

Draft Exhibit A
Project Labor Agreement Policy – Review Procedure

The City and Borough of Juneau Assembly expresses its support to use Project Labor Agreements to the fullest extent allowed by law.

The use of a Project Labor Agreement (PLA) fulfills important Assembly goals such as: timely and efficient completion of CBJ projects; minimizing costs and delay; ensuring labor peace and stability; and providing the CBJ the ability to negotiate and secure meaningful labor concessions prior to the bidding process.

The Assembly of the City and Borough of Juneau adopts the following review procedures aimed at implementing the Assembly's Project Labor Agreement Policy.

- A Project Labor Agreement Review Team is established.
- The Project Labor Agreement Review Team will review all projects worth over four million dollars, provided that on January 1 of every even year, this amount shall be adjusted using the Anchorage Consumer Price index to reflect the amount of inflation since the last adjustment, with the assumption that a Project Labor Agreement will be used where use of such an agreement will advance important interests held by the CBJ.
- The City Engineer, the management head of the CBJ department with a project to be developed, and the City Manager or the Manager's designee, shall constitute the Project Labor Agreement Review Team.
- The City Engineer shall serve as the Chair of the Review Team.
- In instances where a decision or recommendation is required from the Review Team, the decision will be made by a simple majority vote.
- In those instances where the Review Team cannot determine whether a benefit or public goal or objective is met by the application of a PLA, the determination will be referred to the Assembly Public Works and Facilities Committee for review and consideration.