



KEY REFERENCES CONFIRMATION LETTER

The award entry must contain at least two completed Key References Confirmation Letters supporting the nomination from two of the unrelated key parties to the Nominee. The letters must be submitted in this provided format. Key parties are: CEO, COO, Chairman of the Board, Lead Banker, Primary Attorney, Primary Financial Advisor. Key Supplier Company: IT Soft/Hard Ware provider, BSP Representative Department Head Level or above; President of Non-Profit Civic or Professional Organization of which Nominee is member, Parish Priest or Dean of Last School Attended.

Name of Reference

I have reviewed the nomination of the company listed above for the ING-FINEX CFO of the Year Award category and I fully support the nomination. My relationship to the Nominee is as:

Please mark with "x" items of appropriate descriptor:

- CEO
- COO
- Chairman of the Board
- Lead Banker of Company
- Primary Attorney of Company
- Primary Financial Advisor of Company
- Key Supplier Company
- IT Soft/Hard Ware provider
- BSP Representative Dept. Head level or above
- President of Non-Profit Civic or Professional Organization
- Religious Leader/Pastor/Parish Priest or Dean of Last School Attended

Very Truly Yours,

- By placing an "x" in the box to the left and providing my name and date below, I indicate my agreement and hereby append my signature.

Signature over Printed Name

Date