



December 13-14, 2011

Overland Park Convention Center Overland Park, Kansas



### CONFERENCE CO-HOSTS





## HEARTLAND GREEN INDUSTRY EXPO

The Heart of America Golf Superintendents Association & Mid-America Green Industry Council presents the 8<sup>th</sup> Annual Heartland Green Industry Expo: "Common Ground" conference and trade show.

This collaborative trade show and educational seminars will be the only place in Kansas and Missouri to see the latest in products and equipment, receive continuing education credits and see nationally renowned speakers on green industry business, turf, irrigation, lawn and ornamental and golf course topics.

We invite you and your colleagues to the biggest event of its kind in the Heartland. For additional information, please contact the Expo Management Company at (816) 561-5323.

#### **Doug Melchior, President**



#### **Curt Marchand, President**



## GENERAL INFORMATION

#### Conference Location

The Heartland Green Industry Expo: "Common Ground" will be held at the Overland Park Convention Center (6000 College Boulevard, Overland Park, Kansas, 66211). Free Parking on the North & East side of the building.

#### Hotels in the Area

The following hotels are conveniently located near the Overland Park Convention Center. Reservations need to be made <u>by you</u> with the hotel of your choice.

Sheraton Overland Park Hotel

6100 College Blvd., Overland Park, KS 66211, (913) 234-2100 Distance from the Convention Center: "attached" to the Convention Ctr.

#### Pear Tree Inn (ROOM BLOCK = \$59.95 per night)

10951 Metcalf Ave., Overland Park, KS 66210, (913)451-0200 www.druryhotels.com; Group Number: 2116698 (valid until 11-26-11) Distance from the Convention Center: .08 miles

Hilton Garden Inn

5800 College Boulevard, Overland Park, KS 66211, (913) 345-2661 Distance from the Convention Center: .12 miles (next to Convention Ctr.)

Courtyard by Marriott - Convention Ctr.

11001 Woodson, Overland Park, KS 66211, (913) 317-8500 Distance from the Convention Center: .19 miles (next to Convention Ctr.)

#### Dress Code

Dress during the Heartland Green Industry Expo: Common Ground Conference and Trade Show is "business casual" attire.

#### Raffle (December 13 at 5:30pm)

Pre-Register for the "Full Conference" or "Day-One/Full Day" (December 13) by the registration deadline of December 1, 2011, and you'll receive a raffle ticket which will be entered into the drawing for items like a TV, IPad, digital camera, gift cards and MORE! You will also have the opportunity to purchase additional raffle tickets on site (one for \$3; two for \$5). The drawing will be held on Day-One, December 13 at 5:30pm. Must be present to win.

Conference Fees	<u>Member</u>	Non-Member
Full Conference	\$180	\$230
One Day Only	\$100	\$150
Half Day + Lunch	\$75	\$125
Student Full Conference		\$50
Student One Day Only	\$25	\$25
MAGIC: Kick-Off Reception	\$25	\$25
Late Fee (cost + fee; after December 1, 2011)	\$25	\$25
Walk-In Fee (cost + fee; on December 13-14, 201	1)\$50	\$50

Conference fees include: seminars, exhibit hall access, continental breakfasts, lunches, a coffee break, the reception and registration materials. Please note conference schedule for designated dates and times.

Please make checks payable to the: Heartland Green Industry Expo

### Cancellation/Refund Policy

If cancellation is necessary, substitutions are permitted. A written request for a refund must be received on or before December 1, 2011. The amount refunded will be less a \$25.00 processing fee. No refunds will be made after this date. Mail or fax your request to the Heartland Green Industry Expo: P.O. Box 419264, Kansas City, MO 64141; 816-561-1991 (fax).

### Registration

For further registration information or if you have a disability and require special materials or services, please contact the Heartland Expo Management Company at 816-561-5323 or forward an email to kweitzel@swassn.com.

By registering I acknowledge the Heartland Expo Management Company has the authority; if they so choose; to distribute my name and contact information to conference attendees and vendors. If I prefer not to be included in these distributed lists, I will include a written request with my registration form for my contact information to be omitted.

#### Future Conference Dates

The future dates of the Common Ground Conference in 2012 will be December 12-13. Mark your calendar NOW and plan to attend.

# CONFERENCE SCHEDULE









December 13	IRRIGATION	TREES & ORNAMENTAL	RECERTIFICATION	GOLF	
7:00am – 8:00am	Registration & Continental Breakfast	Registration & Continental Breakfast	Registration & Continental Breakfast	Registration & Continental Breakfast	
8:00am – 9:00am	Wire Locating & Fault Finding in Irrigation Systems Jeffrey Knight, Ewing Irrigation	Nurturing a Seedling Through Some Challenging Years Seth Smith, Rosehill Gardens	Ornamental Pests & Their Control Jeff Haley, Landscape Industry Certified Hours: 2, 3A, 3C		
9:15am – 10:15am	Valve Troubleshooting Jeffrey Knight, Ewing Irrigation	Raising the Tree to Maturity & Keeping it Healthy Matt Evans, Ryan Lawn & Tree	9:00am – 10:00am  Turf Pests & Their Control  Jeff Haley, Landscape Industry Certified  Hours: 3B	Roch Gaussoin, University of Nebraska Frank Rossi, Cornell University	
10:15am-10:30am	BREAK	BREAK	BREAK	BREAK	
10:30am –11:30am	What's New in Irrigation Representatives from Hunter, Rain Bird, Toro & Irritrol	Proper Mulching Techniques Dennis Patton, Johnson County Extension Office	New Developments - Labels Brad Fresenburg, University of Missouri Hours: 2, 3A, 3B, 3C	Golf Turf PTI (cont.) (Professional Turf Intelligence) Roch Gaussoin, University of Nebraska Frank Rossi, Cornell University	
11:30am – 1:00pm	TRADE SHOW & Lunch	TRADE SHOW & Lunch	TRADE SHOW & Lunch	TRADE SHOW & Lunch	
1:00pm – 2:00pm	Low Voltage Lighting Basics Darin Ayres, FX Luminaire	A Colorful Landscape Dr. Alan Stevens, K-State	1:00pm – 2:00pm  Pesticides & Pesticide Waste  Bill Norris, Reinders  Hours: 2, 3A, 3B, 3C	Hardscapes: Why Do They Fail? Tips & Tricks for "In-House" Cart Path Repair Dave Howrey, Howrey Construction	
2:15pm – 3:15pm	Low Voltage LED Lighting: What Should I Know? Tim McKay, Vista Professional	Panel Discussion: What's Hot, What's Not Michael Ashley, Jeff Goldsby, Tory Schwope, & Alan Stevens	2:00pm – 3:00pm <b>Safety</b> Bill Norris, Reinders <b>Part of Core Hour</b>	Effects of Fertility on Turf Diseases Lee Miller, University of Missouri How Fungi Do Their Dirty Work Megan Kennelly, K-State University	
3:30pm – 4:30pm	<b>Drainage Basics,</b> NDS/ADS	Proper Cultural Practices Brad Fresenburg, University of MO	3:00pm – 4:00pm Missouri State Laws Kansas State Laws Part of Core Hour	Research: Year in Review Lee Miller, University of Missouri Megan Kennelly, K-State University	
4:30pm – 6:00pm	TRADE SHOW & Networking Reception	TRADE SHOW & Networking Reception	TRADE SHOW & Networking Reception	TRADE SHOW & Networking Reception	
December 14	CAREER	MANAGEMENT	RECERTIFICATION	GOLF	
7:00am – 8:00am	Registration & Continental Breakfast	Registration & Continental Breakfast	Registration & Continental Breakfast	Registration & Continental Breakfast	
8:00am – 9:00am	Landscape Industry	The Business of You! Steve McClatchey Alleer Training & Consulting	Serious Threats to Ornamentals Chris Starbuck, University of MO Hours: 2, 3A, 3C	The Business of You! Steve McClatchey Alleer Training & Consulting	
9:15am – 10:15am	Certified Training – Math (Spanish & English) Anne Dercher, CLT, Summit Lawn & Landscaping; Jeff Haley, CLT, Landscape Industry Certified; Rodney St. John, PhD	<b>DOT: A Hands On View</b> Mark Maisch, Ryan Lawn & Tree	What More Do We Know About Thousand Cankers Disease? Chris Starbuck, University of MO Hours: 2, 3A	Weather Any Storm: The Five Lies of Forecasting Sara Croke, Weather or Not	
10:30am –11:30am	K-State University & Fernando Casas, CLP, Signature Landscape	Leading a Team & Leading Change Strategies for a Team, Department or Organization Steve McClatchey, Alleer Training & Consulting	New Research on Plant Growth Regulators (PGR) Gary Custis, PBI Gordon Hours: 3A, 3B, 3C	Leading a Team & Leading Change Strategies for a Team, Department or Organization Steve McClatchey, Alleer Training & Consulting	
11:30am – 1:00pm	TRADE SHOW & Lunch	TRADE SHOW & Lunch	TRADE SHOW & Lunch	TRADE SHOW & Lunch	
1:00pm – 2:00pm	Student Career Days Greg Davis, Kansas State University	Microsoft Outlook: Tips, Tricks & Best Kept Secrets	Gary's Top Ten List Gary Custis, PBI Gordon	Defining a Cutting Edge Superintendent Bob Brame, USGA	
2:15pm – 3:15pm		Steve McClatchey Alleer Training & Consulting	Hours: 3A, 3B (2 hours each)	The Good, Bad and Ugly – The Green Committee Unveiled Bob Brame, USGA	
3:30pm – 4:30pm	Job Fair	Marketing Your Business Using Social Media Rodney St. John, K-State University	Brown Patch Management Strategies on Tall Fescue Lawns Lee Miller, University of MO Hours: 3B	Hot Topic Round Table Moderated by: Ty McClellan, USGA	
4:30pm – 5:00pm	Adjourned	Legislative Issues Tony Weigel, Weigel Law Office, LLC	Adjourned	Adjourned	

## DECEMBER 13: TOPICS, SPEAKERS & DESCRIPTIONS

### **IRRIGATION**

8:00am - 9:00am Courtyard - 5

Wire Locating & Fault Finding in Irrigation Systems

Jeffrey Knight Ewing Irrigation

This class will help explain how to use a wire tracer and fault finding equipment. This has to be the most misunderstood technique in our industry. Follow a few steps and the equipment will help make the hard service calls easier......

9:15am - 10:15am Courtyard - 5

Valve Troubleshooting

Jeffrey Knight Ewing Irrigation

After you find the valve that is not working with the wire locator what do you do to fix it? We will cover how a valve works and the most common problems with them. Quick easy tips and tricks to reduce the need for digging it up and cutting it out!!

10:15am - 10:30am

**Break** 

Pre-function Area

Courtyard -5

10:30am - 11:30am Courtyard - 5

What is new in Irrigation?

Representatives from: Hunter, Rain Bird, Toro, & Irritrol

Come hear what the manufacturers themselves have been working on!! Each company will have 15 minutes to update you on the latest and greatest with time at the end for questions. Smart technology in irrigation is all the craze. Come see what all the hype is about.

11:30am - 1:00pm Exhibit Hall

Exhibits & Lunch

1:00pm - 2:00pm Low Voltage Lighting Basics

Darin Ayres, FX Luminaire

With all the services we provide in the green industry lighting is one of the least expensive services to get into, with very little upfront money you can start to provide wonderful results for your customers. We will talk about where to use and place different types of fixtures, different types of bulbs, and wiring "dos and don'ts." The nuts and bolts of offering this service to your clients.

2:15pm - 3:15pm Courtyard - 5

Low Voltage LED Lighting: What Should I Know?

Tim McKay Vista Professional

With all the focus on energy conservation it only makes sense to offer your customers the green option for their landscape lighting. Come hear the advantages of the technology and how to sell it to new customers and what it can do for your existing lighting customers.

3:30pm - 4:30pm Courtyard - 5

**Drainage Basics** 

NDS/ADS

How do I properly size drain lines? How many catch basins should I use? Should I use flex pipe or rigid pipe? How do I connect the sump pump to my drainage system? The yard is flat how do I get the water off the property? What is a French Drain? All good questions that we will help you answer for your customers.

4:30pm - 6:00pm Exhibit Hall

Networking Reception & Raffle

Enjoy beverages and lite snacks with your suppliers and talk about what's new for 2012. A raffle for a TV, an IPAD, a digital camera, gift card and more, will be drawn at 5:30pm.

> A raffle ticket was given out at registration for those that pre-registered for the "Full Conference" or "Day-One/Full Day" (December 13) by the registration deadline of December 1, 2011. All attendees also have the opportunity to purchase additional raffle tickets on site (one for \$3; two for \$5). Vendors are allowed to participate in the drawing.

## TREES & ORNAMENTAL

Courtyard - 4

Nurturing A Seeding Through Some Challenging Years

Seth Smith, Rosehill Gardens

Seth Smith will discuss everything from how a tree begins its life in the nursery to how it becomes a healthy 2" caliper tree we see in all the new landscapes. He will cover the challenges the nursery industry faces with today's landscaping demands to produce high quality nursery specimens and how to prepare it for planting.

9:15am - 10:15am Courtyard - 4

Raising the Tree to Maturity & Keeping it Healthy

Matt Evans, Ryan Lawn & Tree

Matt Evans will be talking about proper tree planting techniques. He will cover everything you need to know to make sure the new tree gets well established in its new home. Once established, he will discuss proper pruning methods and fixable defects on young trees to develop proper structure to grow into a strong mature tree.

10:15am - 10:30am

Pre-function Area Break

10:30am - 11:30am Courtyard - 4

**Proper Mulching Techniques** 

Dennis Patton, Johnson County Extension Office

Proper mulching is one of the most beneficial things that can be done for the health of a tree. Mulch can reduce water loss from the soil, minimize weed competition, and improve soil structure. Learn the latest from ornamental expert, Dennis Patton.

11:30am - 1:00pm Exhibit Hall Exhibits & Lunch

1:00pm - 2:00pm

A Colorful Landscape

Dr. Alan Stevens, Kansas State University

What should we consider for our landscapes in 2012? Dr. Alan Stevens will be available to share what he has learned in recent research, the trends we will see, the new colors, new specimen, what's missing in the ornamentals available and what we should consider for our customers' landscapes. Join our discussion to be on the leading edge in 2012.

2:15pm - 3:15pm Courtyard - 4

What's Hot, What's Not

Panelist: Michael Ashley, L.A. Rosehill Gardens; Jeff Goldsby, Horticulturist - Aspen Lawn & Landscape; Tory Schwope, Owner and Nurseryman - Kat Nurseries and Alan Stevens, Horticulturist, Kansas State University

There will be a lively discussion on What's Hot and What's Not when it comes to the Kansas City region's landscape. Bring your questions and see what our panel of experts think!

3:30pm - 4:30pm Courtyard - 4

**Proper Cultural Practices** 

Brad Fresenburg, University of Missouri

The morning will discuss care of ornamentals, including selection of lowinput plants, efficient watering and fertilizing techniques and effective mulching. The afternoon will bring us full cycle when we include concepts for turf and discuss the proper culture practices to reduce the pest potential. Chris Starbuck will also be on hand to discuss any ornamental sustainable practices that may come up after the morning

4:30pm - 6:00pm Networking Reception & Raffle Exhibit Hall

Courtyard -4

Enjoy beverages and lite snacks with your suppliers and talk about what's new for 2012. A raffle for a TV, an IPAD, a digital camera, gift card and more, will be drawn at 5:30pm.

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<sup>\*</sup>Speakers and Topics are subject to change without notice.

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## DECEMBER 13: TOPICS, SPEAKERS & DESCRIPTIONS

### RECERTIFICATION

8:00am - 9:00am

Courtyard - 2&3

Ornamental Pests and Their Control

Jeff Haley, Epic Landscape, Landscape Industry Certified - Maintenance

Jeff Haley will identify several ornamental pests, their life cycles and their habitat. Also during this discussion he will discuss the best techniques and equipment to manage these pests.

Recertification: 2, 3A, 3C = 1hr.

9:00am - 10:00am

Courtvard - 2&3

Turf Pests and Their Control

Jeff Haley, Epic Landscape, Landscape Industry Certified - Maintenance

Jeff Haley will identify turf diseases that have been most prevalent this year, and discuss their pathogen biology and life cycles. Also during this discussion Jeff will present the best techniques and equipment for disease control, and review how Integrated Pest Management methods can be incorporated into turf disease management.

Recertification  $\overline{H}$ ours: 3B = 1hr.

10:15am - 10:30am

Break

Pre-function Area

10:30am - 11:30am

Courtyard - 2&3

New Developments, Labels

Dr. Brad Fresenburg, University of Missouri

Brad Fresenburg will be on hand to discussion the new developments in pesticides and current legislation that could affect our industry. He will also provide information on properly reading a pesticide label, identifying critical parts of the label for proper use and safety to the applicator.

Recertification Hours: 2, 3A, 3B, 3C = 1hr.

11:30am - 1:00pm

Exhibit Hall

Exhibits & Lunch

Courtyard - 2&3

1:00pm – 2:00pm Pesticides and Pesticide Waste

Bill Norris, Reinders, Inc.

Bill Norris will cover Restricted Use Pesticides, a general discussion of procedures for control of and reporting spills and accidents, applicator safety, including: a) pesticide toxicity and common exposure routes; b) common types and causes of pesticide accidents; c) precautions necessary to guard against injury to applicators and other individuals in or near treated areas; d) need for and use of protective clothing and equipment; e) symptoms of pesticide poisoning; f) first aid and other procedures to be followed in case of pesticide accident; and 3) proper identification, storage, transport, handling, mixing precautions to prevent children from having access to pesticides and pesticide containers.

Recertification Hours: 2, 3A, 3B, 3C = 1hr.

2:00pm - 3:00pm

Courtyard - 2&3

Safety

Bill Norris, Reinders, Inc.

Applicator safety is essential when applying pesticides. Proper usage and techniques will be delivered during this time. A video covering the importance of protecting endangered species and applicators' responsibilities under the Endangered Species Protection Act will be shown as well as a video regarding Groundwater: The Hidden Resource. This video covers the environmental effects of pesticides as they may relate to contamination of ground water, surface water and private wells.

Recertification Hours: Half of the Kansas Core Hour

3:00pm - 3:30pm

Courtyard - 2&3

Kansas State Laws

State of Kansas Representative

State requirements provided for the Kansas Core Hour.

Recertification: Half of the Kansas Core Hour

3:30pm - 4:30pm

Courtyard - 2&3

Missouri State Laws

State of Missouri Representative

State requirements provided for the Missouri Pesticide Laws and regulations.

4:30pm - 6:00pm

Exhibit Hall

Networking Reception & Raffle

Enjoy beverages and lite snacks with your suppliers and talk about what's new for 2012. A raffle for a TV, an IPAD, a digital camera, gift card and more, will be drawn at 5:30pm.

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#### **DAY 1 – RECERTIFICATION**

**Kansas:** 3A/3hrs; 3B/3hrs; 3C; 3hrs; 2/3hrs **Missouri:** Complete requirements for Missouri in Category 3

### **GOLF**

8:00am - 11:30am

Courtyard - 1

Golf Turf PTI (Professional Turf Intelligence)

Roch Gaussoin, University of Nebraska

Frank Rossi, Cornell University

PTI (Professional Turf Intelligence) is a fast-paced debate style learning experience. Two experienced turf scientists will tackle the toughest issues facing golf turf managers including to core or not to core, sustainable golf course management, organic matter management, turfgrass nutrition, turfgrass elicitors, use of PGR's, and other current management issues. Inspired by the ESPN show "Pardon the Interruption" the instructors will outline the topic from their perspective, face some challenging questions, and banter about broader issues facing turf managers. Bring your questions for the special "Mailbag" session and be sure to come with a sense of humor to this "no holds barred" session. This session promises to be a unique educational experience leaving you wondering about the things you thought you knew.

- 1. Attendees will increase their awareness and understanding of the latest research.
- Attendees will have conventional wisdom challenged that will result in increased awareness of the latest developments in turf management.
- Attendees will improve their ability to communicate to end users about topics that might be controversial through their engagement in the PTI process.

10:15am – 10:30am Break

Pre-function Area

Exhibit Hall

11:30am - 1:00pm Exhibits & Lunch

1:00pm – 2:00pm Courtyard – 1

Hardscapes: Why Do They Fail?

Dave Howrey, Howrey Construction, Inc.

Faulty material, workmanship, design... possibly none of the above possibly all of the above. Good probability it's because of engineering basics we all studied in elementary science and other unforeseen basics.

2:15pm - 4:30pm

Courtyard - 1

Effects of Fertility on Turf Diseases
Lee Miller, University of Missouri

Aside from simply reducing turfgrass stress, fertility practices can have a pronounced effect on turfgrass diseases. Dr. Lee Miller will present the current knowledge base on the subject, including the mode of action for disease suppression and which pathogens are most negatively (or positively) influenced by fertilization.

How Fungi Do Their Dirty Work

Megan Kennelly, K-State University

Ever wonder how plant pathogenic fungi grow, survive, reproduce, and (most importantly) infect plants? This presentation will explain the basis of how it works

Year in Review

Lee Miller, University of Missouri

Dr. Lee Miller will review 2011 in Missouri from his pathological perspective. This presentation will include information on the most common diseases encountered in his diagnostic lab and management practices that could have been used to avoid epidemics.

Megan Kennelly, K-State University

2011 had some disease and non disease challenges. She will discuss some of the hot topics from KSU turf pathology and some national trends as well.

4:30pm - 6:00pm

Exhibit Hall

Networking Reception & Raffle

Enjoy beverages and lite snacks with your suppliers and talk about what's new for 2012. A raffle for a TV, an IPAD, a digital camera, gift card and more, will be drawn at 5:30pm.

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#### GCSAA CONTINUING EDUCATION UNITS

.60 CEUs

## DECEMBER 14: TOPICS, SPEAKERS & DESCRIPTIONS

### **CARREER**

8:00am – 11:30am Courtyard –5

Landscape Industry Certified Training - Math (Spanish & English)

Anne Dercher, CLT, Summit Lawn & Landscaping; Jeff Haley, CLT, Landscape Industry Certified; Rodney St. John, PhD., Kansas State University and Fernando Casas, CLP, Signature Landscaping

The Landscape Industry Certified Committee will present training to help the landscape technicians understand the elements necessary to understand and complete a job in an accurate and professional manner.

11:30am - 1:00pm

Exhibit Hall

Exhibits & Lunch

1:00pm - 4:30pm

Courtyard - 5

Job Fair

36th Annual Student Career Days - Kansas State University Representatives Kansas State University will be the host site for a three-day competitive event among students enrolled in the horticulture programs from colleges and universities around the country. Learn from the K-State reps how we can be involved to make this career day stand out!

Following this session will be a career fair. Interested employers should contact Jane Male for more information about a table (limited number available) to talk to students who will be invited to attend the afternoon session.

4:30pm

Adjournment

\*Speakers and Topics are subject to change without notice.

Mid-America Green Industry Council presents a

#### **KICK-OFF RECEPTION**

December 12, 2011

4:00pm - 6:00pm

#### Sheraton of Overland Park

(attached to the convention center)

\$25 per person

(light appetizers and beverages will be served)

Join MAGIC as we KICK-OFF the HGIE, recognize the new Landscape Certified Professionals and provide a brief year-end review.

\*\*\*Indicate your attendance on the registration form.\*\*\*

### **MANAGEMENT**

8:00am - 9:00am Courtyard - 1

The Business of You!

Steve McClatchey, Alleer Training & Consulting

In this age of social networking, text messages, instant messaging, email, voice mail, cell phone calls, face-to-face meetings, virtual meetings, drop-ins and a to-do list that never seems to end, a new approach to managing "The Business of You" is needed. Used by Merck, Disney, Comcast, Hewlett Packard, Wells Fargo, Ikea, State Farm, Nestle, BASF and the San Francisco 49ers, this presentation delivers a fresh, practical every day approach that will help you to accomplish more in less time...and with less stress!

In this fast paced, interactive and engaging presentation you will learn how to make better choices, plan more strategically and get more done in less time. If you want to double your productivity, reduce your stress and improve the balance in your life, do not miss this presentation. Steve McClatchey is an international speaker, writer, consultant, trainer and founder of Alleer Training & Consulting. He has spoken before thousands of audiences on topics ranging from Time Management to Leadership and includes a client list of global corporations and high-performing organizations worldwide. He is best known for his passion, sense of humor and genuine personality. You will be captivated and motivated by his presentation.

9:15am - 10:15am Courtyard - 4

DOT - A Hands-On View

Mark Maisch, Ryan Lawn & Tree

Mark Maisch is the mechanic responsible for the large fleet of red, Ryan Lawn & Tree trucks out on the roadway. He is the one that sees to it these vehicles and trailers comply with the Department of Transportation rules and regulations. He will provide you with the important, critical information you need to know to keep in complaints. Bring your questions!

10:30am - 11:30am Courtyard - 1 Leading a Team and Leading Change Strategies for a Team, Department

or Organization
Steve McClatchey, Alleer Training & Consulting

Vision, mission, values and goals are essential for a team to stay focused and on track. But even more important are the systems, processes, structure and decision making that bring them to life. For some, leading a group is a difficult and challenging responsibility...but it doesn't have to be. In this thought provoking and inspirational session, we will examine what it takes to be the successful leader of a team and whether you are truly leading or merely managing the process. Improvement means change. Being able to successfully implement change is a core competency needed to be a successful leader. If you are interested in creating a world-class team that is committed to improvement and embraces change, this is a "don't miss" session.

11:30am - 1:00pm Exhibit Hall

Exhibits & Lunch

1:00pm – 3:15pm Courtyard – 4

Microsoft Outlook: Tips, Tricks and Best Kept Secrets Steve McClatchey, Alleer Training & Consulting

How much of your time do you spend each day using Microsoft Outlook? Do you consider yourself a power user? In this fast-paced session you will learn the best kept secrets of Microsoft Outlook. This session applies to users of Outlook 2003, 2007 and the new 2010. This session condenses three full days of Outlook training into 60 minutes by focusing only on the tools you will use every day. This session promises to turn you into an Outlook advanced expert.

3:30pm – 4:30pm Courtyard – 4

Marketing Your Business Using Social Media

Rodney St. John, PhD, Kansas State University

You have read his blog and by now you know Rodney knows his stuff whether he is talking turf or tech. You will see Rodney with his tech hat during this session telling the business owner, or bring your marketing person to this session and learn how to use social media to find the latest information and how to use these tools to communicate with clients, employees and prospects. This session will complement and enhance the information you received from Steve McClatchy about Outlook Tips, Tricks and Secrets.

4:30pm - 5:00pm Courtyard - 4

Legislative Issues

Tony Weigel, Weigel Law Office, LLC

We will have time for a roundtable discussion to wrap up the conference to discuss issues affecting the green industry at the Kansas, Missouri and Federal level. Tony Weigel, who is a member of the Kansas Business Coalition with MAGIC and an attorney, with his eye on Missouri Legislation.

4:30pm

Adjournment

\*Speakers and Topics are subject to change without notice.

## DECEMBER 14: TOPICS, SPEAKERS & DESCRIPTIONS

### RECERTIFICATION

8:00am - 9:00am Courtyard - 2&3

Serious Threats to Ornamentals

Chris Starbuck, University of Missouri

Chris Starbuck will join us for the first time to discuss serious threats that our ornamentals are facing from pests and how we can identify and treat these pests. An in depth discussion will be focused on the Japanese

Recertification Hours: 2, 3A, 3C = 1hr.

9:10am - 10:15am Courtyard - 2&3

What More Do We Know About Thousand Cankers Disease?

Chris Starbuck, University of Missouri

What more do we know about the Thousand Cankers Disease? Chris Starbuck will spend a great deal of time discussing this devastating disease to our walnut trees and how best to handle. He will address additional varieties of ornamental pests and their treatment.

Recertification Hours: 2, 3A = 1hr.

10:30am - 11:30am Courtyard - 2&3

New Research on Plant Growth Regulators (PGR)

Gary Custis, PBI Gordon

Gary Custis manager of field research and technical services for PBI/Gordon Corp., says landscapers are re-looking at existing products and finding new ways to use them. As environment issues become a larger part in the landscapers business plan, PGR's may play a larger role to help reduce trimming and mowing time.

Recertification Hours: 3A, 3B, 3C = 1hr.

11:30am - 1:00pm Exhibit Hall

Exhibits & Lunch

1:00pm – 3:15pm Courtyard – 2&3

Gary's Top Ten List

Gary Custis, PBI Gordon

Gary Custis will spend two hours discussing his Top Ten Pest List and their treatment in turf and ornamental. Bring your specific questions and ask the expert!

Recertification Hours: 3A, 3B = 2 hours each

3:30pm – 4:30pm Courtyard – 2&3

**DAY 2 - RECERTIFICATION** 

Kansas: 3A/5hrs; 3B/4hrs; 3C/2hrs; 2/2hrs

Turf Disease Management

Lee Miller, University of Missouri

Lee Miller will discuss the latest techniques to keep your turf looking good. He will share the latest tips and tactics for disease prevention and identification.

Recertification Hours: 3B = 1hr.

4:30pm

Adjourned

\*Speakers and Topics are subject to change without notice.

### **GOLF**

8:00am - 9:00am Courtyard - 1

The Business of You!

Steve McClatchey, Alleer Training & Consulting

In this age of social networking, text messages, instant messaging, email, voice mail, cell phone calls, face-to-face meetings, virtual meetings, drop-ins and a to-do list that never seems to end, a new approach to managing "The Business of You" is needed. Used by Merck, Disney, Comcast, Hewlett Packard, Wells Fargo, Ikea, State Farm, Nestle, BASF and the San Francisco 49ers, this presentation delivers a fresh, practical every day approach that will help you to accomplish more in less time...and with less stress!

In this fast paced, interactive and engaging presentation you will learn how to make better choices, plan more strategically and get more done in less time. If you want to double your productivity, reduce your stress and improve the balance in your life, do not miss this presentation. Steve McClatchey is an international speaker, writer, consultant, trainer and founder of Alleer Training & Consulting. He has spoken before thousands of audiences on topics ranging from Time Management to Leadership and includes a client list of global corporations and high-performing organizations worldwide. He is best known for his passion, sense of humor and genuine personality. You will be captivated and motivated by his presentation.

9:15am – 10:15am Courtyard – 1

Weather Any Storm: The Five Lies of Forecasting

Sara Croke, Weather or Not

Ever wonder why weather forecasts aren't getting better despite all the "new data"? Sara Croke will reveal how to tell when weather information is reliable enough to really help crews get greener fairways.

10:30am - 11:30am Courtyard - 1

Leading a Team and Leading Change Strategies for a Team, Department or Organization

Steve McClatchey, Alleer Training & Consulting

Vision, mission, values and goals are essential for a team to stay focused and on track. But even more important are the systems, processes, structure and decision making that bring them to life. For some, leading a group is a difficult and challenging responsibility...but it doesn't have to be. In this thought provoking and inspirational session, we will examine what it takes to be the successful leader of a team and whether you are truly leading or merely managing the process. Improvement means change. Being able to successfully implement change is a core competency needed to be a successful leader. If you are interested in creating a world-class team that is committed to improvement and embraces change, this is a "don't miss" session.

11:30am - 1:00pm Exhibits & Lunch

1:00pm – 2:00pm Courtyard – 1

Defining a Cutting Edge Superintendent

Bob Brame, USGA

The top ten characteristics of a cutting edge superintendent will be identified and prioritized. The characteristics and prioritization are based on a survey of the entire Green Section staff. It presents a combination that all superintendents should strive for, but, in the end, most will fall short.

2:15pm – 3:15pm Courtyard – 1 The Good, Bad and Ugly – The Green Committee Unveiled

Bob Brame, USG

The middle ground between good and bad is ugly. Ugly can be turned to good or bad depending upon multiple factors like open-mindedness, objectivity, patience, approachability and availability. This presentation will outline the role of a green committee to ensure that a positive direction is

outline the role of a green committee to ensure that a positive direction is guiding the maintenance operation.

3:30pm - 4:30pm

Courtyard - 1

Exhibit Hall

Hot Topic Round Table

Moderated by Ty McClellan, USGA

Come discuss current pressing issues that face the golf course superintendent and the golf industry.

4:30pm

Adjourned

\*Speakers and Topics are subject to change without notice.

**GCSAA CONTINUING EDUCATION UNITS** 

.50 CEUs

## EXHIBIT RATES & FLOOR PLAN

## Heartland Green Industry Expo: "Common Ground" December 13-14, 2011 • Overland Park Convention Center • Overland Park, KS

Want to cut your cost, travel and time out of the office? . . . Exhibit at the Heartland Green Industry Expo where the top turf related associations in the heartland area are joining forces to present one of the largest conference and expos of its kind. It's one fee for exposure to several hundred attendees and multi associations at one time. Our attendees (lawn and landscape companies, golf course superintendents, irrigation contractors, and sports turf managers) are eager to see your products and equipment; so consider multiple booths for maximum exposure. Make your booth(s) selection by completing the exhibit contract on the following page; then mail or fax to the Heartland Green Expo Office. It's first-come, first-served; so don't delay. (First priority will be given to contracts received with payment.)

#### **EXHIBIT RATES**

 Island (20x40)
 \$2,250

 Mini-Island (20x20)
 \$1,400

 Booth (10x10)
 \$650

 Additional Booth (10x10)
 \$300



#### REPRESENTATIVES

Island — 20'x40' (5 representatives included) Includes: (8) 8ft tables, sixteen chairs, trashcan and basic signage

 $\begin{array}{l} {\rm Mini\mbox{-}Island --20'x20'} \mbox{ (4 representatives included)} \\ {\rm Includes: (4) 8ft tables, eight chairs, trashcan and basic signage} \end{array}$ 

Booth — 10'x10' (2 representatives included)
Includes: 8ft table, two chairs, trashcan and basic signage

Additional Booth — 10'x10' (1 representative included)
Includes: 8ft table, two chairs, trashcan and basic signage

\*\*\*Additional Booth Representative(s) — \$75 per rep / per day

#### **EXHIBIT RATES INCLUDES:**

Exhibit rates include: two continental breakfasts, two lunches, one coffee break, one reception and registration materials (per rep.). Please note the "Representatives" section above, for allotment of representatives and materials provided.

#### **SHOW HOURS**

#### Move In

Monday, December 12, 2011

Islands & Min-Islands: 11:00am - 6:00pm

 $Booths: \ 2:00pm-6:00pm$ 

(Note: Doors will be closed at 6:00pm)

#### **Show Hours**

Tuesday, December 13, 2011

11:30am - 1:00pm

4:30pm - 6:00pm

Wednesday, December 14, 2011

11:30am - 1:00pm

#### Networking Opportunities

Tuesday, December 13, 2011

7:00am - 8:00am (continental breakfast)

10:15am - 10:30am (break)

Wednesday, December 14, 2011

7:00am - 8:00am (continental breakfast)

#### Dismantle

Wednesday, December 14, 2011  $1:00 \mathrm{pm} - 6:00 \mathrm{pm}$ 

#### EXHIBIT HALL DECORATOR

The official show decorator is Geo. Fern Co. Upon receipt of your paid reservation agreement, The Association Office will notify Geo. Fern Co. and an exhibitor-kit with order forms and services will be mailed to the *contact name* on the Exhibit Contract. Geo. Fern Co. can also be reached at (816) 221-0525.



#### FREE SEMINAR REGISTRATION

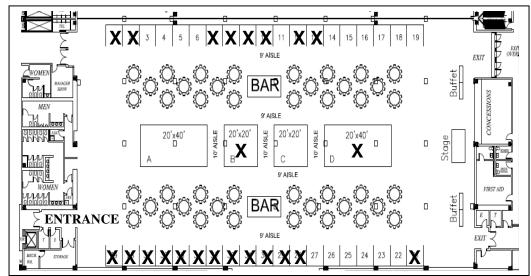
As an exhibitor, you're provided the opportunity to attend the education sessions FREE of charge. Please <u>indicate on your exhibit contract</u> if you plan to attend, so we can make accommodations for seating and materials.

#### SOLICITATION

No solicitation will be allowed on the showroom floor unless a booth or island has been purchased. Those that don't adhere to this rule will be asked to leave the exhibit hall, at the discretion of the conference committee.

#### ATTENDEE LIST

To follow-up with your trade show contacts, a complete list of attendees will be sent electronically (to the email address indicated on the Exhibit Contract), after the conference.



## CONTRACT FOR EXHIBIT SPACE

# Heartland Green Industry Expo: "Common Ground" December 13-14, 2011 • Overland Park Convention Center • Overland Park, KS

#### INSTRUCTIONS

INDITIONID					
Please complete contract and return to the As when it is approved, accepted and signed by t Green Industry Expo: Common Ground Comm	he Association. Th	is agreement, dated	is	s made between the H	
In consideration of the sum indicated below as booth Regulations as defined and published as they appear the required space(s), but the Exhibitor grants Hear subject to the approval of the Exhibitor. Exhibitor is ONLY when ordered by means of the order form to be exhibit materials and equipment into and out of the incidental to operation of the exhibit, are not part of	r in the attached docu ctland Green Industry s entitled to standard be included in the Exh exhibit building; for e	ment, and which are made a Expo the right to alter locati booth equipment as defined hibitor packet. Exhibitor und erecting and decorating the d	part hereof. Heartland G ions if and as necessary to in the Rules and Regulation erstands and agrees that of isplay; for electrical service	dreen Industry Expo here ocreate a more effective ons. Such equipment wi expenses for trucking ar oce and power; and for all	eby assigns exhibit, ill be provided nd handling of other costs
APPLICATION (Fully complete the information)	mation below exact	cly as it should appear in	the show program and	all official listings.)	
Company Name		Contact Na	ame		
Address					
City		State		_ Zip	
Phone ()	_Fax ()		E-mail		
List Representatives Attending (Boot	th/2; Mini-Island	/ <b>4</b> ; Island/ <b>5)</b> 1)	<u> </u>	2)	
3)★Place a star next to those reps. that w	4)	the educational consi	5)	Nigod for boards	
Exhibit Space Requested: 1 <sup>ST</sup>	2 <sup>NI</sup>		3RD		
BOOTH COST		ADDITI	ONAL BOOTH RE	EPS. (\$75 per perse	on; per day)
# of Islands x \$2,250	\$			<b>□</b> Dec. 13	<b>□</b> Dec. 1
# of Mini-Islands x \$1,400	\$			<b>D</b> ec. 13	□Dec. 1
# of Booths x \$650	\$				<b>□</b> Dec. 1
# of Additional Booths x \$30				<b>D</b> ec. 13	□Dec. 1
# of Additional Booth Reps. (list reps. in next column)	\$			□Dec. 13	□Dec. 1
TOTAL AMOUNT DUE	\$				
~ ALL APPLICATIONS F	FOR EXHIBIT SP	PACE MUST ACCOMPA	ANY <u>AT LEAST A 5(</u>	0% DEPOSIT ~	
PAYMENT: □Check (Full Payment) □Credit (	Card (Full Payn		sit now and I agree		ng balance
□Check Enclosed (made payable to Hear	tland Green Indus		re December 1, 201	11.	
□Card No.		•	_ Name on Card:	:	
ACCEPTANCE OF RENTAL TERM We (Exhibiting Firm) hereby acknowledge that we heregulations which are a part hereof, and will abide to for governing this show.	nave read, understand	and accept the terms and co	nditions for exhibiting as	set forth here and in the	
For: Exhibiting Firm Signature			land Green Indust		
Nama (nyintad)		Signatura			

## SPONSORSHIP & ADVERTISING OPPORTUNITIES

Heartland Green Industry Expo: "Common Ground" December 13-14, 2011 · Overland Park Convention Center · Overland Park, KS

Don't miss this opportunity for full exposure to several hundred attendees and multi associations at one time; plus help to assure the success of the Heartland Green Industry Expo: Common Ground Conference with your support. These are non-exclusive opportunities – more than one supplier can choose the same event. For cost of exclusive sponsorship (covering full cost of specified event), please call the Expo Management Company 816-561-5323.

#### ☐ PLATINUM SPONSOR - \$2,500

- One Reception recognition with tent cards that include your company name at each table.
- Your company literature on the tables at the Tuesday Reception in the Exhibit Hall (You may provide 200 copies by December 1)
- One-fourth page ad in conference program. (3 ½" x 5", camera ready artwork, sent electronically)
- Free conference registrations to all booth reps.
- One 10x10 Exhibit Booth = \$650 or \$650 off mini-island / island (complete exhibit form)
- Logo & Link on conference website
- Recognition Signage at sponsored event
- Black & White Logo in conference program
- Recognition on Conference Signage
- Introduction and recognition during Conference Reception

#### ☐ SILVER SPONSOR - \$1,500

- One *Continental Breakfast* recognition with company literature available. - (You may provide 200 copies by December 1)
- Free conference registration to all booth reps.
- One 10x10 Exhibit Booth = \$650 or \$650 off mini-island / island (complete exhibit form)
- Logo on conference website
- Recognition Signage at sponsored event
- Black & White Logo in conference program
- Recognition on Conference Signage
- Introduction and recognition during Conference Reception

#### ☐ FRIEND SPONSOR A La Carte

- ☐ Monetary Donation: \$\_
- ☐ Lanyards: You have in stock (\$250) \*\*\* Need to Order (Cost + \$250) \*\*\*
- \*\*\* Your company name/logo imprinted on product. Distributed to each attendee at registration (qty. 500) Logo & Link on conference website

All options include:

- Black & White Logo in conference program
- Recognition on Conference Signage
- Introduction and recognition during Conference Reception

∪ompany	
Full Address:	
City, St, Zip:	

\*\* Please submit Logos, camera-ready Ads and Literature

no later than December 1 to: Kim Weitzel, P.O. Box 419264, Kansas City, MO 64141or kweitzel@swassn.com

(no reminder notices. no extensions)

#### ☐ GOLD SPONSOR - \$2,000

- One *Lunch* recognition with tent cards that include your company name at each table.
- Your company literature on the tables at the Tuesday or Wednesday Lunch in the Exhibit Hall. (You may provide 200 copies by December 1)
- Business card ad in conference program. (3 ½" x 2"), camera ready artwork, sent electronically)
- Free conference registrations to all booth reps.
- One 10x10 Exhibit Booth = \$650 or \$650 off mini-island / island (complete exhibit form)
- Logo & Link on conference website
- Recognition Signage at sponsored event
- Black & White Logo in conference program
- Recognition on Conference Signage
- Introduction and recognition during Conference Reception

#### ☐ BRONZE SPONSOR - \$750

- One Coffee Break recognition with company literature available. (You may provide 200 copies by December 1)
- Logo on conference website
- Recognition Signage at sponsored event
- Black & White Logo in conference program
- Recognition on Conference Signage
- Introduction and recognition during Conference Reception

#### ■ ADVERTISING INSERTION

Each convention registrant will receive a program booklet providing the convention schedule and conference highlights. This will be their guide to what's happening at the Heartland Green Industry Expo: Common Ground Conference, December 13-14, 2011. Now YOU have the opportunity to place an ad in this booklet. Use your space to focus attention on a new products or services, or to express support for the

There is limited spacing, so reserve your ad today (first come, first served). Camera-ready ad with correct dimensions must be sent "electronically" to the Association Office by December 1. Email to: kweitzel@swassn.com

- ☐ Business Card Ad (3 ½" x 2") \$150
- $\hfill \Box$  One Fourth Page Ad (3 ½" x 5") \$300

Authorized Representative: Email: Website/Link:

\*\*I will submit (per my package): ·Logo ·Ad ·Literature

PAYMENT: · Check Enclosed · Invoice · Credit Card: No.:

Security Code: \_\_\_\_\_ Expiration #. \_\_\_\_ Name on Card:

Mail or Fax Sponsorship/Advertising Form with Payment to: Heartland Green Industry Expo, P.O. Box 419264, Kansas City, MO 64141; Fax: 816-561-1991 on or before December 1.

## REGISTRATION FORM

Heartland Green Industry Expo: "Common Ground"

December 13-14, 2011 • Overland Park Convention Center • Overland Park, KS

<b>ASSOCIATION</b> I belong to the following A	ssociation or received my	conference materials	from (chec	ek the box <u>es</u> tha	t apply):
☐ Mid-America G	ca Golf Course Super reen Industry Counc	il (MAGIC)	tion (HA	GCSA)	
TYPE OF BUSINESS (ple	ase check one)				
□Golf Courses □Lawn Care Services □Sports Fields	□Irrigation □Sod Products □Landscapers	□Nurseries □Parks & Recreati □Manufacturing/S		□Colleges/U □Public Sch □Other	
PLEASE PRINT OR TYPE	E ( <u>one name per form</u> – co	opy form if needed)			
Name		Organization			
Organization Address					
City		State		Zip	
Daytime Phone	Fax		E-mail		
REGISTRATION & FEE			Member	Non-Member	
☐ Full Conference				\$230	\$
☐ One Day Only: ☐Decem	ber 13 December 14		\$100	\$150	\$
☐ Half Day + Lunch: Decemb	er 13: □AM+Lunch □Lunch+PM or Dec	ember 14 □AM+Lunch □ Lunch+PM	\$75	\$125	\$
□ Student - Full Conference			\$50	\$50	\$
☐ Student - One Day Only: ☐ December 13 ☐ December 14			\$25	\$25	\$
□ MAGIC - Kick-Off Reception (December 12, 4pm, Sheraton Hotel)			. \$25	\$25	\$
☐ Late Fee (after December	$1 = \cos t + \text{fee}$ :		\$25	\$25	\$
☐ Walk-In Fee (Onsite Reg	istration = cost + fee):		\$50	\$50	\$
				TOTAL	\$

#### TRACK PREFERENCE (please select one)

In order to accommodate seating for each session, we would like to know what "track" you plan to attend most: 

Sports Turf Recertification Golf Ranagement Ranagemen

#### **PAYMENT**

- ☐ Check Enclosed (check made payable to: Heartland Green Industry Expo). Payment must accompany registration form.
- ☐ Invoice my Organization (By invoicing; you must be a member of one of the co-host associations and agree to pay total amount due by December 1, 2011. Invoicing not permitted after December 1.)

#### CANCELLATION / REFUND POLICY

If cancellation is necessary, substitutions are permitted. A written request for a refund must be received on or before December 1, 2011. The amount refunded will be less a \$25.00 processing fee. No refunds will be made after this date. Mail your request to the Mgmt. Office: P.O. Box 419264, Kansas City, MO 64141.

#### **DEADLINE**

Mail or Fax Registration with Payment on or before **December 1, 2011**, to the: Heartland Green Industry Expo, P.O. Box 419264, Kansas City, MO 64141, Fax: 816-561-1991

### TAKE ADVANTAGE

- Register three or more people from the same company and receive 10% OFF your total registration fee!
- Members can sign-up their staff at the member pricing.
- Pre-Register for the "Full Conference" or "Day-One; Full Day" (Dec. 13) by registration deadline (Dec. 1) and you'll receive a raffle ticket which will enter you into the drawing for a plasma TV, IPAD, digital camera, gift cards and more! (Raffle will be beld December 13 at 5:30pm. Must be present to win.)