

Country: Peru



International Sailing Federation (ISAF) Training Scholarship

Candidate Evaluation Form

Course Dates:	6th September 2	2010 – 2	29th October	2010
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Candidate: **Orestes Reyers**

Country: Peru

General Candidate Feedback:

Orestes Reyers proved himself through out the ISAF Training Scholarship to be an excellent candidate. He is passionate about the development of grassroots sailing within Peru and understands the importance of developing a National Sailing Scheme to coordinate this.

During the ISAF Training Scholarship Orestes developed his understanding of managing a National Sailing programme and improved on his 'Learn to Sail' coaching techniques.

His competencies in Sailing, Windsurfing and Powerboating were outstanding and therefore this allowed him to concentrate and fully understand all the principles associated with training others to instruct.

Orestes approached all managerial elements of the ISAF Training Scholarship with the same positive attitude. He excelled in understanding all sections involved with planning and producing a sailing development plan. Oretes was an ideal candidate of choice by the Peruvian Sailing Federation and will no doubt with his passion, drive and vision develop grassroots sailing within Peru.

	Excellent	Good	Satisfactory	Poor	Very Poor	
Attendance						
Motivation						
Enthusiasm						
Sailing Competence:						
Windsurf Competence:						
Powerboat Competence						
Coaching Abilities:						
Management Skills:						
Presentation Skills:						
Total Course Hours:						
Coach Training:	224					
Management Training:	112					
Industry Networking Visits	56					
Total Hours Completed:	392					











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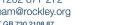


Course Specific Feedback:

Course Name:	RYA Powerboat Level 2						
	Excellent	Good	Satisfactory	Poor	Very Poor		
Powerboat Driving Skills:							
Background Knowledge:							
Safety Awareness:		\boxtimes					
	Pass		Defer		Fail		
Course Outcome:	\boxtimes						
General Comments from Train	er & Recommer	ndations for	improvement:				
Overall good powerbo	oat driving skills	– continue t	o practice in a va	riety of boa	ts at all		
 opportunities. Promote the safety equipment (Life Jackets & Kill Cords) usage within Peru. Continue to increase personal background knowledge of powerboating. Develop a powerboat certificate to be delivered inline with your Instructor training courses to ensure a high level of safety awareness & competence amongst Peruvian coaches. 							
Course Name:	Sailing Compe	etency Ass	essment				
	Excellent Good Satisfactory				Very Poor		
General Sailing Skills:							
Sailing a Triangular Course:							
Picking Up a Person Overboard:	\boxtimes						
Coming Alongside a Moored Safetyboat:							
Sailing a Tight Circle around a Safetyboat:	\boxtimes						
Sailing a Follow my Leader Course:	\boxtimes						
	Pass		Defer		Fail		
Assessment Outcome:	\boxtimes						

General Comments from Trainer & Recommendations for improvement:

Excellent Sailor – passed all elements of the assessment first time.













Peru Country:



Course Name:	RYA Dinghy Instructor Training Course						
	Excellent	Good	Satisfactory	Poor	Very Poor		
General Assessment:		\boxtimes					
Background Knowledge:							
Personal Competence:	\boxtimes						
Coaching Ability:							
Communication Skills:							
Enthusiasm:							
Ability to relate to students:							
Ability to give feedback:	\boxtimes						
	Pass		Defer		Fail		
Course Outcome:							
 General Comments from Trainer & Recommendations for improvement: Work on dinghy sailing background knowledge: Race knowledge is excellent however there are some holes in knowledge when it comes to seamanship, buoyage and basic navigation. Overall an excellent candidate. Adapted very quickly to learnt techniques and understood the principle of grassroots training rather than race coach training. Continue to practice instructing 'learn to sail' students at all opportunities. 							
Course Name:	ISAF Multi Hu	ull Training	Course				
	Excellent	Good	Satisfactory	Poor	Very Poor		
Multi Hull Sailing Skills:		\boxtimes					
Background Knowledge:		\boxtimes					
	Pass		Defer		Fail		
Assessment Outcome:							
General Comments from Trainer & Recommendations for improvement:							

- Considering Orestes previous multi hull experience he adapted well to instructing in these different boats.
- Orestes consistently performed all sailing techniques when asked.











Country: Peru



Course Name:	ISAF Level 3 Race Coach						
	Excellent	Good	Satisfactory	Poor	Very Poor		
Setting Goals and Aims Briefing and De-Briefing Sessions Delivering Sessions Knowledge of Race Tactics							
Knowledge of Learning Styles							
Video Analysis Skills Knowledge of basic Psychology Knowledge of basic Physiology Managing a race team Powerboat Handling	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □		□ □ □ □ □ Defer				
Assessment Outcome:	\boxtimes						
 General Comments from Trainer & Recommendations for improvement: This course is designed to highlight the link between learn to sail training and racing. Ore took on all concepts discuss and understood the importance of talent identification. Orestes is an excellent proven race coach. During this course he further technique to analyse sail racers. It is recommended that Orestes hosts and assist on an ISAF Level 3 Technical Course for coaches to train other Peruvian coaches. 							
Course Name:	ISAF Windsu	Good	Satisfactory	Poor	Very Poor		
Windsurfing Ability Safety Awareness Background Knowledge Communication Skills Presentation Skills Coaching Skills	Pass		Defer		Fail		
Assessment Outcome:							

General Comments from Trainer & Recommendations for improvement:

Considering Orestes hadn't windsurfed before the ISAF Training Scholarship he developed his skills above expectations.











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Course Name:	RYA Powerboat Instructors Training Course							
	Excellent	Good	Satisfactory	Poor	Very Poor			
Powerboat Driving Skills								
Background Powerboat Knowledge								
Giving Presentations								
Coaching Skills	\boxtimes							
	Pass		Defer		Fail			
Assessment Outcome:								
General Comments from Train	er & Recommen	dations for	improvement:					
It is recommende	d that Orestes co	ontinue to	develop his perso	nal powerbo	oat driving			
 skills. It is recommended that Orestes train other Peruvian Sailing Coaches powerboat drivin techniques and safety awareness. 								
Course Name: RYA Safetyboat Course								
	Pass		Defer		Fail			
Assessment Outcome:								
General Comments from Train	er & Recommen	dations for	improvement:					
 The skills learnt on the provided to those coa 					training			
Course Name:	RYA First Aid							
	Pass		Defer		Fail			
Assessment Outcome:								
General Comments from Train	er & Recommen	dations for	improvement:					
It is recommended the	ot Orostos work	with an Au	arding Body with	in Poru to d	olivor a I day			

It is recommended that Orestes work with an Awarding Body within Peru to deliver a 1 day First Aid course to all sailing, windsurf and powerboat trainee coaches.







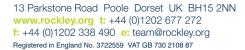




Peru Country:



Course Name:	ISAF Level 2 Senior Sailing Instructor Trainers Course									
	Exce	llent	Go	ood	Satisfa	ctory	Po	or	Very	Poor
Centre Management Knowledge										
Fleet Control and Management										
Coaching Assistant Instructors										
Session Planning				\subseteq						
Flexibility in Approach to Session Delivery										
Communication Skills										
Briefing and De-Briefing Skills										
Back Ground Knowledge										
		Pass			D	efer			Fail	
Assessment Outcome:		\boxtimes								
 Through out the senior instructor course Oretes proved himself as a good instructor trainer. He constantly demonstrated good briefing and de briefing skills and managed on water sessions with confidence. His background knowledge has improved greatly during the ISAF Scholarship however he still needs to continue to develop his general seamanship knowledge. Management Training Courses: I = Didn't Understand any elements of the course 										
	ı	2	0 – Full 3	y under	rstood a 5	iii asped	7	e cour	se 9	10
National Sailing Training Scheme SWOT Analysis								\boxtimes		
Communication Techniques and Giving Presentations								\boxtimes		
Setting Targets and Managing Outcomes								\boxtimes		
Principles of Planning and Developing Training Plans									\boxtimes	
Developing a National Accreditation Programme								\boxtimes		
Managing and Training Inspectors							\boxtimes			
CMI Level 4 Award in Management and Leadership									\boxtimes	













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Other course elements completed (Non- Assessment):

Sailing Industry Networking Visits: International Sailing Federation (ISAF)

Royal Yachting Association (RYA)

British Marine Federation (BMF)

Royal National Lifeboat Institute (RNLI) Southampton International Boat Show

Laser Performance Dinghies - Boat Manufacturer

RS Sailing - Boat Manufacturer

Topper International – Boat Manufacturer

General Recommendations for Candidate Improvement:

- Orestes needs to work on his general background knowledge.
- It is recommended that Orestes organises and assists in running ISAF Level 1, 2 and 3 Technical Courses for coaches in Peru during 2011 and 2012.
- Orestes has developed a comprehensive Sailing Development Plan during the ISAF Training Scholarship. Through the Lima Marina project Orestes has the opportunity, on behalf of the Peruvian Sailing Federation, to develop a centre for sail training excellence that will provide the perfect venue to develop a new national learn to sail programme.
- It is important that Orestes promotes equipment that is appropriate for 'Learn to Sail' training.
- Orestes has proved himself as an excellent candidate on the ISAF Training Scholarship and through out has enthused others with his passion for developing sailing in Peru. He with support from the Peruvian Sailing Federation is the ideal person to drive a new grassroots sailing within Peru.

More Information:

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