name : \_\_\_\_\_

Student/Athlete Signature: \_\_\_\_\_

Date: \_\_\_\_\_

THUNDER ATHLETICS  
2101 14TH STREET CLOQUET, MN 55720



**Consent to Photograph**

I hereby give Fond du Lac Tribal and Community College the right to use, reproduce, distribute, and to permit the use to others, of all photographs, negatives, and/or video taken of me for educational, publication or marketing purposes, without any compensation to me. I consent that all of this material shall be solely and completely the property of Fond du Lac Tribal and Community College, and I waive any right to inspect or approve any proposed publication in any medium.

I hereby certify that I am 18 years old or over, and competent to sign my own name. I also certify that I have read and completely understand the contents of the above release before affixing my signature below.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

City and State: \_\_\_\_\_

Date: \_\_\_\_\_

If necessary, for minors less than 18years old:

If a parent/guardian is signing for approval on behalf of a minor, please print the minor's name and hometown on the lines above. The parent/guardian must sign below.

Signature of Parent/Guardian: \_\_\_\_\_

Date: \_\_\_\_\_

FDLTCC Witness: \_\_\_\_\_

Date: \_\_\_\_\_

FOND DU LAC TRIBAL AND COMMUNITY COLLEGE  
ATHLETE'S RISK ACKNOWLEDGEMENT AND CONSENT

NAME:

DATE OF BIRTH:

TODAY'S DATE:

I wish to participate in the sport of \_\_\_\_\_ at Fond du Lac Tribal and Community College during the 2014–15 season. I realize that there are risks involved in my participation and I attended a group meeting where these risks were discussed and explained. Information about the risks was shared by the Athletic Coordinator.

**We watched a presentation explaining sports risk, listened to presentations by the athletic director and athletic trainer, and had an opportunity to have all our questions answered. I understand that the risks include a full range of injuries, from minor to severe.**

I recognize the possibility that I might die, become paralyzed, or suffer brain damage or other serious, permanent injury as a result of my participation in this sports program. I realize that neither the protective equipment and padding used in the sport, the safety rules and procedures of the sport, the coaching instruction I receive, nor the sports medicine care I am provided will guarantee my safety or prevent all injuries I might sustain. I agree to accept these risks as a condition of my participation.

SPECIAL CONDITIONS: I realize that my (special condition) creates an additional risk for me and I discussed these risks with the athletic director, my coaches, and the sports medicine providers during the meeting. They explained to me that, because of this condition, the special risks for me are as follows:

I understand these concerns and agree to follow all directions and recommendations of my physicians and the sports medicine providers in this program. I also agree to accept these additional risks to me as a part of my participation in this program.

Signature: \_\_\_\_\_

If under 18, parent or guardian must also sign

Parent signature: \_\_\_\_\_

Date: \_\_\_\_\_

DO NOT SIGN THIS FORM IF YOU HAVE ANY QUESTIONS OR CONCERNS