

California Department of Education  
**School Accountability Report Card**  
**Reported Using Data from the 2013–14 School Year**  
*Published During 2014–15*

## For South Bay High School

**Address:** 4025 West 226<sup>th</sup> Street Torrance, CA 90505 **Phone:** 310 373-4556  
**Principal:** Natalie Spiteri, Psy. D. (interim) **Grade Span:** 6-12

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

**Throughout this document the letters DPL mean data provided by the LEA, and the letters DPC mean data provided by the CDE.**

## About This School

### District Contact Information – Most Recent Year

<b>District Name</b>	Torrance Unified School District
<b>Phone Number</b>	310 972-6500
<b>Superintendent</b>	Dr. Jorge Mannon
<b>E-mail Address</b>	superintendent@tusd.org
<b>Web Site</b>	<a href="http://www.tusd.org">www.tusd.org</a>

### School Contact Information – Most Recent Year

<b>School Name</b>	South Bay High School
<b>Street</b>	4025 West 226 <sup>th</sup> Street
<b>City, State, Zip</b>	Torrance, CA 90505
<b>Phone Number</b>	310 373-4556
<b>Principal</b>	Natalie Spiteri, Psy. D. (interim)
<b>E-mail Address</b>	nspiteri@starsinc.com
<b>Web Site</b>	<a href="http://www.starsinc.com/SV_school.php">www.starsinc.com/SV_school.php</a>
<b>County-District-School (CDS) Code</b>	19 65060 7094105

### School Description and Mission Statement – Most Recent Year

South Bay High School, WASC accredited since 2007 and through 2020, creates a culturally competent and sensitive environment in which students with psychiatric, educational and social challenges are able to develop their skills and strengths. Through staff support, an engaging academic curriculum, and the use of data and standardized measures of achievement, South Bay High School provides students with the building blocks to achieve positive change, personal resiliency and lasting wellbeing, and to successfully rejoin their communities.

Star View Adolescent Center, along with South Bay High School, offers a multidisciplinary program combining psychiatric crisis intervention, high-quality residential care, educational services, mental health treatment, and rehabilitation. Unique in California, our integrated program eliminates the need to admit children in acute psychiatric crisis to a hospital where they are unknown and very well might not be able to resume their residential placement. Highly individualized, innovative, and flexible, our approach gives adolescents every opportunity to succeed. Our staff actively encourages family and foster family participation in treatment. We also provide a range of services to help youngsters when they transition to community living.

### Student Enrollment by Grade Level (School Year 2013–14)

Grade Level	Number of Students
Kindergarten	0
Grade 1	0
Grade 2	0
Grade 3	0
Grade 4	0
Grade 5	0
Grade 6	0
Grade 7	1
Grade 8	7
Ungraded Elementary	NA
Grade 9	18
Grade 10	26
Grade 11	24
Grade 12	21
Ungraded Secondary	NA
Total Enrollment	97

### Student Enrollment by Student Group (School Year 2013–14)

Group	Percent of Total Enrollment
Black or African American	33
American Indian or Alaska Native	0
Asian	3
Filipino	0
Hispanic or Latino	33
Native Hawaiian or Pacific Islander	0
White	21
Two or More Races	10
Socioeconomically Disadvantaged	0
English Learners	14
Students with Disabilities	100

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

## Teacher Credentials

Teachers	School 2012–13	School 2013–14	School 2014–15	District 2014–15
With Full Credential	5	5	4	NA
Without Full Credential	0	0	1	NA
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	NA

## Teacher Misassignments and Vacant Teacher Positions

Indicator	2012–13	2013–14	2014–15
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	1

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Core Academic Classes Taught by Highly Qualified Teachers (School Year 2013–14)

Location of Classes	Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers	Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers
This School	100	0
All Schools in District	DPC	DPC
High-Poverty Schools in District	DPC	DPC
Low-Poverty Schools in District	DPC	DPC

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

## Quality, Currency, Availability of Textbooks and Instructional Materials – Most Recent Year

Year and month in which data were collected: *October 2014*

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	AGSD Exploring Literature 1999	Yes	0
Mathematics	AGS Math Skills 2003	Yes	0
Science	PaceMaker General Science 2001	Yes	0
History-Social Science	AGHS World/United History 2001	Yes	0
Foreign Language	Beginning Spanish 2000	Yes	0
Health	Holt Lifetime Health 2004	Yes	0
Visual and Performing Arts	Psychology It's Principles and Applications 2004	Yes	0
Science Laboratory Equipment (grades 9-12)	N/A	N/A	NA

## School Facility Conditions and Planned Improvements – Most Recent Year

The school has an on-site maintenance department and housekeeping services. The school is cleaned daily and routine inspections occur.

## School Facility Good Repair Status – Most Recent Year

Using the most recent FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

System Inspected	Repair Needed and Action Taken or Planned			
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			We have licensed vendors for HVAC & Sewer lines
<b>Interior:</b> Interior Surfaces	x			Always inspection-ready
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	x			We have a licensed vendor for pest control
<b>Electrical:</b> Electrical	x			
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains		x		Constantly repairing & upgrading due to heavy use of the environment
<b>Safety:</b> Fire Safety, Hazardous Materials	x			
<b>Structural:</b> Structural Damage, Roofs		x		Roof was in need of painting. 80% of the work has been completed, with completion scheduled for 2/15.
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	x			

### Overall Facility Rate – Most Recent Year

Overall Rating	Exemplary	Good	Fair	Poor
		x		

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### California Assessment of Student Performance and Progress/ Standardized Testing and Reporting Results for All Students in Science – Three-Year Comparison

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2011–12	2012–13	2013–14	2011–12	2012–13	2013–14	2011–12	2012–13	2013–14
<b>Science (grades 5, 8, and 10)</b>	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC

Note: Science assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA).

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## California Assessment of Student Performance and Progress Results by Student Group in Science (School Year 2013–14)

Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	DPC
All Students at the School	DPC
Male	DPC
Female	DPC
Black or African American	DPC
American Indian or Alaska Native	DPC
Asian	DPC
Filipino	DPC
Hispanic or Latino	DPC
Native Hawaiian or Pacific Islander	DPC
White	DPC
Two or More Races	DPC
Socioeconomically Disadvantaged	DPC
English Learners	DPC
Students with Disabilities	DPC
Students Receiving Migrant Education Services	DPC

Note: Science assessments include CSTs, CMA, and CAPA in grades 5, 8, and 10.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## Standardized Testing and Reporting Results for All Students – Three-Year Comparison

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2010–11	2011–12	2012–13	2010–11	2011–12	2012–13	2010–11	2011–12	2012–13
English-Language Arts	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
Mathematics	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
History-Social Science	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC

Note: STAR Program was last administered in 2012–13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## Academic Performance Index Ranks – Three-Year Comparison

API Rank	2010–11	2011–12	2012–13
Statewide	DPC	DPC	DPC
Similar Schools	DPC	DPC	DPC

Note: For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

## Academic Performance Index Growth by Student Group – Three-Year Comparison

Group	Actual API Change 2010–11	Actual API Change 2011–12	Actual API Change 2012–13
All Students at the School	DPC	DPC	DPC
Black or African American	DPC	DPC	DPC
American Indian or Alaska Native	DPC	DPC	DPC
Asian	DPC	DPC	DPC
Filipino	DPC	DPC	DPC
Hispanic or Latino	DPC	DPC	DPC
Native Hawaiian or Pacific Islander	DPC	DPC	DPC
White	DPC	DPC	DPC
Two or More Races	DPC	DPC	DPC
Socioeconomically Disadvantaged	DPC	DPC	DPC
English Learners	DPC	DPC	DPC
Students with Disabilities	DPC	DPC	DPC

Note: "N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information.

## Career Technical Education Programs (School Year 2013–14)

Students are prepared to enter the workforce through: the curriculum in basic skills and consumer math; the facility's Independent Living Program (ILP), and the school's WorkAbility Program. The WorkAbility program supports students in career exploration, career development and career exploration. Work experiences are limited to entry level positions within the facility. Additionally, students 16 and older with an IEP have transition plans written into their IEPs.

## Career Technical Education Participation (School Year 2013–14)

Measure	CTE Program Participation
Number of pupils participating in CTE	0
Percent of pupils completing a CTE program and earning a high school diploma	0
Percent of CTE courses sequenced or articulated between the school and institutions of postsecondary education	0

## Courses for University of California and/or California State University Admission

UC/CSU Course Measure	Percent
2013–14 Students Enrolled in Courses Required for UC/CSU Admission	0
2012–13 Graduates Who Completed All Courses Required for UC/CSU Admission	0

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject areas of English, mathematics, and physical education.



### California High School Exit Examination Results for All Grade Ten Students – Three-Year Comparison (if applicable)

Subject	Percent of Students Scoring at Proficient or Advanced								
	School			District			State		
	2011–12	2012–13	2013–14	2011–12	2012–13	2013–14	2011–12	2012–13	2013–14
English-Language Arts	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
Mathematics	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

### California High School Exit Examination Grade Ten Results by Student Group (School Year 2013–14) (if applicable)

Group	English-Language Arts			Mathematics		
	Percent Not Proficient	Percent Proficient	Percent Advanced	Percent Not Proficient	Percent Proficient	Percent Advanced
All Students in the LEA	DPC	DPC	DPC	DPC	DPC	DPC
All Students at the School						
Male						
Female						
Black or African American						
American Indian or Alaska Native						DPC
Asian						
Filipino						
Hispanic or Latino						
Native Hawaiian or Pacific Islander						
White						
Two or More Races						
Socioeconomically Disadvantaged						DPC
English Learners						
Students with Disabilities						
Students Receiving Migrant Education Services						

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

### California Physical Fitness Test Results (School Year 2013–14)

Grade Level	Percent of Students Meeting Four of Six Fitness Standards	Percent of Students Meeting Five of Six Fitness Standards	Percent of Students Meeting Six of Six Fitness Standards
5	This test is not performed at South Bay High School.		
7			
9			

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

### Opportunities for Parental Involvement – Most Recent Year

Parental and/or family involvement is important and welcomed. Formal avenues to achieve this include IEP meetings held within 30 days of enrollment and annually thereafter; parent/family nights; and facility open houses. Additionally, school staff is available for parent conferences which can be scheduled through the school office by contacting the school secretary at 310-373-4556 x132. Finally, Star View Adolescent Center employs a full time parent partner to ensure that parental access and input regarding their children's educational experience can occur.

### State Priority: Pupil Engagement

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout rates; and
- High school graduation rates.

### Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School			District			State		
	2010–11	2011–12	2012–13	2010–11	2011–12	2012–13	2010–11	2011–12	2012–13
<b>Dropout Rate</b>	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
<b>Graduation Rate</b>	3	4	2	DPC	DPC	DPC	DPC	DPC	DPC

### Completion of High School Graduation Requirements – Graduating Class of 2013

Group	School	District	State
<b>All Students</b>	2	DPC	DPC
<b>Black or African American</b>	0	DPC	DPC
<b>American Indian or Alaska Native</b>	0	DPC	DPC
<b>Asian</b>	0	DPC	DPC
<b>Filipino</b>	0	DPC	DPC
<b>Hispanic or Latino</b>	1	DPC	DPC
<b>Native Hawaiian or Pacific Islander</b>	0	DPC	DPC
<b>White</b>	0	DPC	DPC
<b>Two or More Races</b>	1	DPC	DPC
<b>Socioeconomically Disadvantaged</b>	0	DPC	DPC
<b>English Learners</b>	1	DPC	DPC
<b>Students with Disabilities</b>	2	DPC	DPC

## State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

Rate	School			District			State		
	2011-12	2012-13	2013-14	2011-12	2012-13	2013-14	2011-12	2012-13	2013-14
<b>Suspensions</b>	0	0	0	DPC	DPC	DPC	DPC	DPC	DPC
<b>Expulsions</b>	0	0	0	DPC	DPC	DPC	DPC	DPC	DPC

### School Safety Plan – Most Recent Year

South Bay High School students are supervised 100% of the time; school staff monitor students during all school activities. A school safety plan covers the actions school personnel should take in emergency situations. All classrooms and school offices are connected by an overhead intercom.

South Bay High School utilizes an efficient fire and disaster protection program that requires long-range planning; a program has been developed to protect our students, staff and visitors from such emergency situations. The conduct and action of trained personnel during the first few minutes of an emergency may not only save lives and property, but will also ensure the security of our livelihood. In instituting this program, administration and supervisors will be responsible to ensure that all employees are completely informed and trained and that each employee knows his/her duties or responsibilities in the event of a fire, disaster, or other emergency.

Fire drills occur monthly and an earthquake preparedness drill occurs annually.

*Key Elements of a school safety plan:*

1. A safe and orderly environment conducive to learning
2. Disaster procedures
3. Sexual Harassment policy
4. Child Abuse reporting procedures

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Adequate Yearly Progress Overall and by Criteria (School Year 2013-14)

AYP Criteria	School	District
<b>Made AYP Overall</b>	DPC	DPC
<b>Met Participation Rate - English-Language Arts</b>	DPC	DPC
<b>Met Participation Rate - Mathematics</b>	DPC	DPC
<b>Met Percent Proficient - English-Language Arts</b>	DPC	DPC
<b>Met Percent Proficient - Mathematics</b>	DPC	DPC
<b>Met Graduation Rate</b>	DPC	DPC

## Federal Intervention Program (School Year 2014–15)

Indicator	School	District
Program Improvement Status	DPC	DPC
First Year of Program Improvement	DPC	DPC
Year in Program Improvement*	DPC	DPC
Number of Schools Currently in Program Improvement	N/A	DPC
Percent of Schools Currently in Program Improvement	N/A	DPC

Note: Cells with NA values do not require data.

\* DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

## Average Class Size and Class Size Distribution (Elementary)

Grade Level	Avg. Class Size	2011–12 Number of Classes*			Avg. Class Size	2012–13 Number of Classes*			Avg. Class Size	2013–14 Number of Classes*		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
1	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
2	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
3	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
4	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
5	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
6	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC
Other	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC	DPC

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

## Average Class Size and Class Size Distribution (Secondary)

Subject	Avg. Class Size	2011–12 Number of Classes*			Avg. Class Size	2012–13 Number of Classes*			Avg. Class Size	2013–14 Number of Classes*		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	11	4	DPC	DPC	12	5	DPC	DPC	12	5	DPC	DPC
Mathematics	11	4	DPC	DPC	12	5	DPC	DPC	12	5	DPC	DPC
Science	11	4	DPC	DPC	12	5	DPC	DPC	12	5	DPC	DPC
Social Science	11	4	DPC	DPC	12	5	DPC	DPC	12	5	DPC	DPC

\* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### Academic Counselors and Other Support Staff (School Year 2013–14)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	1	45
Counselor (Social/Behavioral or Career Development)	0	
Library Media Teacher (librarian)	0	
Library Media Services Staff (paraprofessional)	0	
Psychologist	1	
Social Worker	0	
Nurse	0	
Speech/Language/Hearing Specialist	.2 FTE	
Resource Specialist (non-teaching)	0	
Other	Instructional Assistants: 5 Secretary: 1 Behavioral Support: 1	

Note: Cells with N/A values do not require data.

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2012–13)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental/ Restricted)	Expenditures Per Pupil (Basic/ Unrestricted)	Average Teacher Salary
School Site	Please contact Natalie Spiteri at <a href="mailto:nspiteri@starsinc.com">nspiteri@starsinc.com</a> for further information.			
District	N/A	N/A	DPL	DPC
Percent Difference – School Site and District	N/A	N/A	DPL	DPL
State	N/A	N/A	DPC	DPC
Percent Difference – School Site and State	N/A	N/A	DPL	DPL

Note: Cells with N/A values do not require data.

### Types of Services Funded (Fiscal Year 2013–14)

SBHS services are funded locally through Torrance USD Special Education funding for all students in foster care, and externally through home LEAs for directly placed students. South Bay High School provides all services per students' IEPs, including special education, psychological, counseling and speech and language services. Additionally, the Workability program provides vocational education.

## Teacher and Administrative Salaries (Fiscal Year 2012–13)

Category	District Amount	State Average For Districts In Same Category
<b>Beginning Teacher Salary</b>	DPC	DPC
<b>Mid-Range Teacher Salary</b>	DPC	DPC
<b>Highest Teacher Salary</b>	DPC	DPC
<b>Average Principal Salary (Elementary)</b>	DPC	DPC
<b>Average Principal Salary (Middle)</b>	DPC	DPC
<b>Average Principal Salary (High)</b>	DPC	DPC
<b>Superintendent Salary</b>	DPC	DPC
<b>Percent of Budget for Teacher Salaries</b>	DPC	DPC
<b>Percent of Budget for Administrative Salaries</b>	DPC	DPC

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

## Advanced Placement Courses (School Year 2013–14)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
<b>Computer Science</b>	DPC	N/A
<b>English</b>	DPC	N/A
<b>Fine and Performing Arts</b>	DPC	N/A
<b>Foreign Language</b>	DPC	N/A
<b>Mathematics</b>	DPC	N/A
<b>Science</b>	DPC	N/A
<b>Social Science</b>	DPC	N/A
<b>All courses</b>	DPC	DPC

Note: Cells with N/A values do not require data.

\* Where there are student course enrollments.

## Professional Development – Most Recent Three Years

The primary focus for staff development is training on Common Core, student engagement, differential instruction, and technology available for the classrooms. These items selected for professional development were voted on within the company's schools and is being provided by a professional education consultant with extensive experience as an educator, administrator and consultant. Additionally, the principal and staff attend conferences and teachers are supported by in-class coaching, teacher-principal meetings as well as school-wide meetings focusing on the key areas of development.