



Name: Orestes Reyers
Country: Peru



International Sailing Federation (ISAF)
Training Scholarship

Candidate Evaluation Form

Course Dates: 6th September 2010 – 29th October 2010
Candidate: Orestes Reyers
Country: Peru

General Candidate Feedback:

Orestes Reyers proved himself through out the ISAF Training Scholarship to be an excellent candidate. He is passionate about the development of grassroots sailing within Peru and understands the importance of developing a National Sailing Scheme to coordinate this.

During the ISAF Training Scholarship Orestes developed his understanding of managing a National Sailing programme and improved on his 'Learn to Sail' coaching techniques.

His competencies in Sailing, Windsurfing and Powerboating were outstanding and therefore this allowed him to concentrate and fully understand all the principles associated with training others to instruct.

Orestes approached all managerial elements of the ISAF Training Scholarship with the same positive attitude. He excelled in understanding all sections involved with planning and producing a sailing development plan. Orestes was an ideal candidate of choice by the Peruvian Sailing Federation and will no doubt with his passion, drive and vision develop grassroots sailing within Peru.

	Excellent	Good	Satisfactory	Poor	Very Poor
Attendance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiasm	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sailing Competence:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Windsurf Competence:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Powerboat Competence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Coaching Abilities:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Management Skills:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Presentation Skills:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Total Course Hours:

Coach Training:	224
Management Training:	112
Industry Networking Visits	56
Total Hours Completed:	392



Course Specific Feedback:

Course Name: RYA Powerboat Level 2

	Excellent	Good	Satisfactory	Poor	Very Poor
Powerboat Driving Skills:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Background Knowledge:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safety Awareness:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Pass		Defer	Fail	
Course Outcome:	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- Overall good powerboat driving skills – continue to practice in a variety of boats at all opportunities.
- Promote the safety equipment (Life Jackets & Kill Cords) usage within Peru.
- Continue to increase personal background knowledge of powerboating.
- Develop a powerboat certificate to be delivered inline with your Instructor training courses to ensure a high level of safety awareness & competence amongst Peruvian coaches.

Course Name: Sailing Competency Assessment

	Excellent	Good	Satisfactory	Poor	Very Poor
General Sailing Skills:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sailing a Triangular Course:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Picking Up a Person Overboard:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Coming Alongside a Moored Safetyboat:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sailing a Tight Circle around a Safetyboat:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sailing a Follow my Leader Course:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Pass		Defer	Fail	
Assessment Outcome:	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- Excellent Sailor – passed all elements of the assessment first time.



Name: Orestes Reyers
Country: Peru



Course Name: RYA Dinghy Instructor Training Course

	Excellent	Good	Satisfactory	Poor	Very Poor
General Assessment:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Background Knowledge:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal Competence:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Coaching Ability:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication Skills:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiasm:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to relate to students:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to give feedback:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Pass		Defer		Fail
Course Outcome:	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- Work on dinghy sailing background knowledge: Race knowledge is excellent however there are some holes in knowledge when it comes to seamanship, buoyage and basic navigation.
- Overall an excellent candidate. Adapted very quickly to learnt techniques and understood the principle of grassroots training rather than race coach training.
- Continue to practice instructing 'learn to sail' students at all opportunities.

Course Name: ISAF Multi Hull Training Course

	Excellent	Good	Satisfactory	Poor	Very Poor
Multi Hull Sailing Skills:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Background Knowledge:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Pass		Defer		Fail
Assessment Outcome:	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- Considering Orestes previous multi hull experience he adapted well to instructing in these different boats.
- Orestes consistently performed all sailing techniques when asked.



Course Name: ISAF Level 3 Race Coach

	Excellent	Good	Satisfactory	Poor	Very Poor
Setting Goals and Aims	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briefing and De-Briefing Sessions	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Delivering Sessions	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of Race Tactics	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of Learning Styles	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Video Analysis Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of basic Psychology	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of basic Physiology	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Managing a race team	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Powerboat Handling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Pass		Defer		Fail
Assessment Outcome:	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- This course is designed to highlight the link between learn to sail training and racing. Orestes took on all concepts discuss and understood the importance of talent identification.
- Orestes is an excellent proven race coach. During this course he further technique to analyse sail racers.
- It is recommended that Orestes hosts and assist on an ISAF Level 3 Technical Course for coaches to train other Peruvian coaches.

Course Name: ISAF Windsurf Instructor Course

	Excellent	Good	Satisfactory	Poor	Very Poor
Windsurfing Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safety Awareness	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Background Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication Skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Presentation Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Coaching Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Pass		Defer		Fail
Assessment Outcome:	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- Considering Orestes hadn't windsurfed before the ISAF Training Scholarship he developed his skills above expectations.

Course Name: RYA Powerboat Instructors Training Course

	Excellent	Good	Satisfactory	Poor	Very Poor
Powerboat Driving Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Background Powerboat Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Giving Presentations	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Coaching Skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Pass		Defer		Fail
Assessment Outcome:	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- It is recommended that Orestes continue to develop his personal powerboat driving skills.
- It is recommended that Orestes train other Peruvian Sailing Coaches powerboat driving techniques and safety awareness.

Course Name: RYA Safetyboat Course

	Pass	Defer	Fail
Assessment Outcome:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- The skills learnt on the this RYA course should form part of the recommended training provided to those coaches directly involved in Peru with Learn to Sail courses.

Course Name: RYA First Aid

	Pass	Defer	Fail
Assessment Outcome:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- It is recommended that Orestes work with an Awarding Body within Peru to deliver a 1 day First Aid course to all sailing, windsurf and powerboat trainee coaches.

Course Name: ISAF Level 2 Senior Sailing Instructor Trainers Course

	Excellent	Good	Satisfactory	Poor	Very Poor
Centre Management Knowledge	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fleet Control and Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Coaching Assistant Instructors	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexibility in Approach to Session Delivery	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication Skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briefing and De-Briefing Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Back Ground Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Pass		Defer		Fail
Assessment Outcome:	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

General Comments from Trainer & Recommendations for improvement:

- Through out the senior instructor course Oretes proved himself as a good instructor trainer. He constantly demonstrated good briefing and de briefing skills and managed on water sessions with confidence.
- His background knowledge has improved greatly during the ISAF Scholarship however he still needs to continue to develop his general seamanship knowledge.

Management Training Courses:

1 = Didn't Understand any elements of the course
10 = Fully understood all aspects of the course

	1	2	3	4	5	6	7	8	9	10
National Sailing Training Scheme SWOT Analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication Techniques and Giving Presentations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Setting Targets and Managing Outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Principles of Planning and Developing Training Plans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Developing a National Accreditation Programme	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Managing and Training Inspectors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CMI Level 4 Award in Management and Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Other course elements completed (Non- Assessment):

Sailing Industry Networking Visits:

- International Sailing Federation (ISAF)
- Royal Yachting Association (RYA)
- British Marine Federation (BMF)
- Royal National Lifeboat Institute (RNLI)
- Southampton International Boat Show
- Laser Performance Dinghies – Boat Manufacturer
- RS Sailing – Boat Manufacturer
- Topper International – Boat Manufacturer

General Recommendations for Candidate Improvement:

- Orestes needs to work on his general background knowledge.
- It is recommended that Orestes organises and assists in running ISAF Level 1, 2 and 3 Technical Courses for coaches in Peru during 2011 and 2012.
- Orestes has developed a comprehensive Sailing Development Plan during the ISAF Training Scholarship. Through the Lima Marina project Orestes has the opportunity, on behalf of the Peruvian Sailing Federation, to develop a centre for sail training excellence that will provide the perfect venue to develop a new national learn to sail programme.
- It is important that Orestes promotes equipment that is appropriate for 'Learn to Sail' training.
- Orestes has proved himself as an excellent candidate on the ISAF Training Scholarship and through out has enthused others with his passion for developing sailing in Peru. He with support from the Peruvian Sailing Federation is the ideal person to drive a new grassroots sailing within Peru.

More Information:

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