

Reliant Behavioral Health, L.L.C.

1220 SW Morrison, Suite 600 • Portland, OR 97205 • 503.802.9800 • 1.877.730.5113 (Toll-free Fax)

Dear Colleague:

Enclosed is your recredentialing application. Please complete the application and return it in the enclosed envelope. Please fill the application out completely with the correct primary street address, mailing address, email address, telephone number, and fax numbers. **After filling out the application, and before signing and dating it, please make a copy of it for your records.** The following documents <u>must</u> also be included for the application to be considered complete:

- Copy of current license (s) to practice
- Copy of Federal Registration (DEA) showing expiration dates, if applicable
- Copy of current certificate of professional liability insurance, \$1,000,000.00/\$3,000,000.00
- Copies of any other documents which would be pertinent to the Credentials process (i.e., SAP, Board certification, continuing education, etc.)
- Copy of your W-9

We are also enclosing a flyer from PRMS about their affordable quality professional liability insurance product. This product is only available to you as a member of the RBH network. We hope it provides another reason for remaining a credentialed and contracted practitioner.

The recredentialing process can take a minimum of eight weeks depending on the length of time it takes to receive and verify all information required. This information will be kept **CONFIDENTIAL**.

Please note:

- You have the right to know the status of your application.
- You have the right to review the information submitted to support your application.
- You have the right to correct any erroneous information on your application.
- You will be notified of the committees' decision in writing within 60 days of the meeting.

If you have any questions, please contact me at 1-800-896-6642 and <u>ProviderRelations@reliantbh.com</u>. Thank you for your cooperation in our recredentialing process.

Sincerely,

Doug Lucas

Credentialing Representative

Reliant Behavioral Health

Enclosures: Application, Practitioner Profile, W-9, PRMS flyer, addressed envelope

Reliant Behavioral Health Employee Assistance Program (EAP) ReCredentialing Application Information

<u>Important</u>: Request for a Reliant Behavioral Health (RBH) EAP Agreement requires **completion of all information requested** on this Credentialing Information Form. The completed Form will be reviewed and verified. Applicants that are successfully approved for EAP Credentialing will be valid for a period of 3 years.

If this information does not meet credentialing criteria, the applicant will be notified.

All information given on this application is CONFIDENTIAL and will NOT be sold or released to any one with out prior authorization from you.

You **Must Enclose** the following document copies:

- Current state license (if applicable)
- Current liability malpractice insurance face sheet (must carry 1m/3m coverage)
- < DEA Certificate (if applicable)
- < Narrative of past/current malpractice action(s)
- < Copy of current W-9
- Copies of current certification (CEAP, SAP, Substance abuse)

☐ Other (explain)

I. PRACTITIONER INFORMATION Please provide the practitioner's full legal name.						
Last Name (include suffix; Jr., Sr., III):	st Name (include suffix; Jr., Sr., III): First:		2:	Degree(s):		
Is there any other name under which you have Name(s) and Date(s) Used:	been known or have used sinc	e starting professional traini	ng? □ Yes □ N	0		
Birth Date:	National Practitioner Identifier (NPI) Number:					
E-Mail Address:	Social Security Number	.	Gender:			
			☐ Male ☐ Female			
II. SPECIALTY INFORMA	ATION This informati	ion may be included in di	irectory listings.			
Principle clinical specialty	, and the second	Do you want to be designated	ated as a primary care pra	actitioner (PCP)?		
		□ Yes □ No				
Additional clinical practice specialties:						
Category of professional activity, check all bo	xes that apply:					
Clinical Practice:		Other Professional A	ctivities:			
□ Full Time □ Part Time		☐ Administration	□ Teaching			
□ Locum / Temporary		□ Research	□ Retired			

□ Other (explain)

III. PRACTICE INFORMATION

Name of Practice/Affiliation or Clinic:		Department Name (if hospital based):				
Primary Clinical Practice Street Add	lress:				Effective Date at Location (mm/yy):	
City:	County:		State:		Zip:	
Primary Office Telephone Number:		Primary Office Fax Num	patient Ap		ntment Telephone Number:	
		()		()		
Mailing Address (if different from ab	Attn:					
Office Manager:		Office Manager's Teleph	none Number:	Office Manage	er's Fax Number:	
		()		()	A 11	
Exchange / Answering Service Numbe ()	r:	Pager Number:		Office E-Mail	Address:	
Credentialing Contact and Address (if different from above):						
Credentialing Contact's Telephone Number:			Credentialing Contact's	Fax Number:		
Federal Tax ID Number or Social Security Number, if used for business purposes:			Name Affiliated with Ta	x ID Number:		
Secondary Clinical Practice Street A	ddress:				Effective Date at Location (mm/yy):	
City:	County:		State:		Zip:	
Secondary Office Telephone Number:		Secondary Office Fax N	umber:	Patient Appointment Telephone Number:		
Mailing Address (if different from about	ve):			Attn:		
Office Manager:		Office Manager's Teleph	hone Number: Office M		er's Fax Number:	
Exchange / Answering Service Numbe ()	r:	Pager Number:		Office E-Mail Address:		
Credentialing Contact and Address (if	different from	m above):		1		
Credentialing Contact's Telephone Nur ()	mber:		Credentialing Contact's	Fax Number:		
Federal Tax ID Number or Social Secupurposes:	ırity Number	r, if used for business	Name Affiliated with Tax ID Number:			
Please list other office locations w	ith above i	nformation on a separa	ite sheet.			
IV. PRACTICE CALL			vide the name and spec	cialty of those	practitioners who will provide	
call coverage for your prac	ctice or atti	ach separate listing.				
NAME:			SPECIALTY:			
1						
2						
3						
4.						

- CITTLE TOTAL TARREST TARREST	Street Address of Program:		City:	se attach additiona	State & Zip:	
1						
Specialty:		Fax Number, if availab	ple: ()	Month / Year o	f Completion:	
From Month / Year:	rom Month / Year: To Month / Year:			Course of Study	у;	
Complete Name and	Street Address of Program:		City:	S	tate & Zip:	
Specialty:		Fax Number, if availab	ble: ()	Month / Year o	f Completion:	
From Month / Year:		To Month / Year:		Course of Study	y;	
	TH CARE LICEN JMBERS Please att	ach additional sheets, i				
State License of Reg	nstration Number.	Type:		Expiration Date:		
UPIN:	Does Not Apply □	Medicare Number:				
Drug Enforcement Administration (DEA) Registration Number (if applicable)			le):	Expiration Date:		
Controlled Substance	e Registration (CSR) Number	r (if applicable):		Date Issued:		
Educational Commis	ssion for Foreign Medical Gr	aduates (ECFMG) Numbe	r (if applicable):	Date Issued:		
Other Relevant Certi	ifications:			Expiration Date:		
	R STATE HEAL TIFICATES Plea	TH CARE LICE use include all ever held		TRATIONS	Does Not Apply	
	ATIFICATES FIELD	Number:	Type:		Expiration Date:	
State / Country:			- 7 F V			
State / Country: Year Obtained:	Year Relinquished:	Reason:	175			
	Year Relinquished:	Reason: Number:	Туре:		Expiration Date:	
Year Obtained:	Year Relinquished: Year Relinquished:					
Year Obtained: State / Country:		Number:				
Year Obtained: State / Country: Year Obtained:		Number: Reason:	Type:		Expiration Date:	

	VIII. PROFESSIONAL PRACTICE / WORK HISTORY A curriculum vitae is not sufficient.						
including m	A. Please chronologically list and account for work, professional and practice history activities for the past three (3) years to present, including military service. Please explain below in section B any gaps greater than two (2) months. Please attach additional sheets, if necessary.						
Name of Current	Practice / Employe	er:					
Contact Name:			Complete Ado	dress:			
Telephone Numbe	r:	Fax Number:					
From (mm/yy):	To (mm/yy):	Job Title:					
Name of D	Dungting / E						
Name of Previous	Practice / Employ	er:					
Contact Name:			Complete Ad	dress.			
Telephone Numbe	p-	Fax Number:	Complete Address:				
()	1.	rax Number.					
From (mm/yy):	To (mm/yy):	Job Title:					
Name of Previous	Practice / Employ	er:					
Contact Name:			Complete Address:				
Telephone Numbe	r:	Fax Number:					
From (mm/yy):	To (mm/yy):	Job Title:					
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	337						
		 hter than two (2) months. Include tach additional sheets, if necessary		or names and dates	Does Not Apply		
Activities and/or N			7 -	From (mm/yy):	To (mm/yy):		

IX. PROFESS	SIONAL	LIABIL	ITY INSURAI	NC	E		
Current Insurance Carrie	r / Provider o	f Professiona	l Liability Coverage:	Pol	licy Number:		Type of Coverage (check one): Claims-Made □ Occurrence □
Name of Local Contact:					Mailing Address:		<u>I</u>
Contact Telephone Number:							
Per claim limit of liabilit	y:	Aggregate a	imount:				
Effective Date:	Effective Date: Retroactive Date, if a		applic	cable:	Expiration	Date:	
Please list all previo			ility carriers with	in th	ne past three (3) y	ears. Please	Does Not Apply
Insurance Carrier / Pro			bility Coverage:	Pol	licy Number:		Type of Coverage (check one): Claims-Made □ Occurrence □
Name of Local Contact:				•	Mailing Address:		
Contact Telephone Num							
Per claim limit of liabilit \$	y:	Aggregate a	amount:				
Effective Date:	Expiration	Date:	Retroactive Date, if	applic	cable:	Reason for ch	anging Ins. Co.
Insurance Carrier / Pro	ovider of Pro	fessional Lia	bility Coverage:	Pol	licy Number:		Type of Coverage (check one):
Name of Local Contact:					Mailing Address:		Claims-Made □ Occurrence □
Contact Telephone Num	ber:						
Per claim limit of liabilit \$	y:	Aggregate a	imount:				
Effective Date:	Expiration	Date:	Retroactive Date, if a	pplic	able:	Reason for	r changing Ins. Co.
Insurance Carrier / Pro	ovider of Pro	fessional Lia	bility Coverage:	Pol	licy Number:		Type of Coverage (check one):
Name of Local Contact:		1	Mailing Address:		Claims-Made □ Occurrence □		
Contact Telephone Num	ber:						
Per claim limit of liabilit	Per claim limit of liability: Aggregate amount: \$						
Effective Date:	etive Date: Expiration Date: Retroactive Date, if a		applic	L cable:	Reason for	changing Ins. Co.	

X. A	TTESTATION QUESTIONS – This section to be completed by the Practi Modification to the wording or format of these Attestation Questions will invalidate t		ition.
	answer the following questions "yes" or "no". If your answer to any of the following questions is "yes", <u>pleas</u> , as specified in each question, on a separate sheet. Please sign and date each additional sheet.		
A.	In the last three (3) years have you had a personal/intimate relationship past or present with a patient/client or patient/client's relatives or other individuals with whom the patient/client maintains a close personal relationship? Have your ever provided treatment to a patient/client with whom you have had a prior sexual relationship?	□ YES	□ NO
В.	In the last three (3) years has your license, certification, or registration to practice your profession, Drug Enforcement Administration (DEA) registration, or narcotic registration/certificate in any jurisdiction been denied, limited, suspended, revoked, not renewed, voluntarily or involuntarily relinquished, or subject to stipulated or probationary conditions, or have you been fined or received a letter of reprimand or is any such action pending or under review?	□ YES	□ NO
C.	In the last three (3) years have you been suspended, fined, disciplined, or otherwise sanctioned, restricted or excluded for any reasons, by Medicare, Medicaid, or any public program or is any such action pending or under review?	□ YES	□ NO
D.	In the last three (3) years have you been denied clinical privileges, membership, contractual participation or employment by any health care related organization*, or have clinical privileges, membership, participation or employment at any such organization been placed on probation, suspended, restricted, revoked, voluntarily or involuntarily relinquished or not renewed, or is any such action pending or under review?	□ YES	□ NO
Е.	In the last three (3) years have you surrendered clinical privileges, accepted restrictions on privileges, terminated contractual participation or employment, taken a leave of absence, committed to retraining, or resigned from any health care related organization* while under investigation or potential review?	□ YES	□ NO
F.	In the last three (3) years has an application for clinical privileges, appointment, membership, employment or participation in any health care related organization* been withdrawn on your request prior to the organization's final action?	□ YES	□ NO
G.	In the last three (3) years has your membership or fellowship in any local, county, state, regional, national, or international professional organization been revoked, denied, limited, voluntarily or involuntarily relinquished or not renewed, or is any such action pending or under review?	□ YES	□ NO
H.	In the last three (3) years have you had board certification revoked?	□ YES	□ NO
I.	In the last three (3) years have you been the subject of any reports to a state or federal data bank or state licensing or disciplinary entity?	□ YES	□ NO
J.	In the last three (3) years have you been charged with a criminal violation (felony or misdemeanor)?	□ YES	□ NO
K.	Do you presently use any illegal drugs?	□ YES	□ NO
L.	Do you now have, or have you recently had, any physical condition, mental health condition, or chemical dependency condition (alcohol or other substance) that affects or is reasonably likely to affect your current ability to practice, with or without reasonable accommodation, the privileges requested?	□ YES	□ NO
M.	If reasonable accommodation is required, please specify the accommodation(s) required on a separate sheet. Are you unable to perform any of the services/clinical privileges required by the applicable participating practitioner agreement/hospital appointment, with or without reasonable accommodation, according to accepted standards of professional performance?	□ YES	□ NO
N.	In the last three (3) years have any professional liability claims or lawsuits been filed against you? If yes, please complete Attachment A, Professional Liability Action Detail for each past or current claim and/or lawsuit.	□ YES	□ NO
0.	In the last three (3) years has your professional liability insurance been terminated, not renewed, restricted, or modified (e.g. reduced limits, restricted coverage, surcharged), or have you been denied professional liability insurance?	□ YES	□ NO
provide	spital, medical staff, medical group, independent practice association (IPA), health plan, health maintenance organiza r organization (PPO), physician hospital organization (PHO), medical society, professional association, medical school patth delivery entity or system		

I certify the information in this entire application is complete, current, correct, and not misleading. I understand and acknowledge that any misstatements in, or omissions from this application will constitute cause for denial of my application or summary dismissal or termination of my clinical privileges, membership or practitioner participation agreement. A photocopy of this application, including this attestation, the authorization and release and any or all attachments has the same force and effect as the original. I have reviewed this information on the most recent date indicated below and it continues to be true and complete. While this application is being processed, I agree to update the information originally provided in this application should there be any change in the information.

I agree to provide continuous care for my patients, until the practitioner/patient relationship has been properly terminated by either party, or in accordance with contract provisions.

Signature:	Date:

Reliant Behavioral Health Practitioner Recredentialing Application

AUTHORIZATION AND RELEASE OF INFORMATION FORM

Modified Releases Will Not Be Accepted

By submitting this application, I understand and agree to the following:

- 1. I understand and acknowledge that, as an applicant for Reliant Behavioral Health panel membership indicated on this application, I have the burden of producing adequate information for proper evaluation of my competence, character, ethics, mental and physical health status, and other qualifications. In this application, I have provided information on my qualifications, professional training and experience, prior and current licensure, Drug Enforcement Agency registration and history, and applicable certifications. I have provided peer references familiar with my professional competence and ethical character, if requested. I have disclosed and explained any past or pending professional corrective action, licensure limitations or related matter, if any. I have reported my malpractice claims history, if any, and have attached or will provide a copy of a current certificate of professional liability coverage.
- 2. I further understand and acknowledge that Reliant Behavioral Health or designated agent would investigate the information in this application. By submitting this application, I agree to such investigation and to the disciplinary reporting and information exchange activities of the health care related organization(s) as a part of the verification and credentialing process.
- 3. I authorize all individuals, institutions, entities of other hospitals or institutions with which I have been associated and all professional liability insurers with which I have had or currently have professional liability insurance, who may have information bearing on my professional qualifications, ethical standing, competence, and mental and physical health status, to consult with the designated health care related organization(s), their staffs and agents.
- 4. I consent to the inspection of records and documents that may be material to an evaluation of qualifications and my ability to carry out the clinical privileges/services I request. I authorize each and every individual and organization in custody of such records and documents to permit such inspection and copying. I am willing to make myself available for interviews, if required or requested.
- 5. I release from any liability, to the fullest extent permitted by law, all persons for their acts performed in a reasonable manner in conjunction with investigating and evaluating my application and qualifications, and I waive all legal claims against any representative of the health care related organization(s) or their respective agent(s) who acts in good faith and without malice in connection with the investigation of this application.
- 6. I understand and agree that the authorizations and releases given by me herein shall be valid so long as I am an applicant for or have medical staff membership and/or clinical privileges/participation status at the health care related organization(s) designated herein, unless revoked by me in writing.
- 7. I further acknowledge that I have read and understand the foregoing Authorization and Release. A photocopy of this Authorization and Release shall be as effective as the original and authorization constitutes my written authorization and request to communicate any relevant information and to release any and all supportive documentation regarding this application.

Printed Name	
Signature:	Date:

Modification to the wording or format of the Reliant Behavioral Health Practitioner Credentialing Application will invalidate the application.

ATTACHMENT A

PROFESSIONAL LIABILITY ACTION DETAIL – <u>CONFIDENTIAL</u>
Practitioner's Name (print or type):
Please list any past or current professional liability claim or lawsuit, which has been filed against you in the past three (3) years. Photocopy this page as needed and submit a separate page for <u>EACH</u> claim/event . Please complete each field. Please attach additional sheet(s), if necessary.
Date and clinical details of the incident:
Your role and specific responsibilities in the incident:
Subsequent events, including patient's clinical outcome:
Month / Day / Year the suit or claim was filed:
Name and address of insurance carrier/professional liability provider that handled the claim:
Your status in the legal action (primary defendant, co-defendant, other):
Current status of suit or other action:
Month / Day / Year of settlement, judgment, or dismissal:
If case was settled out-of-court, or with a judgment, settlement amount attributed to you: \$
I verify the information contained in this form is correct and complete to the best of my knowledge.
Signature:Date:
Signature:Date:

Reliant Behavioral Health – PRACTITIONER PROFILE

Please complete the following form by placing a "x" in the box next to the specialty and then sub-specialty you are experienced to provide. At the end you can provide a brief description of yourself (i.e. background education etc.) to support your specialties. You may also inform RBH of any additional specialties to add to our database. Please check the **first** item yes or no indicating whether you want this data posted to RBH's website and reference guide providing healthplan members and practitioners with this profile. Enclosed is a return envelope to mail this form to RBH at 1220 SW Morrison, Suite 600, Portland, OR 97205.

☐ Yes, please post my specialties	sub-specialties and	profile to the RBH	website and reference guide.
-----------------------------------	---------------------	--------------------	------------------------------

☐ No, I do not want my	information posted	d to the RBH website.
------------------------	--------------------	-----------------------

Specialty		<u>Group</u>					
Abusa Domastia Violanaa	<u>0-5</u>	<u>6-11</u>	<u>12-14</u>	<u>15-17</u>	18-Adult	<u>Geriatric</u>	Group Setting
Abuse – Domestic Violence Abuse – Sexual Abuse							
Anger Management							
Anxiety							
Assertiveness							
Attention Deficit Issues							
CBT							
CISM							
CEAP Certification							
Career Counseling							
Chemical Dependency							
Childhood Issues							
Bed Wetting							
Behavioral Problems							
Fire Starting							
Learning Disability							
Play Therapy							
Soiling							
Co-dependency							
Couples Issues							
Crime Victims							
Crisis Stabilization							
Cults							
Dementia							
Depression							
Developmental Disabilities							
DBT							
Eating Disorders - Anorexia							
Eating Disorders - Bulimia							
Evaluation Services							
Neuro Psych Testing							
Psych Testing							
SAP Evaluations/DOT certification							
Substance Abuse/Addiction							
Workplace Conduct Evaluations							
Family Issues			_		_	_	
Adoption							
Blended Families							
Communication							
Conjoint Treatment			_				
Divorce							
Life Transition							
Mediation							
Fears/Phobias							
Female Issues							
(over)							

Cambbing	<u>Specialty</u>		Group	10.14	15 17	10 4 1 1	C	C C
Geriatrics Grief/Death Group Therapy Grief/Death Grief/Death Group Therapy Grief/Death	Gambling	<u>0-5</u>	<u>6-11</u>	<u>12-14</u>	<u>15-17</u>	18-Adult	<u>Geriatrio</u>	
Gried Therapy	=	Ш	Ш	Ц	Ш	Ш		
Group Therapy tealth Issues AIDS/HIV Chronic Pain/Illness								
Health Issues AIDS/HIV Chronic Pain/Illness								
Any additional specialties/sub-specialties: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that ca seems survey. Thank you.		Ш	Ш	Ш		Ш	Ш	Ш
Chronic Pain/Illness			П			П	П	П
Disability Adjustment								
Fertility Mind/Body Problems								
Mindibody Problems								
Movement Disorder Pregnancy Pregnancy Male Issues Male Issues Male Issues Modication Management Motivation DCD Danic Parint Training Procrastination Procrasti		П	П					
Pregnancy dypnosis								
Age		_						
Male Issues	• •	П	П					
Medication Management								
Motivation								
OCD Panic								
Pariet Training Parent Training Parent Training Parent Training Parent Training Parent Training Parent Training Procrastination Psychoanalysis PSychoanalysis PSYCHOANALYSIS PSYCHOANALYSIS PSYCHOSEXUAL DYSTRUCTION PSYCHOSEX PARENT DESCRIPTION PSYCHOSEX PARENT DESCRIPTION PSYCHOSEX								
Parent Training Procrastination Procrastinatio								
Procrastination				Ш				
Prychoanalysis	•			П				
Sexual Issues Psychosexual Dysfunction Psychosexual Identity Sexual Offenders Sexual Orientation Gay Lesbian Transsexual Solution Oriented Therapy Stress Management Grauma Workplace Issues Co-worker conflict Workplace Aggression Workplace Aggression Workplace Aggression Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency: Spanish Russian Vietnamese Cambodian Cantonese French German Other language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American Cantonese French German Other Language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American Coher Language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American Coher Language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American Coher Language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American Coher Language(s) you speak: Cultural Competency/Concerns: African-American Coher Language(s) you speak: Cultural Competency/Concerns: African-American Cantonese French German Coher Language(s) you speak: Cultural Competency/Concerns: African-American Coher Language(s) you speak: Cultural Competency/Concerns: African-American Coher Language(s) you speak: Cultural Competency/Concerns: Cultural Competency/Concerns: African-American Coher Language(s) you speak: Cultural Competency/Concerns: Cultural Competency/Conc								
Sexual Issues Psychosexual Dysfunction								
Sexual Issues Psychosexual Dysfunction								
Psychosexual Dysfunction								
Psychosexual Identity Sexual Offenders Gay Lesbian Transsexual Solution Oriented Therapy Stress Management Grauma Workplace Issues Co-worker conflict Workplace Aggression Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency: Spanish Cantonese Special Religious/Spiritual Focus Special Religious/Spiritual Focus Christian-Catholic Special Religious/Spiritual Focus Special Religious, specialties: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave bermission to do so at the beginning of this survey. Thank you.				П	П	П	П	П
Sexual Offenders Gay Lesbian Transsexual Solution Oriented Therapy Stress Management Frauma Workplace Issues Co-worker conflict Workplace Aggression Workplace Harassment Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency: Spanish Russian Vietnamese Cambodian Cantonese French German Other language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American Special Religious/Spiritual Focus Christian-Catholic Christian-Protestant Muslim Jewish Buddhist Hindu Other: Canto the caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave bermission to do so at the beginning of this survey. Thank you.								
Sexual Orientation Gay	•		П					
Gay Lesbian Transexual Colution Oriented Therapy Cores Management Crauma Workplace Issues Co-worker conflict Workplace Aggression Workplace Harassment Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency: Cultural Competency/Concerns: Cu								
Lesbian Transsexual Colution Oriented Therapy Crauma Crauma Co-worker conflict Workplace Issues Co-worker conflict Workplace Aggression Workplace Harassment Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency: Colutional Competency/Concerns: Cultural Competency/Concerns: Cultural Competency/Concerns: Cultural Special Religious/Spiritual Focus Christian-Catholic Christian-Protestant Christian-Protestant Cultural Special Religious/Spiritual Focus Cultural Special Religious/Spiritual Focus Christian-Catholic Christian-Protestant Christian-Protes				П	П	П	П	П
Transsexual	•							
Solution Oriented Therapy								
Stress Management			П					
Workplace Issues Co-worker conflict Workplace Aggression Workplace Harassment Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency: Spanish Russian Vietnamese Cambodian Cantonese French German Other language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American German Other Language(s) you speak: Cultural Competency/Concerns: African-American Other Cantonese Cambodian Cantonese French German Cantonese French German Cantonese Cambodian Cantonese French German Cantonese Cambodian Cantonese French German Cantonese Cambodian Cantonese French German Cantonese French German Cantonese Cambodian Cantonese French German Cantonese Cantonese French German Cantonese Can								
Co-worker conflict								
Co-worker conflict Workplace Aggression Workplace Harassment Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency: Spanish Russian Vietnamese Cambodian Cantonese French German Other language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American Other Special Religious/Spiritual Focus Christian-Catholic Christian-Protestant Muslim Jewish Buddhist Hindu Other: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.		_			_			_
Workplace Aggression Workplace Harassment Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency:	•				П	П	П	П
Workplace Harassment Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency: Spanish Russian Vietnamese Cambodian Cantonese French German Other language(s) you speak: Cultural Competency/Concerns: Asian-American Other Special Religious/Spiritual Focus Christian-Catholic Christian-Protestant Muslim Jewish Buddhist Hindu Other: Any additional specialties/sub-specialties: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.								
Workplace Transition Stress Organizational Development on-site Cultural Sensitivity Bilingual/additional language fluency:								
Organizational Development on-site								
Cultural Sensitivity Bilingual/additional language fluency:								
Bilingual/additional language fluency: Spanish Russian Vietnamese Cambodian Cantonese French German Other language(s) you speak: Cultural Competency/Concerns: African-American Hispanic-American Asian-American Other Special Religious/Spiritual Focus Christian-Catholic Christian-Protestant Muslim Jewish Buddhist Hindu Other: Any additional specialties/sub-specialties: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave beemission to do so at the beginning of this survey. Thank you.								
Other language(s) you speak: Cultural Competency/Concerns: African-American Asian-American Christian-Catholic Christian-Protestant Muslim Jewish Buddhist Hindu Other: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.		- C		— D		— 1 7' .		- C 1 1:
Other language(s) you speak: Cultural Competency/Concerns: African-American Asian-American Christian-Protestant Muslim Jewish Buddhist Hindu Other: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.	Bilingual/additional language fluency:							☐ Cambodian
Cultural Competency/Concerns: African-American Asian-American Other Special Religious/Spiritual Focus Christian-Catholic Dewish Buddhist Hindu Other: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave beem sission to do so at the beginning of this survey. Thank you.			ntonese	□ Fi	rench	□ Gern	nan	
Special Religious/Spiritual Focus Any additional specialties/sub-specialties: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.								· · · · · · · · · · · · · · · · · · ·
Special Religious/Spiritual Focus Christian-Catholic Buddhist Hindu Other: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.	Cultural Competency/Concerns:							
☐ Jewish ☐ Buddhist ☐ Hindu Other: Any additional specialties/sub-specialties: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.								
Any additional specialties/sub-specialties: Profile: If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.	Special Religious/Spiritual Focus							
Profile : If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.		□ Jev	wish	$\square B$	uddhist	☐ Hind	lu Othe	r:
Profile : If you wish, please attach a paragraph or two describing your background, experience, education that caused to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.	Any additional specialties/sub-specialties:							
used to develop a profile for RBH's website and reference guide. The profile will only be posted if you gave permission to do so at the beginning of this survey. Thank you.								
permission to do so at the beginning of this survey. Thank you.								
					ne prom	ie will only	be posted i	n you gave
Practitioner Name: Phone:								
	Practitioner Name:			Phone:				
	Practice Address:							

Substitute Form W-9

Request for Taxpayer Identification Number and Certification

Give form to the requester. Do not send to the IRS.

(кe	v. February 2005)						
,	į	Name (as shown on	your income tax return)					
900	3	Business name, if dif	fferent from above					
e 5	5							
جَ جَ	2	Check	Individual/Sole Proprietor	Corporation	Partnership	Other		Exempt from
int E	וויייייייייייייייייייייייייייייייייייי	appropriate box:	LLC filing as Sole Proprietor	LLC filing as Corporation	LLC filing as Partnership			backup withholding
Please print or type	Address (number, street, and apt. or suite no.) Requester					's name and add	ress (optional)	
Ple	- Deco	City, state, and ZIP o	code					
S		List account number((s) here (optional)			1		
Pa	rt	Taxpaye	er Identification Numl	ber (TIN)				
with or o	nho dis nb te:	olding. For individuregarded entity, see (EIN). If you do	uals, this is your social sect ee the Part I instructions on o not have a number, see H	ovided must match the name gurity number (SSN). However, page 3. For other entities, it is low to get a TIN on page 3. ethe chart on page 3 for guide	for a resident alien, sole p s your employer identifica	roprietor,	Social security r	or
Pa								
		r penalties of perju						
1.			•	t taxpayer identification numbe	`		**	
2.	I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and							
3.		I am a U.S. persor	n (including a U.S. resident	alien).				
bed For (IR	m A),	use you have failed nortgage interest p , and generally, pa	d to report all interest and dotaid, acquisition or abandon	em 2 above if you have been native dends on your tax return. Furnent of secured property, can and dividends, you are not recopage 3.)	or real estate transactions occllation of debt, contribut	, item 2 do ions to an	es not apply. individual retire	

Purpose of Form

Sign Here

Signature of

U.S. person ▶

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

U.S. person. Use form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify you are not subject to backup withholding, or
- **3.** Claim exemption from backup withholding if you are a U.S. exempt payee.

Note: If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

For federal tax purposes you are considered a person if you are:

- An individual who is a citizen or resident of the United States,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, or
- Any estate (other than a foreign estate) or trust. See Regulations sections 301.7701-6(a) and 7(a) for additional information.

Foreign person. If you are a foreign person, do not use For W-9. Instead use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the recipient has otherwise become a U.S. resident alien for tax purposes.

Date ▶

If you are a U.S. resident alien who is relying on a exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

- 1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
- 2. The treaty article addressing the income.
- **3.** The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- **4.** The type and amount of income that qualifies for the exemption from tax.
- **5.** Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese

student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity not subject to backup withholding, give the requester the appropriate completed form W-8.

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such payments (after December 31, 2002). This is called "backup withholding." Payments that may be subject to backup withholding include interest, dividends, broker and barter exchange transactions, rents, royalties, non-employee pay, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester, or
- 2. You do not certify your TIN when required (see the Part II instructions on page 3 for details), or
- 3. The IRS tells the requester that you furnished an incorrect TIN, or
- **4.** The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
- **5.** You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See the instructions below and the separate Instructions for the Requester of Form W-9.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of Federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Name

If you are an individual, you must generally enter the name shown on your social security card. However, if you have changed your last name, for instance, due to marriage without informing the Social Security Administration of the name change, enter your first name, the last name shown on your social security card, and your new last name.

If the account is in joint names, list first, and then circle the name of the person or entity whose number you enter in Part I of the form.

Sole proprietor. Enter your individual name as shown on your social security card on the "Name" line. You may enter your business, trade, or "doing business as (DBA)" name on the "Business name" line. name" line.

Limited liability company (LLC). If you are a single-member LLC (including a foreign LLC with a domestic owner) that is disregarded as an entity separate from its owner under Treasury regulations section 301.7701-3, enter the owner's name on the "Name" line. Enter the LLC's name on the "Business name" line. Check the appropriate box for

your filing (sole proprietor, corporation, etc.), then check the box for "Other" and enter "LLC" in the space provided.

Other entities. Enter your business name as shown on required Federal tax documents on the "Name" line. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on the "Business name" line.

Note: You are requested to check the appropriate box for your status (individual/sole proprietor, corporation, etc.).

Exempt from backup withholding

If you are exempt, enter your name as described above and check the appropriate box for your status, then check the "Exempt from backup withholding" box in the line following the business name, sign and date the form.

Generally, individuals (including sole proprietors) are not exempt from backup withholding. Corporations are exempt from backup withholding for certain payments, such as interest and dividends.

Note: If you are exempt from backup withholding, you should still complete this form to avoid possible erroneous backup withholding.

Exempt payees. Backup withholding is not required on any payments made to the following payees:

- 1. An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2);
- 2. The United States or any of its agencies or instrumentalities;
- **3.** A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities.
- **4.** A foreign government or any of its political subdivisions, agencies, or instrumentalities; or
- **5.** An international organization or any of its agencies or instrumentalities.

Other payees that may be exempt from backup withholding include:

- **6.** A corporation;
- 7. A foreign central bank of issue;
- **8.** A dealer in securities or commodities required to register in the United States, the District of Columbia, or a possession of the United States:
- **9.** A futures commission merchant registered with the Commodity Futures Trading Commission;
- 10. A real estate investment trust;
- **11.** An entity registered at all times during the tax year under the Investment Company Act of 1940;
- **12.** A common trust fund operated by a bank under section 584(a);
- 13. A financial institution;
- **14.** A middleman known in the investment community as a nominee or custodian: or
- **15.** A trust exempt from tax under section 664 or described in section 4947.

The chart below shows types of payments that may be exempt from backup withholding. The chart applies to the exempt recipients listed above, 1 through 15.

If the payment is for	THEN the payment is exempt for
Interest and dividend payments	All exempt recipients except for 9
Broker transactions	Exempt recipients 1 through 13. Also, a person registered under the Investment Advisers Act of 1940 who regularly acts as a broker
Barter exchange transactions and patronage dividends	Exempt recipients 1 through 5
Payments over \$600 required to be reported and direct sales over \$5,000 ¹	Generally, exempt recipients 1 through 7 ²

¹ See Form 1099-MISC, Miscellaneous Income, and its instructions.
² However, the following payments made to a corporation (including gross proceeds paid to an attorney under section 6045(f), even if the attorney is a corporation) and reportable on Form 1099-MISC are **not exempt** from backup withholding: medical and health care payments, attorneys' fees; and payments for services paid by a Federal executive agency.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see How to get a TIN

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-owner LLC that is disregarded as an entity separate from its owner (see Limited liability company (LLC) on page 2), enter your SSN (or EIN, if you have one). If the LLC is a corporation, partnership, etc., enter the entity's EIN.

Note: See the chart on this page for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form online at www.ssa.gov/online/ss5.pdf. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/businesses/ and clicking on Employer ID Numbers under Related Topics. You can get Forms W-7 and SS-4 from the IRS by visiting www.irs.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Writing "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded domestic entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, and 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). Exempt recipients, see Exempt from backup withholding on page 2.

Signature requirements. Complete the certification as indicated in 1 through 5 below.

- Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the
- Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.
- Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

- Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a non-employee for services, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).
- Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For	this type of account:	Give name and SSN of:			
1.	Individual	The individual			
2.	Two or more individuals (joint account)	The actual owner of the account or, if combined funds, the first individual on the account ¹			
3.	Custodian account of a minor (Uniform Gift to Minors Act)	The Minor ²			
4.	a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee ¹			
	So-called trust account that is not a legal or valid trust under state law	The actual owner ¹			
5.	Sole proprietorship or single-owner LLC	The owner ³			
For	this type of account:	Give name and EIN of:			
6.	Sole Proprietorship or single-owner LLC	The owner ³			
7.	A valid trust, estate, or pension trust	Legal entity ⁴			
8.	Corporate or LLC electing corporate status on Form 8832	The corporation			
9.	Association alub raligious	The ergenization			
٥.	Association, club, religious, charitable, educational, or other tax-exempt organization	The organization			
10.	charitable, educational, or other	The partnership			
	charitable, educational, or other tax-exempt organization	, and the second			

¹ List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons who must file information returns with the IRS to report interest, dividends, and certain other income paid to you, mortgage interest you paid, the acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA or Archer MSA. The IRS uses the numbers for identification purposes and to help verify the accuracy of your tax return. The IRS may also provide this information to the Department of Justice for civil and criminal litigation, and to cities, states, and the District of Columbia to carry out their tax laws. We may also disclose this information to other countries under a tax treaty, or to other Federal and state agencies to enforce Federal nontax criminal laws and to combat terrorism.

You must provide your TIN whether or not you are required to file a tax return. Payers must generally withhold 30% of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to a payer. Certain penalties may also apply.

Circle the minor's name and furnish the minor's SSN.

³ You must show your individual name, but you may also enter your business or "DBA" name. You may use either your SSN or your EIN (if you have one)

⁴ List first and circle the name of the legal trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)