



San Isabel Scout Ranch
Seasonal Camp Staff Application

INSTRUCTIONS – READ CAREFULLY

1. **ALL** applicants, regardless of experience, **MUST** submit a complete application.
2. Please provide **ALL** information requested.
3. If the information requested does not apply to you, write N/A in the blank.
4. Electronic submission of your application is encouraged - send it to SISRDIRECTOR@RMCBSA.org.
5. You may also mail your application to:
Rocky Mountain Council BSA, SISR Camp Director, 411 S Pueblo Blvd, Pueblo CO 81005.
6. If your application is approved, a packet of additional required documents will be sent to the address provided on this application.
7. You may attach a resume or other additional information to your application.
8. San Isabel Scout Ranch season begins with Staff Training Week in early June and ends in early August – if you are not available for the entire season please make note of that on this application.
9. Staff selection is continuous – submit your application as early as possible.

BASIC INFORMATION

Full Name			
Mailing Address			
City / State / Zip			
Phone (Home)			
Phone (Work)			
Phone (Cell)		BSA Position	
BSA Unit #		Can Start On (Date)	
BSA Rank		Can Work Until (Date)	
E-Mail Address			

EDUCATIONAL BACKGROUND

Institution Name		Major	
City / State / Zip		Degree(s)	
Highest Grade Completed		Memberships	

CURRENT CERTIFICATIONS

CERTIFICATE ISSUED BY	TYPE OF CERTIFICATION	EXPIRES

APPLICANT NAME: _____ 1



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EMPLOYMENT HISTORY List your employment for the last five (5) years. Attach additional pages if necessary.			
Employer Name		Dates Employed	
City / State / Zip		Office Phone	
Supervisor Name		Supervisor Title	
Your Duties			

CHOOSE YOUR POSITION					
1. San Isabel Scout Ranch season begins with Staff Training Week (Mandatory) in early June and ends near the end of July. 2. You must be available for the entire season, or request a variance from the Camp Director... please note that dates may change based on camper attendance. 3. Indicate your job preference by ranking (1, 2, 3...) your top THREE choices in order of preference from the staff positions shown below. Note the minimum age required as of June 1 of the camping season for each position. 4. Be aware that staff assignments are flexible – you may be assigned additional duties or reassigned as necessary to provide a quality experience for our campers. 5. "NCS" by the position indicates that National Camp School certification is required or recommended. 6. If you are not National Camp School (NCS) certified, you may be required to attend prior to camp...the council will pay for the week of National Camp School but will not pay your salary for that week. 7. Counselor-In-Training (CIT) positions are to prepare you for full employment in the following year; they are unpaid and are for variable periods – contact the Director to arrange your schedule. 8. Applicants are considered for all positions without regard for race, color, religion, sex, national origin, age, marital or veteran status; or the presence of a health problem or disability which is unrelated to the person's ability to perform the job assigned.					
Choice	Age	Position	Choice	Age	Position
	21	Aquatics Director NCS		18	Food Service – Assistant Cook
	16	Aquatics Staff		16	Food Service Staff
	18	Archery Range Officer		16	Food Service Steward
	16	Archery Range Staff		18	Handicraft Director
	18	Baden-Powell Leader		16	Handicraft Staff
	16	Baden-Powell Staff		21	Health Officer – Medic EMT/LPN/RN
	18	Camp Commissioner NCS		16	Merit Badge Counselor
	21	Camp Director NCS		18	Outdoor Skills Director NCS
	21	Camp Program Director NCS		16	Outdoor Skills Staff
	21	Camp Chaplain NCS		18	Outpost Director
	18	Camp Ranger		16	Outpost Staff
	21	Climbing Director NCS		21	Rifle Instructor NCS/NRA
	18	Climbing Staff		21	Shooting Sports Dir NCS/NRA/NAA
	15	Counselor in Training (CIT)		21	Shotgun Instructor NCS/NRA
	18	Ecology Director NCS		16	Shooting Sports Staff
	16	Ecology Staff		21	Trading Post / Business Manager
	21	Food Service – Cook		16	Trading Post Staff
MINIMUM WEEKLY SALARY REQUESTED					\$
WILL YOU MEET THE MINIMUM AGE FOR THE POSITIONS APPLIED FOR?					

APPLICANT NAME: _____ 2



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WHY SHOULD WE HIRE YOU?

What knowledge, skills, and abilities qualify you for your requested position? What skills that would contribute to the total staff performance? What special talents do you have? What scouting positions / honors have you held?
Why do you want to work at San Isabel?

REQUIRED REFERENCES: List **three (3)** persons (not relatives) who have knowledge of your character, experience, and ability. BSA members - one of these must be a BSA Leader or Exploring Leader.

1	Name		Phone(s)	
	Address			
	Relationship		Email	
2	Name		Phone(s)	
	Address			
	Relationship		Email	
3	Name		Phone(s)	
	Address			
	Relationship		Email	

CONDITIONS OF EMPLOYMENT – READ CAREFULLY BEFORE SUBMITTING APPLICATION

1. Your employment status is that of an “at will” employee who serves at the discretion of the Camp Director.
2. You will be expected to live by the Scout Oath and Law; and abide by the conditions of your Staff Agreement and the Staff Code of Conduct at all times, 24 hours a day, during the entire term of the agreement.
3. You are expected to be in the proper Venturing or work uniform established by management at all times.
4. You are expected to reside on site at the facility. At a minimum, the camp provides a 2 person tent. Facilities are not promised or provided for non-staff members. Reasonable accommodations will be made for all employees to ensure comfort.
5. I understand that I must be a registered member of the Boy Scouts of America as a condition of employment.

APPLICANT NAME: _____ 3



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STAFF 7.701.8 PERJURY STATEMENT - APPLICATION FORM FOR SISR EMPLOYMENT

Every application used in the State of Colorado for employment with a child care provider or facility, or for the certification of a foster home, shall include the following notice to the applicant:

Any applicant who knowingly or willfully makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in Section 18-8-503, C.R.S., and upon conviction thereof, shall be punished accordingly.

I hereby make application for summer employment, and in accordance with the principles of the organization subscribe to the Scout Oath, Law, and Declaration of Religious Principles.

- I understand that I am committing to a real job and promise to do my best in all performance areas.
- I agree to be loyal to and cooperate fully with all of the BSA policies, programs, and management, including those policies set forth in this application.
- If selected, I further agree to complete and submit all requested documentation.
- I understand that I must provide documentation indicating my status to be lawfully employed in the USA.
- I understand that a personal interview may be required before employment will be granted.
- I have read, understand, and accept the conditions of employment noted above.
- I have read and understand the above statement related to perjury.
- I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at the employment decision.
- I authorize all my previous employers, schools, and other references to furnish the information requested.
- I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge.
- I understand that any falsification or misrepresentation in this application is cause for discharge.

Applicant Signature			
Parental Signature If Applicant is under 18 years of age			
Date Signed		My ADULT T-Shirt Size Is	S <input type="checkbox"/> M <input type="checkbox"/> L <input type="checkbox"/> XL <input type="checkbox"/> 2XL <input type="checkbox"/> 3XL <input type="checkbox"/> 4XL <input type="checkbox"/>
IN CASE OF EMERGENCY NOTIFY			
Name		Phone	
Address		City/State/Zip	

Complete and Return
this entire application to:

**Rocky Mountain Council, BSA
SISR CAMP DIRECTOR
411 South Pueblo Boulevard
Pueblo CO 81005**

Visit our Web Site at:
www.RMCBSA.org

(719) 561-1220

If you are submitting
your application via e-mail
attachment, send it to:

SISRDIRECTOR@RMCBSA.org

APPLICANT NAME: _____ 4