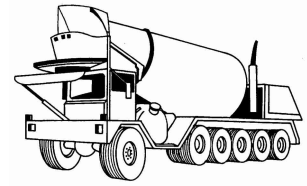


# Paragon Ready Mix Inc.

Corporate Office: 48000 Hixson, Utica, MI 48317 Phone: (586) 731-8000 Fax: (586) 731-5364



## APPLICATION FOR EMPLOYMENT

Date \_\_\_\_\_

### SECTION 1: PERSONAL INFORMATION

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
Last First Middle

Current Address \_\_\_\_\_  
Street City State Zip How Long? Yr. /Mo.

If at the above address less than 3 years, list all addresses for the past 3 year's \_\_\_\_\_

Home Phone No. \_\_\_\_\_ Mobile Phone No. \_\_\_\_\_

Do you have the legal right to work in the United States?  Yes  No Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_  
(Required for Commercial Drivers)

In Case of Emergency: Name \_\_\_\_\_ Phone No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

### SECTION 2: EMPLOYMENT DESIRED

Position \_\_\_\_\_ Date You Can Start \_\_\_\_\_ Salary/Wage Desired \_\_\_\_\_

Are you employed now?  Yes  No If so, may we inquire of your present employer?  Yes  No

Have you ever applied for this company before?  Yes  No If Yes, give date & location \_\_\_\_\_

Have you worked for this company before?  Yes  No Location \_\_\_\_\_ Dates: From \_\_\_\_\_ To \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_  
(If Yes, please explain. Conviction of a crime is not an automatic bar to employment. All circumstances will be considered.)

Is there any reason you might be unable to perform the functions of the job for which you are applying?  Yes  No

If you answered Yes, please explain \_\_\_\_\_

Referred By \_\_\_\_\_

### SECTION 3: EDUCATION

Circle Highest Grade Completed 1 2 3 4 5 6 7 8 High School 1 2 3 4 College 1 2 3 4

Do you have?  High School Diploma  G.E.D. (Graduate Equivalency Diploma)  Neither

Any special courses or training that will help you as a driver or mechanic? \_\_\_\_\_

## SECTION 4: MILITARY SERVICE

Branch:  Army  Navy  Air Force  Marine Corps  Coast Guard  Other (specify) \_\_\_\_\_

Dates: From \_\_\_\_\_ To \_\_\_\_\_ Rank at Discharge \_\_\_\_\_

Are you presently serving in Reserves/National Guard?  Yes  No

Type of training and work experience received while in service \_\_\_\_\_

## SECTION 5: DRIVING AND LICENSE INFORMATION

Drivers License No. \_\_\_\_\_ State \_\_\_\_\_ Type \_\_\_\_\_ Endorsements \_\_\_\_\_

Driving Experience:  Straight Truck  Tractor-Semitrailer  Bus  Concrete Mixer Truck  Other (specify) \_\_\_\_\_

Accident Review for the Past 3 Years:

Date	Nature of Accident	Fatalities/Injuries
_____	_____	_____
_____	_____	_____
_____	_____	_____

Traffic Convictions & Forfeitures for the Past 3 Years other than Parking Violations:

Location	Date	Charge	Penalty
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

1. Have you ever been denied a license or privilege to operate a motor vehicle?  Yes  No

2. Has any license, permit or privilege ever been suspended or revoked?  Yes  No

3. Have you ever been disqualified to drive a Commercial Motor Vehicle under Federal Motor Carrier Safety Regulations (Section 391.15)?  Yes  No

If you answered Yes to 1, 2, or 3 above explain \_\_\_\_\_

## SECTION 6: EMPLOYMENT HISTORY

List all employment during the preceding 10 years. List employers in REVERSE order starting with the MOST RECENT.

Employer Information:	Dates:
	From _____ To _____
Name _____	Mo. _____ Yr. _____ Mo. _____ Yr. _____
Address _____	Position held _____
City _____ State _____ Zip _____	Salary/Wage _____
Contact Person _____	Phone No. _____
Reason for leaving _____	
Were you subject to Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT regulated mode subject to drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

**SECTION 6: EMPLOYMENT HISTORY (Continued)**

Employer Information:	Dates:	From	To
Name _____	Mo. _____	Yr. _____	Mo. _____ Yr. _____
Address _____	Position held _____		
City _____ State _____ Zip _____	Salary/Wage _____		
Contact Person _____	Phone No. _____		
Reason for leaving _____			
Were you subject to Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Was your job designated as a safety-sensitive function in any DOT regulated mode subject to drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer Information:	Dates:	From	To
Name _____	Mo. _____	Yr. _____	Mo. _____ Yr. _____
Address _____	Position held _____		
City _____ State _____ Zip _____	Salary/Wage _____		
Contact Person _____	Phone No. _____		
Reason for leaving _____			
Were you subject to Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Was your job designated as a safety-sensitive function in any DOT regulated mode subject to drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer Information:	Dates:	From	To
Name _____	Mo. _____	Yr. _____	Mo. _____ Yr. _____
Address _____	Position held _____		
City _____ State _____ Zip _____	Salary/Wage _____		
Contact Person _____	Phone No. _____		
Reason for leaving _____			
Were you subject to Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Was your job designated as a safety-sensitive function in any DOT regulated mode subject to drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer Information:	Dates:	From	To
Name _____	Mo. _____	Yr. _____	Mo. _____ Yr. _____
Address _____	Position held _____		
City _____ State _____ Zip _____	Salary/Wage _____		
Contact Person _____	Phone No. _____		
Reason for leaving _____			
Were you subject to Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Was your job designated as a safety-sensitive function in any DOT regulated mode subject to drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No			

## SECTION 6: EMPLOYMENT HISTORY (Continued)

Employer Information:	Dates: From _____ To _____
Name _____	Mo. _____ Yr. _____ Mo. _____ Yr. _____
Address _____	Position held _____
City _____ State _____ Zip _____	Salary/Wage _____
Contact Person _____	Phone No. _____
Reason for leaving _____	
Were you subject to Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT regulated mode subject to drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer Information:	Dates: From _____ To _____
Name _____	Mo. _____ Yr. _____ Mo. _____ Yr. _____
Address _____	Position held _____
City _____ State _____ Zip _____	Salary/Wage _____
Contact Person _____	Phone No. _____
Reason for leaving _____	
Were you subject to Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT regulated mode subject to drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer Information:	Dates: From _____ To _____
Name _____	Mo. _____ Yr. _____ Mo. _____ Yr. _____
Address _____	Position held _____
City _____ State _____ Zip _____	Salary/Wage _____
Contact Person _____	Phone No. _____
Reason for leaving _____	
Were you subject to Federal Motor Carrier Safety Regulations while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT regulated mode subject to drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

## SECTION 7: APPLICANTS STATEMENT

I authorize Paragon Ready Mix Inc. (Paragon) to make such investigations and inquiries of my personal, employment, financial history, medical history, driving record and other related matters as may be necessary in arriving at an employment decision in accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208). I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge regardless of when such information is obtained. I understand, also, that I am required to abide by all the rules and regulations of Paragon.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e).

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

\_\_\_\_\_

Date
Applicant Signature