The 2012 Annual Buyers Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2012 purchasing decisions.

Product Categories

Paid Advertising

Core HRMS

ADP, Inc

Ceridian

Epicor Software Corporation (formerly Spectrum **Human Resources Corporation)**

Kronos Incorporated

Lumesse, Inc.

Optimum Solutions

PDS

SAP

SIGMA-HR USA Inc.

Ultimate Software

Workday

Benefits Management

Benefits Outsourcing/ASP-Flexible Benefits

Ceridian

COBRA

Ceridian

SIGMA-HR USA Inc.

Retiree/Retirement

Ceridian

SIGMA-HR USA Inc.

FMLA administration

Ceridian

SIGMA-HR USA Inc.

Business Intelligence

Decision Support

Ceridian

SIGMA-HR USA Inc.

Workday

Analytics

Aquire

Ceridian

Halogen Software Kronos Incorporated

SAP

SIGMA-HR USA Inc.

Technomedia

Workday

Dashboards

Ceridian

SIGMA-HR USA Inc.

Technomedia

Workday

Career/Professional Development/ e-Learning

Cornerstone OnDemand, Inc.

Halogen Software

Lumesse. Inc.

Technomedia

Towers Watson

Workday

Compensation Management

Deferred Compensation

Decusoft

Technomedia

Towers Watson

Executive Compensation

ADP, Inc

Decusoft

Technomedia

Towers Watson

Workday

Incentive Compensation

Aquire

Decusoft

Halogen Software

Technomedia

Towers Watson

Workday

Consulting Services

HRMS Implementation Services

Knowledge Infusion

Towers Watson

Vendor Evaluation & Selection

Knowledge Infusion

Towers Watson

General HR

Knowledge Infusion

Towers Watson

Tracker Corp

Employment Systems & Services

e-Recruiting/Application Tracking

ADP. Inc Ceridian

Halogen Software

SIGMA-HR USA Inc. Technomedia

Tracker Corp

Ultimate Software

HR Service Delivery

Call Center Technology

Enwisen, Inc. **Towers Watson**

Cloud Computing

Enwisen, Inc.

SIGMA-HR USA Inc.

Towers Watson Ultimate Software

Workday

ERP

Towers Watson

SaaS

Towers Watson

Self Service

Enwisen, Inc.

SIGMA-HR USA Inc.

Towers Watson

Workday

Shared Services

Enwisen, Inc.

SAP

SIGMA-HR USA Inc.

Towers Watson

Learning Management

Cornerstone OnDemand. Inc.

Halogen Software

Lumesse, Inc.

SumTotal Systems, Inc.

Technomedia

Towers Watson

TrainingPartner by GeoMetrix

Onboarding

ADP, Inc

Cornerstone OnDemand, Inc.

Halogen Software

SIGMA-HR USA Inc.

Technomedia

Towers Watson

2012 Annual Buyers Guide

Tracker Corp Workday

Outsourcing/ASP

SIGMA-HR USA Inc. Technomedia **Towers Watson**

Payroll Software

Ceridian

Kronos Incorporated

Optimum Solutions, Inc.

StarGarden Corporation

Towers Watson

Workday

Pavroll Services

Payroll Outsourcing

Ceridian

Tax

Ceridian

Performance Management

Ceridian

Cornerstone OnDemand, Inc.

Epicor Software Corporation (formerly Spectrum

Human Resources Corporation)

Halogen Software

Lumesse, Inc.

SIGMA-HR USA Inc.

SumTotal Systems, Inc.

Technomedia

TrainingPartner by GeoMetrix

Ultimate Software

Workday

Self Service

Employee Self-Service (ESS)/ Manager Self-Service(MSS)

Epicor Software Corporation (formerly Spectrum

Human Resources Corporation)

Kronos Incorporated

SAP

SIGMA-HR USA Inc.

Telliris

Tracker Corp

Workday

Social Networking

Cornerstone OnDemand, Inc.

Technomedia

Succession Planning

Aquire

Cornerstone OnDemand, Inc.

Halogen Software

Lumesse. Inc.

SIGMA-HR USA Inc.

Technomedia

Towers Watson

Workday

Time & Attendance Systems

Ceridian

Kronos Incorporated

Optimum Solutions, Inc.

SIGMA-HR USA Inc.

SumTotal Systems, Inc.

Telliris

Total Quality Management

SIGMA-HR USA Inc.

Workforce Management

Contingent Workforce Management

ADP. Inc

Ceridian

SIGMA-HR USA Inc.

SumTotal Systems, Inc.

Towers Watson

Forecasting & Scheduling

Aquire

Ceridian

Kronos Incorporated

SIGMA-HR USA Inc.

SumTotal Systems, Inc.

Towers Watson

Succession Planning

Ceridian

Halogen Software

SIGMA-HR USA Inc.

Towers Watson

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



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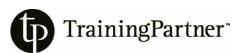


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