



May 2014

Dear Colleague,

Thank you for your interest in the post of Teacher for Physical Education and welcome to The Lancaster School. I hope that the information enclosed both in this pack and on our website inspires you to apply for a role in a nationally acknowledged successful department.

Lancaster is one of the top 100 most improved schools **nationally** for A*-C (including English and Maths) in this year's national performance tables. We are an 11-16 comprehensive school for boys and is attended by pupils from across Leicester. There are currently approximately 840 pupils on roll of which around half come from minority ethnic groups. All pupils take the full range of subjects within a five-period day. Our boys are motivated and eager to succeed, whilst the staff are talented, hardworking and committed. This is reflected in record results that both the 2012 and 2013 cohorts achieved – many categories of which were above or well above the National average for boys. Furthermore, the performance of the 2013 cohort is in line with, and in some cases higher than all pupils nationally, a statistic which needs to be considered in the light of the known distinction in performance between boys and girls.

There is a good mix in terms of age and experience across the staff and there exists a friendly and supportive relationship with parents who we value for the support they give to the school. All teachers are form tutors, whilst Heads of Year oversee individual Year Groups with assistance from Pupil Support Workers. Additionally, the boys receive support from our excellent inclusion team which is led by a senior member of staff and comprises a highly regarded SEN Faculty, five excellent learning mentors and an innovative Alternative Curriculum Unit.

Extra-curricular sport and arts at the Lancaster are second to none, with Lancaster offering a wide range of provision for pupils of all abilities. The quality of the sports teams and staff means that we regularly compete at a National level in many sports and host a wide range of County Champion teams and individuals. The School is also brimming with talented and confident performers within Drama and Music and regularly showcases this talent to full houses.

I became Headteacher of Lancaster at Easter 2009 and have overseen dramatic improvements in our performance across a range of measures and in a wide variety of areas including behaviour. There is clear indication that the changes we have instigated have made a difference for our pupils. This is evident in our record examination results for the last two summers. The governors and I are fully committed to a continuous programme of staff development and I can assure you that if you are successful in your application you will receive everyone's full support.

If successful in your application you will be joining the school at an exciting time. Our £13 million building programme will deliver the new main building for October 2014. Amongst many new areas this building will be home to 9 new maths classrooms which will have state of the art technology to support learning.

If you are keen to work in a school where there are high expectations that boys work hard, have good manners and wear uniform, where staff and pupils are valued, I would like to hear from you.

Having read the accompanying job description, person specification and additional literature if you feel that this is the post for you and I hope that you will, please submit a focussed application including the following:

Application Form

Please ensure that a completed application form for The Lancaster School accompanies your written documentation. Please include the telephone numbers and email addresses for each of your referees. One referee should be your current employer.

Letter of application: This should be no more than two sides of A4 (minimum font size 11).

The closing date for applications is **noon, Wednesday 21st May 2014** with interviews to be held shortly after.

I would like to thank you for your interest and look forward to hearing from you.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Russell Kennedy', with a stylized, cursive script.

Russell Kennedy
Headteacher