



# NETWORK NJ

Newsletter of the New Jersey Chapter of the Society of Women  
Environmental Professionals ([www.njswep.org](http://www.njswep.org))

**April 2008**

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Special thanks to outgoing Newsletter Co-Chairs Kathy Helmer of K&L Gates and Marcie Horowitz of Farer Fersko, and welcome to new Co-Chairs Emily Won of K&L Gates and Joe Genovay of NJDEP who join Cathy Trinkle of Schering-Plough Corporation in bringing you Network NJ for 2008.

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## 2008 Off to a Great Start for NJSWEP

NJSWEP is off to a fast start in 2008. We have a new co-chair in Kathy Helmer and have already sponsored a number of exciting and informative programs for members around the State.

Our Professional Development Program kicked off on January 16 with the first of three sessions held before an enthusiastic audience at the EcoComplex in Bordentown. It was closely followed a January 31 meeting at K&L Gates in Newark on "Interpreting Biomonitoring in the Context of Risk Assessment and Liability."

Then, on March 13, the Women's Business Initiative at Lindabury, McCormick, Estabrook & Cooper, P.C. and Brinkerhoff Environmental Services, Inc. graciously sponsored a program in Iselin entitled "Into the Wild: Dealing with the Grace Period Rules and Disclosure Requirements." The first panel of the day explored compliance with the complex grace period rules and related malpractice issues. The second looked at the disclosure questions that continually arise when contamination is found. If you missed this event, some useful information on implementation of the grace period rule is included in this newsletter below.

Finally, continuing an annual tradition, Elizabeth Conroy, Virginia Finley, and Sharon Perez-Suarez participated on NJSWEP's behalf in the Environmental Science and Engineering Club's Environmental Career Fair at Rutgers University. Held on April 2, this event provided alumni, graduate students, graduating seniors, and underclassmen the opportunity to speak with professionals in the environmental field and explore possible career options. More importantly, it served as a forum for these talented individuals to speak with potential employers in an informal setting about their career plans.

And so NJSWEP rolls on in 2008. Learn more about upcoming programs and other topics of interest as you read through this newsletter and watch for more details by e-mail and in future editions of Network NJ.

## Outgoing Co-Chair Deb Rosen Looks Back

It is hard to believe that my four years as NJSWEP Co-Chair are over. The time went by so quickly. I can still remember Patti Burns asking if I was interested in taking over and the relief in her eyes when I said I would be honored. I am sure it is the same look Kathy Helmer saw in my eyes when she agreed to be nominated as Co-Chair.

It has been a privilege being a part of this great organization, and I hope to be a part of it for a long time to come. We have seen the number of members grow, especially among public sector environmental professionals, which has made NJSWEP's annual Regulatory Update a "must see" program. NJSWEP also hosted a very successful National Forum with NJSWEP chapters from Philadelphia, Harrisburg, and Connecticut participating. We have entered the electronic age with updates to our Newsletter as well as redesigning our website and on-line member directory. We are working on increasing membership in North Jersey with the MetroNet. To all who have worked so hard to make NJSWEP better, and to make my job as Co-Chair easier, a great big THANK YOU.

There are a few I have to specifically name since their help and dedication to NJSWEP was and is invaluable. First, thank you Linda Esposti since, without you, I am not sure we would be able to keep NJSWEP functioning. I also must recognize Patti Burns, previous Co-Chair, whose guidance was so important to me when I first started as Co-Chair. Thanks also to Sue Boyle whose energy and dedication as both Programs Chair and Co-Chair brought NJSWEP to a higher level. I really enjoyed working with you, Sue, and I know you will be difficult to replace next year. Last but not least, thank you to our new Co-Chair, Kathy Helmer, as I know I am leaving NJSWEP in very capable hands.

I already miss not getting the many NJSWEP emails each day but I intend to continue to support NJSWEP and its many worthwhile programs. Thank you again for the lovely original drawing of New Jersey's state bird presented to me upon my "retirement" as it will serve as a reminder of what a privilege it was to work with the many great women (and men) involved in NJSWEP.

## Grace Period/Disclosure Program Yields Useful Information and Hypothetical for NJSWEP Members

As noted above, as part of the Lindabury, McCormick, Estabrook & Cooper, P.C. Women's Business Initiative (WBI) "Excellence through Dialog" series, WBI co-sponsored a seminar entitled "Into the Wild: Dealing with the Grace Period Rules and Disclosure Requirements" along with the NJSWEP and Brinkerhoff Environmental Services, Inc. on March 13, 2008.



Artist Liz Buckley created the New Jersey-themed works above. NJSWEP presented the top and bottom pieces to NJDEP Commissioner Lisa Jackson at the NJSWEP Gala in September 2007.

The middle piece was given to Deb Rosen in recognition of her four years of service as NJSWEP co-chair.

If you missed the program, here is some useful data on implementation of the grace period rules provided by Linda Grayson of the Enforcement Bureau of NJDEP's Site Remediation Program:

- 2012 Notice of Deficiency (NOD) letters were issued in 2007
- Anecdotal information indicates a high rate of compliance with the NODs, due to the fact that they specify the applicable requirement and the understanding that a Notice of Violation (NOV) and penalties are the next steps if deficiencies are not corrected
- 144 NOVs were issued in 2007 for grace period rule violations
- 72 penalty actions were issued in state fiscal year 2007
- An additional 462 NOVs were issued in the last calendar quarter of 2007 for failure to submit Biennial Certification Monitoring Reports.
- The number of Spill Act directives issued per year by NJDEP remains constant at 20 to 25. In 2007, most were for vapor intrusion and/or childcare facilities.

Linda also provided the following guidance for how to avoid becoming subject to enforcement by the Site Remediation Program:

1. Make submittals on time to avoid an NOV.
2. Comply with technical requirements! And, when you think a "Tech Reg" requirement does not apply to your case, justify that conclusion in writing.
3. Communicate with your case manager. They have some latitude in extending deadlines for compliance with NODs.
4. Address all deficiencies.
5. NJDEP is willing to discuss penalty settlements with any party willing to come into compliance.

During the disclosure requirements panel that followed the grace period discussion, Karen Kloo and Sue Boyle of NJDEP, Laura Brinkerhoff of Brinkerhoff Environmental Services, Inc., and Monica Perez of Lindabury, McCormick, Estabrook, & Cooper, P.C. wrestled with the following hypothetical.

#### Disclosure Hypothetical

The site is located in Urban City, New Jersey. The Site is an industrial facility which uses solvents as part of its operations. The location of the site is in close proximity of a school for the blind and a large Lithuanian population.

The Current Owner is looking to sell the facility and the property. Prospective Purchaser is interested in purchasing both the property and the facility. Prospective Purchaser hires Environmental Consultant. As part of Prospective Purchaser's environmental due diligence, a Preliminary Assessment/Site Investigation (PA/SI) was prepared. The preliminary assessment revealed the following Areas of Concern (AOC):

- Solvent contamination in the rear of the facility

- Soil samples taken around the perimeter of an Underground Storage Tank indicate there is some petroleum hydrocarbon contamination present in the soils.

Issue #1:

- (a) Should the Environmental Consultant report the findings of the PA/SI to NJDEP? Should any other party report the findings of the PA/SI?
- (b) Does your analysis change if there was an executed confidentiality agreement between the Prospective Purchaser and the Seller as a condition for the Prospective Purchaser to enter the property?
- (c) Would the answer to (a) be different if Seller hired the Environmental Consultant?
- (d) Would the answer to (a) be different if there was no tank on the property and the preliminary assessment only reveals solvent contamination?
  - (i) What if the solvent contamination impacted the groundwater and there may be some vapor intrusion concerns?

Issue #2:

- (a) Assuming Seller undergoes a remediation of the Areas of Concern, what public disclosures would be required?
- (b) What accommodations, if any, are required for the Lithuanian population and/or the school for the blind?
- (c) What if these groups are more than 200 feet from the Areas of Concern location? Does that change your analysis?

Responses and/or comments to this hypothetical are welcome. Please send them to either Fredi L. Pearlmutter at [fpearlmutter@lindabury.com](mailto:fpearlmutter@lindabury.com) or Laura Brinkerhoff at [lbrinkerhoff@brinkenv.com](mailto:lbrinkerhoff@brinkenv.com). The responses provided at the seminar will be published in the next NJSWEP newsletter along with any interesting responses or comments.

## Looking to Your County as a Redevelopment Partner

By Phyllis E. Bross, Esq., Parker McCay P.A.

Upon adoption of a redevelopment plan, a municipality or other redevelopment entity is authorized by law to proceed with redevelopment of the area designated in the plan, pursuant to New Jersey's Local Redevelopment and Housing Law, N.J.S.A. 40A:12A-1, *et seq.* The Redevelopment Law also allows a redevelopment entity to contract with any other public body to help carry out its redevelopment projects, for assistance with project planning, construction, financing, roads, property acquisition, or any service critical to a project. N.J.S.A. 40A:12A-4.c.; N.J.S.A. 40A:12A-8.f.

Counties are now coming forward as perhaps the most valuable public body to cooperate with local government, assuming direct stakeholder status on brownfield and other redevelopment projects. As smart growth reuse of

land in New Jersey becomes more complicated – from an environmental perspective and an expense point of view and in light of negative eminent domain rulings and changing affordable housing regulations – county involvement can provide important benefits to boost a redevelopment project.

Under the Redevelopment Law, counties possess the authority to plan, construct, own, and operate housing projects and fund low income housing. Counties may also acquire, sell, and lease real property for redevelopment; retain project planners and engineers; and enter into redevelopment contracts as cooperative public body redevelopment partners. N.J.S.A. 40A: 12A-16; N.J.S.A. 40A: 12A-22.

Counties are subject to public bidding provisions under the New Jersey Local Lands and Buildings Law, N.J.S.A. 40A: 12-1, *et seq.*, and therefore cannot, in most instances, sell real property directly to a private redeveloper without public bidding, unless the county can be designated as the “redevelopment entity.” By the time a municipality invites its county to form a partnership for a project, the private redeveloper has often already been selected to acquire the site and construct the necessary improvements. However, the Redevelopment Law authorizes a county to sell or lease property located within a designated redevelopment area to a municipality or to a redevelopment entity without public bidding. N.J.S.A. 40A: 12A-39. In addition, a county improvement authority may acquire and sell real property to any entity without public bidding. N.J.S.A. 40:37 A-44, *et seq.* Therefore, a private redeveloper’s existing commitment to a project is no reason not to seek county involvement to help ensure the best possible result.



Many counties throughout New Jersey are employing innovative land reuse partnership techniques, whether in matters affecting interim and permanent site control, site surveys, and investigations; title transfers and utility matters; or site-specific methods of rehabilitation and redevelopment. With the understanding that counties can sometimes be in the best economic position to move a project off the ground and recognizing the wealth of their experience in implementing projects that can produce benefits on a countywide basis, municipalities are seeking county loans, investments, and project management assistance. Even counties with budget restrictions are being approached because counties are eligible to secure grants and loans to help towns finance redevelopment and acquire land, as part of their redevelopment powers. *See, e.g.*, N.J.S.A. 40A: 12A:22.c.; N.J.S.A. 40A: 12-18; N.J.S.A. 58:10B-6.a.(2).

The role of the county in the State’s smart growth agenda is also increasing. Counties have been leading negotiations with the State Planning Commission and the Department of Community Affairs regarding selection of areas most appropriate for growth under State policy; have assumed responsibility for waste management planning areas in the protection of water quality pursuant to State regulations; are required to report to the State annually on redevelopment projects managed by counties; and are applying for environmental grants. County housing authorities are also stepping up to develop affordable housing projects and

to help municipalities qualify for State funding for land acquisition, and the Department of Community Affairs is working cooperatively with those authorities on housing tax credit issues, payment in lieu of tax agreements, and obligations under the changing regulations of the Council on Affordable Housing.

Given the emerging county role in New Jersey land revitalization, a county may be well served to create an advisory council to make recommendations to the county on redevelopment and housing matters, as authorized by N.J.S.A. 40A:12A-42. Counties continue to function in their traditional supportive roles of promoting and attending municipal functions, providing project reviews, and acting as liaison between the State and municipalities on regulated matters. However, their latest role as redevelopment partner/project manager necessitates familiarity with redevelopment area designation, plan adoption and working with redevelopers. Consequently, when a county is called upon for cooperative assistance, it can offer valuable benefits tailored to the particular blighted area at issue, in a way that will benefit the host community and citizens of the entire county.

## NJDEP Site Remediation Program News

### NO IMPACT TO GROUNDWATER STANDARDS TO BE ADOPTED

NJDEP will not be adopting impact to groundwater standards in the Spring of 2008 when it adopts Soil Remediation Standards.

Learn more at the Flash Site Remediation Update detailed below under "Save the Date..."

### THE SITE REMEDIATION PROGRAM TECHNICAL REVIEW PANEL PROCESS

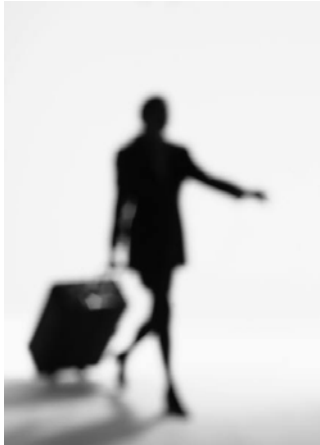
The Technical Review Panel (TRP) process under NJDEP's Site Remediation Program has been convened 14 times since 2003; the decision from each of those matters is available on the Site Remediation Program webpage. Take a look and determine for yourself how the decisions generally shake out: technical compromise? in favor of the applicant's position? in favor of the state's position?

Use of the TRPs has dropped off since 2004: only 2 panels have been convened between 2005 and 2008. Why? The fact that the grace period procedure clearly states that the TRP process is NOT final agency action that can be contested in the administrative law court could be a reason. There could be others.

The TRP takes about 2 to 3 months from the time of the request to the actual meeting, and the decision takes another few months to prepare. Only one panel has convened since the grace period rules went into effect.

## NJSWEP Scholarship Program

NJSWEP is planning to continue its scholarship program in 2008. The purpose of the program is to encourage women to pursue careers in the environmental industry; to mentor students with environment-related majors; and to provide students with connections to NJSWEP's membership for future internships/careers in the environmental field.



This year we hope to grant scholarship money to two women, one undergraduate student and one graduate student, who are pursuing studies related to the environment with an intended commitment to pursue a career in the environmental field. NJSWEP will determine the amount of the awards based on fundraising activities, but our goal is two \$1,000.00 scholarships to be given directly to the students in one lump sum. Also included with the award will be a free membership to NJSWEP.

Applicants must be female and either United States citizens or permanent residents. The undergraduate student must be entering her junior year in the Fall of 2008 or have completed 60 credit hours as of August 2008. The graduate student must be either starting or continuing graduate or law study in the Fall of 2008. A minimum GPA of 3.3 (scale of 4.0) or its equivalent and a declared major in a field related to the environment are also required.

Applications must be received by May 16, 2008 as the NJSWEP Scholarship Committee plans to award the scholarships by June 30, 2008. Immediate family members of the SWEP Board of Directors, the NJSWEP Steering Committee, the NJSWEP Scholarship Committee, or any NJSWEP member are not eligible to apply. NJSWEP members with student status may apply.

Applications are available at [www.swep.com](http://www.swep.com). For questions or additional information contact Elizabeth Conroy at [info@njswep.org](mailto:info@njswep.org). Please include "NJSWEP Scholarship" in the subject line of any e-mail to receive a reply.

## Save the Date . . .

### Professional Development Program #2 on 5/1



The second session of NJSWEP's three-part Professional Development Program will take place on May 1, 2008 at Lindabury, McCormick, Estabrook & Cooper in Westfield, New Jersey.

About 25 NJSWEP members benefited from the first part of this program in January. They represented a good cross section of the membership, including women early in their careers, women thinking of making a change, women reentering the career world, women in the public sector, and women working in private law and consulting firms. Susan Shelton of Shelton Associates, the featured speaker for all the three sessions, covered resumes, interviews and networking, and she offered the attendees her services, gratis, to review resumes. At the second session in May, the topic will be "Traditional and Non-Traditional Career Opportunities and Starting Your Own Business."

You do not have to have attended the first session to participate on May 1, so mark your calendars now if you'd like to attend! A related flyer is included on page 13 of this newsletter.



### Annual NJDEP Regulatory Update on 5/9

On May 9, 2008, from 9:30 a.m. to 12:30 p.m., NJSWEP will host its annual NJDEP Regulatory Update in the NJDEP Public Hearing Room at 401 East State Street in Trenton. Come hear from Commissioner Lisa P. Jackson, NJSWEP member, and key leaders from her senior management team discuss NJDEP's 2008-2009 policy priorities and planned actions. A flyer about the update is included on page 14 of this newsletter.



### Breakfast Meeting and Tour on 5/12

Mazza Recycling and Brinkerhoff Environmental are sponsoring a breakfast meeting and tour of the Mazza Recycling facility in Tinton Falls on May 12. More details will follow, but plan to come out for this interesting and informative event.

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The photos above were taken at the 2007 Touchstone Awards held by SWEP of Greater Philadelphia. The Touchstone Awards recognize and honor outstanding women who have made or are making a significant contribution to an environmental field.

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## Flash Site Remediation Update on 6/3

On the morning of June 3, 2008, Sterns & Weinroth, P.C. will host a flash update on NJDEP's Site Remediation Program from 8:30 to 9:30 a.m.. The update will take place at the firm's offices at 50 West State Street, Suite 1400 in Trenton and will feature discussions on legislative reform and the stakeholder process, the status of the proposed license site professionals bill, the proposed Soil Remediation Standards, and more. Further details will follow, but please join us.

## Other Upcoming Events

- Professional Development Program # 3 on 9/10
- Speed Networking on 11/13

## New Members

### Corporate

Brilliant Lewis Environmental Services, LLC

Conestoga-Rovers & Associates, Inc.

Excel Environmental Resources, Inc.

Groundwater Treatment & Technology, Inc.

Lancaster Laboratories, Inc.

### Individual

Victoria Binetti

Michelle Escobedo

Stephanie Fox

Diane Gard

Dale Laster Lessne

Nicole Murphy

Cailyn Nichol

Christina Page

Susan Shelton

Linda Sikora

Veda Truesdale

### Student

Katherine Brooks

Caitlin Doolin

Wenyi Zhu

## MEMBER NEWS



Tali Engoltz of the Office of Policy, Planning, and Science in NJDEP's Coastal Management Program has been selected to participate in the Environmental Leadership Program, Delaware Valley Regional Network (DVRN). The Environmental Leadership Program is a national nonprofit organization that inspires visionary, action-oriented, and diverse leaders to work for a just and sustainable future. ELP's primary goal is to train and support the next generation of environmental and social change leaders and to encourage new ideas and solutions to pressing environmental and social problems in regions across the country. Each year, about 20 fellows are chosen to participate in the DVRN. Fellows participate in three retreats throughout the first year. The retreats are an opportunity to engage with the other participants and to explore topics such as diversity, community-building, media and communications, coalitions, and personal and professional leadership planning through hands-on training, community-building activities, and participatory group discussions. Current and senior fellows participate in regional forums and national conferences sponsored and hosted by the ELP on topics such as climate change, water resources, the politics of food, and other current topics in the broad spectrum that is the environmental field. Congratulations, Tali!

Colleen Kokas has been promoted to Bureau Chief for the Office of Brownfields Reuse (OBR) at NJDEP. Colleen was an original member of OBR when it was created in 2001 and brought many skills to the job, especially her keen understanding of various brownfield funding incentives, which she had acquired through her prior work in the Site Remediation Program. Early in her career, Colleen started up the newly created Bureau of Case Management, where she did case management, cleanup and enforcement negotiations and litigation, and cost recovery support to the Division of Law. Prior to joining OBR, Colleen administered the Spill Fund, the Sanitary Landfill Fund, the Petroleum Underground Storage Tank Fund, and the Hazardous Discharge Site Remediation Fund. During her tenure in OBR, Colleen has been involved in the maturation of NJDEP's Brownfield Redevelopment Area Program and the Brownfield Reimbursement Program administered by the New Jersey Commerce Commission. Colleen also serves as the Site Remediation Program's representative to the State's Brownfield Redevelopment Interagency Team. Colleen's involvement with national brownfield policy and trends has aided in providing guidance on issues most recently raised as part of the Site Remediation Advisory Group white papers. Congratulations to Colleen on her new position!

## Annual Membership Drive

There is still time to renew your membership in NJSWEP. The membership form is posted on the website and included in the newsletter and includes two minor changes this year.

Please note two things regarding membership. First, individual memberships are not transferable. Therefore, if a company wants to send different people to different events, either the company must have a corporate membership or each attendee must have an individual membership.

Second, annual memberships run for the calendar year, January through December and not for a year from when you join. Therefore, although you can join both chapters at any time, if you join in May, your membership is only valid until December of that year. The only exception applies if you join after October 1, in which case your membership will carry through the next calendar year.

Please don't hesitate to contact Linda Taylor with any questions or suggestions via email at [ljtaylor3@verizon.net](mailto:ljtaylor3@verizon.net).

## NJSWEP Needs Volunteers

Tali Engoltz is chairing the 2nd Annual NJSWEP Gala Planning Committee - but she can't do it alone! If you are interested in serving on this committee, please contact her at [tali.engoltz@dep.state.nj.us](mailto:tali.engoltz@dep.state.nj.us) as soon as possible. There is also an immediate need for a committee of private sector members to serve as the Gala's Sponsorship Committee. Opportunities for sponsorship include: room sponsor(s); food and/or beverage sponsorships; attendee gift sponsorships; "Growing Great Women in the Garden State" mentorship/leadership award sponsor; and scholarship sponsors. Ideally, at least one consultant and one attorney would serve on the committee. The public sector members involved in the Planning Committee can't solicit sponsorships.

NJSWEP needs a volunteer to work on the tour of the Keystone Industrial Port Complex that will be a joint program of the NJ, Philadelphia, and Harrisburg chapters of SWEP and the Young Leaders group of the Northern NJ District Council of the Urban Land Institute in October 2008. Given the number of sponsors, the NJSWEP volunteer will be sharing the workload with a good-sized planning group. Contact Sue Boyle ([sue-boyle@comcast.net](mailto:sue-boyle@comcast.net)) if you have an interest in getting involved.

## Employment Notices

In order to ensure that NJSWEP members get immediate notice of job postings, Linda Esposti will forward employment notices to all NJSWEP members and post them on the website ([www.njswep.org](http://www.njswep.org)) as soon as she gets them. Please email Linda at [LindaEsposti@verizon.net](mailto:LindaEsposti@verizon.net) if you have a job opening you want to publicize to NJSWEP members.

## Traditional and Non-Traditional Career Options & Starting Your Own Business

Sponsored by the New Jersey Chapter of the  
**Society of Women Environmental Professionals**

- Date:** Thursday, May 1, 2008
- Time:** 11:00 am - 1:00 pm (lunch provided by The Women's Business Initiative at Lindabury, McCormick, Estabrook & Cooper, P.C.)
- Event Sponsor:** Shelton Associates, Inc. and Lindabury, McCormick, Estabrook & Cooper, P.C.
- Location:** 2<sup>nd</sup> Floor Large Conference Room at Lindabury, McCormick offices on 53 Cardinal Drive, Westfield, NJ  
Directions: <http://www.lindabury.com/directions/westfield.asp>
- Description of Program:** The NJSWEP Professional Development Program Series will offer attendees the opportunity to learn about career management issues, interact with industry professionals offering networking and career counseling services, and participate in roundtable discussions focusing on career development topics of interest.
- This program will have an estimated presentation time of 60 minutes with roundtable discussions and networking sessions to follow.
- RSVP:** by Thursday, April 24<sup>th</sup> to [LindaEsposti@verizon.net](mailto:LindaEsposti@verizon.net)
- Cost:** No charge for NJSWEP members; \$50.00 non-member fee. Non-members should send a \$50.00 check made payable to "NJSWEP" to:

*Colleen Kokas  
NJDEP  
P.O. Box 028  
Trenton, NJ 08625*

## ANNUAL REGULATORY UPDATE - NJDEP 2008

Sponsored by the New Jersey Chapter of the  
**Society of Women Environmental Professionals**

- Date:** Friday, May 9, 2008
- Time:** 9:30 am to 12:30 pm (Registration starts at 9:00 am)
- Location:** NJDEP  
Public Hearing Room- 1<sup>st</sup> Floor  
401 E. State Street  
Trenton, New Jersey 08625
- Description of Program:** Meet and hear from NJDEP Commissioner and SWEP member Lisa P. Jackson and key members of the senior management team discuss NJDEP's 2008-2009 Policy Priorities and Planned Actions. This is always an informative program and a wonderful opportunity to have your questions answered by New Jersey's top environmental officials.
- RSVP:** by Monday May 5<sup>th</sup> to [LindaEsposti@verizon.net](mailto:LindaEsposti@verizon.net)
- Cost:** No charge for NJSWEP members or NJDEP staff; \$50.00 non-member fee. Non-members should send a \$50.00 check made payable to "NJSWEP" to:

*Colleen Kokas  
NJDEP  
P.O. Box 028  
Trenton, NJ 08625*

**NJSWEP 2008 MEMBERSHIP FORM**

*Please fill out to renew your membership or to become a new member. You may also use this form to revise the list of corporate members or submit an address change, if you are an active member. If you have any questions, please contact NJSWEP Membership Chair, Linda Taylor at (609) 586-6559 or [ljtaylor3@verizon.net](mailto:ljtaylor3@verizon.net)*

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**A. Membership Status (Please circle one):**

- **New Membership**                      ● **Renewal**                      ● **Active Membership with Revision to Address or List of Corporate Members**

**B. Type of Membership (Please circle one):**

Type of Membership	NJ Chapter Membership Fees	Joint NJ/Philadelphia Chapter Membership Fees
Individual	● \$125.00	● \$150.00
Government Employee	● \$ 20.00	● \$ 25.00
Student	● \$ 10.00	● \$ 15.00
Corporate (up to 5 members)	● \$350.00	● \$450.00

**C. Check here if you would like to help or be on a subcommittee; also please indicate chapter:**

- |   |   |  |  |
|---|---|--|--|
| <input type="checkbox"/> Membership<br>(NJ/PA)  | <input type="checkbox"/> Newsletter<br>(NJ/PA)  | <input type="checkbox"/> Programs<br>(NJ/PA) | <input type="checkbox"/> Public Relations<br>(NJ/PA) |
| <input type="checkbox"/> Scholarship<br>(NJ/PA) | <input type="checkbox"/> Sponsorship<br>(NJ/PA) | <input type="checkbox"/> Gala<br>(NJ only)   | <input type="checkbox"/> Touchtone<br>(PA) only)     |

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Firm: \_\_\_\_\_

Address: \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_ Website \_\_\_\_\_

**Corporate Members**

Name	Title	Phone/Fax	Email

**Return the completed form with a check endorsed to NJSWEP and send to:  
Linda Taylor  
140 Norcross Circle  
Mercerville, NJ 08619**

## NJSWEP 2008 Steering Committee

Name/Address	Committee Roles	Telephone/Fax	E-Mail
<b>Sue Boyle</b> NJDEP, 401 East State Street, P.O. Box 402, Trenton NJ 08625-0028	<ul style="list-style-type: none"> <li>▪ Chapter Co-Chair</li> </ul>	Phone: 609-203-2348	<a href="mailto:sue-boyle@comcast.net">sue-boyle@comcast.net</a>
<b>Kathy Dutton Helmer, Esq.</b> K&L Gates, One Newark Center, 10 <sup>th</sup> Floor, Newark, NJ 07102	<ul style="list-style-type: none"> <li>▪ Chapter Co-Chair</li> </ul>	Phone: 973-848-4049 Fax: 973-848-4001	<a href="mailto:kathy.helmer@klgates.com">kathy.helmer@klgates.com</a>
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**SWEP Mission Statement**

*"SWEP was founded in 1994 with the mission to promote personal and professional development, support other women environmental professionals including students, and help women network and gain influence in environmental law, science, business and policy.*

*The goal of the NJ Chapter is to provide networking opportunities for members, to encourage information exchange, and to provide a forum for the discussion of women's issues and general development issues. Membership benefits include: (a) quarterly newsletter; (b) bi-monthly seminars; (c) opportunities to market yourself and your company; (d) networking luncheons; and (e) a chance to mentor others in the field, etc."*

