

APPLICATION FOR EMPLOYMENT

PET EXTREME INC.

PET EXTREME STORES DISCOUNT PET STORES

APPLICATION DATE

MONTH

DAY YEAR

1. PERSONAL DATA

ZIP CODE	() DAYTIME	MERCACE
ZIP CODE	DAYTIME	MERCACE
		/WESSAGE
	()	
GE AND IDENTITY?	YES	NO
;	E AND IDENTITY?	E AND IDENTITY? YES

DISCOUNT®PET

2. TYPE OF EMPLOYMENT DESIRED

WHAT TYPE OF WORK ARE YOU LOOKING	WAGE OR SALARY DESI	RED?							
ARE YOU CURRENTLY EMPLOYED?	YES	NO	I	F SO, MAY V	WE CONTACT YOUR PRESENT E	EMPLOYER?	YES	NO	
ARE THERE ANY HOURS, DAYS OR SHIFT	S YOU CANNOT	OR WILL NOT WORK?	YES	S NO	DO YOU HAVE ADEQUATE TR	RANSPORTATION TO GE	T TO WORK?	YES	NO
IF ANSWER TO ABOVE IS YES, EXPLAIN W	HEN YOU ARE	UNABLE TO WORK:			IF HIRED, WHAT DATE ARE Y	OU AVAILABLE FOR EMF	'LOYMENT?		

3. GENERAL DATA

HAVE YOU EVER BEEN EMPLOYED BY PET EXTREME INC? YES NO					HAVE YOU EV	ER BEEN COUNSELED FOR	CASH HANDLING SITUATIONS?	YES	NO	
HAVE YOU EVER BEEN CONVICTED OF A FELONY? IF YOU HAVE BEEN CONV					TED OF A FELO	NY, PLEASE EXPLAIN:				
	YES	NO	WHERE:			DATE:	ACTION TAKEN:			
IF HIRED, DO	F HIRED, DO YOU AGREE TO ABIDE BY ALL RULES OF PET EXTREME? YES NO IF HIRED, CAN YOU PROVIDE PROOF OR ELIGIBILITY TO WORK IN U.S.? YES NO									
ARE YOU ABL	E TO PERFOR	M ALL ESSENTIAL FUNCTIONS	, WITH OR WITHOUT	REASON	ABLE ACCOM	MODATIONS, FOR THE JOB	FOR WHICH YOU ARE APPLYING?	YES	NO	

4. EDUCATION HISTORY

SCHOOL	NAME AND LOCATION OF SCHOOL	MAJOR	YEARS OR LEVEL COMPLETED	DEGREE/CERTIFICATE
HIGH				
SCHOOL				
COLLEGE				
TRADE OR				
OTHER				

5. EMPLOYMENT HISTORY

PLEASE READ THIS SECTION CAREFULLY: BEGIN WITH PRESENT OR MOST RECENT EMPLOYER AND LIST ALL JOBS YOU HAVE HELD FOR THE PAST FIVE YEARS. PLEASE INCLUDE ANY RELEVANT VOLUNTEER WORK EXPERIENCE. ACCOUNT FOR PERIODS OF UNEMPLOYMENT IN THE SPACE PROVIDED IN SECTION 6.

FROM:		TO:		EMPLOYER'S NAME AND COMPL	LETE ADDRESS	
MO:	YR:	MO:	YR:			
STARTING	WAGE:	ENDING \	NAGE:	JOB TITLE:	SUPERVISOR:	PHONE
\$	PER	\$	PER			()
DESCRIPT	ON OF DUTIE	S:				
REASON FOR LEAVING:						CT THIS PAST EMPLOYER?
					Y	ES NO

FROM:		TO:		EMPLOYER'S NAME AND COMPL	ETE ADDRESS		
MO:	YR:	MO:	YR:				
STARTING WAGE: ENDING WAGE:		JOB TITLE:	Ş	SUPERVISOR:	PHONE		
\$	PER	\$	PER				()
DESCRIF	PTION OF DUTIE	ES:					
REASON FOR LEAVING:						MAY WE CONT	ACT THIS PAST EMPLOYER?
						Y	YES NO
CONTINI		D0E			[EOR EMPLOYMENT 0808 1

Pet Extreme, INC.

APPLICATION FOR EMPLOYMENT CONT'D

PET EXTREME STORES, DISCOUNT PET STORES

5. EMPLOYMENT HISTORY

(CONTINUED FROM FRONT)

PLEASE READ THIS SECTION CAREFULLY: BEGIN WITH PRESENT OR MOST RECENT EMPLOYER AND LIST ALL JOBS YOU HAVE HELD FOR THE PAST FIVE YEARS. PLEASE INCLUDE ANY RELEVANT VOLUNTEER WORK EXPERIENCE. ACCOUNT FOR PERIODS OF UNEMPLOYMENT IN THE SPACE PROVIDED IN SECTION 6.

FROM:		TO:		EMPLOYER'S NAME AND COMPLE	TE ADDRESS	<u></u>				
MO:	YR:	MO:	YR:							
STARTING WAGE: ENDING WAGE:		JOB TITLE:	SUPERVISOR:	P	PHONE					
\$	PER	\$	PER			()			
DESCRIPTION OF DUTIES:										
REASON FO	REASON FOR LEAVING: MAY WE CONTACT THIS PAST EMPLOYER?									
REAGONTO	RELATING.						-			
						YES N	10			

FROM:		TO:		EMPLOYER'S NAME AND COMPLET	E ADDRESS				
MO:	YR:	MO:	YR:						
STARTING WAGE: ENDING WAGE:		JOB TITLE:	SUPERVISOR:		PHONE				
\$	PER	\$	PER				()		
DESCRIPTION OF DUTIES:									
REASON FOR LEAVING:						MAY WE CONTACT THIS PAS	ST EMPLOYER?		
						YES	NO		

6. PERIODS OF UNEMPLOYMENT

-		-	-	
FROM:		TO:		HOW DID YOU SPEND YOUR TIME DURING THIS PERIOD?
MO:	YR:	MO:	YR:	
FROM:		TO:		HOW DID YOU SPEND YOUR TIME DURING THIS PERIOD?
MO:	YR:	MO:	YR:	
FROM:		TO:		HOW DID YOU SPEND YOUR TIME DURING THIS PERIOD?
MO:	YR:	MO:	YR:	

7. REFERENCES (WORK OR EMPLOYMENT RELATED)

	-	7	
NAME:	YEARS ACQUAINTED	ADDRESS	PHONE
			()
NAME:	YEARS ACQUAINTED	ADDRESS	PHONE
			()
NAME:	YEARS ACQUAINTED	ADDRESS	PHONE
			()

8. PET EXTREME INC DRUG AND ALCOHOL POLICY

PET EXTREME INC MAKES EVERY EFFORT TO MAINTAIN A DRUG AND ALCOHOL FREE WORKING ENVIRONMENT FOR ITS EMPLOYEES AND CUSTOMERS. THEREFORE, PET EXTREME INC PROHIBITS THE USE OF, POSSESSION OF, DISTRIBUTION OF, PURCHASE OR SALE OF, OFFERING TO PURCHASE OR SELL, TRANSFER OF, TRAFFICKING IN AND WORKING OR REPORTING FOR WORK UNDER THE INFLUENCE OF INTOXICANTS, DRUGS OR CONTROLLED ILLEGAL SUBSTANCES. APPLICANTS FOR EMPLOYMENT MAY BE REQUIRED TO TAKE AND PASS A DRUG AND ALCOHOL SCREENING TEST BEFORE THEY CAN BEGIN TO WORK AND EMPLOYEES MAY BE TESTED AT RANDOM OR IF THE COMPANY HAS A REASONABLE SUSPICION OF SUBSTANCE ABUSE. RESULTS OF SUCH TESTS WILL BE KEPT CONFIDENTIAL IN ACCORDANCE WITH APPLICABLE LAWS.

9. PLEASE READ CAREFULLY AND SIGN BELOW

I HEREBY CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION FORM IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I AGREE TO HAVE ANY OF THE STATEMENTS MADE OR DATA PRESENTED CHECKED AND VERIFIED BY PET EXTREME INC UNLESS I HAVE INDICATED TO THE CONTRARY. I AUTHORIZE THE REFERENCES LISTED ABOVE TO PROVIDE PET EXTREME INC WITH ANY AND ALL INFORMATION THAT THEY MAY HAVE. FURTHER, I RELEASE ALL PARTIES AND PERSONS FROM ANY AND ALL LIABILITY FOR ANY DAMAGES THAT MAY RESULT FROM FURNISHING SUCH INFORMATION TO PET EXTREME INC AS WELL AS FROM THE USE OR DISCLOSURE OF SUCH INFORMATION BY PET EXTREME INC OR ANY OF ITS AGENTS, EMPLOYEES OR REPRESENTATIVES. I UNDERSTAND THAT ANY MISREPRESENTATION, FALSIFICATION, OR MATERIAL OMISSION MAY RESULT IN MY FAILURE TO RECEIVE AN OFFER, OR IF I AM HIRED, IN MY DISMISSAL FROM EMPLOYMENT.

IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE RULES AND STANDARDS OF PET EXTREME INC AND AGREE THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, EITHER AT MY OPTION OR AT THE OPTION OF PET EXTREME INC.