## Abington Heights Board of School Directors Public Business Meeting Minutes Wednesday, November 17, 2004

President Mrs. Hardaway called the Public Business Meeting of the Abington Heights Board of School Directors to order at 6:43 p.m. in the Administration Building Board Room. Mrs. Hardaway asked all present to join in the Pledge of Allegiance to the Flag. In attendance and responding to roll call were Mr. Heron, Mr. Thorne, Mr. DeRitter, Mr. Van Wert, Mrs. Percival, Mr. Pettinato, Mr. LaCoe, Mr. Hunter, and Mrs. Hardaway. Also in attendance were Board Recording Secretary Mrs. Judith Rhue, administrators, citizens, and members of the press.

Mr. DeRitter placed the motion to approve the following agenda:



Mr. DeRitter placed the motion to approve, and Mr. Heron seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

For purposes of the Sunshine Iaw, Mrs. Hardaway announced School Board members met regarding negotiations among themselves on October 26, 2004, and October 31, 2004. The School Board also met for a personnel meeting on November 16, 2004.

Mr. DeRitter placed the motion to approve the meeting minutes of October 20, 2004, and Mr. Thorne seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Hunter mentioned the Facilities Committee get together time turned out to be inconvenient for everyone. Mr. Hunter said the electrical refit throughout the whole school District is very well done. Maintenance Director Mr. Erik Elliott is pleased with it, and the cooperation he received from the people contracted according to Mr. Hunter. A tour was taken of the locker rooms, including viewing new lockers, with work done with Mr. Elliott's crew. The improvement is noticeable and excellent according to Mr. Hunter. Paint around the Middle School also looks good, Mr. Hunter commented. Mr. Hunter said the Facilities Committee is disappointed with the modular building at Newton-Ransom Elementary School. Mr. Hunter acknowledged that Transition Teacher Mrs. Patricia Cockerill and her aide have done a wonderful job decorating the building and making it a nice facility, but it is still just a temporary facility, which needs to be addressed by the Board.

Mr. Van Wert said the legislative action meeting was cancelled due to low turnout. Mr. Van Wert informed the Board a different strategy for the spring meeting will be activated.

Mrs. Hardaway announced a hearing will be held at 7 p.m. on Tuesday, November 23, for all four varsity football coaches in the Administration Building.

Regarding negotiations, Mrs. Hardaway offered a brief update informing the public that a nonbinding offer was made by the Board, which now has a concern about the integrity of the process, since the Union has not submitted its nonbinding offer yet. Binding arbitration realizes finality, and nonbinding arbitration indicates there is one opportunity to submit a proposal. Three arbitrators are involved in the nonbinding arbitration process. Mr. Swartz wanted to meet both parties informally, but Mr. Holland was not able to meet, so the process not moving forward as quickly as it could be according to Mrs. Hardaway.

Mr. Hunter commented he is concerned about the fact the teachers' union did not submit their proposal in a timely manner. The Board felt very concerned about getting the proposal done according to Mr. Hunter. Mr. Hunter remarked that although it is nonbinding arbitration, the playing field is not even.

**Frank Emmett, 324 Leach Hill Road, Clarks Summit:** Is a local businessman, whose youngest son is in kindergarten, and his oldest is a junior at the High School. Mr. Emmett claimed this Board has his full support and applauded the Board for its stance against the teachers' union. Mr. Emmett said his son is a junior and was a member on the football team. Mr. Emmett said his son was concerned and troubled about information regarding coaches being fired. Mr. Emmett indicated he spoke with Mr. Mahon and told him things were wrong. According to Mr. Emmett, Mr. Mahon indicated that no other person came to him with such concerns. Mr. Emmett stated he also addressed the High School administration about the football coach matter. According to Mr. Emmett, his son maintains this thing is wrong, there are bullies involved, and peer pressure. Mr. Emmett urged the Board to seek the truth and do the right thing.

**Tara McHale, 603 Greenwood Avenue, Clarks Summit:** Is the parent of three children and President of the Lackawanna County Autism Coalition. Although there was short notice about the last meeting for rights and responsibilities of the local task force, Mrs. McHale promised the next meeting will be better publicized. Mrs. McHale said in a previous discussion regarding the District's performance on PSSA tests, and special education students, some kind of implication was made that the children with IEPs were not capable of attaining the level of performance required. Mrs. McHale disputed the level of performance attainable by students with IEPs and commented she has seen emarkable success from daughter.

According to Mrs. McHale, teachers Mrs. Kathie Vereb, Mrs. Patty Swartz, Mrs. Linda Kates, Mrs. Patricia Brown, and teacher aide Mrs. Sherry Cornell are remarkable. Her daughter is fully included into the school and curriculum. Mrs. McHale said this is the best educational experience to date for her daughter, who now has exposure to reading, math and spelling, and science. Before it is said that these children cannot achieve goals, the District needs to examine what it is doing as district to help these children achieve goals according to Mrs. McHale.

Mr. Mahon thanked Mrs. McHale for her advocacy for students with special needs and emphasized he agrees that all students can achieve proficiency and beyond, because the District is deeply committed to the students, and is doing right by them.

**Bev Elko, 401 Highland Avenue, Clarks Summit:** Has three children in the Abington Heights School District, and her senior student is in the learning support program. Mrs. Elko highly commended the learning support teachers. Mrs. Elko said she heard they might combine the lowest level of study with other levels. Mrs. Elko commented she hopes this never happens, because it would be a disaster. Teachers need to give special attention to these children. According to Mrs. Elko, her eighth grade student is taking Russian. After two weeks, there is still no replacement for the Russian teacher. She said her daughter is bored to death in eighth grade Russian and is watching movies in class.

Mr. Mahon replied there are very unusual circumstances regarding the Russian course, and the nature of Russian is such that it has certainly has created some challenges.

**Ray Davis, 211 Barrett Street, Clarks Summit:** Said it would nice if the Board provided bottled water for the people who speak. Mr. Davis complained that the microphone system in the Board room needs improvement, or Board members need to speak directly into the microphones. He commended the Board for the firm stand on the teachers' extortion demands. As far as health benefits are concerned, Mr. Davis said 20 - 25% of the benefits should be paid by the teachers. For  $\infty$ -pays and prescriptions, teachers should be paying \$10, and raises in the contract should be tied to performance according to Mr. Davis. Anything else is negotiable, Mr. Davis remarked. Regarding teacher strikes, Mr. Davis claimed the legislators are basing their heads on teachers salaries. Mr. Davis stated strikes should be illegal. Mr. Davis claimed b inding arbitration is the worst thing you could do. Mr. Davis thanked the Board for what it is doing.

**Darlene Grzech, 713 Shady Lane Road, Clarks Summit:** Mentioned that it seems out of the past 13 years that her daughter has been in the District, she has only started school on time 3 years with a teacher contract. Mrs. Grzech said the Board needs to look back on what happened prior to this. Mr. Grzech said nonbinding and binding arbitration did not work the last time, and it's not fair to students, teachers, parents. She implored the Board to think outside the box. Mrs. Grzech commented the former School Board President Mr. Alan Hughes and AHEA President Mr. Willard Smith met outside of the negotiating team, and that's how a contract was reached. Mrs. Grzech said she knows its difficult, but something needs to be done, and community unity needs to be restored.

Mr. Mahon reported the following information:

- ? Teachers George Bragan, Elaine Kairis, Annette Rice, and Marilyn Haynos were listed in the 2004 edition of Who's Who Among America's Teachers.
- ? Mathematics Coordinator Blair Caboot was presented the Distinguished Service to the Pennsylvania Council of Teachers of Mathematics Award during the 53<sup>rd</sup> Annual Meeting of the Pennsylvania Council of Teachers of Mathematics.
- ? High School Physical Education Teacher Sue Bugno was honored by the Pennsylvania State Police for playing a pivotal role in the arrest and conviction of a criminal. It was only the 16<sup>th</sup> time in 100 years the State Police bestowed this honor on a citizen.

- ? The Junior Class and Advisor/High School Teacher Mike Williams are planning a concert on December 18 to benefit the local troops returning from duty in Iraq with a welcome home party and parade.
- ? The Marching Band in Review Concert is set for tomorrow night at 7 p.m. in the High School auditorium.
- ? The Boys' Soccer Team finished a fantastic run, and the team members were named League & District Champions, which is the furthest Abington Heights has ever gone. Mr. Hunter complimented Soccer Coach Dennis Mishko and the entire coaching staff. Mr. Hunter said it was a real tribute to the team that they went as far as they did.
- ? Brittany Ostrowski captured the Girls ' Single Tennis Championship.
- ? The 8<sup>th</sup> Grade Girls' Basketball Team won the Lackawanna League Championship and has gone two years undefeated.
- ? Recent graduate Oliver Pettinato has had a piece of his artwork chosen for purchase by the Scholastic Award program for its permanent collection.
- ? Newton-Ransom Elementary School staff is taking part in the Adopt an Angel Program in conjunction with the Lackawanna County Children & Youth Services. An Angel Tree is located in the school's lobby; ornaments indicate the names of underprivileged children, who receive donated gifts.

Mr. Mahon noted the fields improvement project at a cost of \$15,000 will be addressed, because the fields are used constantly, and the work is necessary.

Student School Board Representative Steven Schmaltz reported the following information:

- ? High School Senior Jessica Sheridan was recently honored for her outstanding artistic ability. She was chosen by the Abington Heights High School Art Department to be featured on Television Channel W VIA as "Artist of the Week." On November 3, Jessica spent some time at WVIA being interviewed about her artwork. Her "Artist of the Week" profile is expected to air in late December.
- ? Abington Heights High School participates in an ongoing Russian Student Exchange Program in which High School students have the opportunity to travel to Russia the during school year, stay in homes located in St. Petersburg, Russia, attend Russian schools, and gain firsthand knowledge of Russian culture to enrich their Russian language studies. Russian counterpart students have traveled to Clarks Summit to attend Abington Heights High School classes. During their stay, the Russians visited New York City, Philadelphia, and many local businesses and area attractions.

Mrs. Hardaway requested the Board to approve payment of the following bills:



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0011490	NEED ADMINISTRATION PETTY	ENFR.LES		1.10.1
0019491	ASSD PAYNOLL ACCT	CHOIS PAYROLL	SOCIAL SECURITY	547,430.5
0015432	VERD RIGH SCHOOP BELLA CYRC	SOFFLIKS		99.3
0.013493	WILLISON DWILLIN	TOITICH REIMBURSENEST		375.1
0018494	IMMY BANKINGO	TUITION BETHEREBURGET		315.1
0019495	BEE'S BUS COMPANY	CONTRACT DRIVER		3,787.
0013136		CONTRACT INIVEB		<ul> <li>22,015.</li> </ul>
0019493	CLAY LOCOS III	JUIVION REIMBORGEMENT (VOTO)		10,233.
0019494	GARLENE DETTHETER	RETURN OF SUMMER SWIM PROCESS		. 10.
0019499	DEBORAIT BRANE	TOITION BEIMBORSENERT		1,550.
0019508	DENESE FROME	TUITION REIMBURSEMENT		315.
0319503	DOWNE WETERK	TUITION REINBORGENENT		.135.
0019501	DUNRORE OIL CO.	GASOLUHE		4,059.
0019503	FRAME SOMER	TUSTION REIMBORSEMENT		137.
0019504	GIHA BEYER	TUITION REIMBURGENENT.		750,
1015505	JOSEPH DOROBOTECH	TUITION REIMERSENENT		250,
0019506	HALATEN SELFFER	TUITION REDEDEDEDEDT		750,
0019607	LISA BORINCHOCH	TUITION REIMBURGENERY		125,
0019508	HARBAT NOCERA	TUITION REINDORMENT		. 375,
0014500	MICHAEL LODIN	TUITION REIMBOUSEMENT		1,125.
0019510	NICHULAS DEGILIO	CONTAACT BRIVER		0,371.
0419511	DEFICE MAX	EURPLIES		7445
0019512	OFFICE NAX	SUPPLIES		965.
0013513	PATAICIA SHABTZ	TUITION NEIMBORSHENT		
0013514	DETER DRUTH X1	TUITION KEINDORSENRET		1,854.
0019515	BODERT GALELLA	TOITION EXTHEREMENT		375.
0013516	ROBER BUD CO	CONTANCT URIVER		21,936.
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0019518	SANGUA SPANGLER	TULTION REINDURSEMENT		370-
0013519	SANDY STRINGERS	THETION REINDORSENENT		375.
0019520	SARAH SHOCACES	TULTION REIMBURGEMENT		3,325.
0019521	SUE LONGERDI	TUITION EXIMETRICALITY		375.
0016522	TELEBOR CONFRICT THE.	NAINT. INTO, SYNTEMI		5,576.
0018523	HELFNED RICHARDS	CONTRACT DRIVER		4,368,
0019524	HERCY CURRA	BUSSIAN EXCHANGE 19000075		250.
0119525	DEVELOPHENTAL RESOURCES, THE	CONFERENCE		115-1
0119526	CLARES GREEN BOROVGE	GINER		165.0
0013527	CLARKS GREEN BORODOR	SUPPLIES		500.0
3519528	HARCY CORRE	NDUSTAN EXCHANCE STOCKSTS		167.4
1015529	IDARPTON IBM	COACHES TRAVEL		
1013530	INDERT BUGNO	HDSSING EXCHANGE STODEWTSIVOID		1,500.1
019531	BOBERT BOOMO	REASENS EXCHANCE DYUDERTS		750.1

		Fund Accounting Check	Summary	feiture
hack #	Vaniley News	Description of Purchase	Bencelption Of Purchase	Check Assess
0019530	CLAY LaDOG 111	TUTTION BRINDBRIDGEST		5,250.00
013533	CONSCRIPTALTE OF	PESTICIOE BUSINESS LICENCE		35.00
019539	EARING RELEPTONY	RESISTAN EXCHANGE STUDDING.		\$05.08
025555	PACAC	CONFRHENCE		52.00
819536	NATIONAL DEINCIFAL'S MED.	CONFEDENCE		
919157	AREAJON ARBITRATION ASSOC.	LEGAL SERVICES		73.00
019538	ADREEDING BORDER	MILEAGE		175.00
119539		SEDICAL DIMETITS.		12.02
019540	ARDD BOT LENCH PROCEME	CEDUCAL DEBELIS		.317.400.00
010541	ALLIAME LIFE INSURANCE CD.	HOPPLIES		1.207.33
110542	ASCON HARLES LEASING	OTHER BENEFITS.		510.51
118543	ATAT	LEASE FOR POSTAGE MACHINE		358.26
19544		TELEPEONES		24.54
	MULE CROSS OF HE IN	HEDICAL BENEFITE		192.08
19545	CLARES SUMMIT POGTMANTER	FOSTAGE.		158.08
122544	6700	TELEPHONES		5,608.74
19547	DOK INSURANCE	BORD INSTRUCE		
19548	FLORIDICE SUPPON	INSTORM ALLONDICE.		506.08
39540	GE CAPITAL	EQUITMENT RESTAL.		70.01
139356	GIR INSTRANCE	GES, LINE INSURANCE.		195.88
10531	HORE DEPOT	SUPPLIES.		703.00
19552	J C RIBLICS CD THE	SEPAINS & BRINT		140.64
19553	J E JUNDAN	LEGRA SERVICES		306.00
10554		REPAIRS & NAINT		1,100.00
49555	JACOB GILLINGY	MARKING & PRIMITY		8,050,00
19555	JAT'S OFFICE ECOTOMENT	HOCK TRIAL		100.00
19557	SUCE BEALTY, INC.	EQUIPHENT RENTAL		714.06
19558		SEPAIRD & MAINT		59,582.11
19559		OUPPLIES.		135.00
19560		\$UP\$1.188		70.00
19561		MELMAGE		2.70
19562		INER & PEER		199.00
19563		SUPPLIES		75,00
19564		FROF.ND.SERVICES 1.0.		134, 499, 31
11565		SUPPLIES		164.59
19548		AFTNOVED DCB/PDIV/RESID		1,872,00
19167		HRTER		1,725.76
95.69	Th PONER & LIGHT CO.	FUEL ELECTRICITY	HERTRICITY	16,005.01
	FA OC FUND	UTRER HEREE TTO INCOMPANY AND INCOME.		2,965.35
19569	ANDREAT AND USED FOR THE	SUPPLIES		80.00
19570	PETER SHITS II	RIPPLIKE,		27.20
19571	NUMBER BUS CO	CENTRACT ERIVER.		4,957,89
19572	BLARF BLECTBONDES CORP.	EQUITIVEOUT HENTEL		
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		Fund Accounting Check		California.	
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10019574	BOATE ABENGTON TOANEHLIP	BEWER,		1,500.0	
D019175	DOUTH ABINGTON TWP.	PHER, SERVICES.		3, 189.7	
00119576	STAULES CHEDIT PLAN	SUPPLIES		1,778.3	
0019577	STAPLES CREDIT FLAN	SUPPLIES,		1,710.9	
0019578	DIAFLES THE OFFICE STORE	SUPPLIES		496.8	
0019179	EORUKBAN PROPANE	SUPPLIES		23.8	
0015580	SOBOCO	GASOLINE		35.6	
0019581	INEET, STEVERS, TOCKER & SATE	LEGAL SERVICES		1,002.1	
2019102	OS FOSTAL SERVICE	POSTAGE		2,500.0	
0019583	VEHIION WIPELESS	TRANSPORT/ TELECOMM	TELEPHONES	\$02.1	
0019584	PENRSYLVANIA DAR ADBOCIATION	BEGISTRATION FOR HOCE TRIAL		100.0	
0019565	QUIET BIOT	FROF/TECH SERVICES.		250.0	
0019386	QUIET RIOT	PROE/TECH SERVICES		.750.0	
001958Y	ASSD CLARKS SUMMT?	SOPPLIES		33.5	
0019580	NICHOLS BUS SERVICE	BUS RENTAL/BUSSIAN STUDENTS		625.0	
0019589	PSBA	SOPPLIES		- 22.0	
0019590	AIG ANNOWITY INBURANCE	OTHER BENEFITS		270.2	
0019591	ELITE BROKEBAGE SERVICES,	MEDICAL BENEFITS		23,966.4	
0019592	PASC BEGISTBATION	RECISTRATION		85.0	
0019193	EDREME WRICHY	CONFERENCE		200.0	
0019594	CARY TRIVESOVICE	SOPPLIES		1,700.0	
0019595	LONE'S ROME CENTER	SOPOLIES		111.5	
0019596	AEGD PATHOLA ACCT	GROSS FAYROGL	SOCIAL SECORITY	595,155.5	
0019597	PSEA HEALTH & WELFARE FUND	MEDICAL HENEFITS		93,170.4	
0019598	11 2 3 6	YOUNG AUTHOR'S DAY		255.0	
0019599	VINCE BOCCABELLI	REIMBUBSE FOR COACHES CLINIC		107.4	
0019630	SAN'S CLOB	SOFELIES		65.3	
0019601		PA. JUNIOR ACADEMY OF SCIENCE		80.0	
0019603	ANOD BIGH SCHOOL PETTE CASH	SOPPLIES		108.9	
010403	WETHORE DECLARATION BUREAU	SOUPLIES		20.7	
0015604	ELEMION R. LANGAR	SPERCE LEAGUE REGISTRATION		80.0	
1039406	BEE'S BUS COMPANY	CONTRACT DRIVER		5,207.4	
0015607		CONTRACT OBJYER		22,825.4	
2019608	HICHNLAS RESILTO	CONTRACT DRIVER		8,397.5	
3019609	RORRER BUS CO	CONTRACT DREVER		21,936.3	
103.863.0		CONTRACT DREVER		5,794.3	
039611		CONTRACT DRIVER.,		4,360.0	
013612		CONFERENCE REGISTERTION		45.0	
019613		SUPPLIES		144-5	
019614	INSTRUCTOR	SUBSCRIPTION		19.93	
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theck #	Vendor Bane	Description Of Purchase		fackson
00019659	DEBORAH SHAME		Description Of Purchase	Check Anount
00019660	DELL	MILEAGE		33.15
10019661	DEBCO, INC	BOOKS		8,275.00
00019662.	DEMCO, INC.	BOOKS	SOPPLIES	298.01
00019663	DENIGE PRABLE	HTLEAGE.		3,071.65
00039664	DENNIS M. FANUCCI	MULEAGE.		5.40
00039665	DICK BLICK	SUPPLIES		19.57
00019666	DOM WILKINSON AGENCY INC	TAX COLLECTION CONM.		* 192.18
10019667	DOROTEY MAYLOR	NOSPACE EDD DEST FORMER DELLS		1,887.64
00019668	DOWN TO EARTH BODIF. DENTALS	5 SUPPLIES		333.00
00019669	winnership with CD	GASOLINE		255.00
00019670	CORNERS ROOFING	REPAIRS		4,483.13
00019671	E THOMAS BRETT BOSINESS	REPAIR/MAINT EQUIP		423,00
0019672	EDWARD ENTRIS	CONFEBENCE		296.56
10019673	ELAINE J. ERICESON	CONTRACT DEIVER.		261,14
0019675	KLENA SHURDOM	HILERGE		150.00
0019676	ENDLESS BOOMTAIN WATER CO.	WATER.		11.81
0019677	ERT NARTE SERVICES	DISPOSAL SERVICE		426.75
0019678	EVAN MOOR	SOPPLIES		5,009,67
00019679		SUPPLIES		292.94
00019680	FIDELITY DEPOSIT & DISCOUNT FITNESS	PROF SEBVICES/OTHER		1.464.42
0019601	FLAGBOOSE 1862	BOOKS,		25.97
0019682	FOLLETY LIBRARY RESOURCES	SUPPLIES		168.94
0019683	FRC COMPANY	BOOKS		1,096.53
0019684	FRIEDRAH ELECTRIC SUPPLY CO.	SUPPLIES.		80.50
0019685	FacEa	POSTACE		2,037.31
0019684	G.H. NOTO	SUPPLIES		20.42
0010687	GALDIERI ELEC. DIST. CO.,	SUPFLIES		1,994.36
0013688	GANDER EDUCATIONAL	SUPPLIES		640.14
0019689	GE CAPITAL	EQUIPMENT RENTAL		712,80
0019690	GERRITT'S SUPERMARKEY	SIZPER FEE		599.64
0019691	GEVER INSTRUCTIONAL ANDS CO.	BUPPEIES		209.27
0019692	SECTIONAL AND/GINING INC.	SUPPLIES		109.18
1019693	GRITZELY INDUDTRIAL INC.	SOPPLIES		4.00
1015694	CON TROUDDER	GEN. LIAB. INSURANCE		1,379.53
1019698	crossit. h werting like	SOPPLIES		654.00
1019696	THIRT COMPANYICATIONS INC.	REPAIRS		1,350.00
019697	DECTRONAL DISCRETCA TRC:	SUPPLIES		310.00
019698	ALARDER THE THEY	SUPPLIES.		308.55
019699	arrestor a DOLLPX # -EABMILTONE	SDPPLIES-BID	THEDLTER	113.50
019700	SCOCHTON NIFFLIE CONVANY	BOOKS	WEENABD++++++++++++++++++++++++++++++++++++	2,432.34
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Chuck #	Vendor Name	Description Of Purchase	Description Of Purchase	-	
0019772 0019773 0019774 0019775 0019775 0019778 0019778 0019778 0019779 019780 019780 019781 019782	MILES ANTO FARTS MILENSER TOWING MARIAM SUBDY NUAA LIAS SOUND INC. MONTAIN HOLCS CO. NECTINUMTRIAL SOUPLING MONTAIN FULCE CO. NEEDEN'S TREAT BOOY REPAIR MUSIC DISPATCH MUSIC DISPATCH NAT'S DELINOIL FUEL MENNING NAT'S DECINOIL FUEL MUSIC DISPATCH MUSIC DEGRAPHICE SOURTY MATIONAL WILDEJFE FEDERATION MCTE COSTONER SERVICE DEFT. META DISPATCH MUSIC DISP	SUPPLIES BUPPLIES SUPPLIES			eok Ameri 305, 200, 202, 214, 1,160, 677, 75, 104,

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ank. P	Vendor Name	Description Of Purchase	Description Of Perchase	Check Ascon
019785	BRAGER'S DIGEST	BOOKS		27.9
019786	REALLY GOOD STOFF	SUPPLIES		282.3
015787	REEECCA SAMPORO	MILEAGE		25.0
119780	RECORDING FOR BLIND &	SUPPLIES		
119389	REEVES SEPTIC SERVICE	SUPPLIES		196.4
079790	BOCHY MOURTAIN LEARNING	SUFFLIES.		83.4
019791	HOTO-BOOTER	SUPPLIES.		146,9
019102	SAFETY INCOMPANY, INC.	SUPPLIES		4,122.0
019753	SALADA PRESS, INC.	BOOKS		162.0
019794	SANCGATE CORPORATION			572.8
113795	SANCONE TIRE	SUPPLIES		629.3
019796	SAX BRIS & CRAFTS	SUPPLIES		15.9
019797		SUPPLIES-BID	SUPPLIES	335.8
019798	SCHOLASTIC INC	SUPPLIES	B0088	1,301.9
119799	SCHOLASTIC INC.	SUPPLIES,		115.8
	ECHOLASTIC INC.	SUBSCRIPTION	80088	675.5
119800	SCHOOL HEALTH ALERT	SUFFLIES		39.0
10801	SCHOOL HEALTH CORPORATION	SUPPLIES		905.9
119802	SCHOOL NUMSE SUPPLY INC.	SUPPLIES		1,141.6
118803	SCHOOL SPECIALTY	SUPFLIES		107,8
119904	SCHOOL SPECIALTY	SUPPLIES	BOOKS	249.05
019805	SCROOLAR7S	MAGAZINE SUBSCRIPTION		46.93
119806	BCIENTIFICS	SUPPLIES		
019803	SCOTT & MOCLEARY PUBLISSING	SUPPLIES		19.91
019800	SEARON DOLECHER	HELEAGE		143,81
019809	SHARP ELECTRONICS CORP.	ECOIPMENT RENTAL		21.7
019910	SHERWOOD CHEVROLET INC	SUPPLIES		272.8
119811	SIMPLEXGRINNELL	REPAIRS.		37.24
019812	SLOSSON ED. PUBLICATIONS.	00007300		292.50
19013	SHILEMAKERS	SUPPLIES		3.82,50
19814	SOCIAL STUDIES SCHOOL	SUPPLIED		\$1,73
19815		SUPPLIES		121.41
19816		SUPPLIES		104.28
19817		SUPPLIES		1, 992, 42
19819	SPORT TIME	SUPPLIES		555.13
19819		BOOKS		59.92
19820	STADION INTEBNATIONAL TRUCKS	SUPPLIES		5,773.98
	STEVENSON LEADNING SKILLS	SUPPLIES	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	708.00
19821	SOBSCRIPTION SERVICES	MAGAZINES	BOOKS	993.41
19822	SUE BUGNO	SUPPLIES		32.45
59823	SUBBURST TECHNOLOGY CORF.	SUPPLIES		36.95
119824	SONBURST COMMUNICATIONS	SUPPLIES		526,63
19825	SUNDANCE FORLISHIES	BOOKS		300.42
19926	SOIGN DOPER FUBLICATIONS	SUPPLIES		590.95
	11/12/2004 10:37:20 AM	and the second se	REIGHTS SCHOOL DIST	Page 6

		GROBARD MIND - From 10/31/2004 To 11	/1//104	faci	100
Check #	Vendor Nase	Description of Purchase	Description Of Purchase	Chack	Anoun
00039827	SUNAN GRIGGS	REIMHURGENEET FOR UNIFORMS		CIINGE	70.0
00019828	EMERT, STEVENS, TOCKER & KATZ	LEGAL SERVICES		2	288.5
00019829	TEACHER CREATED NATERIALS	SUPPLIES		1	23.7
00019831	TEACHER'S DISCOVERY	SUPPLIES			32.2
00019832	TEACHER'S DISCOVERY	SUPPLIES			75.9
10019833	TEACHING RESOURCE CENTER,	BOOKS			464.2
0019834	TEBBI CARDILLO	CORFERENCE			169.0
0019835	THE MAILBOX	SUBSCRIPTION		100	24.9
10010436	THE FWHILT FOUNDATION SCHOOL	FROF. ED/OUT OF STATE		3.	725.0
10019639	THE FRENCE MORESHOP	SUPPLIES		*: T	63.9
8686100	THE H.F. WOLFE CO.	SUPPLIES			20.0
0019839	THE LINCOLS LIBBARY PRESS	BOOKS			423.0
0019849	HARCOURT ASSESSMENT, INC.	SUPPLIES			749.B
0019841	THORPSON SENER & COAIN TIME FOR SIDS	REPAIRS			305.0
0019842	TIME FOR KIDS	SUBSCRIPTION	SUPPLIES		230.6
0019843	VO0634EVER, INC.	SUPPLIES			119.5
0019844	TRANE	MAINT, INFO. SYSTEMS			380.0
0019845	THE STATE INDUSTRIAL	SUPPLIES			615.B
0019846	TRIOMPH LEARNING	SUPPLIES			187.2
0039847	TUDOR BOOK STORE	SUPPLIES		6,	348.3
0015848	TUDOR BOOK STORE	BOORS			164.0
0011648	UGI ENERGY BERVICES	B0085			213.4
0019850		FUEL NATORAL GAS			725.5
0015851		SUPPLIES			147.4
0019852		SUPPLIES			861.6
0619853		TELEPHONES			56.8
0019854		SUPPLIES			115.2
0019855	WELLSEORC AREA SCHOOL DIST	APPROVED SCH/PRIV/RESID			1.300
0019856	WILLIAM V. MACGILE & CD.	SUPPLIES.			109.5
0079657	MCCCWIND AND BRASSWIND	SUPPLIES			114.3
0019858	WRIGHT GROUP-MCGRAW HILL THE WRIGHT GROUP	SUPPLIES			080.8
0116859		SOPPLIES			437.7
00198660	was shellon. This is not an	EQUIPMENT BENTAL			523.0
019841		BUPPLIES	BOOKS		228.4
019862		MAINT. INFO. SYSTEMS	SUPPLIES.		\$16.7
19232V		ORCHESTRA AUDITIONS		1	0.501
119407V		MATER/SEMER	SUPPLIES		636.30
194979		BOORS			19.95
1195290		TUITION REIMBURGENENT		~10,1	33.00
195309	Advantage in the second s	COACHES TRAVEL		1 -1	07.42
195559		HUSSIAN EXCHANCE STUDENTS		-1,1	00.00
	auron althoi	NELEAGE		+1	90.00

#### Fund Accounting Check Summary OBSEAU WAD - From 34/21/2004 To 11/17/2004

				Exchange
Chack #	Vander Name	Description Of Purchase	Description Of Purchase	Check Asount
BASICOOS BASICOOS BASICOOS	3157 CENTURY CHARTER SCHOOL PENRSYLWARIA VIBTORL CONNENNEALTE CONNECTIONS	TUIT, PA CHARTER SCH TUIT, PA CHARTER SCH TUIT, PA CHARTER SCH		2,019.17 16,315.86 14,495.62
		1	5-GENERAL FUND	2247090.03
		G	rand Total Hannal Chucka; rand Total Chucka ; rand Total All Chucka ;	1,302,579.96 - 945,310.87 * 2,247,890.83

11/12/2004 10:37:22 AM

ANINOYCE HEIGHTE SCHOOL NAME

Mr. LaCoe placed the motion to approve payment of the bills, and Mr. Van Wert seconded the motion. Mrs. Langan indicated that the bills were not mailed this week to Board members prior to this meeting. Mrs. Langan then answered Board members' questions about the bills. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. DeRitter revie wed the following Treasurer's Report for Board approval:

Contraction and the second	OCTOBER	2004	
CASH BALANCE MUNI PLUS A CERTIFICATES OF DEPOSIT	CCOUNT 9/30/04		\$14,196,394.3 \$2,307,049.20
Real Estate			\$1,000.00
Revenues			
Local Revenues			
Current Real Estate Taxes	\$3,365,617.12		
Occupation Taxes	\$289.05		
Wage Tax	\$109,261.08		
Real Estate Transfer Tax	\$60,610.70		
Delinquent Real Estate Taxes	\$154,127.48		
Interest	\$20,591.27		
Mainstream	\$4,690.56		
Fairshare	\$4,334.45		
Landfill Tax	\$17,051.70		
Rentals	\$250.00		
Tuition	\$6,115.00		
Adult Recreation	\$1,141.00		
Public Utility Commission	\$33,615.76		
Misc. Revenue	\$1,000.00		
State Frends		\$3,778,695.17	
State Funds Rocio Subsidu	0754 047 00		
Basic Subsidy Rentals	\$751,617.00		
Charter/Non Public	\$76,847.69		
Section 1305/1306	\$2,901.00		
Homebound			
Vocational Ed	\$1 004 00		
Alternative Education	\$1,224.00		
Spec. Ed			
Transportation			
Food Nutrition			
Pa. Accountability Grant			
State Social Security	\$55,131.00		
Retirement	400,101.00		
Total State Revenues		\$887,720.69	
Total Federal Revenues		\$6,554.73	
14		401004113	\$4,672,970.59
19	Total Cash Available		\$21,177,414.12
Disbursements			\$2,242,552.42
Credit to Disbursements		\$140,437.06	
,	NET DISBURSEMENTS		\$2,102,115.36
(	CASH BALANCE		\$19,075,298.76
BANK BALANCE-Check Acct	\$16,840,199.98		
CERTIFICATE OF DEPOSIT	\$2,307,049.20		
BANK BALANCE- Real Estate	\$1,000.00		
LESS CHECKS OUTSTANDING	\$72,950.42		
and a state of the			

Clarks Green \$43 Abington \$45 South Abington \$1,0 North Abington \$10 Glenburn \$33 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	2004 \$1,000.00 \$6,199.91 74,375.62 95,037.08 43,766.65 94,430.53 6,389.20
Cash Balance as of SEPTEMBER 2004 RECEIPTS: Clarks Summit S44 Clarks Green S43 Abington S45 South Abington S10 North Abington S10 Glenburn S33 Newton S33 Ransom S14 Total S3,3	36,199.91 74,375.62 36,037.08 43,766.65 34,430.53
RECEIPTS: Clarks Summit S44 Clarks Green S47 Abington S45 South Abington \$1,0 North Abington \$10 Glenburn \$37 Newton \$33 Ransorn \$14 Total \$3,3 Total Monthly Receipts	36,199.91 74,375.62 36,037.08 43,766.65 34,430.53
RECEIPTS: Clarks Summit S44 Clarks Green S47 Abington S45 South Abington \$1,0 North Abington \$10 Glenburn \$37 Newton \$33 Ransorn \$14 Total \$3,3 Total Monthly Receipts	36,199.91 74,375.62 36,037.08 43,766.65 34,430.53
Clarks Summit S44 Clarks Green S43 Abington S45 South Abington S10 North Abington S10 Glenburn S31 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	74,375.62 35,037.08 43,766.65 14,430.53
Clarks Summit S44 Clarks Green S43 Abington S45 South Abington S10 North Abington S10 Glenburn S31 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	74,375.62 35,037.08 43,766.65 14,430.53
Clarks Summit S44 Clarks Green S43 Abington S45 South Abington S10 North Abington S10 Glenburn S31 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	74,375.62 35,037.08 43,766.65 14,430.53
Clarks Summit S44 Clarks Green S43 Abington S45 South Abington S10 North Abington S10 Glenburn S31 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	74,375.62 35,037.08 43,766.65 14,430.53
Clarks Green \$43 Abington \$49 South Abington \$1,0 North Abington \$10 Glenburn \$31 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	74,375.62 35,037.08 43,766.65 14,430.53
Clarks Green \$43 Abington \$49 South Abington \$1,0 North Abington \$10 Glenburn \$31 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	74,375.62 35,037.08 43,766.65 14,430.53
Abington \$49 South Abington \$1,0 North Abington \$10 Glenburn \$31 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	95,037.08 43,766.65 94,430.53
South Abington \$1,0 North Abington \$10 Glenburn \$37 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	43,766.65 14,430.53
North Abington \$10 Glenburn \$33 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	4,430.53
Glenburn \$31 Newton \$32 Ransom \$14 Total \$3,3 Total Monthly Receipts	
Newton \$33 Ransom \$14 Total \$3,3 Total Monthly Receipts	0,309.20
Ransom \$14 Total \$3,3 Total Monthly Receipts	0,621.01
Total \$3,3	4.817.12
Total Monthly Receipts	85,617.12
I sing Play seller 1 million	\$3,365,617.12
Less Deposits in Transit	\$0.00
Deposits From Previous Month	\$0.00
NSF Checks& Fees	\$21,769.32
Fees Refunds & Other Additions	\$48.59
Total Receipts	\$912.25
Less Transfer to Investment Checking	\$3,388,347.28
BANK STATEMENT BALANCE	\$3,388,347.28
BANK STATEMENT BALANCE	\$1,000.00

	CAPITAL RESERVE FUND	
	OCTOBER 1, 2004 TO OCTOBER 31, 20	004
BEGINNING BALANCE OCTO	BER 1, 2004	\$925,866.89
INTEREST FIDELITY CD (Fun	ds transferred to construction checking)	\$39.09
INTEREST		\$1,035.70
DISBURSEMENTS		, \$86,738.00
BALANCE AS OF OCTOBER 3	11, 2004	\$840,202.68

STUDENT ACTIVITIES TREASURER'S RI	EPORT - OCTOBER, 2004	
Beginning Balance - October 1, 2004		\$29,996.71
Deposits		645 000 44
August Interest		\$13,068.14
Disbursements		\$7.70
Cash Balance - October 31, 2004		\$2,910.07
		\$40,162.48
Bank Balance		\$42,787,99
Less Outstanding Checks		\$2,625.51
Ending Balance - October 31, 2004		\$40,162.48
NAME	SPONSOR	
2 MS Student Council	Sandy Spangler	
3 Cheerleaders	Maurita Pascale	\$1,569.47
4 NR Field Trip	Robert Bugno	\$356.51
9 Contemporary Issues	Hodels Bugho	\$0.00
10 HS Field Trip	Susan Sallevanti	\$532.77
11 CS Field Trip	Mariellen Sluko	\$156.61
13 SA Field Trip	Robert Bugno	\$0.00
14 Ski Club	Jim Maria	\$0.00
15 W Field Trip	Mariallen Sluko	\$443.95
19 Russian Exchange	Jessie Jabionowski	\$0.00
20 HS Newspaper	Paula Baille	\$8.67
21 MS Field Trip	Ed Kairis	\$469.39
22 FBLA	EG Maria	\$123.29
23 HS Yearbook	Terri Winowich	\$83.46
27 HS Student Council	Susan Sallavanti	\$2,576.91
30 FCCLA	orteau ogravaun	\$12,276.40
34 AYHEA		\$1,274.53
38 MS Yearbook	Jennifer James	\$1,071.49
41 Marching Band	Cheryl Jackling	\$3,381.00
46 HS Orchestra	Allison Gwillim	\$495.79
48 Band Trip	Cheryl Jackling	\$400.70
49 Drams Club	Michaela Moore	\$0.00
50 HS Chorus	Norm Campbell	\$1,809.42
60 National Honor Society	Sarah Skodacek/Amy Mangano	\$374.14
64 MS Ski Club	Robert Daniels	\$1,390.54
75 SADD	Bobby Galella	\$1,740.50
79 Admin Slush Fund	Michael Mahon	\$361.24
85 Class of 2007	Michael Marion	\$21.27
86 Class of 2008	Michael Mahon	\$2,190.15
87 Class of 2005	Rachel Gilbert	\$0.00
88 Class of 2006	Mike Williams	\$3,018.16
	MING WEIGINS	\$4,036.12
		\$40,162.48

		OCTOBER OUTSTANDING CHEC	KS
2457 3384 3583 3676 3700 3703 3704 3708 3775 3783	·	NORTH PENN HIGH DINA DESANTO MAURTIA PASCALE LINDA KATES CANGIANO'S AMBER WILLIAMS TARRYN WALSH SOJOURNER JW PEPPER GENETTI MANOR	\$500.00 \$140.00 \$35.52 \$14.00 \$75.00 \$500.00 \$500.00 \$109.99 \$750.00
TOTAL			\$2,625.51

ATHLETIC STATEMENT - OCTOBER 200	4			
BEGINNING BALANCE - OCTOBER 1, 20	04		\$	3,489.60
DEPOSITS			\$	11,750.00
DISBURSEMENTS			s	10,987,04
CASH BALANCE - OCTOBER 30, 2004			\$	4,252.56
BANK BALANCE			s	11,292.86
LESS OUTSTANDING CHECKS			s	7,040.30
ENDING BALANCE - OCTOBER 30, 2004			\$	4,252.56
OCTOBER OUTSTANDING CHECKS				
		FIELD HOCKEY OFFICIAL	s	92.00
		FIELD HOCKEY OFFICIAL	\$	92.00
		FIELD HOCKEY OFFICIAL	\$	92.00
	3731	VARSITY SOCCER OFFICIAL	\$	55.00
	3737	VOLLEYBALL OFFICIAL	\$	70.00
	3750	WYOMING VALLEY VOLLEYBALL	s	100.00
	3751	LACK BB LEAGUE DUES	\$	160.00
		LACK BB LEAGUE DUES	\$	60.00
		LACK BB LEAGUE DUES	\$	100.00
	3755	LACK WRESTLING LEAGUE DUES	\$	125.00
		WYOMING VALLEY VOLLEYBALL	\$	100.00
		FOOTBALL OFFICIAL	S	60.00
	3776	VOLLEYBALL OFFICIAL	s	70.00
	3833	VARSITY SOCCER OFFICIAL	\$	55.00
		FIELD HOCKEY OFFICIAL	\$	92.00
		7-8TH GRADE BB OFFICIAL	\$	43.00
	3847	JV SOCCER OFFICIAL	\$	45.00
		DISTRICT II	5	36.00
	3864	VOLLEYBALL OFFICIAL	s	70.00
	3867	JR HIGH FIELD HOCKEY OFFICAL	\$	62.00
		JV FOOTBALL OFFICIAL	s	43.00
		FRESHMAN FOOTBALL OFFICIAL	\$	43.00
	3884	JR HIGH FIELD HOCKEY OFFICAL		62.00
	3887	VARSITY SOCCER OFFICIAL	s	55.00
	3892	7-8TH GRADE BB OFFICIAL	s	43.00
	3894	PRESTWOOD PHOTO	\$	156.50
	3895	VARSITY FOOTBALL OFFICIAL	s	60.00
	3896	VARSITY FOOTBALL OFFICIAL	\$	60.00
	3900	VARSITY FOOTBALL OFFICIAL	\$	60.00
	3901	VARSITY FOOTBALL OFFICIAL	\$	45.00
		PIAA DISTRICT II	\$	54,00
	3905	PIAA DISTRICT II	5	182.00

	3908 PSADA	s	40.00
	3909 LACKAWANNA GOLF LEAGUE	S	30.00
	3912 VOLLEYBALL OFFICIAL	S	70.00
	3913 VOLLEYBALL OFFICIAL	\$	66.00
	3915 7-8TH GRADE BB OFFICIAL	5	43.00
	3916 VOLLEYBALL OFFICIAL	5	70.00
	3917 VOLLEYBALL OFFICIAL	5	66.00
	3918 7-8TH GRADE BB OFFICIAL	S	43.00
	3919 7-8TH GRADE BB OFFICIAL	S	43.00
	3920 ANNA VRANA 3921 PIAA	S	31.00
	3921 PIAA	S	57.00
	3922 WHITE'S COUNTRY FLORAL	S	57.50
	3923 AHSD	5	3,374.30
	3924 DENNIS MISHKO	s	15.00
	3925 CS BORO POLICE	\$	286.00
	3926 ROBERT SPAGNA	5	48.00
	3927 FRESHMAN FOOTBALL OFFICIAL	ŝ	43.00
	3928 FRESHMAN FOOTBALL OFFICIAL	ŝ	43.00
	3929 FRESHMAN FOOTBALL OFFICIAL	ŝ	43.00
	3930 JV FOOTBALL OFFICIAL	s	43.00
	3931 JV FOOTBALL OFFICIAL	s	43.00
	3932 JV FOOTBALL OFFICIAL	ŝ	43.00
TOTAL			40.00

	ABINGTON HEIGHTS SC MONTHLY RINANCIAL RE HOT LUNCH PROGRAM	PORT
MONT	H REPORTING- October 2004	2004//2005
BEGIN	NING CASH - September 30, 2004	\$119,123.71
5	A. CHILD LUNCHES	\$92,231.80 -\$66.00
	C. TEACHER TOTALS	\$3,669.85
	Total Local Receipts	\$95,835.65
	G. STATE SUBSIDY	
	H. FEDERAL SUBSIDY	
	special events - child/aduit misc - other income Interest	\$2,485.84 \$599.64 \$33.26
	Total Receipts	\$218,078.10

\$125.00 PIAZZA - UNIFORM
\$407.20 NATIONAL BAKERY
\$148.30 AGOSTINI BAKERY
\$3,154.28 MONTROSE BAKERY
\$513.67 THERMO SERVICES
\$332.24 PREFERRED PRODUCE
\$159.60 UTZ QUALITY FOODS
\$6,885.74 REINHART FS
\$2,228.96 WEST SIDE DAIRY
\$1,279.50 ECOLAB
\$294.00 LANCE
\$232.81 WEGMANS
\$178.59 TASTY BAKING
\$9.062.25 CANADA DRY
\$1,039.01 US FOODSERVICE-SOFCO
\$6,166.06 HUFF ICE CREAM
\$747.43 KEYCO DIST
\$5,914.10 KEYCO DIST
\$341.19 STROEHMANN
\$3,856.68 OVER THE HILL DAIRY
\$15,985.05 US FOOD SERVICE
\$13,716.82 FEESERS FOOD SERVICE
\$0.00
\$0.00
\$0.00
\$0.00
\$0.00
\$0.00
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DISBURSEMENTS FOOD & STORAGE		640.077.04
		\$42,977.01
MILK		\$1,299.95
OTHER EXPENSES		
PETTY CASH		\$1,441.96
PETT CASH		\$400.00
EQUIPMENT & REPAIRS		\$3,257.95
PAYROLL		
Salaries		60 000 00
Benefits		\$8,896.26 \$3,159.03
		\$5,139.05
Total Disbursements		\$61,432.16
Cash Balance		\$156,645.94
Bank Balance	\$161,765.22	
Outstanding Checks	-\$5,119.28	
Balance	\$156,645.94	
	0100,010.04	

Mr. Hunter placed the motion to approve the Treasurer's Report, and Mr. Van Wert seconded the motion. On roll call, the nine Board members in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the following certificated leave of absence:

Jennifer Loftus, Elementary Teacher Reason: Child Rearing Leave Effective: November 15, 2004

Mrs. Hardaway placed the motion to approve, and Mr. DeRitter seconded the motion. On roll call, the nine Board members in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the following revised certificated appointments:

(Revision) Brian Hiller, Scranton, PA
Full-time Science teacher with a Temporary Professional Employee's Contract @
\$31,635, which is Step 1 with a Bachelor's Degree + 36
Education: B.A. – Biology, Arcadia University B.S. – Sec. Ed./Bio., Lock Haven University of PA
Note: Replacement
Effective: October 15, 2004

Mr. Mahon noted that this revision is necessary, because last month Mr. Hiller was inappropriately placed on the salary schedule. Mr. DeRitter placed the motion to approve, and Mr. LaCoe seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the following certificated appointments:

Lynne S. Spangenberg, Clarks Summit, PA One-half time Guidance Counselor with a Professional Employee's Contract @ Master's Degree Level with appropriate credit applied for previous public school employment. Education: Bachelor's Degree, Penn State University Master's Degree, Marywood University Note: Replacement

Mrs. Hardaway placed the motion to approve, and Mr. Heron seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the following *revised* October 2004 reimbursement report for college credits:

NAME	COURSE TITLE	OPEDITO	COLLEGE	BEGAN	ENDED	REIMBURSED	DAVMENT
NAME	COOKSETTLE	CREDITS	COLLEGE	BEGAN	ENDED	REIMBURGED	PATRENT
Eizabelh Bobincho	A MUS 501 Choral Music Symposium	1	East Stroudsburg U	2004/8	2004/8	\$125.00	
	h EDU 6130 American Character	2	Ashland University	2004/8	2004/8	\$250.00	
Denise Frable	ED 520C Educational Assessment	3	Wilkes University	2004/6	2004/6	\$375.00	
Bobby Galelia	ED 592 Part B Administrative Internship	3	Wilkes University	2084/5	2004/6	\$375.00	
AlisonGwillm	ED 592 Part 8 Administrative Internahip	3	Wilkes University	2004/5	2004/7	\$375.00	
Clay LaCoe III	EDUC 801-1 School Leadership for 21st Century	1.5	University of PA	2004/7	2004/9	\$1,750.00	
Clay LaCoe III	EDUC 801-2 Writing and On-Line Learning	1.5	University of PA	2004/7	2004/9	\$1,750.00	
Clay LaCoe III	EDUC 801-3 Research & Disspertation	1.5	University of PA	2004/7	2004/9	\$1,750.00	
Susen Lombardi	ED 598 Photoshop	3	Wilkes University	2004/5	2004/6	\$375.00	
Michael Ludka	ED 598 Photoshop	3	Wilkes University	2004/6	2004/6	\$375.00	
Michael Ludka	ED 526 Telecommunications in the 21st Century	3	Wilkes University	2004/6	2004/8	\$375.00	
Michael Ludka	ED 518 School Law	3	Wilkes University	2004/6	2004/7	\$375.00	
Amy Mangano	EDU 582 Discipline in the Classroom	3	East Stroudsburg U	2004/6	2004/7	\$375.00	
Markay Nocera	ED 585 Integrating Technology into Curriculum	3	Wilkes University	2004/6	2004/7	\$375.00	
Gina Seyer	ELED 570 Intro to Research	.3	East Stroudeburg U	2004/8	2004/7	\$375.00	
Gina Seyer	MCOM 510 Computers in Education	3	East Stroudsburg U	2004/3	2004/7	\$375.00	
Deborah Shane	NURS 597A Legal & Professional Issues	3	Penn State University	2004/6	2004/8	\$375.00	
Deborah Shane	NURS 502 Physical Assessment	3	Penn State University	2004/6	2004/7	\$375.00	
Deborah Shane	NURS 492 Emergency Care & Safety	3	Penn State University	2004/7	2004/7	\$375.00	
Deborah Shane	EDU 3655 Wellness Revitalization Strategies K-12	3	St. Joe's University	2004/8	2004/8	\$375.00	
Kristen Shiffer	EDUC 546 Current Problems & Issues in Education	3	Marywood University	2004/6	2004/7	\$375.00	
Kristen Shiffer	EDUC 545 Administrative Theory	3	Marywood University	2004/6	2004/7	\$375.00	
Sarah Skodacek	ED 518 School Law	3	Wilkes University	2004/8	2004/7	\$375.00	
Sarah Skodacek	ED 578 Stall Development & Supervision	3	Wilkes University	2004/1	2004/4	\$375.00	
Sarah Skodacek	ED 573 Evaluation of Programs & Assessment	3	Wilkes University	2004/6		\$375.00	
Peter Smith II	EDAM 511 School Finance	3	University of Scranton	2004/6	2004/7	\$1,854.00	
Sandia Spangler	PSY 514 Human Development	3	Marywood University	2004/6	2004/7	\$375.00	
Sandy Steinberg	ED 598 Successful teaching for Acceptance	3	Wilkes University	2004/7	2004/7	\$375.00	
Frank Summa	PSY 217 Developmental Psychology	3	Luzeme Comm College	2004/6	2004/8	\$177.75	
Patricia Swartz	ED 598 Successful teaching for Acceptance	3	Wilkes University	2004/7	2004/7	\$375.00	
Donna Witiak	A5145 Stress & the teaching & Learning Process	1	SUNY.	2004/1	2004/5	\$125.00	
October Reimburs	sment					\$18,406.75	
July Reimbursme		-				\$18,332.00	
TOTAL 2004-05 B		-			-	\$34,738.75	

NON-REIMBURSAE	N.E		1			
Minam Bundy	History of Acient Empires	3	Dartmouth College	2004/7	2004/7	
Sandra Graham	EDUC 603 Theories Learning/Instructional Design	4	S.U.N.Y.	2004/1		
Sandra Graham	EDUC 621 Seminar Quantitative Research	4	SUNY.	2004/1		
Sandra Graham	EDUC 698 Program Development for FCS	4	SUNY.	2004/1		
	EDUC 666 Program Development for FLGS	6		2004/1		
Deborah Shane	EDUC 8000 Skills & Strategies for Dr Study EDU 3555 ADHD What Educators Need to Know		Walden University			
		3	St. Joe University	2004/7		
Alice Unruh	ED 549 Discovering power of Live Event Learning	3	Wilkes University	2004/7	2004/7	
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Mr. DeRitter placed the motion to approve, and Mr. Pettinato seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to award the following E.D.R. contract(s) for the 2004-2005 school year:

Laura Gerhardt Varsity Basketball Cheerleading Coach \$1,106
Terri Winowich Yearbook Co-Advisor \$1,002
Cathy Luppino Yearbook Co-Advisor
Marcy Currá 10 <sup>th</sup> Grade Class Advisor \$-0-
Robert Deremer Future Business Leaders of America Advisor \$972

Mrs. Hardaway placed the motion to approve, and Mr. Hunter seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the following substitute(s) to the substitute list for the 2004-2005 school year:

- Solution Matthew Warner, Elementary Clarks Summit, PA 18411
- Kathleen Russ, Social Studies Clarks Summit, PA 18411
- S Jacqueline Ezdebski, Elementary Clarks Summit, PA 18411
- ∠ Jennifer Glevick, Elementary Old Forge, PA 18518
- S James Seever, Elementary Tunkhannock, PA 18657
- S Jerome Potis, Elementary Archbald, PA 18403
- Summit, PA 18411
- Alison Barrett, Teacher Aide Clarks Summit, PA 18411
- S Julie Martin, Teacher Aide Clarks Summit, PA 18411

Mr. Mahon mentioned for the sake of disclosure, Mr. Swartwood is his first cousin. Mr. LaCoe placed the motion to approve, and Mr. DeRitter seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon announced a Professional Employee's Contract will be awarded to Sandra Graham, Family and Consumer Science Teacher, who has completed three years of satisfactory service as a Temporary Professional Employee in the Abington Heights School District. (No Board action required.) Mrs. Hardaway placed the motion to approve, and Mr. DeRitter seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the increase in hours for the following teacher aide:

Donna Krenitsky -- 6 hours 15 minutes per day at the Middle School and Waverly Elementary School while school is in session.
 Effective: September 28, 2004
 Note: This is an increase of 15 minutes per day to cover a student with special needs.

Mr. Thorne placed the motion to approve, and Mr. Van Wert seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mrs. Hardaway requested the Board to approve Board Policy #105 – Curriculum Development as follows:

## ABINGTON HEIGHTS SCHOOL DISTRICT

Policy:	No. 105
Section:	Programs
Title:	Curriculum Development

# **105. CURRICULUM DEVELOPMENT**

The Board recognizes its responsibility for the development, assessment and improvement of the educational program of the schools. As part of this responsibility, the Board recognizes its need to provide adequate resources to support teachers in the construction of a K-12 continuous progress curriculum, and to provide staff development resources to support a culture of continuous learning so that curriculum is reflective of current and future needs of students as individuals of good character and competitive edge in our global society. To this end, the curriculum shall be written, modified or adapted and evaluated on a continuing basis and in accordance with a plan for curriculum improvement.

For purposes of this policy, curriculum shall be defined as planned instruction that is coordinated, articulated and implemented to result in attainment of specific knowledge, strategies, processes and skills, and application of same in authentic performance-based projects, by all students.

The Board is responsible for the curriculum of the district's schools. The curriculum shall be designed to provide students the opportunity to achieve the academic standards established by the Commonwealth of Pennsylvania and the Abington Heights School District.

In order to provide a quality educational program for district students, the Board shall adopt a curriculum plan that includes the requirements for planned courses to be taught; courses adapted to the age, development and needs of students; and a remediation plan for students not achieving proficiency.

The district's curriculum shall provide the following:

- 1. Continuous learning through effective articulation across grade levels and among schools within the district,
- 2. Continuous access for all students to sufficient programs and services of a library/ media facility and classroom book collections to support the educational program,
- 3. Guidance and counseling services for all students to assist in career and academic planning,

- 4. A continuum of educational programs and services for all exceptional children, pursuant to law and regulation,
- 5. English as a Second Language program for students whose dominant language is not English, pursuant to law and regulation,
- 6. Compensatory education programs for students, pursuant to law and regulation,
- 7. Equal educational opportunity for all students, pursuant to law and regulation,
- 8. Career awareness and vocational education, pursuant to law and regulation,
- 9. Educational opportunities for exceptionally gifted students,
- 10. Regular and continuous instruction in required safety procedures.

As the educational leader of the district, the Superintendent shall be responsible to the Board for the development of curriculum. S/he shall establish procedures for curriculum development, which ensure the utilization of available resources, and effective participation of administrators, teaching staff members, and students as appropriate to their age and grade.

A listing of all curriculum materials shall be made available for the information of parents, students, staff and Board members.

With prior Board approval, the Superintendent may conduct pilot programs as deemed necessary for the continuing improvement of the instructional program.

The Superintendent shall report to the Board each pilot program, along with its objectives, evaluative criteria, and costs, before each program is initiated.

The Board encourages, where it is feasible and in the best interest of district students, participation in stateinitiated pilot programs of educational research.

8	Title 22, Sec. 4.12, 4.13, 4.26, 4.3, 4.4, 4.82 Pol. 102, 103, 106, 109, 112, 113, 114, 115, 805 SC 1512
Adopted:	

**Revised:** 

Mr. DeRitter placed the motion to approve, and Mr. LaCoe seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mrs. Hardaway requested the Board to approve the following Board Policy #105.1 – CurriculumReview by Parents & Students:

# ABINGTON HEIGHTS SCHOOL DISTRICT

Policy: No. 105.1 Section: Programs Title: Curriculum Review by Parents & Students

## **105.1 CURRICULUM REVIEW BY PARENTS AND STUDENTS**

The Board adopts this policy to ensure that parents have an opportunity to review instructional materials and have access to information about the curriculum, including academic standards to be achieved, instructional materials and assessment techniques.

The rights granted by this policy are granted to parents of students enrolled in this school district where the students are under the age of eighteen (18) and to the students themselves when the student is age eighteen (18) or over, unless the student is incapable of making the decision due to a disability.

Upon request by a qualifying parent or student, the district will make available existing information about the curriculum, including academic standards to be achieved, instructional materials and assessment techniques.

The following conditions shall apply to any request:

- 1. No more than one (1) request per semester, may be made by any qualifying parent or student each school year per enrolled child.
- 2. To assist the school district in providing the correct records to meet the needs of the requesting party, the request must be in writing setting forth the specific material being sought for review.
- 3. The written request will be sent to the building principal.
- 4. The district will respond to the parent or student within ten (10) school days by designating the time and location for the review.
- 5. The district may take necessary action to protect its materials from loss, damage, or alteration and to ensure the integrity of the files, including the provision of a designated employee to monitor the review of the materials.
- 6. No parent or student shall be permitted to remove the material provided for review or photocopy the contents of such file. The taking of notes by parents and students is permitted.

Legal Reference: Title 22, Sec. 4.4, 4.4(d) Pol. 102, 127

Adopted:

**Revised:** 

Mr. LaCoe placed the motion to approve, and Mr. Van Wert seconded the motion. On the question, Mrs. Hardaway asked Mr. Mahon to play out the request for curriculum information. Mr. Mahon said if there was a curriculum concern, the first request for explanation would be made to the teacher, then building principal, then perhaps to Director of Instructional Services Dr. Paulette Monchak or Director of Language Arts Dr. Clyde Colwell. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mrs. Hardaway thanked the Policy Committee for working through the policy manual. Mrs. Hardaway indicated the Board will continue to review policies. Mrs. Hardaway noted the modular unit at Newton-Ransom Elementary School is at the top of the Facilities Committee agenda. Mrs. Hardaway said the committees have been extremely effective.

Mr. Mahon requested the Board to approve the School Improvement I Plan for the Abington Heights Middle School, which is available for review in the Administration Building. Mrs. Hardaway placed the motion to approve, and Mr. LaCoe seconded the motion. On the question, Mr. DeRitter reiterated that this is a stupid law. Mrs. Hardaway complimented Dr. Monchak and everyone for going through the process and the documentation of it. Mrs. Hardaway questioned if by going through the process, at some level, just studying to get through the test occurs. Mr. Pettinato recognized this is a lot of hard, daunting work and complimented those worked on it. Mr. Hunter commented this is quite an achievement. Mr. DeRitter commented that the problem with "No Child Left Behind" is that ultimately students are left behind, because it puts students in situations where they end up failing. Dr. Monchak highlighted the facets of "No Child Left Behind" and the School Improvement Plan. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the Abington Heights School District Special Education School Improvement I Plan, which is available for review in the Administration Building. Mrs. Hardaway placed the motion to approve, and Mr. Pettinato seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the increase in hours for the following food service workers:

Jessie Beck – 4 hours per day at the high school while school is in session. Note: This is an increase of 30 minutes per day.

LuAnn Connolly – 4 hours per day at the high school while school is in session. Note: This is an increase of 30 minutes per day.

Linda Faraday – 4 hours per day at the high school while school is in session. Note: This is an increase of 30 minutes per day.

PLEASE NOTE: This will be effective November 18, 2004, through the end of the 2004-2005 school year, pending review by administration and/or continuation of a four-(4)-lunch period schedule at the High School. Mr. LaCoe placed the motion to approve, and Mr. Van Wert seconded the motion. On the question, Mrs. Hardaway asked Mr. Mahon to explain this motion. Mr. Mahon explained this is the first time the High School has gone from a three-period lunch to a four-period lunch. There was very significant overcrowding and delays as students tried to get their lunches according to Mr. Mahon. By introducing a fourth lunch period, the operation has been more efficient, and the participation in lunch has increased, with an increase in revenue, which should offset any increased operational costs, Mr. Mahon remarked. Mr. LaCoe asked why this was not effective in September. Mr. Mahon replied this information was not communicated very early on, and there has been an effort to try it with the current staff, who have been working longer and more than should have been. Mr. Mahon indicated this approval is necessary if our cafeteria workers are to achieve reasonable expectations. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mrs. Langan equested the Board to designate \$982,743 for anticipated retirement increase. Mrs. Hardaway placed the motion to approve, and Mr. LaCoe seconded the motion. On the question, Mrs.

Langan explained this is required as part of planning for the future. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mrs. Langan requested the Board to approve the following payment(s) from the construction/capital reserve fund:

- 1. \$28,740 to Blatt's Furniture/Swift Office Furniture, Scranton, PA, for high school lockers.
- 2. \$21,850 to Phillips Ford, Manheim, PA, for the balance on a dump truck.
- 3. \$17,950 to Monarch Painting Systems, West Pittston, PA, to paint the exterior perimeter/Middle School.

Mr. Hunter placed the motion to approve, and Mr. Heron seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the following payment(s) from the lease disbursement account:

\$42,404 to CM3 Building Solutions, Trevose, PA, for work performed relative to the Act 57 Performance Contracting Program regarding energy conservation.

Mr. DeRitter placed the motion to approve, and Mr. Van Wert seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the pay rate of \$65.05 per three-hour assignment for coverage at all school activities in the greater Abington area by the South Abington Police Department, Waverly Police Department, and the Newton-Ransom Police Department for the 2004-2005 school year. Additional time beyond the three hours will result in a stipend of \$18.59 per hour. NOTE: This agreement will be in effect for a one-year period, beginning September 1, 2004 and ending August 30, 2005. Mrs. Hardaway placed the motion to approve, and Mr. DeRitter seconded the motion. On the question, in answer to Board members questions, Mr. Mahon acknowledged that the Clarks Summit Police Department is not listed, and that is because there is a different rate structure in existence for that department, which is frozen in place. Mr. Mahon did not believe that workman's compensation insurance is paid. Mr. Mahon noted this payment is less than that of the Clarks Summit Police Department, and this is only because the rate structure was already in place. The police departments have accepted the rates according to Mr. Mahon. Board members then discussed the rationale for the rate schedules. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the "Work Experience" course offering at Abington Heights High School for a total of two credits. Mr. LaCoe placed the motion to approve, and Mr. Hunter seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Mr. Mahon requested the Board to approve the following transportation contract(s):

Mrs. Hardaway placed the motion to approve, and Mr. DeRitter seconded the motion. On roll call, the nine Directors in attendance voted yes. The motion was duly approved 9-0.

Under new business, regarding the Middle State evaluator, Mr. Mahon commented that Mrs. Sallavanti is characteristically cautious but said she had every reason to expect that we are approved in our Middle States visit. Mr. Mahon mentioned his impression was that the evaluator was extremely impressed with the tremendous progress and good things happening at the High School. Mr. Mahon recognized Mrs. Sallavanti has worked tirelessly with her staff at the High School to prepare for this evaluation. Mr. Mahon

remarked that although it may be premature, he congratulated Mrs. Sallavanti on her successful evaluation. Mrs. Hardaway complimented everyone at the High School and School Board members who helped make impressive and effective progress for the Middle State accreditation. Mrs. Sallavanti thanked the Board for its support.

The meeting was adjourned by Mrs. Hardaway at 7:59 p.m.

Respectfully submitted,

Judith Rhue Board Recording Secretary

JR:12/7