

BASF UK Group Pension Scheme Group DC Section

Pension Salary Sacrifice

Lifestyle event - change level of pension salary sacrifice adjustment form Form PSS1

Personal details

Please complete the following boxes in BLOCK CAPITALS

Title (Dr/Mr/Mrs/Miss/Ms):	Forename(s):
Surname:	National Insurance No:
Date of birth:	Company:
Address:	
Postcode:	Payroll reference: (shown on your payslip)

As explained in the pension salary sacrifice factsheet 10, if you experience one of the following *lifestyle events* you may, at the Company's discretion, alter the level of your pension salary sacrifice.

Lifestyle events - change level of pension salary sacrifice adjustment

- Death/serious illness of a partner, dependant or primary childcarer;
- · Redundancy or involuntary loss of job of partner;
- A significant change in hours (minimum of 10%);
- A significant change in pre-sacrifice salary (minimum of 10%);
- · Commencement of or return from receipt of III Health Income Protection benefit (IHIP).

Other	please specify (the Company will need to authorise).
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Alter the level of your pension salary sacrifice adjustment

"I confirm that I have experienced one of the above *lifestyle events* and request that the level of my *pension* salary sacrifice adjustment is changed to the following percentage of my *pensionable salary* (please enter the required percentage).

%

I understand that this level of *pension salary sacrifice adjustment* will apply until the *annual renewal date* (1 April each year) or when I experience a further *lifestyle event*. I confirm that I have read the pension salary sacrifice factsheet 10 and understand that this is a **change to my terms and conditions of employment**".

Please sign and return this form to your site HR department and keep a copy for your records.

Please note that by completing this form you are agreeing to a <u>change to your terms and conditions of employment</u>, which will take effect from the 1st day of the next pay period after the Company has received and processed this form.

Signed:	Date: