

The Center for Latino Policy Research is proud to announce a collaboration with Berkeley's Greenlining Institute. We will be sponsoring Berkeley students to participate in their Academy Associates program. A description of the program may be found below.

CLPR/Greenlining Institute Academy Associates Program

The Center for Latino Policy Research (CLPR) and Greenlining seek talented, self-motivated individuals committed to equality and justice to participate in its Academy Associates Program. The Academy Associates program is an intensive 10-week training program for young leaders that have completed, at minimum, their undergraduate degrees by the start of the program. Associates manage research and advocacy projects with the direction of a Greenlining staff member. Associates present their findings and projects in both a written and oral report at the end of the program. Associates participate in leadership skills workshops, attend power lunches with key stakeholders, and conduct site visits to community, government, and corporate entities. Overall, Associates are exposed to key community leaders, new issues, and new methods of advocacy. Associates receive regular mentorship, professional and personal skill development and are given opportunities to interact with the media, write reports/press releases, testify at key policy hearings, and participate in key meetings with top government officials, corporate CEOs, and political leaders.

Academy participants generally have the following traits:

- ◆ track record of working towards social justice
- ◆ ability to work well with diverse groups
- ◆ strong personal initiative and motivation
- ◆ leadership experience or potential, and meaningful involvement in school, the workplace or community
- ◆ open to new ideas

Individuals from all academic disciplines are encouraged to apply; there are no preferred areas of study. Preference will be given to graduate-level students.

THE ASSOCIATES PROGRAM WILL RUN FROM : JUNE 11, 2012-AUGUST 17, 2012
COMPENSATION: \$1,700 PER MONTH

Applications are available on the CLPR website at www.clpr.berkeley.edu. Completed applications must be sent electronically by: **Jan. 31, 2012.**

A completed application consists of a personal statement, a current resume, two letters of recommendation (letters should be sent by the recommenders directly to Rosaisela Rodriguez, rosair@berkeley.edu and copies of all higher education transcripts (unofficial transcripts are accepted).

THE GREENLINING INSTITUTE

DEVELOPING TOMORROW'S DIVERSE LEADERS AND ADVOCATES

ABOUT GREENLINING

The Greenlining Institute is a national policy, organizing and leadership institute working for racial and economic justice. We ensure that grassroots leaders are participating in major policy debates by building diverse coalitions that work together to advance solutions to our nation's most pressing problems. Greenlining builds public awareness of issues facing communities of color, increases civic participation, and advocates for public and private policies that create opportunities for people and families to make the American Dream a reality.

Greenlining believes that succession planning and leadership development are among the most important activities organizations, institutions and communities can engage in to ensure their future success. Though Greenlining is largely known as a public policy institute, leadership development is central to our mission and an essential component of enabling low-income and communities of color to determine their own destinies.

THE GREENLINING ACADEMY

ABOUT Established in 1996, the Greenlining Academy works to empower and develop the next generation of multi-ethnic leaders to advance racial and economic equity and create positive social change. Our vision is to develop a cadre of leaders ready to work together across sectors to address the most critical policy issues facing our state and our nation. The Academy provides students the opportunity to acquire skills and build vital social networks that will enhance their effectiveness as future leaders.

TRAINING METHOD The Academy seeks to hone the unique skills and abilities of each participant through training, mentorship and hands-on experience. The Academy also provides opportunities for networking, exploration of new career fields and the opening of strategic pipelines to work for the pursuit of justice. Greenlining places the training of Academy participants among the organization's highest objectives. Academy participants are integrated immediately as part of the Institute staff and participate actively in the development, planning and implementation of the Institute's projects.

YOUR EXPERIENCE Greenlining Academy experiences include a main project assignment, oral presentation(s), mentorship, leadership skill building workshops and trainings, site visits, meetings with community, government and corporate leaders, and direct organizing and advocacy with Greenlining constituents. All of these experiences cultivate the capacity for young leaders to work in teams, to build coalitions, to lobby and frame issues, develop advocacy and communication strategies and to research and analyze policy. Academy participants have spearheaded housing, consumer protection, health, economic development, and political reform policies and informed Greenlining's work with fresh vision and new strategies.

RESULTS The Greenlining Academy believes today's leaders must have fluency across divisions of race, culture, class, sector and geography and must be adept at utilizing their networks to create social change. The Academy boasts an Alumni network of over 350 members that is a vital component of the Academy's success. Academy alumni have gone on to work in the social benefit, public and private sectors and hold leadership positions in government, non-profit organizations, business, law, education and consulting. Over 80% of alumni reported that their Academy experience greatly advanced their professional development and confidence in pursuing leadership roles within their communities.



THE ASSOCIATES PROGRAM (JUNE 11, 2012-AUGUST 17, 2012)

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APPLICATION

CLPR/Greenlining Institute Academy Associates Program

Developing tomorrow's Diverse leaders and advocates

Greenlining seeks talented, self-motivated individuals committed to equality and justice. Academy participants generally have the following traits:

- ◆ track record of working towards social justice
- ◆ ability to work well with diverse groups
- ◆ strong personal initiative and motivation
- ◆ leadership experience or potential, and meaningful involvement in school, the workplace or community
- ◆ open to new ideas

Participants are carefully selected to represent Greenlining's constituency in terms of age, education, work and volunteer experience, political perspective, and ethnic and socio-economic backgrounds. Individuals from all academic disciplines are encouraged to apply; there are no preferred majors.

Applications are available on the Greenlining Institute website at www.greenlining.org/academy. Completed applications must be postmarked to Greenlining by the postmark dates. Applications postmarked after the postmark date will not be considered. **A completed application consists of a personal statement, a current resume, two letters of recommendation (must be sent with entire application package) and copies of all higher education transcripts (unofficial transcripts are accepted).**

THE ASSOCIATES PROGRAM (JUNE 11, 2012-AUGUST 17, 2012)

Deadline: Jan. 31 2012

Compensation: \$1,700 per month

PERSONAL STATEMENT

Applicants should submit a personal statement no more than 2 pages (double spaced) and answers the following questions:

- What unique personal and professional experiences, background, and/or skills do you bring to the Academy?
- What issues impacting low-income and minority communities are you most passionate about and why?
- How will the Greenlining Academy help you in your pursuit towards your professional goals?



CLPR/GREENLINING INSTITUTE-ACADEMY APPLICATION FORM

Last Name	First Name	Middle Initial
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Current Address:	Street	City	State	Zip Code
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Permanent Address:	Street	City	State	Zip Code
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Current Telephone Number	Permanent Phone Number
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E-mail Address	What is the easiest way to contact you?
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Background Survey

The following information is requested on a **voluntary basis and is confidential**. This survey is used to evaluate our outreach and recruitment efforts. The information in this survey will not be available to the selection panel.

1. How did you hear about the CLPR/Greenlining Academy Programs?

2. In our efforts to reach out to a diverse, multi-ethnic constituency, please fill in the following questions.

Hometown: _____

Other Languages Spoken: _____

Gender: _____

Race/Ethnicity: _____

CHECKLIST

Please complete and submit the entire application form. Your file will be considered complete when all required materials are received.

- A completed application form
- Personal statement (see attached questions)
- A current resume
- Two letters of recommendation (must be sent with entire application package)
- Copies of all higher education transcripts (unofficial transcripts are accepted)